ANNUAL REPORTS 1989

Wychmere Harbor

Photo by E. R. Lilley

TOWN OF HARWICH

MASSACHUSETTS

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1989
ANNUAL REPORT

OF THE

OFFICERS OF THE TOWN OF

HARWICH

FOR THE YEAR ENDING DECEMBER 31, 1989

Typesetting - Printing - Binding
by
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IN MEMORIAM

DONN B. GRIFFIN

SELECTMAN

1970–1985

FINANCE COMMITTEE

1964–1969

IN MEMORIAM

GEORGE BILLMAN
504 Steering Committee
Golf Commission

ELLEN CLARK
Council on Aging

HERBERT E. HOYT
Superintendent of Schools

FELIPE PEREZ
Mechanic - Highway Department

ADMINISTRATION

Elected Town Officers for 1989

SELECTMEN

Sandra B. Daniels, Chairman	Term expires May, 1992
Allin P. Thompson, Jr.	Term expires May, 1992
Robert L. Ruggles	Term expires May, 1991
Shirley A. Gomes	Term expires May, 1990
James M. Noonan	Term expires May, 1990

Juliana Peterson – Term expired May, 1989

TOWN CLERK

Ruth B. Ericson	Term expires May, 1992

SCHOOL COMMITTEE

Nancy Moran	Term expires May, 1992
Dr. Gildon D. Stillings	Term expires May, 1991
Dr. Walter P. Christian, Chairman	Term expires May, 1991
Frances Ballam, Chairman	Term expires May, 1990
Diane McCarthy	Term expires May, 1990

Donald M. Schaffer - Term expired May, 1989

WATER COMMISSIONERS

Richard A. Hathaway, Chairman	Term expires May, 1992
Robert A. Peterson	Term expires May, 1991
Anne M. Smith	Term expires May, 1990

TRUSTEES BROOKS FREE LIBRARY

William E. Crowell, Esquire	Term expires May, 1992
Patricia Welsh Ford	Term expires May, 1992
Frederick Allis, Jr.	Term expires May, 1991
Marguerite G. Ferreira	Term expires May, 1991
Watson A. Mosher, Chairman	Term expires May, 1991
Marguerite Donovan	Term expires May, 1990
Mae A. Eaton	Term expires May, 1990

Donald S. Gould - Term expired May, 1989

HOUSING AUTHORITY

William Doherty	Term expires May, 1993
Kenneth Felton, Chairman	Term expires May, 1992
Senna M. Fernandez	Term expires May, 1991
Ellen Allison	Term expires May, 1990
Mary Lee Kelsey - Appointed by State	Term expires May, 1993

Joseph R. Tamsky - Term expired May, 1989

MODERATOR

Michael D. Ford, Esquire	Term expires May, 1991

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

James J. Higgins, Esquire	Term expires May, 1992
Lawrence A. Hochschwender	Term expires May, 1992
Emulous E. Hall, Jr.	Term expires May, 1992
Robert D. Hall, Esquire, Chairman	Term expires May, 1991
Richard E. Johnson	Term expires May, 1991
E. R. Lilley	Term expires May, 1991
Roger G. Cove	Term expires May, 1990
Nancy Kuhn	Term expires May, 1990
Marilyn Leugers	Term expires May, 1990

Ann M. Kaplan, Executive Secretary - Appointed by the Committee

TRUSTEES, CALEB CHASE FUND

David M. Davis	Term expires May, 1992
William A. Doherty, Jr., Esq.	Term expires May, 1991
Paul V. Doane	Term expires May, 1990

FIELD DRIVERS AND FENCE VIEWERS

Joseph Barber	Term expires May, 1990
Sumner Campbell	Term expires May, 1990
Wayne Ellis	Term expires May, 1990

SURVEYOR OF WOOD AND LUMBER

George W. Arsenault	Term expires May, 1990

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT COMMITTEE

Carolyn G. Crowell	Term expires May, 1992
Lyman E. Culver	Term expires May, 1990

APPOINTED BY THE BOARD OF SELECTMEN

BOARD OF HEALTH

Marguerite Marion	Term expires June 30, 1992
Carol A. Topolewski, M.D. (resigned 6/89)	Term expires June 30, 1991
John E. Sauvage (appointed 7/89)	Term expires June 30, 1991
Shirley A. Gomes, Chairman	Term expires June 30, 1990

HEALTH OFFICER

Carol A. Topolewski, MD	Term expires June 30, 1990

BOARD OF ASSESSORS

Robert S. Neese	Term expires June 30, 1992
Norman M. Clarke	Term expires June 30, 1991
Barry A. Hemeon, Chairman	Term expires June 30, 1990

RECREATION AND BEACH COMMISSION

Marguerite Ferreira	Term expires June 30, 1992
Dana A. DeCosta	Term expires June 30, 1992
Albert Tyldesley	Term expires June 30, 1992
William Chandler, Chairman	Term expires June 30, 1991
Anne Murphy	Term expires June 30, 1991
Margaret Hannigan	Term expires June 30, 1990
Francis Crowley	Term expires June 30, 1990

Robert Handler - Term expired June 30, 1989
Richard Pina - Term expired June 30, 1989
Walter Tebo - Term expired June 30, 1989

CEMETERY COMMISSION

Rev. Crawford Coombes, Jr.	Term expires June 30, 1992
Richard B. Greenman	Term expires June 30, 1991
Natalie H. Ross	Term expires June 30, 1990

William Doherty - Term expired June 30, 1989

CHIEF OF POLICE

Norman A. Fennell	Term expires June 30, 1990

CONSTABLES

Joseph Barber	Term expires June 30, 1990
Sumner Campbell	Term expires June 30, 1990
Wayne Ellis	Term expires June 30, 1990

CIVIL DEFENSE DIRECTOR

Peter G. Welch (Lt.)	Term expires June 30, 1990

CHIEF OF FIRE DEPARTMENT AND FOREST WARDEN

Robert E. Hudson	Term expires June 30, 1990

TOWN COUNSEL

James M. Falla, Esquire	Term expires June 30, 1990

TOWN ACCOUNTANT

Margaret M. Gallagher	Term expires June 30, 1991

PERSONNEL BOARD

Dorothy Gallagher	Term expires June 30, 1992
Helen Marsden, Chairman	Term expires June 30, 1991
Jean Barker	Term expires June 30, 1991
A. Francis Finnell	Term expires June 30, 1990
Lawrence Hewins	Term expires June 30, 1990

PLANNING BOARD

Charles T. Shea, Chairman	Term expires June 30, 1992
Roy Mennell	Term expires June 30, 1992
Charles Schneiderhan	Term expires June 30, 1992
David Dodsworth	Term expires June 30, 1991
Daniel McLaughlin (resigned 11/89)	Term expires June 30, 1991
Paul V. Doane (appointed 11/89)	Term expires June 30, 1991
Earl Brothers	Term expires June 30, 1991
Kenneth Mason	Term expires June 30, 1991
Bruce Jussila	Term expires June 30, 1990
Robert Shaughnessey (resigned 5/89)	Term expires June 30, 1990
Robert Widegren (appointed 6/89)	Term expires June 30, 1990

BOARD OF APPEALS

Sara Ayer	Term expires June 30, 1992
Thomas Ogborne	Term expires June 30, 1992
John E. Ferreira	Term expires June 30, 1991
William Jussila, Chairman	Term expires June 30, 1991
William Flynn, Sr.	Term expires June 30, 1990

Arthur Sherman - Term expired June 30, 1989

ASSOCIATE MEMBERS—BOARD OF APPEALS

George Cavanaugh	Term expires June 30, 1992
Roger Peterson	Term expires June 30, 1992
Christopher Hemeon	Term expires June 30, 1991
John E. Sauvage	Term expires June 30, 1991
Dale Nikula	Term expires June 30, 1990

Sheila Bowen - Term expired June 30, 1989

BOARD OF REGISTRARS

Edith K. Weinberg	Term expires June 30, 1992
Edward Etsten, Chairman	Term expires June 30, 1991
Patricia Klammer	Term expires June 30, 1990

Alice Donovan - Term expired June 30, 1989

CONSERVATION COMMISSION

Faith Diver	Term expires June 30, 1992
Edwin Hook	Term expires June 30, 1992
Lawrence Smith	Term expires June 30, 1991
Robert Kuhn	Term expires June 30, 1991
Robert Coffin	Term expires June 30, 1991
Wayne Coulson, Chairman	Term expires June 30, 1990
Daniel Larkin (resigned 5/89)	Term expires June 30, 1990
Susan Meader (appointed 6/89)	Term expires June 30, 1990

Rose Hemeon - Term expired June 30, 1989

Carol A. Thayer - Term expired June 30, 1989

WATERWAYS COMMISSION

David VanGelder, Chairman	Term expires June 30, 1992
Lawrence W. Coffin	Term expires June 30, 1992
David Wardwell	Term expires June 30, 1991
Joseph Goodhue	Term expires June 30, 1990
Jennifer Learned	Term expires June 30, 1990
Nathaniel Sperber	Term expires June 30, 1990
Alex Thomson	Term expires June 30, 1990

COUNCIL ON AGING

Harrison T. Budlong	Term expires June 30, 1992
L. Walter Nelson	Term expires June 30, 1992
J. Walter Giffee, Chairman	Term expires June 30, 1992
Edward A. Steeves	Term expires June 30, 1991
Larry James	Term expires June 30, 1991
Ellen Clark	Term expires June 30, 1990
William Symmes	Term expires June 30, 1990

CAPITAL OUTLAY COMMITTEE

Robert Shaughnessey, Chairman	Term expires June 30, 1992
Charles Shea	Term expires June 30, 1992
Marilyn Leugers	Term expires June 30, 1991
Roger G. Cove	Term expires June 30, 1990
Sabra Ramsdell (resigned 8/89)	Term expires June 30, 1990
John Gaisford	Term expires June 30, 1990

Michael J. Pessolano, Ex-Officio member
Margaret M. Gallagher, Ex-Officio member
Dean Fleming - Term expired June 30, 1989

CAPE COD PLANNING & ECONOMIC DEVELOPMENT COMMISSION REPRESENTATIVE

Shirley A. Gomes (Regular)	Term expires June 30, 1990
James M. Noonan (Alternate)	Term expires June 30, 1990

CAPE COD REGIONAL TRANSIT AUTHORITY REPRESENTATIVE

Neal Holland (Regular)	Term expires June 30, 1990
Sheldon J. Thayer, Jr. (Alternate)	Term expires June 30, 1990

CAPE COD PLANNING & ECONOMIC DEVELOPMENT COMMISSION WATER RESOURCE ADVISORY COUNCIL

Christopher Zocca (Regular)	Term expires June 30, 1990
Paula Champagne, R.S., C.H.O. (Alternate)	Term expires June 30, 1990

REPRESENTATIVE TO BARNSTABLE COUNTY ADVISORY BOARD FOR COUNTY EXPENDITURES

Allin P. Thompson, Jr.	Term expires June 30, 1990

OIL SPILL COORDINATOR

Robert E. Hudson	Term expires June 30, 1990

COASTAL ZONE ADVISORY COMMITTEE REPRESENTATIVE

Thomas E. Leach (Regular)	Term expires June 30, 1990
Jennifer Learned (Alternate)	Term expires June 30, 1990

REPRESENTATIVE TO BARNSTABLE COUNTY SOLID WASTE ADVISORY BOARD

Howard P. Willett (Regular)	Term expires June 30, 1990
Aaron Sluyter (Alternate)	Term expires June 30, 1990

WATER QUALITY ADVISORY BOARD

Terms expire June 30, 1990

George C. Ambrose	Carl L. Clapp, D.D.S., Chairman
Robert Dowling	John E. Sauvage
Christopher Zocca	James M. Noonan, Ex-Officio from the Board of Selectmen

Paula Champagne, R.S., C.H.O., Health Agent - Ad-Hoc member
Michael Pessolano, Town Planner - Ad-Hoc member

SOLID WASTE ADVISORY COMMITTEE

Terms expire June 30, 1990

Aaron Sluyter
Robert Coffin
Howard Willett, Chairman
Edwin Hook
Morris Weiss

Shirley A. Gomes - Ex-Officio from Board of Health

LOCAL ORGANIZING COMMITTEE FOR HAZARDOUS WASTE

Paula Champagne, R.S., C.H.O. — Term expires June 30, 1990

RIGHT TO KNOW COORDINATOR (Hazardous Materials)

Robert E. Hudson — Term expires June 30, 1990

MUNICIPAL COORDINATOR (Toxic Waste)

Robert E. Hudson — Term expires June 30, 1990

ACTING MUNICIPAL COORDINATOR (Toxic Waste)

Robert A. Peterson — Term expires June 30, 1990

504 STEERING COMMITTEE

Terms expire June 30, 1990

Vincent J. Graham
David Penfield, M.D.
Howard C. Whitcomb, Jr.
Marguerite G. Ferreira
Maureen Starkweather, R.N.

George Billman - Term expired June 30, 1989

GOLF COMMISSION

Edward Blute	Term expires June 30, 1992
Charles Meader	Term expires June 30, 1992
Jacqueline Doane, Chairman	Term expires June 30, 1991
John Halliday	Term expires June 30, 1991
Michael Leugers	Term expires June 30, 1991
Edward Donovan, Jr.	Term expires June 30, 1990
Harold Bly, D.D.S.	Term expires June 30, 1990

George Billman - Term expired June 30, 1989
Albert Bishop - Term expired June 30, 1989

HISTORICAL COMMISSION

Fred Dunford, Jr., Chairman	Term expires June 30, 1992
Normand L'Heureux	Term expires June 30, 1992
Nancy McIntyre	Term expires June 30, 1991
Evelyn Tobey	Term expires June 30, 1991
Christine S. Wood	Term expires June 30, 1991
Nancy L. Clapp	Term expires June 30, 1990
Peter Linnell	Term expires June 30, 1990

HISTORIC DISTRICT COMMISSION

Theodore R. Lawton, Chairman	Term expires June 30, 1992
Helen M. Hook	Term expires June 30, 1992
Peter J. Salini (resigned 11/89)	Term expires June 30, 1992
Christine S. Wood (appointed 11/89)	Term expires June 30, 1992
Judith Ford	Term expires June 30, 1991
Donald E. Hall	Term expires June 30, 1991
Wallace A. Moyle, Jr.	Term expires June 30, 1990
Elizabeth Nilson	Term expires June 30, 1990

ASSOCIATE MEMBERS
HISTORIC DISTRICT COMMISSION

Christine S. Wood (replaced Salini)	Term expires June 30, 1991
Mildred F. Winston (replaces C. Wood)	Term expires June 30, 1991
Ralph Hayward	Term expires June 30, 1990

TOWN FOREST COMMITTEE

Carl R. Johnson	Term expires June 30, 1991
Douglas McIntyre	Term expires June 30, 1990

BUILDING CODE BOARD OF APPEALS

Theodore R. Lawton	Term expires June 30, 1994
Joseph Arooth	Term expires June 30, 1993
Wayne Ellis	Term expires June 30, 1992
Donald E. Hall	Term expires June 30, 1991
Martin E. Moran, P.E. (resigned 7/89)	Term expires June 30, 1990
Benjamin Bassett, Jr. (appointed 8/89)	Term expires June 30, 1990

SHELLFISH CONSTABLES

Thomas E. Leach	Term expires June 30, 1992
Donald Ryder, Assistant	Term expires June 30, 1992

YOUTH COMMISSION

Thomas Telesmanick	Term expires June 30, 1992
Betty Bobp	Term expires June 30, 1992
Jean McLaughlin	Term expires June 30, 1992
Carolyn Crowell (resigned 7/89)	Term expires June 30, 1991
Carol Kelley (appointed 7/89)	Term expires June 30, 1991
Lyman E. Culver, Chairman	Term expires June 30, 1991
Eileen Diamond	Term expires June 30, 1991
Marna Brackett (resigned 9/89)	Term expires June 30, 1990
Anita Doucette (appointed 9/89)	Term expires June 30, 1990

Darlene Maguire - Term expired June 30, 1989

LOCAL ARTS LOTTERY COUNCIL

David Gallagher	Term expires June 30, 1991
Georgia Dearborn	Term expires June 30, 1990
Mary Alice Eizenberg	Term expires June 30, 1990
Rosemarie Mulcahy	Term expires June 30, 1990
Jack Viall	Term expires June 30, 1990
Richard Hansen	Term expires June 30, 1990
Carol Dennis	Term expires June 30, 1990
Dennis Hurley	Term expires June 30, 1990
Frances Geberth	Term expires June 30, 1990

DESIGNER SELECTION REVIEW COMMITTEE

Terms expire June 30, 1990

Theodore R. Lawton
Jane E. Estey, P.E.
Colin M. Stevenson

Martin E. Moran, P.E. - Term expired June 30, 1989

LAND ACQUISITION COMMITTEE

Terms expire June 30, 1990

Faith Diver
Charles Schneiderhan
Alex Tod, Chairman
Martha B. Sauvage
Linda Hughes

David Alten - Term expired June 30, 1989

AFFORDABLE HOUSING — FOUR TOWN ADVISORY COUNCIL (EOCD)

Wayne Ellis
Pamela Phipps
Marilyn Barry
Alex Tod

BIKE PATH STUDY COMMITTEE

Article 12, 1983 ATM

Terms expire June 30, 1990

Madelyn Wykoff
Michelle Stalker
Joan Collings
G. Rockwood Clark
David Penfield, M.D.
Neal Holland
James Stewart

CABLEVISION ADVISORY BOARD

Rupert (Ren) Nichols, Jr.
Jack Roberts

ARCHITECTURAL ADVISORY COMMITTEE

Article 11, STM, October 2, 1984

Mark Weidhaas	Term expires June 30, 1992
David Alten	Term expires June 30, 1992
Andrew Walker	Term expires June 30, 1992
Frances Geberth	Term expires June 30, 1991
John Kodak, Chairman	Term expires June 30, 1991
Barbara Josseyln	Term expires June 30, 1990
Judy Cole	Term expires June 30, 1990

Donna Tavano - Term expired June 30, 1989

TOWN HALL BUILDING COMMITTEE

Article 49, 1986 ATM

Wallace A. Moyle, Jr., Chairman
Henry Ahlberg
Gloria McKeown
Freeman H. Allison
Martin E. Moran, P.E.
Charles W. Schreiber
Frieda B. Symmes

Sandra B. Daniels, Selectmen's Representative

BY-LAW REVIEW COMMITTEE

Terms expire June 30, 1990

Alice L. Bonatt
Joseph E. Kelly, Chairman
James M. Falla, Esquire
John E. Ferreira

Allin P. Thompson, Jr. - Term expired June 30, 1989

CITIZENS ADVISORY COMMITTEE ON AFFORDABLE HOUSING

Terms expire June 30, 1990

Mary R. Hall
Kenneth Felton
Robert Murray
Joseph R. Tamsky, Chairman
Mary Lee Kelsey
Edward R. Burns
Louise Mihovan
John Bangert

Thomas H. Peterson, Jr.
David Dodsworth
John E. Ferreira

Shirley A. Gomes - Selectmen's Representative

REPRESENTATIVE — CCPEDC — CAPE COD MAPPING COMMITTEE

Peter Hughes — Term expires June 30, 1990

REPRESENTATIVE — CCPEDC — RECYCLING COMMITTEE

Martha B. Sauvage — Term expires June 30, 1990

BROOKS ACADEMY MUSEUM COMMISSION

Terms expire June 30, 1990

Frank Tavano
John L. Roche, Chairman
Eleanor Hayward
(resigned 8/89)
Donald Husband
(appointed 8/89
Joyce O'Neill
Mary V. Husband
Judith A. Ford,
(resigned 9/89)
Maria Dounelis
(appointed 9/89)
Phyllis Dumont

Allin P. Thompson, Jr. - Ad-Hoc Member, Board of Selectmen

Freeman H. Allison - Term expired June 30, 1989
Richard Burton - Term expired June 30, 1989
Adelia Dyer - Term expired June 30, 1989
Adelaide Edgar - Term expired June 30, 1989
Ralph A. Hayward - Term expired June 30, 1989

ZONING BY-LAW REVIEW COMMITTEE

Terms expire June 30, 1990

Bruce Jussila
George Arsenault
James M. Falla, Esquire
Clifford DaLuze
William Jussila
Wayne Ellis
Joseph R. Tamsky

ROUTE SIX TASK FORCE

Juliana Peterson, Representative — Term expires June 30, 1990

CAPE COD COMMUNITY TELEVISION CORPORATION TO BOARD OF DIRECTORS

G. Wesley Stidstone — Term expires February, 1991
Robert P. Daniels, Jr. — Term expires February, 1992

HUMAN SERVICES ADVISORY COMMITTEE

Thomas H. Peterson, Jr.	Term expires June 30, 1992
Marcella Mosher	Term expires June 30, 1992
Rufus D. Pina	Term expires June 30, 1991
Vincent P. Walsh	Term expires June 30, 1991
James B. Stinson, Esquire, Chairman	Term expires June 30, 1991
Jane Stevenson	Term expires June 30, 1990
Shelagh Stillings	Term expires June 30, 1990

James M. Noonan - Ad-Hoc Member, Board of Selectmen
Term expires June 30, 1990

TOWN OF HARWICH 300th ANNIVERSARY COMMITTEE

Evelyn Tobey	Sandra Taylor
Carol Thayer	Madelyn Wykoff
Mary Gately	Patricia Cavanaugh
Mary V. Husband	Virginia S. Doane
Christine S. Wood	Debra Bassett
Sonia R. Parrett	Peter Linnell

INSURANCE ADVISORY COMMITTEE

Terms expire June 30, 1990

Theresa Baril	Richard E. Dunne, Jr.
Robert E. Lee	

Robert L. Ruggles, Ad-Hoc member, Board of Selectmen

COMPUTER STUDY COMMITTEE

Terms expire June 30, 1990

William A. Riley	Edward A. Steeves
Gene Keenoy	Richard O. Palmer
Frederick Volpicelli	

TOWN OFFICE EMPLOYEES

TOWN ADMINISTRATOR/SELECTMEN'S OFFICE

Town Administrator	Wayne C. Melville
Administrative Assistant	Juell E. Buckwold
Head Clerk	Patricia S. Dwyer
Principal Clerk	Patricia A. Cahill
Clerk/Typist	Barbara A. Chockey

ACCOUNTANT'S OFFICE

Town Accountant	Margaret M. Gallagher
Assistant Town Accountant	JoAnne P. Clancy
Principal Accounting Clerk	Betty J. Coombes

ANIMAL CONTROL OFFICER	Katheryne Ryder
ASSESSOR'S OFFICE	
Deputy Assessor	David R. Scannell
Head Assessors Clerk	Susan I. Henry
Principal Assessors Clerk	Clare A. Stone
Principal Assessors Clerk	Judith A. Murphy
BUILDING DEPARTMENT	
Building Commissioner	George Arsenault
Assistant Building Inspector	Thomas Lovinsky
Gas Inspector	Manley Boyce
Wiring Inspector	Richard Serpone
Plumbing Inspector	Robert O'Donnell
Head Building Department Clerk	Mary Lou Blute
Clerk/Typist	Marion Shedin
CIVIL DEFENSE DIRECTOR	Peter G. Welch
CUSTODIAN	Robert Drake
DIRECTOR OF VETERANS' SERVICES AND VETERANS' AGENT	Norman G Gill
ENGINEERING DEPARTMENT	
Town Engineer	Jane E. Estey, P.E.
Engineer Aide 2	Michael S. Ladue
HEALTH OFFICE	
Health Agent	Paula J. Champagne, R.S., C.H.O.
Principal Clerk	Judith Sullivan
Health Inspector (part-time)	Herbert J. Schnitzer
Sealer of Weights & Measures	David VanGelder
TOWN PLANNER/GRANTWRITER OFFICE	
Town Planner/Grantwriter	Michael J. Pessolano
Assistant Town Planner/Grantwriter	Susan R. Bunn
Principal Clerk	Barbara A. Branley
TAX COLLECTOR/TREASURER'S OFFICE	
Tax Collector/Treasurer	Esther C. Schrumpf
Assistant Tax Collector/Treasurer	Carol A. Mason
Principal Clerk	Annette Brogan
Principal Accounting Clerk	Dorothy Parkhurst
Senior Clerk	Elizabeth Cotell
TOWN CLERK'S OFFICE	
Principal Clerk	Margaret K. Russell

TOWN NURSE'S OFFICE

Town Nurse	Mary Scannell, R.N.
Assistant Town Nurse	Maureen Starkweather, R.N.

NATURAL RESOURCES DEPARTMENT

Natural Resources Officer, Harbormaster & Wharfinger	Thomas E. Leach
Assistant Natural Resources Officer, Harbormaster & Wharfinger	Donald Ryder

Report of the

Board of Selectmen

The year 1989 has been one of changing places and changing faces in the Town of Harwich. Certainly we all can see as we tour the town that the view has been considerably altered in many areas, among the most notable examples being Harwichport's Main Street and East Harwich's four corners.

The planned move of the Harwich Center Post Office to East Harwich has generated concern about the future of Harwich Center itself. The Board of Selectmen shares this concern and has attempted, with an assist from Congressman Gerry Studds, to convince postal authorities to maintain at least a satellite station in that area. Additionally, members of the Board have met with the Town Planner to request that he explore the possibilities of funding under the Commercial Area Revitalization District (CARD) program.

The commercial areas in Harwich are not alone in seeing transformations. Many of our Town-owned properties have also undergone reconstruction and renovations.

This year has seen the dedication of the newly renovated and expanded Town Offices Building. All departments formerly housed in the Brooks Academy have moved into their new quarters in the Town Hall. A special note of thanks here to the entire Town Hall staff for their unending patience, and, yes, collective sense of humor. Through jackhammers and falling water, dust storms and burst boilers, our staff has carried on the business of the town with customary efficiency and barely a hesitation. Also, we acknowledge again the contributions of the members of the Town Hall Building Committee who have seen this project through to completion and beyond.

Brooks Academy, under the guidance of the Brooks Academy Museum Commission, is enjoying some improvements of its own as the Commission and the Harwich Historical Society work towards realization of an expanded Museum program.

Green grass and greenhouses have replaced mountains of blowing refuse at the Town Disposal Area as the dedication of the new transfer station in September marked the beginning of the SEMASS era; and construction commenced on the new Solar Aquatics prototype. Harwich voters can be proud of their willingness to give this innovative concept in the treatment of septage a try. If it proves to be as successful as we believe it will be, the taxpayers will reap the benefits of the savings over conventional treatment systems in the years to come.

Finances continue to stress the Town as the impact of bondings for school renovations and water expansions appeared in this year's tax rate. On a positive note, however, the Town was able to bond at very favorable rates, and the decision to bond over 15 years instead of the more customary 20 save the town some five million dollars over the life of the bond.

The State has contributed greatly to the financial strains in cutting some $400,000 in local aid. In addition, the State has yet to honor its obligation to purchase the remaining piece of the Oliver's Pond Land at $650,000 and the anticipated $600,000 worth of Self Help Funding for the project has failed to materialize. The traditionally conservative fiscal policies of the town have enabled us to weather these cuts, but they are definitely being felt; and more are threatened.

At no time are the efforts of volunteers more appreciated than they are during times like these, and we would like to acknowledge the efforts and enormous amounts of time spent by all those who serve on our town boards and committees. Without minimizing the contributions of any of our volunteers, we should focus some extra attention on a few who typify the care, concern, and commitment that we rely on throughout the year throughout the town:

- Dale Nikula and the crew of Construction Plus who donated time and manpower to rescue the landscaping at Town Hall last summer. Also to the members of the Cranberry Harvest Committee and to all those other citizens who just "happened by" and spent time weeding our garden.
- The Friends of the Albro House who have risen to the occasion during these tight times to raise the funds to construct a new Senior Citizens center rather than asking the town for the necessary funds.

- The Harwich Historical Society for its contributions towards the protection and preservation of Brooks Academy.
- The more than 100 people working under the direction of Acting Harbormaster Frank Hirsch during the Beach Clean Up Day.
- The Guild of Harwich Artists for their donation of more than 20 paintings which currently grace the walls of the Town Hall and for their assistance with the proposed mural for Town Hall.
- Dick Dunn, member of our newly formed Insurance Advisory Committee. Dick, who is not yet a full time resident of this community, drives all the way from Connecticut to attend meetings of this committtee on a regular basis.

Although we name but a few, our heartfelt thanks to one and all. You make the Town of Harwich what it is.

Under the category of changing faces, we will certainly miss seeing Dan Larkin chairing our Conservation Commission meetings. Dan has stepped down after 10 years of dedicated service on the Commission during which time he has helped to create a legacy which will be enjoyed and appreciated throughout all the generations to follow.

Ginny Doane's retirement as head librarian at Brooks Free Library leaves a hole impossible to fill. For forty-three years Ginny has been an integral part of the fabric of all our lives and has enriched the community by her presence. Happy retirement, Ginny. We'll miss you!

Julie Peterson's decision not to run for re-election this year marked the real end of the era of full-time selectmen in Harwich. Those of us who served on the newly-formed part-time board with Julie will never forget the unselfish way in which she directed her efforts towards implementation of the new Harwich Home Rule Charter. The 10 years of experience which she carried into the new Board were invaluable and truly helped us ease the transition. Thanks, Julie.

The town marked with great sadness the passing of one of its favorite citizens, former Selectman Donn B. "Bucky" Griffin. Bucky is fondly remembered by one and all for his sense of humor, a characteristic which we can see mirrored in the portrait which now hangs in the large meeting room at Town Hall which has been dedicated in his honor.

The election this year brought newcomer Allin Thompson to the Board and returned incumbent Sandra Daniels for a second term. Allin's many years experience in town government gave him a head start, and he was able to "hit the deck running." Following the election in May, the Board reorganized and named Sandra Daniels, Chairman; James

Noonan, Vice Chairman; and Robert Ruggles, Clerk.

A partial list of the activities of the Board of Selectmen this year include:

- Efforts to continue refining the budget process which include tighter requirements for information both in the budget and for warrant articles. The Board and the Finance Committee have also agreed to joint hearings on the budget for the purpose of improving the flow of information between these two boards and other Town departments and committees. Decisions, as always, will continue to be made independently.
- The adoption of a written policy regarding the licensing and regulation of establishments selling and serving alcoholic beverages within the Town.
- Establishment of an Insurance Advisory Board as an alternative to a paid consultant. This Board consists of insurance professionals who are contributing their time and expertise and have already proven invaluable to the Town.
- We continue to honor the commitment to increasing Affordable Housing in Harwich with support for both public and private projects. The Board also endorsed the concept and the transfer of land for the mental health housing in West Harwich.
- Negotiations have begun for the possible purchase of the Harwichport Golf Course.
- A committee has been established to begin work on a 300th Anniversary celebration for the town in 1992.
- The Board was honored to present the Boston Post Cane to Harwich's oldest known citizen, Edith Malin. Miss Malin turned a young 100 last October.
- This year the Board "perambulated the bounds" with the members of the Chatham and Brewster Boards of Selectmen. This project required sturdy shoes and old clothes for slogging through bogs and the puckerbrush. It is a practice which harkens back to colonial times. Certainly one of the more interesting aspects of an extremely varied occupation.

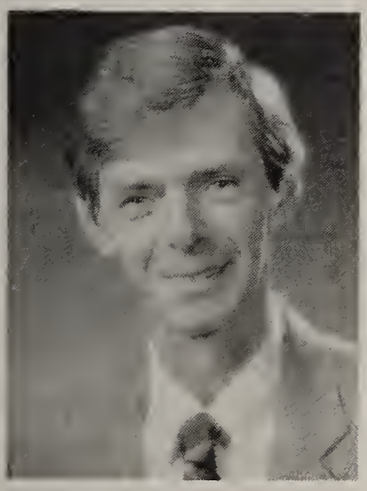
This report barely scratches the surface of activities of the Board of Selectmen during the year 1989. We look forward to a new year of challenge as we continue to explore ways to live within our means and to enhance the lives of those who live within our borders.

Sandra B. Daniels, *Chairman*
James M. Noonan, *Vice Chairman*
Robert L. Ruggles, *Clerk*
Shirley A. Gomes
Allin P. Thompson
Board of Selectmen

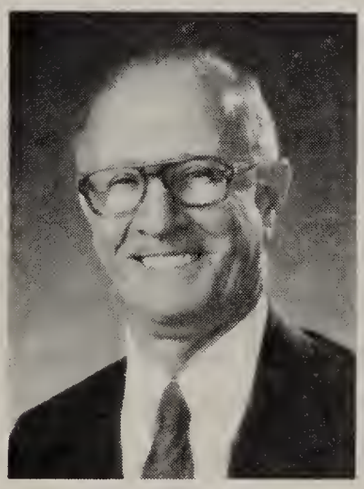
Sandra B. Daniels
Chairman, Board of Selectmen

Shirley A. Gomes
Selectman

Robert L. Ruggles
Selectman



Allin P. Thompson
Selectman



James M. Noonan
Selectman

Report of the
Town Administrator

In March of 1989, five departments moved from Brooks Academy to the new Town Hall. While the problems with the new facility often

received more attention than the benefit to the Town of locating eleven different departments under one roof, no longer would employees or residents have to shuttle from Brooks Academy to Town Hall and vice versa to research or discuss a particular matter. The savings in lost time, improved data storage and the convenience for the general public will pay benefits to the Town for years to come.

Harwich finally hit the fiscal wall confronting so many communities in 1989, and a total of 27 articles were subjected to the Town's first override election. Two articles passed. They were: $240,000 for one year's operation of a solar acquatics prototype, and $43,000 for assistance to various human service agencies. Some of the more significant articles that did not pass included the scheduled replacement of police cruisers, the annual highway maintenance appropriation, and the development of a new well field.

The fiscal condition of the Commonwealth of Massachusetts impacted upon the Town as well. A total of $397,000 was cut from State Aid, primarily in the area of aid to education. The Board of Assessors saved the Town the expense of a Special Town Meeting by increasing their estimate of local receipts to offset this last-minute loss of funds. Regretably, the Commonwealth's fiscal condition has not improved, and the potential for further reductions in State Aid in June, after 11 months of the budget year, appears likely. These reductions represent an amount of money substantially greater than the Town's ability to generate additional taxes or other revenue. Future override questions, asking the voters to choose between reduced services or increased taxes appear inevitable.

Insurance costs have risen dramatically in recent years. Several measures have been initiated to help keep costs as low as possible. An insurance advisory committee was created to review proposals from various health insurance companies. In the end the committee recommended staying with Blue Cross, with a premium increase of about 12%. Last year's premium increase was 38%. In addition, the renewal date will be June 1, instead of December 1. Town Meeting will now be able to consider actual insurance quotes, rather than estimates prepared six months in advance.

The Town discontinued its relationship with its insurance advisor, Donohue and Associates in June, and an insurance committee of volunteers was established at a savings of $5,000. Detailed accident reporting, investigation and corrective measures implemented by the Town began to pay off in 1989. The Town changed automobile insurance carriers, increased coverage and saved $8,000. Improved experience in the workers compensation area saved another $8,000, and

property/liability premiums declined by almost $15,000. The entire insurance package will be placed with one agent in July with an additional savings of $30,000–$40,000 expected.

One union contract was negotiated in 1989. The Service Employees International Union (SEIU) representing Highway, Water, Golf and Harbor employees, as well as the Animal Control Officer signed a one-year contract with a salary increase of $1,600 per year. Non-union employees received an increase of $1,500 per year. Police and Fire employees received 5% increases which were negotiated during 1988.

There were some organizational changes during 1989 as well. The various foremen of the Division of Highways and Maintenance began meeting regularly on Monday mornings with representatives from the Recreation and Beach, Cemetery & Board of Health departments to discuss what worked well and not so well during the past week and to plan future events. This group is an extension of the Management Advisory Team concept required by the Charter. Dramatic improvement in communication and coordination were immediately apparent, making the implementation of the policies of the various Boards and Commissions by Highways and Maintenance much more efficient and effective.

Beach Sticker sellers did double duty as landfill sticker sellers during 1989. Several hundred dollars of salary expense were saved in this way and the service was more convenient for the public as well.

There were many positive changes to Town Government during 1989. As always, the changes would not have been possible without a superior staff. Juell Buckwold, Pat Dwyer, Pat Cahill and Barbara Chockey repeatedly got the job done using their combined judgment, skills and experience.

Wayne C. Melville
Town Administrator

Wayne C. Melville
Town Administrator

Report of the
Board of Appeals

From January 1, 1989 to December 31, 1989, the Harwich Board of Appeals considered seventy-nine (79) Petitions for relief from the requirements of the Harwich Protective By-Law. In each case, as required by law, a public hearing was held, decisions rendered and filed with the Town Clerk.

The Board of Appeals meets on the last Wednesday of each month with the exception of December, when the meeting will be held on a Wednesday, the date to be announced in the published agenda, available at the Town Hall. All meetings are held in the Donn B. Griffin Room at Harwich Town Hall and begin at 7:00 p.m. A schedule of all meetings for 1990 is posted in the Town Hall.

William J. Jussila, *Chairman*
John Ferreira, *Vice Chairman*
Thomas Ogborne
William Flynn
Sara Ayer

Report of the
Personnel Board

The Personnel Board addressed several major issues during 1989. Some of the more noteworthy included:

— May Town Meeting voters approved a revised Classification/Compensation Plan. Responsibilities assigned to various departments changed with the institution of the Charter making it necessary to realign duties performed by several Town employees. As a result, changes to the Classification Plan were substantial. Affected job descriptions were rewritten and filed in the office of the Town Administrator.

— Forms PB-2 and PB-3, which document payroll activities of Town employees, were simplified, reprinted and implemented in all departments.

— The Board conducted a study of fringe benefits afforded those people under the Personnel By-laws as compared to those offered to employees represented by unions. Disparities in several areas were very evident. Major improvements were made to sick benefits, vacations and bereavement leaves among others. These changes were approved by voters at October Town Meeting.

— Other changes to the Personnel By-laws were made which further brought the By-laws into conformity with the Charter. These were also approved at October Town Meeting.

— The Personnel By-laws were reprinted and will be distributed in January 1990.

The Personnel Board is very appreciative of the cooperation and support received from Town employees, Boards, Departments and Commissions.

Helen D. Marsden, *Chairman*
Jean Barker, *Vice-Chairman*
A. Francis Finnell
Dorothy Gallagher
Lawrence Hewins, Jr.

Helen Marsden
Chairman, Personnel Board

Report of the
Planning Board

The year 1989 saw the approval of 64 subdivision applications, 7 less than 1988, and the creation of 364 new lots, 76 more than the previous year (111 lots by 37 approval-not-required land divisions; 253 lots by 27 definitive plans.) 1989 also saw the approval of 25 site plans and 4 accessory apartments.

The Planning Board has seen great progress made with the Master Plan Update in 1989. Data gathering is about to the point of completion and public interest in the project has been very positive with the five village public hearings held in November, December, and January.

Two Planning Board members resigned in 1989. They were Robert Shaughnessey and Daniel McLaughlin. The two positions were filled by Robert Widegren and Paul Doane.

Charles T. Shea, *Chairman*
Ken Mason, *Clerk*
Earl Brothers
Paul Doane
David Dodsworth
Bruce Jussila
Roy Mennell
Charles Schneiderhan
Robert Widegren

Report of the
Board of Registrars

We hereby submit our report of activities of the Harwich Board of Registrars for the calendar year 1989.

The January 1st enrollment of Voters was:

Democrats	1,729
Republicans	2,253
Independents	3,176
TOTAL	7,158

The 1989 Census enumerated a population of 9,200 persons over the age of three years old, occupying 4,427 households.

The Annual Town Census was conducted, first by a Town wide mailing, followed by three teams of Street Listing Census Workers, subsequently using both telephone and street by street solicitations of information.

The resulting information was coded onto a Town map, structure by structure. The map indicated cards left, cards returned, and structures not occupied. The January census activities coalesced by March and the intake of Census data was closed on March 31, 1989. The School Age Children List, the Street Listing of Residents of the Town street by street and the statistical groupings by population and precinct were tabulated and completed by the mid April.

In March and April Special Registrations were held prior to the upcoming Town Meeting.

May 1st saw the Town Election held from 8 a.m. to 8 p.m. Results were announced at 11 p.m. May 2nd, 3rd, and 4th saw Town Meeting conducted. On the 17th of May a recount of the Office of Selectmen was conducted by the Board of Registrars.

In June Special Registrations were conducted and the 2½ Override Election was held on the 19th from 8 a.m. to 8 p.m. Results were announced at 11:20 p.m.

In September Special Registrations were held.

October 2nd Town Meeting took place from 7 p.m. to 11:30 p.m.

From September to November we prepared our 1990 Annual Town Census mailing material preparing for a December 26th mailing date.

November involved certifications for initiative petitions for the 1990 state ballots.

Presently the Board of Registrars looks forward to onloading and updating the data from the 1990 Town Census mailing. Your cooperation and help is always appreciated.

The Board of Registrars would like to thank Alice Donovan for her years of able spirited activities as a member of the Board. We also welcome Edith Weinberg as our newest member.

Patricia Klammer
Edith Weinberg
Ruth Ericson, *Town Clerk*
Edward Etsten, *Chairman*

Edward Etsten
Chairman, Board of Registrars

Report of the
Town Counsel

The end of 1989 marked yet another busy year for the Legal Department of the Town of Harwich. An unprecedented amount of construction including the expansion of the Middle School, the Solar Acquatics Plant and the Town Hall Addition were proceeding during the past year and such projects always generate the need for legal services to review contracts, resolve disputes and generally look to the town's legal interest to help insure that the citizens get what they pay for during such projects.

Toward the end of calendar 89, detailed reports were prepared by the Legal Department for the Selectmen relative to all pending litigation and are on file in the Board of Selectmen's office.

Legal activity in the area of zoning was at an unprecedented level due in part to the expansion projects to the Snow Inn Complex and Melrose Inn property.

One case in particular deserves mention, that of Foster vs. the Town of Harwich and the Town of Harwich vs. Foster. This case involves approximately 4 acres of land in the industrial zone on Great Western Road at the Harwich-Dennis town line. The town acquired the property in tax title in the early 1940's and that tax title was attacked by various individuals claiming ownership superior to that of the towns. The Land Court in a very recent decision ruled that the town had title to the property and that the tax title was valid. Although the matter has been appealed by one of the aggrieved parties, there is every reason to believe that the decision of the judge in Land Court will be upheld, and the town will be ultimately successful.

I wish to thank all of the good people in town government who I have had the pleasure of working with over the past year for their assistance and cooperation.

James M. Falla
Town Counsel

James M. Falla
Town Counsel

Report of the

Capital Outlay Committee

Pursuant to our Committee's mandate from the Harwich Town Charter, the Capital Outlay Committee reports its priorities as follows:

Highway Department	
Landfill Division	
Tractor (SEMASS)	$ 65,000
Trailer (SEMASS)	42,000
FIRE DEPARTMENT	
Car 71 (Deputy Chief)	20,000
Rescue 63 (Ambulance)	70,000
POLICE DEPARTMENT	
5 Marked Cruisers (G-1, G-2, G-3, G-4, G-9)	78,250
RECREATION & BEACHES	
Pave Earle Road Parking	10,900
GOLF COMMISSION	
Aerifier	12,800
Sand Trap Renovation	50,000
Mower Replacement	14,125
WATER DEPARTMENT	
2 Pumping Stations	1,000,000
Water Main Extensions	325,000
Vehicle Replacements (2 Trucks)	24,500
Well Testing (8")	75,000
ASSESSORS	
Revaluation	200,000
Microfilming	25,000
Title Search	25,000
New Software Support	25,000
HIGHWAY DEPARTMENT	
Diagnostics (For in-house maintenance)	25,000
Wood Chipper	16,000
TOTAL RECOMMENDATIONS, CAPITAL OUTLAY FY '91	$2,103,575

After consultation with the Town Administrator, the Board of

Selectmen, and the Finance Committee, the Capital Outlay Committee agreed to expand its capital evaluation to all projects exceeding $10,000. In order to better accomplish this broader responsibility, the Committee made use of a "Capital Expenditures Priority" format, which categorizes all capital requests into four Priority Groups, and several sub-groups. We hope the Town is pleased with the result.

In conclusion, on behalf of the Committee, I would like to express the appreciation of the Capital Outlay Committee to all the Town Departments and Committees whose conscientious efforts have made our task achievable.

Robert P. Shaughnessey, *Chairman*

Report of the
Planning Department

1989 was a very positive year in the Planning Department. Although our first Assistant Town Planner, Jay Grande, resigned to take on the Wareham Town Planner job in February, we were very fortunate to have the part-time, temporary services of Joseph Tamsky, a veteran planner. Joe impressively filled the void between February and the end of Fiscal year 1989 in June. His productivity and constructive input helped the Department through a critical period. The Town was well-served by his contributions.

The Department was brought back to its normal capacity with the hiring of Susan Bunn as full-time Assistant Town Planner in August. A masters graduate of the Virginia Commonwealth University Planning Program, Susan has proven herself to be a hard-working, self-motivated and conscientious team member. I am pleased to report that since her hiring, the output of the Department has been at an all-time high.

The areas of greatest effort by the Department have been the Master Plan Update, Zoning By-Law work, development review, management improvements and grant work. A summary of activities under each heading is offered below:

Master Plan Update — The computerized parcel inventory which was partially complete as of January, 1989, has received its final corrections for use in the Master Plan Update. Making the corrections proved to be almost as time-consuming as the initial data entry phase. This data base has been put into use, and already proven to be well worth the development effort.

The Master Plan Update is steadily moving forward. As of the end of December, four public hearings have been held to hear from residents of Pleasant Lake, East Harwich, South Harwich, and Harwich Port. The total attendance so far has been about 250 people. This high level of public participation is both desirable and necessary for the project to succeed. By the time this report is published, it is expected that the Update will have moved from the data gathering phase (phase I) to the plan formulation phase (phase II). The third and final phase will be plan adoption and implementation. Our goal is to complete work on the Update in July, 1990 and present a summary of the plan in the 1990 October Town Meeting Warrant. An article to consider adoption of the plan will also appear in the October Warrant.

Zoning By-Law Amendments — Procedural improvements provided for a smooth and productive effort with the Planning Board to amend several Zoning By-Law provisions. Allowing adequate time and coordinating this work from the start with Town Counsel made for a positive process this year.

Development Review — Several new management systems were instituted within the Department which have helped to increase efficiency and reduce errors. These improvements relate to application handling, report preparation, data base changes and handling of inquiries.

Grant Work — Grant activity was concentrated in the first half of 1989 as follows:

1. Preparation of the Town's Self-Help Grant Program reimbursement request for purchase of the O'Hanian property along the Herring River, opposite Bowman's Island.

2. Preparation and submission of a grant application for funds to develop design guidelines for affordable housing. The sponsoring agency had much of its funding cut and we were not selected to receive any of the limited funds.

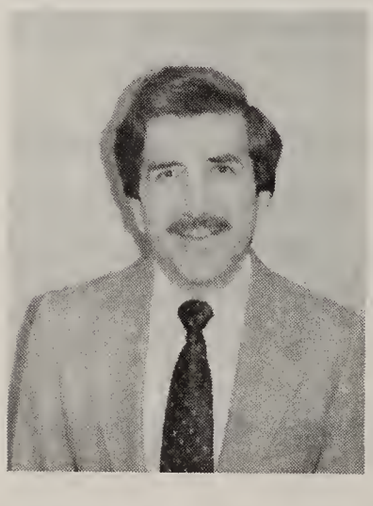
3. Preparation (with considerable assistance from Friends of Albro member Edward Steeves) of a grant application to the

State for funding of the new Senior Center on Sisson Road. Extreme competition deprived this application of funding.

The only grant activity to report for the second half of the year was the preparation of the Town's first reimbursement request for improvement costs incurred at Saquatucket Marina. We became eligible for reimbursement under the Coastal Facilities Improvement Program when work on the project passed the 50% point in the Fall of 1989. Our original grant award for this work was $460,185 but due to significant cost increases for most project components, another application was filed in 1988 for an additional $343,401. This additional amount was awarded in the first part of 1989.

We thank all who have contributed to our efforts so far and look forward to even greater citizen involvement in the Master Plan Update and other planning activities.

Michael J. Pessolano
Town Planner/Grantwriter



Michael Pessolano
Town Planner

TOWN RECORDS

Report of the Town Clerk

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich:

I hereby submit my Annual Report of the Town Clerk for Fiscal Year 1989.

1988 Dog Licenses
Sold in Fiscal 1989

94 Males	@ $ 3.00	$282.00	
15 Females	@ 6.00	90.00	
73 Spayed Females	@ 3.00	219.00	
2 Kennels	@ 10.00	20.00	
1 Kennel	@ 25.00	25.00	
			$636.00

1989 Dog Licenses
Sold in Fiscal 1989

132 Males	@ $ 3.00	$396.00	
13 Females	@ 6.00	78.00	
169 Spayed Females	@ 3.00	507.00	
1 Kennel	@ 10.00	10.00	
4 Kennels	@ 25.00	100.00	
1 Kennel	@ 50.00	50.00	
			$1,141.00
Transfer fees			1.00
			$1,778.00

Fees withheld and deposited with Town Treasurer	– 379.75
Payments to County Treasurer	$1,398.25

1988 Fishing, Hunting, Sporting and Trapping Licenses Sold in Fiscal 1989

55	Resident Citizen Fishing	@	$12.50	$687.50
7	Resident Citizen Fishing, Age 65-69	@	6.25	43.75
3	Resident Citizen Fishing, Paraplegic, Blind, Mentally Retarded or over 70		Free	-0-
10	Non-Resident Citizen/Alien Fishing	@	17.50	175.00
12	Non-Resident Citizen/Alien 7-day Fishing	@	11.50	138.00
1	Duplicate Fishing	@	2.00	2.00
64	Resident Citizen Hunting	@	12.50	800.00
1	Resident Citizen Hunting, Age 65-69	@	6.25	6.25
1	Resident Alien Hunting	@	19.50	19.50
5	Non-Resident Citizen/Alien Hunting	@	23.50	117.50
7	Resident Citizen Sporting	@	19.50	136.50
13	Resident Citizen Sporting, Over 70		Free	-0-
2	Duplicate Sporting	@	2.00	4.00
25	Archery/Primitive Firearm Stamps	@	5.10	127.50
48	Massachusetts Waterfowl Stamps	@	1.25	60.00
				$2,317.50

1989 Fishing, Hunting, Sporting and Trapping Licenses Sold in Fiscal 1989

100	Resident Citizen Fishing	@	$12.50	$1,250.00
2	Resident Citizen Minor Fishing	@	6.50	13.00
29	Resident Citizen Fishing, Age 65-69	@	6.25	181.25
1	Resident Citizen Fishing, Paraplegic, Blind, Mentally Retarded or Over 70		Free	-0-
9	Non-Resident Citizen/Alien Fishing	@	17.50	157.50
19	Resident Citizen Hunting	@	12.50	237.50
33	Resident Citizen Sporting	@	19.50	643.50
3	Resident Citizen Sporting, Age 65-69	@	9.75	29.25
54	Resident Citizen Sporting, Over 70		Free	-0-
5	Archery/Primitive Firearm Stamps	@	5.10	25.50
25	Massachusetts Waterfowl Stamps	@	1.25	31.25
				$2,568.75
			Total...	$4,886.25
	Fees withheld and deposited with Town Treasurer			– 199.75
	Paid to the Commonwealth			$4,686.50

Fees Collected — Fiscal Year 1989

Marriage Intentions	$ 870.00	
Birth Certificates	735.50	
Death Certificates	1,899.00	
Marriage Certificates	494.00	
Chattel Mortgages	1,955.00	
Board of Appeals	3,850.00	
Planning Board	5,044.00	
Business Certificates	690.00	
Photocopies	331.15	
Street Listings	346.00	
Raffle Permits	50.00	
Recording Orders for Electric and Telephone Poles, Conduits, etc.	740.00	
Gasoline Permits (flammables, etc.)	220.00	
Oleo Permits	.50	
Postage	2.25	
Trust filing	20.00	
License Holders	1.50	
Discontinuance of Business filing	10.00	
Genealogical Research	8.00	
Release Mass. Tax lien	4.00	
Physician's Registration	30.00	
Affidavit & Correction of Death	10.00	
Satisfaction of mortgage filing	10.00	
By-Law copies	12.00	
		$17,332.90
Turned over to Town Treasurer		$17,332.90

BIRTHS REGISTERED IN THE TOWN OF HARWICH — 1989

Date	Name	Town of Birth	Parents
January			
6	Nathan Thomas Merrill	Barnstable, MA	David Nathan Merrill Diane Marie Noonan
16	James Sylvester Fleming, Jr.	Boston, MA	James Sylvester Fleming Moira Lee McDermott
18	Tyler Bittrich	Boston, MA	Michael Bittrich Christine Regazzini
21	Allison Lee Brookhart	Barnstable, MA	Larry Robert Brookhart Ellen Ruth Brindisi
22	Eve Anne Blagojevic	Barnstable, MA	Obrad Blagojevic Sharyn Anne Cauley
February			
1	Heidi Lyn Domos	Barnstable, MA	John Charles Domos Pamela Lawton Ruggles
5	Nicholas William Pruneau	Barnstable, MA	Stephen Wayne Pruneau Jill Ann Carty
13	Clarke Tomas Mitchell	Harwich, MA	Erik Gerard Mitchell Amy Barker Teixeira
16	Morgan Ashley Smith	Falmouth, MA	Kenneth Dean Smith Karen Christine Goodwin

20	Jonathan Edward Poirier	Barnstable, MA	Edward Bernard Poirier, Jr. Cate Jamie Thistle
23	John Edward Burgess	Brockton, MA	James Patrick Burgess Noreen Patricia Flynn
24	Michael Andrew Eldridge	Barnstable, MA	Ronald Francis Eldridge Winifred Alexandra Scott
March			
11	Adam Michael Badura	Barnstable, MA	John Raymond Badura Karen Jeanne Slaven
14	Maxwell Jarred Rosen	Barnstable, MA	Marc Joel Rosen Willemina S. J. Van der Burg
17	Nicholas Peter Gonsalves	Barnstable, MA	David Peter Gonsalves Christine Annette Bennett
30	Joshua Gerald Wolfzahn	Barnstable, MA	Ralph Gerald Wolfzahn Dianne Elizabeth Mares
April			
17	Kelly Nicole Nicholson	Harwich, MA	Stephen Scott Nicholson Sharon Leigh Bush
19	Robert Joseph Knott III	Barnstable, MA	Robert Joseph Knott, Jr. Elizabeth Ann Cole
23	Tess Marie Connolly	Barnstable, MA	Paul Christopher Connolly Brenda Louise Goershel
25	Daniel Robert Eldredge	Barnstable, MA	Frank Michael Eldredge Cheryl Ann Moore

May			
2	Ryan Albert Watson	Barnstable, MA	William Winslow Watson Jacqueline Lee Day
6	Maegen Elizabeth Láffey	Barnstable, MA	Glenn Laffey Roberta Lynn Warren
22	Darren Robert Thomason	Waltham, MA	Robert Carnig Thomason Phyllis Ruth Salzberg
June			
3	Jesse MacPhee Hoffman-Klaucke	Wareham, MA	Bradford Russell Klaucke Jane Spencer Hoffman
7	Samuel David Houde	Barnstable, MA	David Donald Houde Julie Ann Holmes
15	Kristin Tuttle Hark	Barnstable, MA	Richard Matthias Hark Joan Elizabeth Tuttle
17	Gregory Scott Farrenkopf	Barnstable, MA	Jeffrey Scott Farrenkopf Susan Marie Fronizer
19	Jessica Ann Julin	Barnstable, MA	Gary Edson Julin Kathy Ann Clark
24	Samantha Jean Sheridan	Newton, MA	James Joseph Sheridan Nancy Louise Fernald
July			
5	Megan Elizabeth Simons	Barnstable, MA	Ronald Wayne Simons Maura Jeanne Small

9	Jasmine Olivia Dings	Barnstable, MA	James Webster Dings Wendela Elvire Pels
14	Michael Joseph Driscoll	Falmouth, MA	Thomas John Driscoll Cheryl Rose Consalvi
24	Matthew Lawrence Oickle	Barnstable, MA	Matthew Scott Oickle Janell Frances Martin
25	Jayson Jon Chase Zoino	Barnstable, MA	John David Zoino Melinda Chase
26	Christopher Michael Ripa	Barnstable, MA	Christopher Jude Ripa Anne Patricia Corrigan
27	Caleb Freeman Childs	Barnstable, MA	Paul Robert Childs Jayne Thacher
27	Andrew John Call	Barnstable, MA	Christopher Michael Call Darlene Frances Hamer
28	Bryant William Sculos	Barnstable, MA	Straty Robert Sculos, Sr. Marianne Hurley
30	Juliana Marie Strode	Barnstable, MA	Lindsay Wayne Strode Mary Ellen Geyer
August			
1	Marisa Joy Egan	Falmouth, MA	Patrick John Egan Joybelle Margaret Shapnek
7	Derek Wade Daugherty	Barnstable, MA	Mark Wayne Daugherty Donna Gail Fox
7	Daniel Joseph Ford	Barnstable, MA	Joseph David Ford Deborah Ann Clark

11	Joshua James Guthlein	Barnstable, MA	Thomas Joseph Guthlein Victoria Catherine Barilla
13	Bryce Kendall Tishler	Barnstable, MA	Mitchell Scott Tishler Melissa Ann Hayes
15	Cameron Sean Murphy	Wareham, MA	Timothy Edward Murphy Lynn Claudia Ellison
21	Morgan Louise McCullough	Barnstable, MA	Donald William McCullough Margit Fern Erdman
25	James Warren Nichols	Barnstable, MA	Warren Augustus Nichols Catherine Eva Lakatos
29	Shaun David Gould	Barnstable, MA	David Herbert Gould Kathy Lynne Eldredge

September

1	Haley Jean Twombly	Barnstable, MA	John Howard Twombly Kathleen Louise Copeland
2	Devin Michael Bussiere	Barnstable, MA	David Michael Bussiere Deanna Ruth Maulding
6	Evan Alfred Curtis	Barnstable, MA	Alfred Arthur Curtis Karen Joan Doddridge
7	Catherine Anne Kendall	Barnstable, MA	Ronald James Kendall Eliza Sutphin Joslin
11	Derek Joseph Ballam	Barnstable, MA	Gregory Paul Ballam Linda Jeanne Gauvreau
11	Amy Elizabeth Menard	Barnstable, MA	Ronald Douglas Menard Christine LouAnn Harmon

13	Tai Marie Gonsalves	Wareham, MA	Brian Keith Gonsalves Cherie Celeste Brown
15	Evan Walton Voght	Falmouth, MA	Willard Michael Voght Nancy Walton
17	Sarah Brett Dustin Larsson	Newton, MA	Eric Verner Larsson Debra Goldstein
19	Molly Elizabeth McWilliams	Barnstable, MA	Alexander Hubbard McWilliams Barbara Ellen Dorne
21	Kory Clayton Thacher	Barnstable, MA	Raymond Lincoln Thacher, Jr. Laura Jean McCrum
26	Dominic Arthur Corella	Barnstable, MA	Dominic Arthur Corella Sharon Lee McCarthy
27	Kallin Susan O'Neil	Barnstable, MA	Patrick Cox O'Neil Andrea Kim Winston
30	Audrey Sage Wright	Boston, MA	Kevin David Wright Nancy Ann Frank

October

3	Ian Michael Doherty	Barnstable, MA	Edward Walsh Doherty Michaela Mary Boies
6	Lauren Ashley Gardner	Barnstable, MA	Robert Albert Gardner Nancy Ann Mazzur
11	Lauren Elizabeth Gonsalves	Barnstable, MA	Glen William Gonsalves Danette Lucille Hathaway
19	Jordan Edward Parker	Wareham, MA	Brian Keith Parker Charleen Allison Mainville

24	Emelyn Wadsworth Grande	Barnstable, MA	John Wellington Grande Coral Lee Spencer
26	Liana Joy Taylor	Barnstable, MA	William Howard Taylor Lucy Elizabeth Moran
29	Nicholas William Theobald	Barnstable, MA	Robert Thomas Theobald Rosanne Scudera

November

3	William Michael Watts	Barnstable, MA	Peter William Watts Theresa Dianne Odea
6	Kalyn Marie Conner	Barnstable, MA	Steven Herbert Conner Kimberly Joyce Campbell
21	Allison Christine Daigle	Barnstable, MA	Claude Roger Daigle Cheryl Dean Walker
24	Richard James Razinha, Jr.	Falmouth, MA	Richard James Razinha Diane Marie Hall
27	Emily Louise Fietz	Barnstable, MA	Darrell Glenn Fietz Suzan Anne Welsh

December

1	Peter Eugene Swegart	Barnstable, MA	Robert Brian Swegart Kathryn Frances Griffin
5	Patrick Gordon Burke	Barnstable, MA	Kenneth Gordon Burke Cynthia Leigh Bates
5	Ellen Christine Birmingham	Barnstable, MA	Martin Thomas Birmingham Karen Gay Anders

8	Zachary William Bartlett	Barnstable, MA	Jeffrey William Bartlett Christine McGowan
10	Noelle Kathryn Belmore	Barnstable, MA	Robert Andrew Belmore Kathleen Anne Crowley
12	Michael Joseph Trabucco	Barnstable, MA	Joseph Carl Trabucco Ann Marie Dooley
16	Zachary Francis Leete	Barnstable, MA	Kevin John Leete Anne Elizabeth Crowley
16	Allison Cindy Savage	Barnstable, MA	Paul Mark Savage Patricia Mary Grillo
17	Andrea Jeanette Fazio	Barnstable, MA	Joseph Michael Fazio Jane Frances Kelliher
17	Nicholas Kenneth Bloomer	Falmouth, MA	Arthur Kevin Bloomer Katherine Ann Donnelly
19	Erin Kelly West	Barnstable, MA	Thomas Raymond West Cheryl Ann Sullivan
21	Kevin Thomas McKay	Barnstable, MA	Robert John McKay Marie Christine Leonard

MARRIAGES REGISTERED IN THE TOWN OF HARWICH - 1989

Date	Name	Residence	Place of Marriage
January			
1	James Duncan Berry	W. Harwich, MA	Chatham, MA
	Helen Alston Baker	W. Harwich, MA	
14	Charles Amado	Harwich, MA	Mashpee, MA
	Caroline L. Amado	Harwich, MA	
14	Jeffrey S. Farrenkopf	Harwich, MA	Barnstable, MA
	Susan M. Fronizer	Harwich, MA	
February			
4	Damien J. Veary	Harwich, MA	Barnstable, MA
	Kerry L. Smith	Harwich, MA	
April			
1	Dean A. Moore	Harwich, MA	Chatham, MA
	Patrice M. Clifford	Milton, MA	
8	Brian Paul Druker	Harwich, MA	Brewster, MA
	Erin Kelly	Harwich, MA	
14	Andrew Arthur Green	W. Harwich, MA	Provincetown, MA
	Laurie Joanne deSousa	W. Harwich, MA	

15	Jay Dexter Grose	W. Harwich, MA	Harwich, MA
	Michelle Nadine Jones	W. Harwich, MA	
22	Domenic Allen Bachand	Harwich, MA	Brewster, MA
	Belinda Kim Walt	Harwich, MA	
29	Thomas Henry Wolcott	Harwich, MA	Brewster, MA
	Candace Elizabeth Hackett	Harwich, MA	
May			
5	James Edward Bruce	Abington, MA	Harwich, MA
	Maureen Audrey Davis	Harwich, MA	
June			
3	Jack Darbyshire	Brewster, MA	Harwich, MA
	Linda Louise Barber	Cambridge, MA	
3	Kevin Michael Gallagher	Harwich Port, MA	Chatham, MA
	Jean Marie Abromeit	Harwich Port, MA	
10	Frank Joseph Barbato	Harwich, MA	Brewster, MA
	Elisabeth Cynthia Hart	Harwich, MA	
10	Jay Michael Hannon	Harwich, MA	Braintree, MA
	Michele Susan Candura	Harwich, MA	
17	Robert Harrell Hamilton	S. Windsor, CT	Harwich, MA
	Deborah Ann Bruce	Toland, CT	
17	Douglas Andrew Hurst	New York, NY	Nantucket, MA
	Elizabeth Wagley Danforth	New York, NY	
17	James Joseph Spearman	Harwich, MA	Harwich, MA
	Cynthia Ann Cutting	Harwich, MA	

17	John Alexander Macdonald	New York, NY	Harwich, MA
	Anne Walker Fields	Harwich Port, MA	
18	Russell Scott Whittaker	Harwich, MA	Dennis, MA
	Lisa J. Fallon	Harwich, MA	
24	John Junior Clopine	Harwich Port, MA	Wellesley, MA
	Jeannette Mahler Hobbs	Harwich Port, MA	

July

1	R. Russell Hampton, Jr.	New York, NY	Harwich, MA
	Tracy Ann Summerwill	New York, NY	
2	Howard Thomas Francis, Jr.	Swarthmore, PA	Harwich, MA
	Susan Frances Dion	Swarthmore, PA	
2	David Scott Johnson	Orlando, FL	Harwich, MA
	Nancy JoAnne Butner	Orlando, FL	
8	Christian Adolf Schlerf	Royalton, VT	Brewster, MA
	Heather Lynn Perry	Harwich, MA	
9	Ernest F. White	S. Harwich, MA	Chatham, MA
	Ruth Eileen See	S. Harwich, MA	
18	Robert T. LeBrasseur	Provincetown, MA	Orleans, MA
	June L. Somers	Provincetown, MA	
22	Irve J. Goldman	Norwalk, CT	Harwich, MA
	Susan J. Lacy	Norwalk, CT	
24	Robert L. Young	Harwich, MA	Harwich, MA
	Joyce Schubert-Virginski	Harwich, MA	
29	Bruce Marquand	Old Greenwich, CT	Brewster, MA
	Martha Muldoon Sampson	Old Greenwich, CT	

August

5	Ronald Paul Morgan	Harwich, MA	Eastham, MA
	Mary Kay Hnatt	Harwich, MA	
5	Gregory Ara Tomasian	Harwich, MA	Harwich, MA
	Meghan Alexandra Wenger	Harwich Port, MA	
11	Warren Farris Bridges	Raymore, MO	Harwich, MA
	Sally Omundson Pinkston	Lawrence, KS	
12	Andrew Palmer Smyth	Aurora, CO	Harwich, MA
	Sandra Jaye Evans	Aurora, CO	
12	Jonathan Peter Welsh	Harwich, MA	Dennis, MA
	Shirley Dianne McNeil	Dennis, MA	
19	Charles Theodore Squires	Centerville, MA	Brewster, MA
	Laura Elizabeth Naylor	Harwich, MA	
20	Michael Otto Sullivan	Houston, TX	Harwich, MA
	Donna Marie Materazzi	Houston, TX	
26	John Scott Roy	Harwich Port, MA	Barnstable, MA
	Laurie Anne Groden	Hyannis, MA	
30	Bruce Earle Cunningham	Altamonte Springs, FL	Nantucket, MA
	Kelley Jeanne Bachman	Altamonte Springs, FL	

September

2	Raymond Vincent Ragonese	Upper Saddle River, NJ	Harwich, MA
	Judith Anne Botaish	Upper Saddle River, NJ	
9	Thomas David Birch	Harwich, MA	Harwich, MA
	Dian Anita Gibbons	Harwich Port, MA	

9	Blair Harrison Baker	Stoneham, MA	Harwich, MA
	Tracy Bissell Ahrens	Melrose, MA	
9	Joseph Richard Curran	Harwich Port, MA	Harwich, MA
	Katherine E. A. Kane	Brookline, MA	
10	James Crawford Kimball	Harwich, MA	Chatham, MA
	Alice Kathleen Hindley	Harwich, MA	
10	Arthur C. Merritt	Newbury, VT	Harwich, MA
	Vera Ann Kidder	Newbury, VT	
16	Scott Alexander Gress	New Canaan, CT	Harwich, MA
	Susan Barbara Connolly	New York, NY	
16	Thomas Edward Corbett	Harwich, MA	Chatham, MA
	Heather Mae Currey	Harwich, MA	
23	Michael Dale Campbell	Harwich, MA	Harwich, MA
	Jennifer May Willis	Harwich, MA	
23	Peter H. Due	Harwich, MA	Brewster, MA
	Laurel Ann Wyeth	Harwich, MA	
23	William Marston Morse	Westport, CT	Harwich, MA
	Nancy Jane Jacobson	Westport, CT	
30	Patrick Timothy Farrell	Dennisport, MA	Sandwich, MA
	Melissa Ann Wood	Dennisport, MA	
30	David Thomas Sadoski	Orleans, MA	Harwich, MA
	Judith Evelyn Hopkins	Harwich, MA	
30	Vincent J. Pisciotta	Harwich, MA	Harwich, MA
	Ann Mary Kelly	S. Harwich, MA	

October

7	Rain Charles Ryder	Harwich Port, MA	Harwich, MA
	Sally Shepherdson LaRue	Harwich Port, MA	
14	Michael Trudeau	Harwich, MA	Harwich, MA
	MaryBeth Helen Cuddy	Harwich, MA	
14	Peter James Donovan	S. Dennis, MA	Harwich, MA
	Victoria Leigh Girelli	S. Dennis, MA	
14	Peter J. Albiani	Harwich, MA	Yarmouth, MA
	Ethel M. Truedson-Barnes	Harwich, MA	
19	Steven Dwyer Prusko	Princeton, NY	Dennis, MA
	Brenda Lee Diaz	Sandwich, MA	
28	Richard Alan Canto	Harwich, MA	Harwich, MA
	Patricia Bridie White	Harwich, MA	
28	Raphael G. Altavilla	Harwich, MA	Harwich, MA
	Marie Frances Canavan	Harwich, MA	
28	Michael A. Day	Lincolnville, ME	Harwich, MA
	Heidi Van Wagenen	Harwich, MA	

November

3	Elisandro Rodriguez, Jr.	Harwich, MA	Harwich, MA
	Patricia Ann Packard	Harwich, MA	
4	John Benson Birchett	Harwich, MA	Yarmouth, MA
	Laura Ann Bergeron	Harwich, MA	
11	Daniel Marsden Buckley	Harwich, MA	Harwich Port, MA
	Mary Sheila Haviland	Harwich, MA	

25	Craig A. Brown	W. Harwich, MA	Harwich, MA
	Leone M. Fraser	Marlboro, MA	

December

2	James Franklin Ignacio	Newbury, MA	Newburyport, MA
	Lisa A. Howard	Chatham, MA	
8	James Richard LaFlamme	Harwich, MA	Orleans, MA
	Heidi Marie Redlund	Harwich, MA	
30	Michael J. Ross	Harwich Port, MA	Harwich, MA
	Stephanie R. Naylor	Harwich, MA	
30	Joseph A. Coppola	Needham, MA	Harwich Port, MA
	Claire L. Brown	Dedham, MA	
30	Dean Charles Wendel	Harwich, MA	Harwich, MA
	Cheryl Lee Nolan	Harwich, MA	

DEATHS REGISTERED IN THE TOWN OF HARWICH — 1989

Date	Name	Age	Place of Death
January			
6	George Edward Hunt	81	Brewster, MA
6	Frederic Dudley Sargent	88	Brewster, MA
8	Phyllis Leighton McDougall	75	Barnstable, MA
11	Robert Louis McWilliams	71	Harwich, MA
12	Everett Gibson Swift	78	Provincetown, MA
16	Edward Emmett Boyle	78	Barnstable, MA
20	Robert Earl Johnson, Sr.	72	Harwich, MA
21	Anthony Alves	77	Harwich, MA
21	Robert Bruce Lake	78	Harwich, MA
23	Joseph Salvatore Reale	60	Barnstable, MA
26	Patricia Ann Holdsworth	67	Harwich, MA
28	William Parmiter Evans	91	Dennis, MA
29	Philip Harrison Condit	95	Barnstable, MA
February			
1	Marjorie Neptune	70	Barnstable, MA
2	Oskar Sven Ekstrand	80	Barnstable, MA
4	Jean Christine Maurer	70	Barnstable, MA
4	Roger Milton Nickerson, II	26	Barnstable, MA
6	Richard Norman Johnson	62	Barnstable, MA
8	Carl John Olsen	80	Barnstable, MA
10	Edward Fairbanks Harned	89	Barnstable, MA
19	Willard Gordon Smith, Sr.	80	Barnstable, MA
21	Maxwell Stanley Atkins	54	Yarmouth, MA
21	Catherine Estelle Wilson	88	Barnstable, MA
22	Earl Leo Richard	71	Barnstable, MA
25	Viola Francis Carrizal	70	Barnstable, MA
25	Florence Guiney	83	Barnstable, MA
26	Kathe Sagemuehl	95	Harwich, MA
March			
1	Rhoda Preisch Nelson	76	Harwich, MA
3	Phyllis Louise Hartford	83	Orleans, MA
3	Lawrence Hawley	96	Chatham, MA
4	Stella Elizabeth Anderson	89	Barnstable, MA
7	David Demetrius Gonsalves	24	Barnstable, MA
8	Myrtle Fisher	75	Barnstable, MA

9	Edward Thomas Sexton	78	Barnstable, MA
10	William Francis Maher	86	Brewster, MA
20	Herbert E. Hoyt	80	Brewster, MA
22	Dennis Neal Fisher	46	Harwich, MA
23	Paul Vincent Riley	64	Harwich, MA
26	Janice Wilmeth Rorke	83	Chatham, MA
27	William Eaton Holden	76	Chatham, MA
28	Ardell Ethel Herrmann	82	Barnstable, MA
28	Lois Hellstrom	92	Harwich, MA

April

4	Roy Knowlton Coleman	72	Harwich, MA
4	Stephen Kosak, Jr.	64	Boston, MA
5	Herman W. Bergman	81	Harwich, MA
18	Alice Elizabeth Dunbar	77	Barnstable, MA
20	Alfonso Filippo Panzera	51	Barnstable, MA
22	Helen F. Hagglund	65	Harwich, MA
22	Katherine Ann McGuirk	70	Harwich, MA
22	Patricia Stillman	62	Harwich, MA
22	Charlotte Reichert Hardy	81	Barnstable, MA

May

1	Isabella Virginia Rowell	80	Barnstable, MA
2	Francis Concannon	81	Barnstable, MA
5	Salvatore Dominic LoBello	81	Harwich, MA
9	Ralph Edward Smith	56	Barnstable, MA
13	Elsie Patricia Gardner	72	Harwich, MA
15	Celia Harrison	69	Plymouth, MA
18	Gwendoline Bishop	94	Barnstable, MA
25	Katherine McCallister	73	Barnstable, MA

June

2	Christina Davis	96	Dennis, MA
4	Andrew Kozar	66	Barnstable, MA
8	Leo Charles Glinski	70	Boston, MA
18	Edith Beatrice Harden	96	Barnstable, MA
22	Donn Brewster Griffin	66	Harwich, MA
22	Charles Elmer Lawson	78	Boston, MA
29	James Edward Peninger	57	Harwich, MA

July

3	Joseph William Severo	79	Bourne, MA
13	Lucie Donzella Smith	88	Orleans, MA
14	Charles William Wesson	83	Chatham, MA

15	Robert Chamberlin Wilkinson	80	Harwich, MA
15	Beatrice Oliver	79	Barnstable, MA
15	Adolph Rose Galvin	91	Barnstable, MA
18	Anne Marie Kelley	94	Dennis, MA
25	Mary Frances L'Ecuyer	82	Harwich, MA
26	Grace Estey Muncherian	75	Barnstable, MA
26	Robert Kelly	76	Harwich, MA

August

1	Greta E. Cobb	86	Harwich, MA
1	John Howard Doane	81	Chatham, MA
3	James Peter Manouse	85	Harwich, MA
5	Louis Henriksen	82	Dennis, MA
5	Mary English	74	Harwich, MA
8	Walter David Clark	68	Harwich, MA
9	Felipe Cano Perez	70	Barnstable, MA
12	Hemming Johnson	69	Boston, MA
18	Lyndsi Brianna Swanfeldt	3	Boston, MA
23	James Russell Henderson	77	Harwich, MA
26	James Stephen Baran	36	Boston, MA
28	Donald Anibal Lopes, Sr.	55	Barnstable, MA

September

5	David Otto Lynch	79	Barnstable, MA
18	Ruth Frances Maher	83	Barnstable, MA
19	Sidney Earl Chase	74	Barnstable, MA
22	Loring Victor MacKenzie, Sr.	91	Brewster, MA
25	Robert LeBaron Dunham	77	Barnstable, MA
26	Wendell Elliot Leithead	80	Dennis, MA
26	Gladys Marie Whitehouse	95	Harwich, MA

October

1	Rebecca Dare Gifford	61	Barnstable, MA
2	Eleanor Almira Lake	78	Dennis, MA
2	John Robert Haley	79	Boston, MA
3	Gertrude May Miner	87	Brewster, MA
5	Gerald Arthur Bignall	67	Harwich, MA
13	Mary Beatrice Koegler	86	Harwich, MA
14	Mildred Hawes	85	Falmouth, MA
15	Eulalie Darling	86	Barnstable, MA
15	Viola Buck	95	Brewster, MA
18	Charles Leonard Bevans	82	Barnstable, MA
18	George Livermore Billman	71	Harwich, MA
25	Bertha Helen Kroll	85	Dennis, MA

25	Margaret Carew MacKenzie	88	Dennis, MA

November

3	Franklin Ellsworth Latch	77	Barnstable, MA
3	William Leonard Conway	77	Barnstable, MA
5	Rose Vartanoush Essayan	90	Barnstable, MA
5	Dorothy Peakes	79	Harwich, MA
8	Anthony Francis O'Donnell	71	Harwich, MA
9	Arthur Frederick Sterzinger	69	Boston, MA
10	William Brown	86	Barnstable, MA
11	Alice Elvira Courter	76	Harwich, MA
16	Richard Sherman Karn, Sr.	64	Harwich, MA
16	Nancy Jeanne McGarvey	35	Harwich, MA
18	Lois Abigail Hyde	64	Harwich, MA
20	Grace Alvira VanNess	97	Dennis, MA
21	Mary Gertrude Haggerty	81	Barnstable, MA
21	Charles Frederick Braun	74	Barnstable, MA
24	Gerald Michael DuWors	70	Barnstable, MA
24	Lawrence Martin Hewins	82	Dennis, MA
26	Paul Francis Daley	57	Harwich, MA
27	Mary Isabelle Mitchell	101	Barnstable, MA
29	Eleanor Mae Webber	84	Dennis, MA

December

2	Eugenia Frances Bova	96	Harwich, MA
2	Frank Joseph Monterio	89	Barnstable, MA
8	Edwin Carter	97	Harwich, MA
9	Arthur Burton Kettle, Sr.	86	Barnstable, MA
10	Elizabeth Stanley	87	Dennis, MA
11	Julia Agnes Morley	91	Brewster, MA
11	Barbara Louise Broderick	63	Harwich, MA
15	Doris Eileen Johnson	72	Barnstable, MA
21	Jane M. Britton	78	Worcester, MA
22	John O'Connor	80	Barnstable, MA
22	Ruth Isabelle Tefft	81	Barnstable, MA
23	Katherine Louise Condon	104	Chatham, MA
24	Ruth Elizabeth Bussiere	77	Dennis, MA
25	Dana Wayne McKenney	68	Barnstable, MA
27	Margaret Eisinger VanCott	78	Harwich, MA
27	Paul Merrill Kinski	77	Barnstable, MA
30	Esther Grace Cline	84	Barnstable, MA
31	Florence Gallagher Sales	90	Harwich, MA

BROUGHT TO HARWICH FOR INTERMENT — 1989

Date of Death or Disposition)	Name	Age	Place of Interment or Disposition (or Cremation)
1989			
Jan. 12	Sara Buttner	—	Holy Trinity Cemetery
Feb. 7	Warren M. Squires	87	Island Pond Cemetery
Feb. 7	Clara Alves	80	Island Pond Cemetery
Feb. 22	Eldridge C. Thompson aka William Tecumseh	81	S. Harwich Cemetery
Mar. 10	Alice Gertrude Hughes	84	Island Pond Cemetery
Mar. 14	Elizabeth B. Thompson	90	Mt. Pleasant Cemetery
Mar. 18	James Harper	88	Island Pond Cemetery
Mar. 24	Natalie A. Derrick	67	Island Pond Cemetery
Mar. 27	Patricia O'Connell	—	Island Pond Cemetery
Mar. 30	Edna Cohee	77	Island Pond Cemetery
Apr. 1	Grace Craig Baxter	87	Island Pond Cemetery
Apr. 12	Marcia R. Monaghan	67	Mt. Pleasant Cemetery
Apr. 14	Marguerite H. McTernan	85	Island Pond Cemetery
Apr. 25	Gertrude Frances Millard	81	Evergreen Cemetery
May 13	Shawn Anthony Paul Arruda	19	Island Pond Cemetery
May 28	Carlton Grove Olson	58	Island Pond Cemetery
May 29	Clifford Coddington	79	Mt. Pleasant Cemetery
June 6	Mary Elizabeth Gleason	—	Holy Trinity Cemetery
June 13	Julia Warren Harrison	91	Mt. Pleasant Cemetery
June 13	Alice O'Leary	90	Mt. Pleasant Cemetery
June 17	Roberta Lida Bjornsen	88	Island Pond Cemetery
June 23	Ruth Doris Yule	89	Island Pond Cemetery
June 25	Francis Leonard Bassett, Sr.	63	Evergreen Cemetery
July 1	Clara Bernice Beeman	101	Mt. Pleasant Cemetery
July 25	Cora Hansen	91	Island Pond Cemetery
Aug. 25	Patricia A. Roust	40	Evergreen Cemetery
Sep. 6	Richard Lloyd Dayton	64	Holy Trinity Cemetery
Sep. 11	David Kenney Nickerson	64	Evergreen Cemetery
Sep. 14	Chester Gerard Flahive, Jr.	56	Island Pond Cemetery
Sep. 22	Pearl R. Granlund	—	Island Pond Cemetery
Sep. 23	Mildred D. Walsh	88	Island Pond Cemetery
Sep. 25	Sterling F. Smith	85	Island Pond Cemetery
Oct. 13	Iria H. McCormick	—	Mt. Pleasant Cemetery

Oct. 16	Esther Preble	91	Mt. Pleasant Cemetery
Oct. 21	Alan James Gillespie	40	Island Pond Cemetery
Dec. 3	Ellen M. Clark	79	Island Pond Cemetery
Dec. 9	Bette L. Eldredge	50	Island Pond Cemetery
Dec. 15	Wilhelmina Leila Sears	72	Island Pond Cemetery
Dec. 16	Sybil M. Sembrowich	67	Island Pond Cemetery

DELAYED RETURNS
BROUGHT TO HARWICH FOR INTERMENT

1988

May 7	Walter J. Cook	—	Evergreen Cemetery
Nov. 24	Victoria Prudence Falardeau	67	Island Pond Cemetery

TOWN OF HARWICH
ANNUAL TOWN MEETING WARRANT

May 1, 1989

COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street, in said Town on Monday, May 1, 1989, at 8:00 A.M., then and there to act on Article 1 and afterwards on the following day, Tuesday, May 2, 1989, at 7:00 P.M. to meet in the High School Gymnasium, Oak Street, Harwich, to act on the remaining articles.

POLLS WILL BE OPEN AT 8:00 A.M. AND CLOSE AT 8:00 P.M.

Hereof fail not to make returns of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this fourteenth day of March, 1989.

s/ Shirley A. Gomes
s/ Juliana Peterson
s/ Sandra B. Daniels
s/ James M. Noonan
s/ Robert L. Ruggles
Harwich Board of Selectmen
A true copy: Attest:
s/ Joseph Barber, *Constable*

April 11, 1989
(Date Warrant is Posted)

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and town affairs, to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Monday the 1st of May, 1989 at the time and place for the purpose herein named by posting up attested copies thereof in the four (4) Post Office buildings in the Town of Harwich, at least fourteen days before the time of said meeting as within directed and causing an attested copy thereof to be published in The Oracle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich and afterward on the following day, Tuesday, May 2, 1989 at 8:30 P.M. to act on the remaining articles.

s/ Joseph Barber
Constable

Article 1. To Elect Officers

Article 1. To choose on one ballot the following Town Officers and Committees: two Selectmen for three years; one Town Clerk for three years; one School Committee member for three years; one Water Commissioner for three years; two Library Trustees, Brooks Free Library for three years; one Housing Authority member for five years.

ANNUAL TOWN ELECTION

May 1, 1989

The Town of Harwich Annual Election was held on Monday, May 1,

1989, in the High School Gymnasium on Oak St., as directed by the Warrant and according to law.

Voters were directed to their respective precinct polling places in the gymnasium which had been divided into three separate precinct voting areas — Precinct I, Precinct II and Precinct III.

The following persons having been appointed were sworn to duty by the Town Clerk Ruth B. Ericson, at 7:45 A.M., Monday, May 1, 1989, to work until noon, then to return at 5:45 P.M. to work until the close of the Election if needed.

PRECINCT I

WARDEN:	Ruth Farham (R)
CLERK:	Jeanne Dunne (D)
INSPECTORS:	Arthur Scott (R)
	Grace Hurst (D)

PRECINCT II

WARDEN:	Marlene Vagenas (R)
CLERK:	Terry Kelly (D)
INSPECTORS:	Gertrude Scott (R)
	Carole Warren (D)

PRECINCT III

WARDEN:	Evelyn Tobey (R)
CLERK:	Ruth Carron (D)
INSPECTORS:	Alice Stanford (R)
	Ann Kelly (D)

Information Desk: Zelda Schneiderman and Rufus Pina

The following Election Officers reported to duty to the Town Clerk at 11:45 A.M. to be sworn to duty and work until 5:45 P.M., then to check with the Town Clerk to see if it is necessary to return later.

PRECINCT I

DEPUTY WARDEN:	H. Donald Stanford (R)
DEPUTY CLERK:	Judith Ford (D)
DEPUTY INSPECTORS:	Hersilia Enz (R)
	Hilda Dagenais (D)

PRECINCT II

DEPUTY WARDEN:	Marion Marsh (R)
DEPUTY CLERK:	Alberta Meyer (D)
DEPUTY INSPECTORS:	Evelyn Robinson (R)
	Donna Tavano (D)

PRECINCT III

DEPUTY WARDEN:	William Symmes (R)
DEPUTY CLERK:	Margaret Elliot (D)
DEPUTY INSPECTORS:	Jacqueline Lewicki (R)
	Ruth Carron (D)

Precinct I, Precinct II and Precinct III ballot boxes were examined by the Town Clerk, Ruth B. Ericson, and the Warden of each precinct and each ballot box was found to register "zero". The polls were declared open at 8:00 A.M. and the voting then proceeded.

With no voter in sight or waiting to vote at 8:00 P.M., the polls were declared closed. The ballot boxes were checked and registered a total of 2576 ballots, (including 75 absentee ballots.)

These ballots were cast by Precincts as follows:

Precinct I — 742, including 26 absentee ballots
Precinct II — 936, including 32 absentee ballots
Precinct III — 898, including 17 absentee ballots

The voting lists of each precinct showed the same number of names checked as ballots cast.

At 11:15 P.M., May 1, 1989, the Town Clerk, Ruth B. Ericson, announced the following results:

	Precinct I	Precinct II	Precinct III	Total
Selectmen - 3 yrs.				
*Sandra B. Daniels	394	503	495	1392
Norman M. Clarke	150	239	197	586
Charles W. Schneiderhan	365	462	506	1333
*Allin P. Thompson	412	491	438	1341
Blanks	163	177	160	500
Town Clerk - 3 yrs.				
*Ruth B. Ericson	676	858	831	2365
Blanks	66	78	67	211

Water Commissioner - 3 yrs.				
*Richard H. Hathaway	642	827	806	2275
Blanks	100	109	92	301
School Committee - 3 yrs.				
*Nancy C. Moran	640	824	804	2268
Blanks	102	112	94	308
Housing Authority - 5 yrs.				
Joseph R. Tamsky	188	289	274	751
*William Doherty	451	543	551	1545
Blanks	103	104	73	280
Brooks Free Library Trustee - 3 yrs.				
*William D. Crowell	530	726	693	1949
*Patricia Welsh Ford	498	624	616	1738
Blanks	456	522	487	1465

*Denotes successful candidate.

ANNUAL TOWN MEETING
May 2, 1989

The May Annual Town Meeting of 1989 was held in the High School Gymnasium, Oak St., Harwich, Massachusetts. The Moderator, Michael Ford, having been previously sworn in by the Town Clerk, Ruth B. Ericson, called the meeting to order at 7:10 P.M.

The Reverend Louis Toppan of the First Congregational Church, Harwich Center, gave the invocation.

601 registered voters attended this session, on Tuesday, May 2, 1989.

The Town Clerk read the Warrant and return of the Warrant; the Moderator administered the oath of office to the newly elected officials who were present at the meeting. The Town Meeting then began with:

Article 2. Appoint Town Officers

Article 2. To choose all other Town officers and Committees.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

APPOINTMENTS OF THE MODERATOR:

I appoint George Arsenault as Surveyor of Wood and Lumber.

I appoint the duly elected Constables as Field Drivers and Fence Viewers.

I appoint David M. Davis to a three (3) year term as Trustee of the Caleb Chase Fund.

I reserve the right to make all other appointments at a later time during the meeting.

Article 3. Borrowing by Treasurer

Article 3. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of revenue for the fiscal year beginning July 1, 1989 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one (1) year, and to renew any note or notes as may be given for a period of less than one (1) year in accordance with General Laws, Chapter 44, Section 17 and further to authorize the Treasurer/Tax Collector to enter into a compensating balance agreement or agreements for Fiscal 1990 pursuant to Chapter 44, Section 53F of the General Laws and to act fully thereon. By request of the Board of Selectmen and Treasurer.

Motion: (Mr. Hall) I move that this Article be accepted and adopted. (Duly seconded)

Action: It is a vote.

Article 4. Accept Town Reports

Article 4. To hear the reports of all Town Officers and Committees for the year 1988.

Motion: (Mrs. Gomes) I move that all reports be accepted as printed in the Town Report. (Duly seconded)

Action: It is a vote.

Article 5. Salaries of Elected Officials

Article 5. To see if the Town will vote to fix the salaries of the elected officials of the Town for the fiscal year commencing July 1, 1989 and ending June 30, 1990 as follows:

Selectmen (5)	(each)	$1,500.00
Chairman, Board of Selectmen		500.00
Moderator		300.00
Town Clerk		23,000.00
Water Commissioners (3)	(each)	500.00

and to act fully thereon.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the salaries of elected officials be established as follows:

Selectmen (5)	(each)	$1,500.00
Chairman, Board of Selectmen		500.00
Moderator		300.00
Town Clerk		19,980.00
Water Commissioners (3)	(each)	500.00

Motion: (Juliana Peterson) I move that the main motion be amended under the heading Town Clerk from $19,980. to $23,000. (Duly seconded)

Action: It is not a vote.

Action on Main Motion: It is a vote.

Article 6. Salary plan for employees

Article 6. To see if the Town will vote to amend the Personnel By-Law by adopting pursuant thereto the following Classification and Compensation Plan for Town employees. (See plan attached.) **SELECTMEN RECOMMEND:** R.

CLASSIFICATION PLAN "A"

Classification Level	Classes of Positions
A-14	Police Chief - Fire Chief
A-13	Town Engineer - Police Captain - Water Superintendent - Director, Highway & Maintenance - Deputy Fire Chief
A-12	Town Accountant
A-11	Building Commissioner - Deputy Assessor - Police Lieutenant - Town Planner - Administrative Assistant (Town Administrator)
A-10	Natural Resources Director - Recreation Director - Public Health Nurse - Treasurer/Tax Collector - Golf Superintendent - Head Librarian (Brooks) - Health Agent
A- 9	Golf Operations Manager - Veterans Agent

A- 8	Assistant Treasurer/Tax Collector - Assistant Town Planner - Assistant Public Health Nurse - Assistant Town Accountant
A- 7	Youth Director - Engineering Aide III - Assistant Building Inspector - Health Inspector - Police Records & Information Processor - Executive Director, Council on Aging
A- 6	Head Accounting Clerk - Associate Youth Director - Librarian - Head Clerk (Assessors) Secretary (Police) - Head Clerk, (Building Department)
A- 5	Secretary - Cemetery Administrator - Engineering Aide II - Assistant Golf Operations Manager
A- 4	Principal Accounting Clerk - Principal Clerk - Principal Clerk (Assessors)
A- 3	Senior Accounting Clerk - Senior Clerk - Senior Clerk (Assessors)
A- 2	Junior Accounting Clerk - Clerk/Typist - Building Custodian - Gate Keeper - Buildings and Grounds Maintenance Man
A- 1	None

Note: An employee serving part-time in a position in this plan will be compensated on an hourly rate, based on a pro rata of the normal work week.

COMPENSATION/CLASSIFICATION PLAN "B"

Level	New Appointment	Experienced Appointment	Job Title
B-12	10.95	11.46	Call Fire Fighters (EMT)* - Inspectors - Water System Specialist - Part-time Nurse
B-11	10.32	10.80	Library Technician
B-10	9.68	10.13	Call Fire Fighter - Fire Department Dispatcher
B-9	9.04	9.46	Board Secretary - Golf Work Leader - Marina Manager
B-8	8.40	8.78	Board Clerk - Golf Operations Secretary - Golf Starter
B-7	7.77	8.12	Golf Assistant
B-6	7.44	7.77	Waterfront Director - Sealer of Weights and Measures - Beach Director - Playground Director
B-5	7.13	7.45	Recreation Instructor - Lifeguard
B-4	6.81	7.11	Harbor Assistant - Harbor Watchman - Library Associate - Golf Ranger - Golf Maintenance Person

B-3	6.48	6.77	Census Worker/Street Lister – Library Assistant – Recreation Aide – Recreation Attendant – Registrars
B-2	6.17	6.44	None
B-1	5.85	6.11	Election Workers

	Step 1	**Step 2**	**Step 3**	
SP-4	9.63	10.07	10.54	Special Police Officer
SP-3	7.77	8.12	8.49	Special Police "A"
SP-2	7.44	7.77	8.12	Special Police "B"
SP-1	7.13	7.45	7.78	Special Police "C"

Note: (*) Rate is for first hour or fraction thereof – for each subsequent half hour or fraction thereof, rate is 50% of the pertinent rate, as shown.

and to raise and appropriate a sufficient sum of money to fund the amended plan. The following additional personnel would be hired hereunder:

Department		Position	Selectmen Recommend
Health	A-7	Health Inspector	N/R
Town Clerk	A-2	Part time Clerk (16 hrs. wk.)	N/R
Engineering	A-5	Engineering Aide	N/R
Registrars	B-3	Census worker/ Asst. Registrar	N/R
Nurse	A-8	Asst. Town Nurse full-time from 25 hrs. per week	N/R
Recreation/Beach	B-6	Playground supervisor	N/R
	B-3	Parking attendant	N/R
Cemetery	A-5	Administrator - increase in hours (600 to 1,000)	N/R
B-8		Secretary - increase in hours (120 to 240)	N/R
Council on Aging	A-7	Director - increase to full time	R
	B-8	Secretary - increase to full time	N/R
Youth Commission	B-3	Recreation Aide	N/R
Golf	B-4	Ranger	N/R
	B-4	Laborer	N/R
	B-4	Laborer	N/R

and to act fully thereon. By request of the Personnel Board.

COMPENSATION PLAN "A" — FY 1990

Level	Step 1 (minimum)	Step 2	Step 3	Step 4	Step 5	Step 6 (maximum)
A-14	$41,559	$43,562	$45,665	$47,873	$50,192	$52,626
A-13	37,835	39,651	41,559	43,562	45,665	47,873
A-12	34,457	36,104	37,835	39,651	41,559	43,562
A-11	31,393	32,887	34,457	36,104	37,835	39,651
A-10	28,613	29,969	31,393	32,887	34,457	36,104
A-9	26,093	27,322	28,613	29.969	31,393	32,887
A-8	23,806	24,922	26,093	27,322	28,613	29,969
A-7	21,732	22,744	23,806	24,922	26,093	27,322
A-6	19,851	20,769	21,732	22,744	23,806	24,922
A-5	18,145	18,978	19,851	20,769	21,732	22,744
A-4	16,598	17,353	18,145	18,978	19,851	20,769
A-3	15,194	15,879	16,598	17,353	18,145	18,978
A-2	13,921	14,542	15,194	15,879	16,598	17,353
A-1	12,766	13,330	13,921	14,542	15,194	15,879

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of One hundred forty thousand five hundred forty-two dollars ($140,542.00) be transferred from available funds for this purpose. (Duly seconded)

Motion: (Mrs. Rugo) I move the main motion be amended to read as printed in the warrant except that:

Council on Aging A-7 Director - increase to full time A-2 Clerk-Typist - increase to full time and add $18,229 to the monies to be appropriated for this article to a total appropriation of $158,771. said additional monies to be added to the FY 90 salaries and wage account of the Council on Aging to provide for the cost of changing a part-time director and a part-time Clerk-Typist to a full-time Director and a full-time Clerk-Typist. (Duly seconded)

Action: It is not a vote.

Motion: (Sandra Daniels) I move to amend Article 6 to $150,696.00 to be used to increase the position of C.O.A. director from part to full time. (Duly seconded)

At this time, Earl Brothers, Frank Tavano, David Scannell and Lee Culver were sworn in as tellers by the Moderator.

A standing count was taken on Mrs. Daniels' motion:

YES 320 NO 141

Mr. Steven Harris put forward a motion to make the funding for this article dependent upon an override vote, according to Proposition 2½, but subsequently withdrew the motion.

Action on Main Motion as amended by Mrs. Daniels: It is a vote.

At this time, the Annual Town Meeting was recessed, until such time as the Special Town Meeting should be completed.

TOWN OF HARWICH

SPECIAL TOWN MEETING WARRANT

May 2, 1989

COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street, in said Town on Tuesday, May 2, 1989, at 8:30 P.M., then and there to act on the following articles:

Hereof fail not to make returns of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this twenty-first day of March, 1989.

s/ Shirley A. Gomes, *Chairman*
s/ Juliana Peterson
s/ Sandra B. Daniels
s/ James M. Noonan
s/ Robert L. Ruggles
Harwich Board of Selectmen

A true copy: Attest:
s/ Joseph Barber, *Constable*

April 11, 1989
(Date Warrant is posted.)

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and town affairs, to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Tuesday the 2nd of May, 1989 at the time and place for the purpose herein named by posting up attested copies thereof in the four (4) Post Office buildings in the Town of Harwich at least fourteen days before the time of said meeting as within directed and causing an attested copy thereof to be published in The Oracle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

s/ Joseph Barber, *Constable*

At 9:00 P.M. the Moderator called the Special Town Meeting to order, the Town Clerk read the Warrant and return of the Warrant, and the Special Town Meeting proceeded:

Article 1. Computer expense for in-house tax billing

Article 1. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase computer hardware and software and provide support services in order to implement the in-house billing, collection and posting of Real Estate and Personal Property taxes and to act fully thereon. By request of the Tax Collector. Estimated cost: $26,744.00. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Twenty-six thousand seven hundred forty-four dollars ($26,744.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 2. Overtime for Water Dept. for FY 1989

Article 2. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the Water Department Salaries and Wages Account of the FY 89 budget to cover overtime expenses and to act fully thereon. By request of the Board of Selectmen and Water Commissioners. Estimated cost: $19,833.00. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Nineteen thousand eight hundred thirty-three dollars ($19,833.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 3. Contract for Golf Mgr. to operate C.V. pro shop

Article 3. To see if the Town will vote to authorize the Golf Commission and the Selectmen to enter into a contract with the Golf Operations Manager to provide for the operation of the pro shop at Cranberry Valley Golf Course. Said contract to be on such terms and conditions as the Golf Commission and Selectmen deem appropriate to protect the interest of the Town and to act fully thereon. By request of the Golf Commission. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 4. Repair water damage at new Town Hall

Article 4. To see if the Town will vote to raise and appropriate a

sufficient sum of money and authorize the Selectmen to apply any insurance proceeds available to repair water damage at Town Hall and to act fully thereon. By request of the Board of Selectmen. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the Selectmen be authorized to use any money recovered or recoverable from insurance companies to repair the water and related damage at Town Hall. (Duly seconded)

Action: So voted by voice vote.

Article 5. Money for Reserve Fund

Article 5. To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars ($50,000.) to Budget Item No. 126 Finance Committee Reserve Fund and to act fully thereon. By request of the Finance Committee. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Fifty thousand dollars ($50,000.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

At 9:20 P.M. Mr. Hall made a motion to adjourn the Special Town Meeting, as the Articles had been completed. This motion received a seconding and was quickly voted in the affirmative.

The Moderator then reconvened the Annual Town Meeting, and the meeting continued with:

Article 7. Amend Personnel Bd. By-Laws

Article 7. To see if the Town will vote to amend the Town of Harwich Personnel By-Law as follows:

Part II. Section 4. EMERGENCY CLASSIFICATION AND COMPENSATION, by deleting said section in its entirety.

Part VI. Section 12, EXTRA PAY AND OVERTIME, Paragraph 12 (a) to read as follows: "Unless exempted by Federal Law, hourly rated wage earners shall be paid overtime hours at the rate of one and one-half times the basic hourly rate. This overtime shall be paid to hourly rated wage-earners for hours worked on a paid holiday. A holiday not worked by an hourly wage-earner shall be considered as a day worked for the purpose of computing his overtime pay, provided that said holiday occurs on a scheduled day within the normal work week."

Part VI, Section 12, Paragraph 12 (b) to read as follows: "All non-supervisory employees will be paid straight time for such hours up to forty hours in a calendar week. If such non-supervisory employees perform work for more than forty hours in any calendar week, they shall be paid for overtime work in excess of forty hours at the rate of one and one-half times their regular weekly pay divided by the number of hours in their normal work week schedule, unless exempted by Federal Law."

Part VII. Section 1, VACATION LEAVE. Paragraph 1 (f) to read as follows: "In the event of termination of employment of any employee who has been in the continuous service of the Town for at least one year, such employee shall be paid for any portion of his vacation which may have accrued since the employee's immediately preceding vacation. In the event of the death of an employee, any such accrued vacation pay shall be payable to his estate."

Part XII. Section 1, RIGHT OF APPEAL to read as follows: "Employees covered by this by-law shall have the right to appeal any matter covered by the by-law as follows:

Step 1 – Each appeal shall be in writing to the Department Head within ten (10) work days after the incident upon which the appeal is based. The Department Head shall have five (5) work days in which to respond to the employee in writing.

Step 2 – In the event that the Department Head fails to respond to the employee within the allocated time, or should the employee not be willing to accept the decision of the Department Head, the employee, within another five (5) work days, may appeal in writing to the Town Administrator.

Step 3 – In the event that the Town Administrator fails to respond to the employee within the allocated time, or should the employee not be willing to accept the decision of the Town Administrator, the employee, within another five (5) work days, may appeal in writing to the Personnel Board. Within fifteen (15) work days, the Personnel Board shall hold a hearing on the appeal and render a decision not later than fifteen (15) work days following said hearing. The decision of the Personnel Board shall be final.

At any such hearing before the Personnel Board, both the affected employee and the appointing authority shall have the right to be represented by counsel, present evidence, call witnesses and question any witness.

In the event that the Personnel Board shall find for the affected employee, said employee shall be returned to duty, and the Board may order restitution of lost pay and benefits. While an appeal is brought forth, an affected employee shall be kept on Town rolls for the purpose of insurance coverage and retirement benefits, and a finding in favor of an affected employee shall serve to maintain the employee in continuous service as though no action had been brought against him.

A copy of any written instrument relating to dismissal proceedings, together with a copy of the ultimate disposition of any hearing by, and decision by, the Personnel Board shall be inserted into the employee's personnel service record and to act fully thereon." By request of the Personnel Board. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 8. Fiscal 1990 Police Contract

Article 8. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the salaries, wage and expense accounts of the Fiscal 1990 Police Budget to implement the contractural agreement between Local 392, International Brotherhood of Police Officers and the Town of Harwich and to act fully thereon. By request of the Board of Selectmen. (Estimated Cost: $81,420.00). **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Eighty-one thousand four hundred twenty dollars ($81,420.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 9. 3 new Police Officers

Article 9. To see if the Town will vote to raise and appropriate a sufficient sum of money to hire and equip three (3) new Police Officers and to act fully thereon. By request of the Police Department. (Estimated Cost: $69,997.00) **SELECTMEN RECOMMEND: N/R**

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 10. Fiscal 1990 Fire Fighters contract

Article 10. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the salaries, wage and expense accounts of the Fiscal 1990 Fire Department Budget to implement the contractural agreement between Harwich Permanent Fire Fighters Association, Local 2124, International Association of Fire Fighters, and the Town of Harwich and to act fully thereon. By request of the Board of Selectmen. (Estimated Cost: $110,049.00) **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of One hundred ten thousand forty-nine dollars ($110,049.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 11. Implement Recs. of Study of S.E.I.U. members

Article 11. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to various salaries and wage accounts of the budget, to implement the recommendations of the study conducted by Boyer, Bennett & Shaw relative to Town employees who are members of the Service Employees International Union and to act fully thereon. By request of the Board of Selectmen. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Fifteen thousand dollars ($15,000.00) be transferred from available funds and added to the salary and wage accounts for the FY '90 budget for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 12. Money for Fiscal 1990 S.E.I.U. Contract

Article 12. To see if the Town will vote to raise and appropriate a sufficient sum of money to be added to the salaries, wage and expense accounts of the Fiscal 1990 budget to implement the Service Employees Union (S.E.I.U.) contract, and to act fully thereon. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of $85,000.00 be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 13. New personnel: Golf, Parks, Cemetery

Article 13. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following new personnel:

Department	Position	Amount	Selectmen Recommend
Golf	Horticulturalist (P/T to F/T)	$6,421.00	N/R
Parks	Small Equipment Operator	$15,121.00	R
Cemetery	Small Equipment Operator	$15,121.00	R

and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Fifteen thousand one hundred twenty-one dollars ($15,121.00) be transferred from available funds for a Cemetery Department Small Equipment Operator. (Duly seconded)

Action: So voted by voice vote.

Article 14. Unemployment compensation

Article 14. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the Town's share of unemployment compensation expenses and to act fully thereon. By request of the Board of Selectmen. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Twenty-five thousand dollars ($25,000.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 15. Budget

Article 15. To see if the Town will vote to raise and appropriate such sums of money as may be required to defray Town charges for the Fiscal year 1989-90 and to act fully thereon. (Budget) **SELECTMEN RECOMMEND:** R

1990 FISCAL YEAR BUDGET WITH FINANCE COMMITTEE RECOMMENDATIONS

Item No.	Description	Voted FY 89	Requested FY 90	Approved by Selectmen	Recommended Finance Committee	Item No.
10	Moderator S&W	$ 300.00	$ 300.00	$ 300.00	$ 300.00	10
20	Selectmen's S&W	8,000.00	8,000.00	8,000.00	8,000.00	20
21	Selectmen's Expense	3,675.00	4,800.00	4,675.00	4,675.00	21
22	Selectmen's Capital Outlay	0.00	0.00	0.00	0.00	22
30	Assessors' S&W	81,418.00	93,579.00	93,579.00	93,579.00	30
31	Assessors' Expense	24,637.00	32,212.00	29,150.00	29,150.00	31
32	Assessors' Capital Outlay	0.00	2,500.00	0.00	0.00	32
40	Accountant's S&W	72,190.00	77,210.00	77,210.00	77,210.00	40
41	Accountant's Expense	3,015.00	3,215.00	3,215.00	3,215.00	41
42	Accountant's Capital Outlay	0.00	0.00	0.00	0.00	42
50	Clerk's S&W	34,051.00	42,625.00	39,331.00	39,331.00	50
51	Clerk's Expense	9,019.00	9,040.00	8,790.00	8,790.00	51
52	Clerk's Capital Outlay	0.00	0.00	0.00	0.00	52
60	Treasurer/Tax Collector S&W	98,214.00	109,747.00	109,747.00	109,747.00	60
61	Treasurer/Tax Collector Expense	53,459.00	109,850.00	89,850.00	89,850.00	61
62	Treasurer/Tax Collector Capital Outlay	0.00	0.00	0.00	0.00	62
70	Town Hall S&W	147,111.00	177,944.00	177,944.00	177,944.00	70
71	Town Hall Expense	38,246.00	72,200.00	71,200.00	71,200.00	71
72	Town Hall Capital Outlay	0.00	0.00	0.00	0.00	72
80	Town Engineer's Dept. S&W	69,121.00	78,497.00	61,582.00	39,546.00	80
81	Town Engineer's Dept. Expense	2,440.00	3,530.00	3,080.00	3,080.00	81
82	Town Engineer's Capital Outlay	0.00	3,500.00	3,500.00	0.00	82
83	Survey & Bound Town Property	400.00	1,000.00	1,000.00	1,000.00	83

90	Town Planner S&W	63,428.00	78,844.00	54,377.00	54,377.00	90
91	Town Planner Expense	7,405.00	8,460.00	6,890.00	6,890.00	91
100	Legal Services	55,000.00	60,000.00	60,000.00	60,000.00	100
101	Claims & Suits	500.00	1,000.00	1,000.00	1,000.00	101
102	Land Transactions	3,000.00	3,000.00	3,000.00	3,000.00	102
110	Planning Board S&W	986.00	1,542.00	1,542.00	1,542.00	110
111	Planning Board Expense	3,083.00	3,060.00	2,310.00	2,310.00	111
120	Board of Appeals	9,700.00	9,720.00	9,570.00	9,570.00	120
130	Finance Committee S&W	4,664.00	4,664.00	4,664.00	5,365.00	130
131	Finance Committee Expense	300.00	424.00	424.00	424.00	131
140	Personnel Board S&W	1,250.00	2,409.00	2,409.00	2,409.00	140
141	Personnel Board Expense	1,723.00	2,380.00	2,130.00	2,130.00	141
150	Elections & Registration S&W	26,048.00	38,490.00	36,082.00	29,460.00	150
151	Elections & Registration Expense	7,860.00	11,200.00	9,200.00	9,200.00	151
160	Police Dept. S&W	1,013,809.00	1,068,841.00	1,068,841.00	1,068,841.00	160
161	Police Dept. Expense	122,000.00	136,500.00	136,500.00	136,500.00	161
162	Police Dept. Capital Outlay	0.00	6,000.00	6,000.00	6,000.00	162
170	Fire Dept. S&W	979,501.00	1,121,124.00	1,085,510.00	1,085,510.00	170
171	Fire Dept. Expense	61,375.00	68,300.00	68,850.00	68,850.00	171
172	Fire Dept. Capital Outlay	9,750.00	0.00	0.00	3,700.00	172
180	Dog Officer S&W	17,124.00	19,824.00	19,824.00	19,824.00	180
182	Dog Officer Expense	4,340.00	13,690.00	11,690.00	11,690.00	182
183	Inspector of Animals S&W	400.00	400.00	400.00	400.00	183
190	Building Inspection S&W	94,616.00	103,807.00	103,807.00	103,807.00	190
191	Building Inspection Expense	7,662.00	8,505.00	8,505.00	8,505.00	191
192	Building Inspection Capital Outlay	0.00	0.00	0.00	0.00	192
200	Constable Salaries	375.00	375.00	375.00	375.00	200
210	Civil Defense Expense	3,500.00	3,500.00	3,500.00	3,500.00	210
220	Board of Health S&W	39,274.00	68,562.00	68,562.00	68,562.00	220

BUDGET AND RECOMMENDATIONS (Continued)

Item No.	Description	Voted FY 89	Requested FY 90	Approved by Selectmen	Recommended Finance Committee	Item No.
221	Board of Health Expense	12,693.00	12,850.00	12,100.00	12,100.00	221
230	Town Nurse Dept. S&W	46,633.00	61,038.00	53,782.00	53,782.00	230
231	Town Nurse Dept. Expense	5,250.00	5,525.00	5,525.00	5,525.00	231
232	Town Nurse Dept. Capital Outlay	0.00	0.00	0.00	0.00	232
240	Highway Dept. S&W	252,922.00	355,140.00	355,140.00	335,858.00	240
241	Highway Dept. Expense	83,750.00	88,650.00	88,650.00	88,650.00	241
242	Highway Dept. Capital Outlay	3,000.00	3,000.00	3,000.00	3,000.00	242
243	Hwy Snow Removal Wages	7,500.00	7,500.00	7,500.00	7,500.00	243
244	Hwy Snow Removal Materials	16,500.00	16,500.00	16,500.00	16,500.00	244
245	Hwy Snow Removal Equipment	31,000.00	31,000.00	31,000.00	31,000.00	245
250	Transfer Station S&W		48,032.00	0.00	0.00	250
251	Transfer Station Expense		21,800.00	0.00	0.00	251
252	Transfer Station Capital Outlay		0.00	0.00	0.00	252
260	Disposal Area S&W	66,542.00	85,529.00	87,215.00	87,215.00	260
261	Disposal Area Expense	45,000.00	45,600.00	45,600.00	45,600.00	261
262	Disposal Area Capital Outlay	0.00	1,800.00	1,800.00	1,800.00	262
270	Parks S&W	49,336.00	74,241.00	59,120.00	59,120.00	270
271	Parks Expense	7,800.00	9,300.00	9,300.00	9,300.00	271
272	Parks Capital Outlay	3,500.00	0.00	0.00	0.00	272
280	Cemetery Maint. S&W	44,745.00	48,419.00	33,297.00	33,297.00	280
281	Cemetery Maint. Expense	9,050.00	9,050.00	9,050.00	9,050.00	281
282	Cemetery Maint. Capital Outlay	3,000.00	3,000.00	0.00	0.00	282
290	Tree Warden (Forestry) S&W	3,450.00	8,600.00	8,600.00	8,600.00	290
291	Tree Warden (Forestry) Expense	15,225.00	10,225.00	10,225.00	10,225.00	291

292	Insect Pest Control S&W	3,275.00	3,406.00	3,406.00	3,406.00	292
293	Insect Pest Control Dutch Elm Greenhead Fly Spraying	10,085.00	10,085.00	10,085.00	10,085.00	293
300	Veterans' Services S&W	24,744.00	28,469.00	28,469.00	28,469.00	300
301	Veterans' Services Expense	2,525.00	2,525.00	2,525.00	2,525.00	301
302	Veterans' Benefits	55,000.00	55,000.00	55,000.00	30,000.00	302
303	Veterans' Services Capital Outlay	800.00	800.00	0.00	0.00	303
310	Brooks Library S&W	60,461.00	78,080.00	79,437.00	79,437.00	310
311	Brooks Library Expense	26,775.00	33,820.00	33,820.00	34,820.00	311
312	Brooks Library Capital Outlay	0.00	0.00	0.00	0.00	312
320	Chase Library S&W	6,112.00	7,623.00	6,723.00	7,396.00	320
321	Chase Library Expense	3,606.00	3,606.00	3,606.00	3,606.00	321
330	Harwich Port Library S&W	5,435.00	5,606.00	5,445.00	5,990.00	330
331	Harwich Port Library Expense	5,751.00	5,895.00	5,895.00	5,895.00	331
340	Recreation and Beaches S&W	134,604.00	152,825.00	149,021.00	149,021.00	340
341	Recreation and Beaches Expense	38,476.00	48,011.00	42,725.00	42,725.00	341
342	Beach Erosion or Sand	1,900.00	1,900.00	1,900.00	1,900.00	342
350	Harbormaster/Natural Resources S&W	89,925.00	95,585.00	95,585.00	95,585.00	350
351	Harbormaster Expense	30,345.00	32,860.00	32,460.00	32,460.00	351
352	Harbormaster Capital Outlay	0.00	9,800.00	6,500.00	6,500.00	352
353	Natural Resources Expense	10,150.00	10,150.00	10,150.00	10,150.00	353
354	Natural Resources Capital Outlay	0.00	0.00	0.00	0.00	354
360	Water Dept. S&W	261,473.00	333,873.00	332,073.00	333,873.00	360

BUDGET AND RECOMMENDATIONS (Continued)

Item No.	Description	Voted FY 89	Requested FY 90	Approved by Selectmen	Recommended Finance Committee	Item No.
361	Water Dept. Expense	150,071.00	167,270.00	166,270.00	166,270.00	361
362	Water Dept. Capital Outlay	0.00	3,500.00	3,500.00	3,500.00	362
363	Water Dept. Installation Materials	35,000.00	50,000.00	50,000.00	35,000.00	363
370	Cemetery S&W	6,008.00	12,278.00	7,474.00	7,224.00	370
371	Cemetery Expense	5,790.00	9,130.00	8,930.00	8,930.00	371
372	Cemetery Capital Outlay	2,000.00	0.00	0.00	0.00	372
380	Council on Aging S&W	22,185.00	41,194.00	25,572.00	25,572.00	380
381	Council on Aging Expense	5,880.00	16,750.00	12,750.00	6,600.00	381
382	Council on Aging Capital Outlay	0.00	0.00	0.00	5,650.00	382
390	Youth Commission S&W	39,332.00	54,642.10	42,724.00	42,724.00	390
391	Youth Commission Expense	6,143.00	7,790.00	7,690.00	7,690.00	391
392	Youth Commission Capital Outlay	0.00	0.00	0.00	0.00	392
400	Golf Commission S&W	260,203.00	354,875.00	336,792.00	319,858.00	400
401	Golf Commission Expense	145,724.00	179,199.00	175,599.00	160,296.00	401
402	Golf Commission Capital Outlay	0.00	6,000.00	5,500.00	3,000.00	402
410	Historical Commission Expense	200.00	400.00	400.00	400.00	410
420	Conservation Commission S&W	700.00	700.00	700.00	700.00	420
421	Conservation Commission Expense	2,625.00	2,625.00	2,625.00	2,625.00	421

430	Town & Finance Committee Reports	16,000.00	16,000.00	16,000.00	16,000.00	430
431	Miscellaneous Printing	3,200.00	3,200.00	3,200.00	3,200.00	431
432	Advertising	2,000.00	2,000.00	2,000.00	2,000.00	432
440	Repairs to Public Buildings	6,150.00	7,000.00	7,000.00	7,000.00	440
441	Alarms Systems Maintenance	1,000.00	1,000.00	1,000.00	1,000.00	441
450	Out of State Travel	1,650.00	2,525.00	1,700.00	1,300.00	450
460	Finance Committee Reserve Fund	200,000.00	250,000.00	250,000.00	250,000.00	460
470	Street Lights	85,000.00	95,000.00	95,000.00	95,000.00	470
480	Memorial & Veterans' Day	1,200.00	1,200.00	1,200.00	1,200.00	480
490	Special Retirement Pension a & b	5,486.00	5,486.00	5,486.00	5,486.00	490
500	Gasoline	103,680.00	100,000.00	100,000.00	100,000.00	500
510	Brooks Museum Commission Expense		9,285.00	9,285.00	5,010.00	510
520	Insurance, General	350,000.00	460,000.00	460,000.00	460,000.00	520
521	Insurance, General - Deductibles	5,000.00	5,000.00	5,000.00	5,000.00	521
522	Insurance, Group (Ch. 32B)	556,461.00	905,000.00	905,000.00	905,000.00	522
530	Postage	19,200.00	20,000.00	20,000.00	20,000.00	530
540	FICA Town Share	40,000.00	55,000.00	55,000.00	55,000.00	540
550	Miscellaneous Unclassified Expense	1,600.00	1,600.00	1,600.00	1,600.00	550
600	School Bonds (1983)— Principal	25,000.00	0.00	0.00	0.00	600
601	School Bonds (1983)— Interest	985.00	0.00	0.00	0.00	601
610	Water Bonds (1984)— Principal	250,000.00	250,000.00	250,000.00	250,000.00	610

BUDGET AND RECOMMENDATIONS (Continued)

Item No.	Description	Voted FY 89	Requested FY 90	Approved by Selectmen	Recommended Finance Committee	Item No.
611	Water Bonds (1984)—Interest	134,055.00	114,680.00	114,680.00	114,680.00	611
620	Water Bonds (1974)—Principal	10,000.00	0.00	0.00	0.00	620
621	Water Bonds (1974)—Interest	480.00	0.00	0.00	0.00	621
630	Water Bonds (1983)—Principal	200,000.00	200,000.00	200,000.00	200,000.00	630
631	Water Bonds (1983)—Interest	86,625.00	70,875.00	70,875.00	70,875.00	631
640	Cons'n Land Bonds (1984)—Principal	50,000.00	50,000.00	50,000.00	50,000.00	640
641	Cons'n Land Bonds (1984)—Interest	27,200.00	23,325.00	23,325.00	23,325.00	641
650	Golf Course Bonds (1974)—Principal	40,000.00	40,000.00	40,000.00	40,000.00	650
651	Golf Course Bonds (1974)—Interest	8,880.00	6,960.00	6,960.00	6,960.00	651
660	Land Acquisition Bonds—Principal	5,000,000	5,000.00	5,000.00	5,000.00	660
661	Land Acquisition Bonds—Interest	1,200.00	960.00	960.00	960.00	661
670	Municipal Purpose Loan (1985)—Principal	95,000.00	95,000.00	95,000.00	95,000.00	670

671	Municipal Purpose Loan (1985)—Interest	44,270.00	38,190.00	38,190.00	38,190.00	671
680	Municipal Purpose Loan (1975)—Principal	90,000.00	90,000.00	90,000.00	90,000.00	680
681	Municipal Purpose Loan (1975)—Interest	15,525.00	9,315.00	9,315.00	9,315.00	681
690	Municipal Purpose Loan - Town Hall (1987)—Principal	250,000.00	250,000.00	250,000.00	250,000.00	690
691	Municipal Purpose Loan - Town Hall (1987)—Interest	176,575.00	134,475.00	134,475.00	134,475.00	691
700	Municipal Purpose Loan - Water Mains (1987)—Principal	40,000.00	40,000.00	40,000.00	40,000.00	700
701	Municipal Purpose Loan - Water Mains (1987)—Interest	28,373.00	21,620.00	21,620.00	21,620.00	701
710	Municipal Purpose Loan - Wellfield (1987)—Principal	60,000.00	60,000.00	60,000.00	60,000.00	710
711	Municipal Purpose Loan - Wellfield (1987)—Interest	42,560.00	32,430.00	32,430.00	32,430.00	711
720	Municipal Purpose Loan - School (1987)—Principal	150,000.00	150,000.00	150,000.00	150,000.00	720
721	Municipal Purpose Loan - School (1987)—Interest	106,400.00	81,075.00	81,075.00	81,075.00	721
730	Municipal Purpose Bonds (1989) Land Acquisition, Transfer Station, School—Principal		960,000.00	960,000.00	960,000.00	730
731	Municipal Purpose Bonds (1989) Land Acquisition, Transfer Station, School—Interest		1,144,000.00	1,144,000.00	1,144,000.00	731
740	SCHOOL BONDS (1987) INTEREST	440,000.00	0.00	0.00	0.00	740
800	Anticipation Loan Interest	35,000.00	75,000.00	35,000.00	15,000.00	800

BUDGET AND RECOMMENDATIONS (Continued)

Item No.	Description	Voted FY 89	Requested FY 90	Approved by Selectmen	Recommended Finance Committee	Item No.
900	School Administration S&W	165,972.00	196,910.00			900
905	School Administration Expense	47,076.00	71,660.00			905
910	School Instruction S&W	3,793,504.00	4,087,716.00			910
915	School Instruction Expense	311,829.00	364,763.00			915
920	School Adult Education S&W	5,390.00	5,720.00			920
925	Other School Services S&W	54,101.00	136,919.00			925
930	Other School Services Expense	407,611.00	454,939.00			930
935	School Operations & Maintenance S&W	316,388.00	355,746.00			935
940	School Operations & Maintenance Expense	350,040.00	346,577.00			940
945	School Insurance Premiums (Program)	4,200.00	4,800.00			945
950	School Leased Equipment	342.00	380.00			950
955	School Leased Office	18,000.00	20,000.00			955
960	School Acquisition of Fixed Assets	160,592.00	122,213.00			960
965	School Out-of-State Travel	0.00	0.00			965
970	School Programs w/Other Towns S&W	0.00	0.00			970
975	School Programs w/Other Towns Expenses	105,872.00	93,480.00			975
980	School Contingency	0.00	10,000.00			980

990	TOTAL HARWICH SCHOOL	5,757,263.00	6,271,823.00	6,139,823.00	6,200,000.00	990
995	Cape Cod Reg Tech High School	330,307.00	417,839.00	417,839.00	417,839.00	995
	TOTAL OPERATING BUDGET	13,035,450.00	15,307,365.10	14,833,969.00	14,747,232.00	
	TOTAL EXCLUDED DEBT	2,207,043.00	3,715,670.00	3,715,670.00	3,715,670.00	
	TOTAL APPROPRIATIONS	15,242,493.00	19,023,035.10	18,549,639.00	18,462,902.00	TOTAL

Motion: (Mr. Hall) I move that this article be accepted and adopted, as printed with the following changes:

80 Town Engineer's Dept. S&W from $39,546 to $59,127
#240 Highway Dept. S&W from $335,858 to $355,140
#370 Cemetery S&W from $7,224 to $6,974
#402 Golf Commission Capital Outlay from $3,000 to $3,002
#731 Interest from $1,144,000 to $1,001,000
#363 Water Dept. from $35,000 to $45,000

and that the sum of Eighteen million, fifty thousand dollars ($18,050,000.00) be raised and appropriated and that the sum of Three hundred eighteen thousand five hundred seventeen dollars ($318,517.00) be transferred from available funds for a total of Eighteen million three hundred sixty-eight thousand five hundred seventeen dollars ($18,368,517.00) for this purpose. This budget includes, under line item 995, the sum of Four hundred seventeen thousand eight hundred thirty-nine dollars ($417,839.00) as the town's share of the Regional Technical High School budget, which budget, as approved by the Regional School Committee, is in the total sum of Five million eight hundred ten thousand eight hundred fifty-six dollars ($5,810,856.00) and that the sum of said budget is hereby approved. (Duly seconded)

Motion: (Earl Brothers) I move that the main motion be amended by increasing line item #90: Town Planner salary & wages, from $54,377 to $78,183 to make a total budget amount of $18,392,323.00 and that the sum of $342,323.00 be transferred from available funds to fund the proposed increase in the Total Budget. (Duly seconded)

Action on Mr. Brothers' amendment: It is a vote.

Motion: (Mrs. Marion) I move to Amend the main motion as follows: by deleting the figure $12,100. under line item #221 Board of Health Expense and inserting the figure $62,100. and by deleting the figure $18,392,323. under Total Budget and inserting the figure $18,442,323. and that the sum of $50,000 be transferred from available funds. (Duly seconded)

Action on Mrs. Marion's amendment: It is a vote.

Motion: (Mr. Wardwell) I move to amend Article 15 by reducing line Town Operating Budget by $447,232. and deleting Total Appropriation of $18,442,323. and inserting $17,995,091. (Duly seconded)

Much debate followed, until G. Rockwood Clark moved the question and further debate was cut off.

Action: It is not a vote, on Mr. Wardwell's motion.

At this time, Mr. Lloyd Macdonald offered a motion to return this Article to the proper Board for reconsideration of pay rates and hospital insurance, etc. (in effect, to "lay on the table" this matter, for the present.)

The Moderator ruled that such a motion was not allowable, as the Town rules have no provision for tabling articles.

The question was moved by Robert Peterson, and it was a unanimous vote to terminate debate.

Action on Motion as amended: ($392,323 transferred from available funds, and $18,050,000 raised and appropriated, to a total of $18,442,323) So voted by voice vote.

At midnight, Mr. Hall moved for adjournment, and it was so voted.

The Annual Town Meeting was reconvened on May 3, 1989, at 7:00 P.M., then recessed for 20 minutes to wait for a quorum to be seated. At 7:20, a quorum present was announced. A total of 390 registered voters attended this session.

Article 16. Audit Town Accounts

Article 16. To see if the Town will vote to raise and appropriate a sufficient sum of money to conduct an audit of all Town accounts and to act fully thereon. By request of the Board of Selectmen. (Estimated Cost: $14,000.00) **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move this article be accepted and adopted and that the sum of Fourteen thousand dollars ($14,000.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 17. Liability for DPW work on rivers, etc.

Article 17. To see if the Town will assume liability in the matter provided by Section 29 of Chapter 91 of the General Laws as amended by Chapter 516 and 524, Acts of 1950, for all damages that may be incurred by work to be performed by the Department of Public Works of Massachusetts, for the improvement, development, maintenance and protection of tidal and non-tidal rivers, streams, harbors, tidewaters, foreshores and shores along a public beach outside of Boston Harbor, including the Merrimack and Connecticut Rivers in accordance with Section 11 of Chapter 91 of the General Laws and to authorize the

Selectmen to execute and deliver a bond of indemnity to the Commonwealth. Customary article.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 18. Unpaid bills of previous years

Article 18. To see if the Town will vote to raise and appropriate a sufficient sum of money for unpaid bills of previous years as provided for in Chapter 179 of the Acts of 1941 and to act fully thereon. By request of the Town Accountant. **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Twelve thousand, three hundred fifty-four dollars and sixty-seven cents ($12,354.67) be transferred from available funds to pay the following unpaid bills of previous years:

Howard Horton (Legal)	$4,987.75
Bradford's Hardware (Natural Resources)	118.24
James M. Falla (Legal)	340.00
Dave's Auto (Parks)	175.19
Mass. Dept. of Revenue (Golf)	1,326.45
Katherine M. Holden (School)	882.00
A & P Tea Co. (Veteran's Services)	177.00
Bertram Eldredge (Fire)	1,037.00
Kevin Donoghue (Insurance Advisor fee)	2,500.00
Cape Discount Fuel (School)	515.47
American Arbitration Associates, Inc. (Fire)	100.00
Purity/Angelo's (Town Hall)	195.57

(Duly seconded)

Action: A 4/5 vote is needed. It is a unanimous vote and I so declare it.

Article 19. Easement to COM/Electric: Disposal area, Schools

Article 19. To see if the Town will vote to authorize the Board of Selectmen to grant easements to Commonwealth Electric Company for the installation and maintenance of electric systems on land of the Town of Harwich as follows:

1. The Disposal Area on Queen Anne Road. This system would serve the new Solid Waste Transfer Station.
2. Middle school on Sisson Road. This system would serve the renovated school building.

3. The Junior/Senior High School on Oak Street. This system would upgrade the present service.

Said easements to be on such terms and conditions and in such locations as the Selectmen deem appropriate and to act fully thereon. By request of the Board of Selectmen and Commonwealth Electric Company. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 20. Equip, staff, operate, (includes tipping fees) Solid Waste Trans. Station

Article 20. To see if the Town will vote to raise and appropriate a sufficient sum of money to equip, staff and pay all costs of operation, including tipping fees of the Solid Waste Transfer Station at the Disposal Area and to act fully thereon. By request of the Director of Highways and Maintenance. (Estimated Cost: $532,000.00) **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of $39,687.63 be transferred from the funds on hand in the Federal Revenue Sharing Account and that $440,312.37 be raised and appropriated to a total of $480,000.00 for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 21. Transfer jurisdiction of Depot Rd. (W.H.) land from FD to Housing Authority

Article 21. To see if the Town will vote to transfer from the jurisdiction of the Fire Department to the jurisdiction of the Housing Authority, a certain parcel of Town-owned land situated on Depot Road in West Harwich, bounded and described as follows:

NORTHEREASTERLY by Depot Road, 186.72 feet;

SOUTHEASTERLY by land of Ora C. Blanding, 340.07 feet;

SOUTHERLY by land of Eleanor M. Webber, 8.05 feet;

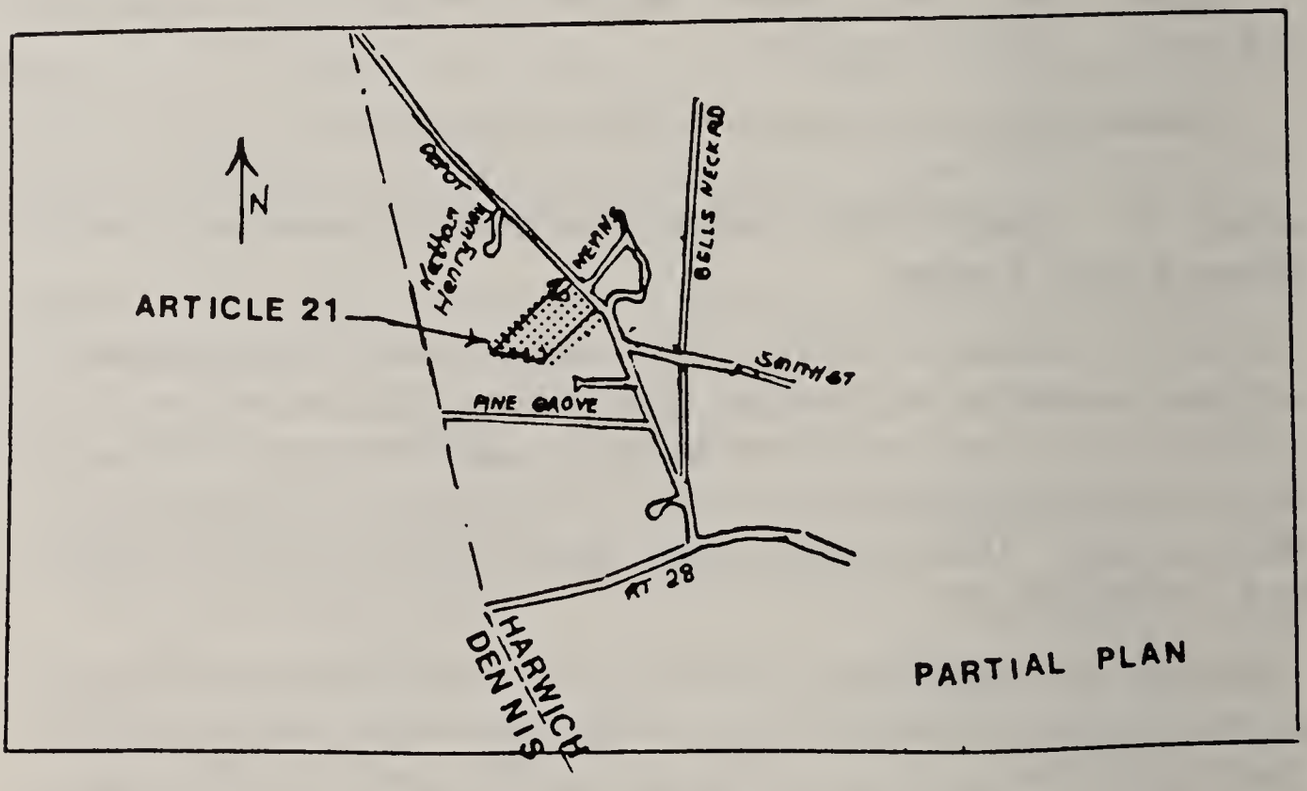
WESTERLY by Pine Grove Cemetery, 23.96 feet;

SOUTHERLY again by Pine Grove Cemetery, 133.01 feet; and,

NORTHWESTERLY by land of Muriel I. Hall, 438.62 feet.

Containing 1.35 acres more or less.

Said land to be used as a site for Chapter 689 Housing for Mentally Disabled Persons or for such other housing uses as the Housing Authority shall determine and to act fully thereon. By request of the Board of Selectmen and the Housing Authority. **SELECTMEN RECOMMEND: R**



Motion: (Mr. Hall) I move that this article be accepted and adopted (Duly seconded)

Much discussion ensued, until finally Mr. Dowling moved the question and the remarks were ended.

Action: A 2/3 vote is needed. Tellers John Bangert, James Higgins, David Scannell and Edward Donovan were sworn in.

Motion carried - it is a vote. YES 298 — NO 7.

Article 22. State aid to Harwich libraries

Article 22. To see if the Town will vote to instruct the Selectmen to disburse the funds allocated by the State under the Acts of 1960, as amended by the Acts of 1963, Chapter 672, and as further amended by the Acts of 1970, Chapter 636 and the Acts of 1971, Chapter 1003 and the Municipal Equalization Grant funded by Chapter 206, Acts of 1986, for aid to Harwich Libraries and in accordance with customary procedures and to act fully thereon. By request of the Trustees of Brooks Free Library. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Cove) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 23. Dog Tax for Brooks Library

Article 23. To see if the Town will vote to expend the refunded dog tax for the support of Brooks Free Library and to act fully thereon. By request of the Trustees of Brooks Free Library. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Cove) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 24. Accept MGL C59 Sec. 57B prop. tax $50 or less - 1 pay't

Article 24. To see if the Town will vote to accept the provisions of Chapter 59, Section 57B of the General Laws which provides that any property tax not in excess of $50.00 shall be due and payable in a single payment with the bill to be issued in the first half of the fiscal year, and authorize the Tax Collector to issue bills and make collections in the manner provided by Chapter 59, Section 57B or take any action relative thereto and to act fully thereon. By request of the Tax Collector. **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

At this time, the Moderator voluntarily stepped down, and relinquished the Chair to Shirley Gomes, Chairman of the Board of Selectmen.

Article 25. Use funds from Art. 20-1985 & Art. 49-1984 for Brooks Museum

Article 25. To see if the Town will vote to transfer previously appropriated funds that have not been fully expended from Article 20 (1985) and Article 49 (1984). Said transfer to be for the purpose of improvements, repairs and maintenance of Brooks Academy, and to be spent under the direction of the Brooks Academy Museum Commission and to act fully thereon. By request of the Brooks Academy Museum Commission. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Freeman Allison) I move that this article be accepted and adopted and that $4,500 be transferred from Article 20 of 1985 and $2,997.46 be transferred from Article 49 of 1984 for this purpose and that the funds be expended under the direction of the Brooks Academy Museum Commission. (Duly seconded)

Action: So voted by voice vote.

Article 26. 2 parcels of land to Brooks Museum (Forest & Parallel Sts.)

Article 26. To see if the Town will vote to authorize the Board of Selectmen to grant use and control of two parcels of Town-owned property to the Brooks Academy Museum Commission:

Parcel #1, Book 2982, page 029, having the following boundaries;

ON THE SOUTH by A Town way known as Parallel Street, as shown on a plan hereinafter described, one hundred ninety-seven and 50/100 (197.50) feet;

ON THE WEST by Forest Street, as shown on said plan, one hundred forty-five and 02/100 (145.02) feet;

ON THE NORTH by Lot 1, as shown on said plan, one hundred ninety-one and 94/100 (191.94) feet;

ON THE EAST by land of the Town of Harwich, as shown on said plan, one hundred forty-five and 08/100 (145.08) feet.

Parcel #2, Book 2982, page 029, having the following boundaries;

SOUTHEASTERLY by Sisson Road

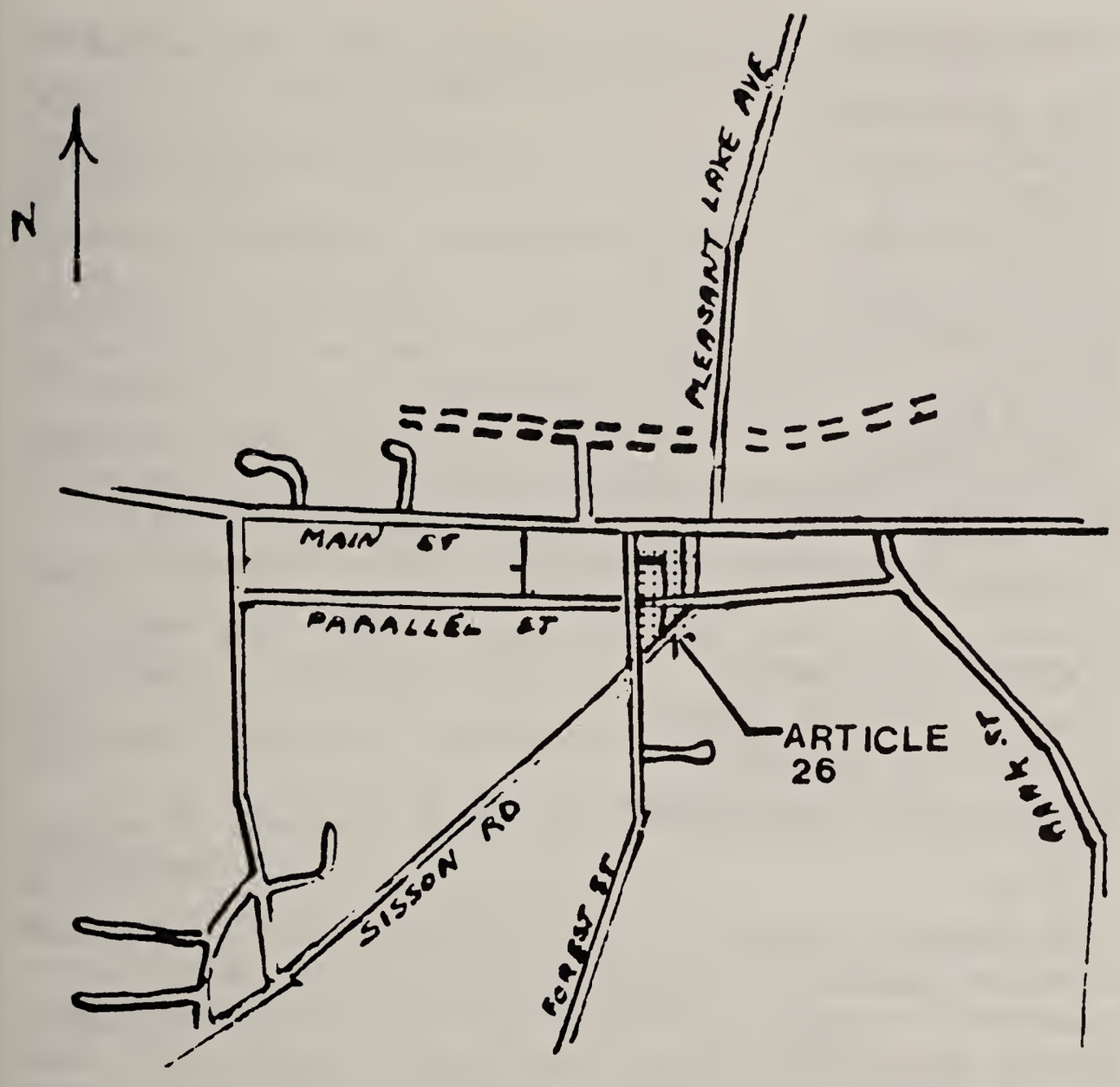
SOUTHWESTERLY by Robert V. Paine Memorial Square, the line being one foot Northeasterly of a row of evergreens on said square;

WESTERLY by Forest Street; and

NORTHERLY by Parallel Street; and

EASTERLY by land of the Town of Harwich devised to said Town by the will of Sidney Brooks who died in 1887.

Said parcels are located adjacent to other Brooks Academy lands presently assigned by the Board of Selectmen to the Museum Commission's use and control per Warrant Article 18 of the 1988 Town Meeting; these parcels to further protect and furnish future use to the Town Museum properties and to act fully thereon. By request of the Brooks Academy Museum Commission. **SELECTMEN RECOMMEND: R**



PARTIAL PLAN

Motion: (Mr. Allison) I move that this article be accepted and adopted. (Duly seconded)

Motion: (Sandra Daniels) I move the main motion be amended by adding the following after the words: "Brooks Academy Museum Commission": "providing that the 2 parcels of land remain in their natural state as open land." (Duly seconded)

Action: So voted by voice vote.

Action on Main Motion as amended: A 2/3 vote is required. It is a unanimous vote and I so declare it.

Article 27. Fees for Sealer of Weights & Measures

Article 27. To see if the Town will vote to establish the fees to be charged by the Sealer of Weights and Measures as follows:

ITEM SCALES	FEE
Over 10M capacity	75.00
5M-10M capacity	50.00
1M-5M capacity	25.00
100#-1M capacity	20.00
10#-100# capacity	10.00
0 to 10 capacity	10.00
Weights	.50
Vehicle tanks,	
each indication	8.00
each 100 gal. or fraction thereof	
1 gal. or less	
more than 1 gallon	2.00

LIQUID MEASURING	
Inlet 1/2″ or less (oil, grease)	5.00
Inlet 1/2″ to 1″ (gasoline)	10.00
Inlet more than 1″ vehicle Tank	
Pump	20.00
Gravity	20.00
Bulk storage	40.00
Company supplies,	
Prover	20.00
Pumps, each stop	1.00
Taxi meters	10.00
Odometer/Hubodometer	8.00
Fabric Measuring	4.00
Yard sticks	1.00
Tapes	1.00
Wire, rope and cordage	5.00

and to act fully thereon. By request of the Board of Health and Sealer of Weights and Measures. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 28. Increase Bd. of Appeals fees - not more than $250

Article 28. To see if the Town will vote to authorize the Board of Appeals to increase its filing fees to an amount not to exceed Two Hundred and Fifty and 00/100 Dollars and to act fully thereon. By request of the Board of Appeals. **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 29. Golf mgr. contract to operate C.V. pro shop

Article 29. To see if the Town will vote to authorize the Golf Commission and the Selectmen to enter into a contract with the Golf Operations Manager to provide for the operation of the pro shop at Cranberry Valley Golf Course. Said contract to be on such terms and conditions as the Golf Commission and Selectmen deem appropriate to protect the interest of the Town and to act fully thereon. By request of the Golf Commission. **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 30. Harwich P.D. Law Enforcement Trust Fund established

Article 30. To see if the Town will vote to establish a special Harwich Police Department Law Enforcement Trust Fund. This fund shall receive proceeds from drug related criminal investigation forfeitures under Massachusetts General Law Chapter 94C, Section 47, and proceeds of federally forfeited property under the authority of the Comprehensive Crime Control Act of 1984, and the Equitable Sharing Guidelines of the Attorney General of the United States. These funds to be expended to defray the cost of protracted investigations, to provide technical equipment or expertise, to obtain matching funds for federal grants, or other such law enforcement purposes as the Chief of Police deems appropriate and to act fully thereon. By request of the Chief of Police. **SELECTMEN RECOMMEND:** R

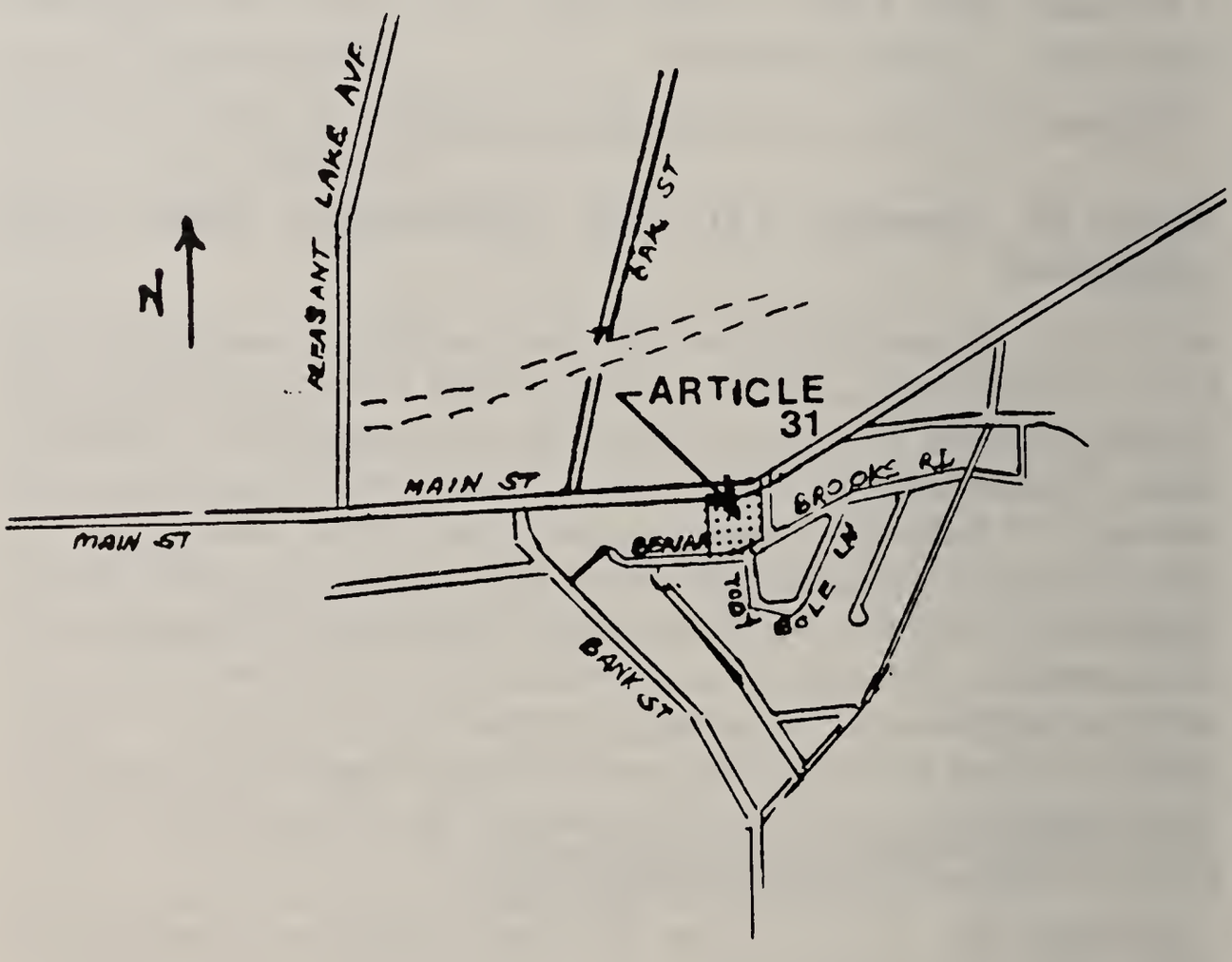
Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 31. Accept Gift - Land & Bldg. for Youth Center & sell W.H. Depot St. property

Article 31. To see if the Town will vote to authorize the Selectmen to accept as a gift for use as a Youth Center, a certain parcel of land together with the building thereon described as follows:

Parcels S-8 and S-14 as shown on Harwich Assessors Map 41, containing approximately 1.41 acres and more particularly described in a deed recorded at Barnstable in Book 1409, Page 816, together with the building thereon and further to authorize and empower the Selectmen to sell the present Youth Center property on Depot Street in West Harwich, on such terms and conditions as they deem appropriate; the funds so obtained to be paid over to the donee of the new Youth Center as partial reimbursement for the gift. Sale of the present Youth Center to be contingent upon receiving the gift of the new Youth Center and acceptance of the gift of the new Youth Center to be contingent upon the building being complete and suitable for the intended use and to act fully thereon. By request of the Board of Selectmen and Youth Commission.
SELECTMEN RECOMMEND: R



PARTIAL PLAN

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: A 2/3 vote was needed. Tellers Bangert, Higgins, Scannell and Donovan took a standing count. YES 335 — NO 3.

Article 32. New F.D. monitor defibrillator

Article 32. To see if the Town will vote to authorize the Fire Chief to purchase a new monitor defibrillator from the "Ambulance Fund", and to act fully thereon. By request of the Fire Chief. (Estimated Cost: $8,150.00) **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Eight thousand one hundred fifty dollars ($8,150.00) be transferred from the Ambulance Fund for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 33. F.D. control oil and hazardous material incidents

Article 33. To see if the Town will vote to raise and appropriate a sufficient sum of money to be expended under the direction of the Fire Chief for the purchase and maintenance of equipment needed to control oil/hazardous materials incidents, including storage and shipping, overtime costs, and costs for specialized training, investigations and related work and to act fully thereon. By request of the Fire Department. **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Five thousand dollars ($5,000.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Action: It is a vote.

Article 34. Omnibus Article: new equipment

Article 34. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase the following new equipment:

Department/ Item	Est. Cost	Selectmen Recommend
Highway Department		
1 ton dump truck	$20,000.00	R
beach cleaner	68,000.00	R
sander	9,000.00	R
wood chipper	18,000.00	R

roadside mower	42,000.00	R
car		N/R
sandscreen plant	48,000.00	N/R
dump truck (landfill)	70,000.00	R
Building Department		
vehicle	13,000.00	R
Golf Department		
aerifier	12,800.00	R
greens mower	14,125.00	R
power screen	4,830.00	R
truckster	9,262.00	R
Recreation/Beach Comm		
van	17,366.00	N/R
Fire Department		
vehicle	19,815.00	R
Police Department		
van	21,000.00	R
audio phones/ recording devices	17,500.00	R
cruisers (4)	57,200.00	R

and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of $197,419.00 be raised and appropriated to purchase the following equipment:

Highway Department	
1 ton dump truck	$19,210.00
beach cleaner	51,049.00
sander	2,945.00
wood chipper	14,570.00
Golf Department	
aerifier	12,800.00
power screen	4,830.00
Fire Department	
vehicle	19,815.00
Police Department	
cruisers (4)	57,200.00
van	15,000.00

further, to defray the cost of the 4 police cruisers, trade-in 3 of the presently owned Ford LTD cruisers be authorized, provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Motion: (Mr. Hall) I move that the main motion be amended under **Golf Department** as follows:

aerifier	9,854
power screen	5,480

and the total number changed to $195,123.00. (Duly seconded)

Action: It is a vote - to so amend this article.

Motion: (Mr. Wood) I move that the Main Motion be amended by striking "beach cleaner - $51,049.00" and the total amount be changed to $144,074.00. (Duly seconded)

Action: Mr. Wood's amendment does not pass.

Motion: (Mr. Dowling) I move that the motion be amended by striking out all items except beach cleaner and revise total amount to $51,049.00. (Duly seconded)

Action: Mr. Dowling's amendment does not pass.

Action on Main Motion as amended by Mr. Hall: It is a vote.

Article 35. Accept roads, Whidah, Continental, Kendall, Six Penny

Article 35. To see if the Town will vote to accept the layouts of the following roads as recommended by the Board of Selectmen: Whidah Drive, E. Harwich; Continental Drive, E. Harwich; Kendall Lane, No. Harwich; and Six Penny Lane, Harwich; and to authorize the Selectmen to purchase or take by eminent domain the land or interest in the land within said layouts for use as public ways and to raise and appropriate a sufficient sum of money for this purpose and to act fully thereon. By request of the Board of Selectmen. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Seven thousand three hundred fifty dollars ($7,350.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election votes to exempt the amounts herein

appropriated from the limitations imposed on the total amount of taxes to be raised for FY90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Action: A 2/3 vote is needed. It is a unanimous vote and I so declare it.

Article 36. Hotmixing, oiling, improving Town Roads

Article 36. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of hotmixing, oiling and improving various Town roads, including roads that have been accepted this year and to act fully thereon. By request of the Director of Highways and Maintenance. (Estimated Cost: $118,107.00) **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of One hundred eighteen thousand one hundred seven dollars ($118,107.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Action: So voted by voice vote.

Article 37. State aid for maintaining roads; also Town's share

Article 37. To see if the Town will vote to raise and appropriate $20,376.00 to meet the Town's share of the cost of work under Chapter 90, Section 34 (2A) of the General Laws; and further to authorize the Town to borrow, under Chapter 44, Section 6 (A), in anticipation of reimbursement, the sum of $61,128.00 as the State's share of the cost of work under Chapter 90, Section 34 (2A), of the Generals Laws, being funded by Chapter 289 of the Acts of 1984, or take any other action relating thereto. By request of the Director of Highways and Maintenance. **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Twenty thousand three hundred seventy-six dollars ($20,376.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Action: It is a vote.

Article 38. Highway Dept. pick-up truck

Article 38. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used in conjunction with Article 26 of the 1987 Annual Town Meeting Warrant to purchase and equip a new pick up truck and to act fully thereon. By request of the Director of Highways and Maintenance. (Estimated Cost: $6,000.00) **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Two thousand fifty-nine dollars ($2,059.00) be transferred from Article 34 of 1982 for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 39. Omnibus article; Human Service Agencies

Article 39. To see if the Town will vote to raise and appropriate a sufficient sum of money to help defray the expenses of the following named human services agencies and organizations, said funds to be expended under the direction of the Board of Selectmen.

SELECTMEN RECOMMEND: R

AGENCY	AMT/REQUESTED
Sight Loss Services, Inc.	$ 300.00
Cape Cod Council on Alcoholism	2,500.00
Governor's Alliance Against Drugs	4,000.00
Harwich Meals-on-Wheels, Inc.	2,158.00
Nauset Workshop, Inc.	1,556.00
Independence House, Inc.	1,360.00
Cape Cod Child Development, Inc.	2,205.00
Access House, Inc.	1,000.00
Housing For All Corporation	2,000.00
Elder Law Project, Legal Service for Cape Cod & Island, Inc.	4,500.00
Cape & Island Self-Reliance Corp.	1,000.00
Center for Individual and Family Services of Cape Cod	5,362.00
Lower Cape Human Services Comm, Inc.	15,450.00

and to act fully thereon. By request of the Harwich Human Services Advisory Committee.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of $43,391.00 be raised and appropriated to fund the following:

Sight Loss Services, Inc.	$ 300.00
Cape Cod Council on Alcoholism	2,500.00
Governor's Alliance Against Drugs	4,000.00
Harwich Meals on Wheels, Inc.	2,158.00
Nauset Workshop, Inc.	1,556.00
Independence House, Inc.	1,360.00
Cape Cod Child Development, Inc.	2,205.00
Access House, Inc.	1,000.00
Housing For All Corporation	2,000.00
Elder Law Project, Legal Service for Cape Cod & Island, Inc.	4,500.00
Cape & Island Self-Reliance Corp.	1,000.00
Center for Individual and Family Services of Cape Cod	5,362.00
Lower Cape Human Services Comm, Inc.	15,450.00

provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Action: So voted by voice vote.

Article 40. Police & Firemen for Cranberry Harvest Festival

Article 40. To see if the Town will vote to raise and appropriate a sufficient sum of money to defray the cost of police and fire protection for the 14th Annual Harwich Cranberry Harvest Festival and to act fully thereon. By request of the Harwich Cranberry Harvest Festival Committee. (Estimated Cost: $25,000.00) **SELECTMEN RECOMMEND:** R, subject to legality.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Twelve thousand five hundred dollars ($12,500.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Action: So voted by voice vote.

Article 41. Computer hardware and software

Article 41. To see if the Town will vote to raise and appropriate a sufficient sum of money to purchase or lease computer hardware and software for use by the following Town departments:

	Estimated Cost	Selectmen Recommend
Tax Collector	$26,744.00	R
Recreation & Beach	3,500.00	R
Fire Department	9,440.00	R
Assessors Department	21,770.00	N/R

and to provide support services relative to the use of such equipment and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of $34,440.00 be raised and appropriated as follows:

Fire Department	$ 9,440.00
Support Services	25,000.00

provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

At this time, Mr. Hall made a motion to adjourn the meeting, and such action was taken at 10:45 P.M.

At 7:00 P.M. on Thursday, May 4, 1989, in accordance with the previous adjournment, the Annual Town Meeting was reconvened, then recessed to wait for a quorum. At 7:45 P.M. the presence of a quorum was announced, and the meeting was called to order. A total of 302 registered voters attended this session of the Town Meeting.

Article 42. Paint interior of Brooks Library

Article 42. To see if the Town will vote to raise and appropriate a sufficient sum of money to paint the interior of Brooks Free Library and to act fully thereon. By request of the Trustees of Brooks Free Library. **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Eleven thousand two hundred dollars ($11,200.00) be raised and appropriated for this purpose provided however that this vote

shall not take effect until the Town Meeting, at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Action: So voted by voice vote.

Article 43. Replace Docks, Ramps, Pilings

Article 43. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

HARBOR/ WATERWAYS	Estimated Cost	Selectmen Recommend
Replace Herring River Dock	$24,500.00	R
Repair public boat ramps	25,000.00	R
Replace 15 tie-off pilings	15,000.00	R

and to act fully thereon. By request of the Harbormaster.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Twenty Four thousand one hundred fourteen dollars ($24,114.00) be raised and appropriated for the following:

$15,000 to replace 15 tie off pilings
9,114 to repair Allen's Harbor Ramp

provided however that this vote shall not take effect until the Town Meeting, at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

Article 44. Golf Comm. projects

Article 44. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

GOLF COMMISSION	Estimated Cost	Selectmen Recommend
Addition to Maintenance Building	$40,000.00	N/R
Addition to Administration Building	50,000.00	N/R

Sand trap renovations Phase II	50,000.00	R
Construction surface/ cart paths	66,000.00	N/R
Purchase Tee Signs	6,000.00	N/R
Irrigation renovations	36,000.00	R

and to act fully thereon. By request of the Golf Commission.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Twenty five thousand dollars ($25,000.00) be raised and appropriated for Sand Trap Renovations Phase II provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 90 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Motion: (Wm. "Chief" Lown) I move that we amend this motion to delete the figure $25,000 and insert $50,000.00 (Duly seconded)

Action: It is not a vote.

Action on Main Motion: So voted by voice vote.

Article 45. Water Comm. Projects

Article 45. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

WATER COMMISSION	**Estimated Cost**	**Selectmen Recommend**
Extend water mains, Westgate Rd., N. Harwich	$700,000.00	R
Extend water mains, Pleasant Bay Rd., etc. E. Harwich	325,000.00	R
Well testing program	75,000.00	R

and to act fully thereon. By request of the Water Commission.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of $775,000.00 be raised and appropriated to extend water mains on Westgate Road, North Harwich and to conduct a well testing program. To raise this appropriation the sum of $75,000.00 to fund the well testing program be raised from the tax levy and the treasurer with the approval of the selectmen be authorized to issue

bonds pursuant to the provison of General Laws Chapter 44, Section 8 for the purpose of raising $700,000.00 to extend the water mains provided however that this vote shall not take effect until the town at a regular or special election votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal of and interest on the borrowing authorized by this vote. (Duly seconded)

Mr. Hall then withdrew the above motion and made the following:

Motion: I move this Article be accepted and adopted and that the sum of $775,000.00 be raised and appropriated to extend water mains on Westgate Road, North Harwich and to conduct a well testing program. To raise this appropriation the sum of $75,000.00 to fund the well testing program be raised from the tax levy and the treasurer with the approval of the selectmen be authorized to issue bonds pursuant to the provison of General Laws Chapter 44, Section 8 for the purpose of raising $700,000.00 to extend the water mains provided however that this vote shall not take effect until the town at a regular or special election votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C amounts required to pay the principal of and interest on the borrowing authorized by this vote and the money to be raised and appropriated from the tax levy. (Duly seconded)

Motion: (Mr. Koonz) I move that the main motion be amended as follows:

I move this Article be accepted and adopted and that the sum of $1,100,000.00 be raised and appropriated to extend water mains on Westgate Road, North Harwich ($700,000) and Pleasant Bay Road, East Harwich ($325,000) and to conduct a well testing program. To raise this appropriation the sum of $75,000.00 to fund the well testing program be raised from the tax levy and the treasurer with the approval of the selectmen be authorized to issue bonds pursuant to the provison of General Laws Chapter 44, Section 8 for the purpose of raising $1,025,000.00 to extend the water mains provided however that this vote shall not take effect until the town at a regular or special election votes to exempt from the limitations on total taxes imposed by General Laws Chapter 59, Section 21C, amounts required to pay the principal of and interest on the borrowing authorized by this vote and the money to be raised and appropriated from the tax levy. (Duly seconded)

Action: Moderator rules it is not a vote.

Action: Main motion needs 2/3 vote. A secret ballot is needed. YES 233 — NO 24. It is a vote.

Article 46. Walking trail at Oliver's Pond

Article 46. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

CONSERVATION COMMISSION	Estimated Cost	Selectmen Recommend
Walking trail at Oliver's Pond	$10,000.00	N/R

and to act fully thereon. By request of the Conservation Commission.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Five thousand dollars ($5,000.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting, at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

Article 47. Microfilm records for Assessor

Article 47. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

BOARD OF ASSESSORS	Estimated Cost	Selectmen Recommend
Microfilm records	$25,000.00	R

and to act fully thereon. By request of the Board of Assessors.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 48. Old Highway Garage for Cemetery Commission

Article 48. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

CEMETERY COMMISSION	Estimated Cost	Selectmen Recommend
Update/maintain old highway garage	$10,000.00	N/R

and to act fully thereon. By request of the Cemetery Commission.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Five thousand dollars ($5,000.00) be raised and appropriated for this purpose and that the funds be expended under the direction of the Board of Selectmen provided however that this vote shall not take effect until the Town Meeting, at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

Article 49. Fire Dept. projects: incl. addition to Bank St. Bldg.

Article 49. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

FIRE DEPARTMENT	Estimated Cost	Selectmen Recommend
Repairs/alterations to two Fire Dept. buildings	$16,000.00	R
Remove oil tanks	3,900.00	R
Enlarge parking area - Fire Headquarters	17,000.00	R
Addition to Fire Dept. building-203 Bank St.	500,000.00	N/R

and to act fully thereon. By request of the Fire Department.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Sixteen thousand two hundred dollars ($16,200.00) be raised and appropriated for the following:

Repairs/alterations to two Fire Dept. buildings	$12,300.00
Remove oil tanks	3,900.00

provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

Article 50. Hazardous Waste Collection

Article 50. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

BOARD OF HEALTH	Estimated Cost	Selectmen Recommend
Hazardous Waste Collection	$15,000.00	R

and to act fully thereon. By request of the Board of Health.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Fifteen thousand dollars ($15,000.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting, at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

Article 51. School Comm. projects, incl. H.S. asbestos removal

Article 51. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

SCHOOL COMM.	Estimated Cost	Selectmen Recommend
Asbestos removal - Junior/ Senior High School	$40,000.00	R
Repair track field- Jr/Sr High School	14,000.00	N/R
Expand softball/Little League Field		N/R

and to act fully thereon. By request of the School Comm.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Ten thousand eight hundred dollars ($10,800.00) be raised and appropriated to repair the track field at the Jr./Sr. High School provided however that this vote shall not take effect until the Town Meeting, at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

Article 52. Rec./beach commission projects

Article 52. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following:

RECREATION/ BEACH COMMISSION	Estimated Cost	Selectmen Recommend
Improvements/ Town beaches	$5,000.00	R
Handicapped access ramp at Recreation Building	7,000.00	R
Handicapped access at Sand Pond	500.00	R
Special Needs Program for Special Needs Students	2,000.00	R
Improve Bank Street Beach Parking lot		N/R
Paving Work		
1. Earle Road Beach Parking lot	10,944.00	R
2. Driveways at Brooks Park Bandstand area and Brooks Park Tennis Court area	23,140.00	N/R
3. Unpaved section of the parking lot at the Recreation Building		N/R
Fence around Soccer Field		R
Refurbish/enlarge restroom/ storage building at Brooks Park		N/R
Springkler system at Brooks Park and Soccer Field (Whitehouse Field)		N/R
Construct restroom/septic system facility to serve Whitehouse Field and new Soccer Field	$50,000.00	N/R
Refurbish floats at Sand Pond	3,000.00	N/R
Construct outdoor showers at Sand Pond	2,000.00	N/R

and to act fully thereon. By request of the Recreation and Beach Commission.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Thirty-three thousand four hundred ninety-four dollars ($33,494.00) be raised and appropriated for the following:

Special Needs Program for Special Needs Students	$ 2,000.00
Paving Earle Road Beach Parking Lot	10,944.00
Fence around Soccer Field	17,550.00
Refurbish Floats at Sand Pond	3,000.00

provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

Article 53. Saquatucket Marina projects

Article 53. To see if the Town will vote to raise and appropriate a sufficient sum of money to pay for various planned improvements at Saquatucket Municipal Marina, including but not limited to the following:

1. Replace East Dock floats and utilities and marina de-icing system.
2. Improve parking and off-load areas with storm drains and new paving.
3. Install marine holding tank pumpout facilities.
4. Construct control building addition and renovate septic system.
5. Replace/relocate marina water distribution system.
6. Hire a clerk of the works to supervise construction and improvements.

Said funds to supplement other monies already appropriated for the same purpose and to act fully thereon. By request of the Harbormaster.
SELECTMEN RECOMMEND: N/R

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 54. Youth Hockey League

Article 54. To see if the Town will vote to raise and appropriate the sum of Forty-five Hundred Dollars ($4,500.) to aid the cost of Harwich Youth Hockey League, Inc. Said monies to be used for the rental of ice hours under the direction of the Board of Selectmen and to act fully thereon. By request of the Harwich Youth Hockey League, Inc. **SELECTMEN RECOMMEND:** No recommendation.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Four thousand five hundred dollars ($4,500.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting, at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Action: So voted by voice vote.

Article 55. Town Baseball Team

Article 55. To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars ($5,000.) to help defray the cost of the Harwich Athletic Association, Inc. in sponsoring the Harwich Town Baseball Team (The Mariners) as a member of the Cape Cod Baseball League and other community athletic events, said money to be spent under the direction of the Board of Selectmen and to act fully thereon. By request of the Harwich Athletic Association, Inc. **SELECTMEN RECOMMEND:** No recommendation.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Two thousand dollars ($2,000.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting, at a Regular or Special Election votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Action: So voted by voice vote.

Article 56. Jr. Theater, Band, Adult Basketball, Youth Basketball, Lassie League

Article 56. To see if the Town will vote to raise and appropriate the sum of Six Thousand Two Hundred Dollars ($6,200.) to financially aid the following programs:

Harwich Junior Theatre	$1,000.
Harwich Town Band	2,000.
Harwich Adult Basketball Program	600.
Harwich Youth Basketball Program	1,300.
Harwich Lassie League	1,300.

The amounts listed are to be disbursed by the Recreation & Beach Commission and to act fully thereon. By request of the Recreation & Beach Commission. **SELECTMEN RECOMMEND:** No recommendation.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Five thousand five hundred fifty dollars ($5,550.00) be raised and appropriated to fund the following programs:

Harwich Junior Theatre	$1,000.00
Harwich Town Band	2,000.00
Harwich Adult Basketball Program	600.00
Harwich Youth Basketball Program	1,300.00
Harwich Lassie League	650.00

provided however that this vote shall not take effect until the Town Meeting, at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½, so-called. (Duly seconded)

Motion: (Mrs. Murphy) I move that the main motion be amended by deleting the figure $650 for Harwich Lassie League and inserting in its place the figure $1,300, and by deleting the total figure of $5,550 and inserting in its place the figure $6,200. (Duly seconded)

Action: So voted.

Action on Main Motion as Amended: It is a vote.

Article 57. Septage treatment facility

Article 57. To see if the Town will authorize the Board of Selectmen to enter into an agreement with Ecological Engineering, Inc. for the purpose of a land lease and services contract at the Town Disposal Area to construct and operate a prototype septage treatment facility and related activities under the direction of the Board of Health. (Estimated Cost: $240,000.) By request of the Board of Health. **SELECTMEN RECOMMEND:** R

Motion: (Mrs. Marion) I move that this article be accepted and adopted and that the sum of Two hundred forty thousand dollars ($240,000.00) be raised and appropriated for this purpose and that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds pursuant to the provisions of General Laws, Chapter 44, Section 8 for this purpose, provided however, that this vote shall not take effect until the Town, at a Regular or Special election, votes to exempt from the limitations on total taxes imposed by the General Laws, Chapter 59, Section 21C, amounts required to pay the principal of and interest on the borrowing authorized by this vote. (Duly seconded)

Motion: (Mrs. Gomes) I move the main motion be amended to read as follows: I move this article be accepted and adopted and that the sum of $240,000 be raised and appropriated for this purpose provided however that this vote shall not take effect until exempted from the limitations of Proposition 2½, so-called, at a regular or special election. (Duly seconded)

Action: So voted.
Action on Main Motion as Amended: So voted by voice vote.

Article 58. New pumping station at Westgate Rd. wellfield

Article 58. To see if the Town will vote to raise and appropriate a sufficient sum of money to construct one new pumping station at the Water Department wellfield off Westgate Road in North Harwich, together with all necessary systems to support the installation and to construct or install such additional water mains as may be required to integrate these facilities into the water system as the Commissioners shall determine and to take any other action in connection therewith and to act fully thereon. By request of the Board of Water Commissioners. (Estimated Cost: $500,000.00) **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Five hundred thousand dollars ($500,000.00) be raised and appropriated for this purpose, and that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds pursuant to the provisions of General Laws, Chapter 44, Section 8 for this purpose, provided however that this vote shall not take effect until the town, at a Regular or Special election, votes to exempt from the limitations on total taxes imposed by the General Laws, Chapter 59, Section 21C, amounts required to pay for the principal of and interest on the borrowing authorized by this vote. (Duly seconded)

Action: A secret ballot was taken. YES 179 — NO 17. It is a vote.

Article 59. Engineering study of water system

Article 59. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following studies:

WATER DEPARTMENT	Estimated Cost	Selectmen Recommend
Engineering study of water system	$50,000.00	N/R

and to act fully thereon. By request of the Water Commission.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 60. Historical & Cultural Resources Survey

Article 60. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following studies:

HISTORICAL COMMISSION	Estimated Cost	Selectmen Recommend
Historic and Cultural Resources survey	$11,250.00	R

and to act fully thereon. By request of the Historical Commission.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Eleven thousand two hundred fifty dollars ($11,250.00) be raised and appropriated for this purpose provided however that this vote shall not take effect until the Town Meeting at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

Article 61. Study construction of Field House

Article 61. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following studies:

RECREATION/ BEACH COMMISSION	Estimated Cost	Selectmen Recommend

Study for construction of field house	$6,000.00	N/R

and to act fully thereon. By request of the Recreation and Beach Commission.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 62. Study conditions at Flax Pond

Article 62. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following studies:

BOARD OF HEALTH	Estimated Cost	Selectmen Recommend
Study conditions at Flax Pond	$50,000.00	R

and to act fully thereon. By request of the Board of Health.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 63. Hydrogeologic study & traffic survey

Article 63. To see if the Town will vote to raise and appropriate a sufficient sum of money to fund the following studies:

PLANNING DEPARTMENT	Estimated Cost	Selectmen Recommend
Hydrogeologic survey	$45,000.00	R
Consultant-Traffic study	35,000.00	N/R

and to act fully thereon. By request of the Planning Board.

Motion: (Mr. Hall) I move that this article be accepted and adopted and the sum of Seven thousand dollars ($7,000.00) be raised and appropriated for the Traffic Study provided however that this vote shall not take effect until the Town Meeting, at a Regular or Special Election, votes to exempt the amounts herein appropriated from the limitations imposed on the total amount of taxes to be raised for FY 1990 by the provisions of General Laws, C. 59, S. 21C, Proposition 2½ so-called. (Duly seconded)

Action: So voted by voice vote.

Article 64. Title search un-assessed land

Article 64. To see if the Town will vote to raise and appropriate a sufficient sum of money to search the title of land presently unassessed for the purpose of taxing said land, and to act fully thereon. By request of the Board of Assessors. (Estimated Cost: $25,000.)

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Ten thousand dollars ($10,000.00) be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 65. Take Belmont Park lands by eminent domain

Article 65. To see if the Town will vote to raise and appropriate a sufficient sum of money and authorize the Board of Selectmen to purchase or take by eminent domain the following land for municipal purposes as indicated;

Land Acquisition Committee
Belmont Park lands - 65 parcels
off Depot Road, North Harwich
Eminent domain taking and contiguous parcels

Map/ Parcel	Purpose	Estimated Cost	Selectmen Recommend
78	Conservation & Open Space		R

and to do all surveying and other work necessary or incidental to said acquisition and to act fully thereon. By request of the Land Acquisition Committee.

Motion: (Alex Tod) I move that this article be accepted and adopted and that the sum of $3,000.00 be raised and appropriated to do the basic legal research to determine what parcels in the areas known as "Belmont Park & Belmont Gardens" are available for acquisition and develop a report and recommendations for submittal to a future Town Meeting, provided this vote shall not take effect unless the town, at a special election, votes to exempt said appropriation from the limits of total taxation imposed by Proposition 2½, so-called. (Duly seconded)

Action: So voted by voice vote.

Article 66. Take land - Queen Anne & Chatham Roads, also Old Methodist Cem.

Article 66. To see if the Town will vote to raise and appropriate a sufficient sum of money and authorize the Board of Selectmen to purchase or take by eminent domain the following land for municipal purposes as indicated;

Cemetery Commission
Purchase 9.9 acres - Queen Anne Road

Map/ Parcel		Purpose	Estimated Cost	Selectmen Recommend
57	C1 & C4	Cemetery purposes	$500,000.00	N/R

Purchase 5.44 acres - Chatham Road

Map/ Parcel		Purpose	Estimated Cost	Selectmen Recommend
34	N2	Cemetery purposes	$225,000.00	N/R

Eminent Domain Taking
Old Methodist Cemetery - Queen Anne Road

Map/ Parcel		Purpose	Estimated Cost	Selectmen Recommend
73		Cemetery purposes	$225,000.00	N/R

and to do all surveying and other work necessary or incidental to said acquisition and to act fully thereon. By request of the Cemetery Commission.

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of One thousand nine hundred dollars ($1,900.00) be transferred from the Cemetery Lot Sale Account for the acquisition of the Old Methodist Cemetery. (Duly seconded)

Action: So voted by unanimous vote.

Article 67. Take Pleasant Lake Ave. land for Fire Station Site

Article 67. To see if the Town will vote to raise and appropriate a sufficient sum of money and authorize the Board of Selectmen to purchase or take by eminent domain the following land for municipal purposes as indicated;

Fire Department
Purchase land - Pleasant lake Avenue

Map/ Parcel		Purpose	Estimated Cost	Selectmen Recommend
81	G3-1	Future Fire Station site	$52,000.0	N/R

and to do all surveying and other work necessary or incidental to said acquisition and to act fully thereon. By request of the Fire Department.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 68. Evergreen Cemetery development

Article 68. To see if the Town will vote to transfer the sum of $11,000. from the Lot Sale Account in General Treasury to the use of the Cemetery Commission for the improvement and development of Evergreen Cemetery, East Harwich, and to act fully thereon. By request of the Cemetery Commission. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of Eleven thousand dollars ($11,000.00) be transferred from the Lot Sale Account to the use of the Cemetery Commission for the improvement and development of Evergreen Cemetery. (Duly seconded)

Action: So voted by voice vote.

Article 69. Revaluation of all Town Property

Article 69. To see if the Town will vote to raise and appropriate a sufficient sum of money for the purpose of a proper, honest and professional revaluation of all properties in Harwich in order to produce an equalized house to house appraisal and to eliminate the present and obviously distorted valuations or to take any other action in relation thereto, and to act fully thereon. By petition.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 70. Sewerage Study Committee

Article 70. To see if the Town will vote to provide funds for the Town

wide Sewerage Study Committee voted under Article 5 of the Town Meeting held on October 3, 1988, and to vote authority to that Committee to seek all possible state and/or federal grants of funds for the purpose of the proposed study of the needs of sewerage control in the Town of Harwich, and to act fully thereon. By petition.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 71. Accept Law: Voter Registration at High Schools

Article 71. To see if the Town will vote to accept the provisions of Chapter 281 of the Acts of 1988 as signed into law on November 10 and becomes effective February 8, 1989. Said Chapter requires the Board of Registrars to conduct voter educaton and registration sessions for one day each year between April 1 and May 15, in each public, private and vocational high school in Harwich as part of an educational assembly for all seniors. The registrars may register students from any city or town at this session, and to act fully thereon. By request of the Board of Registrars. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 72. Herring Fishery Article

Article 72. To see what action the Town will take in regard to the Herring Fishery and to act fully thereon. Customary article.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a vote.

Article 73. Stabilization Fund

Article 73. To see if the Town will vote to transfer from surplus revenue or available funds a sum of money to be added to the Stabilization Fund and to act fully thereon. By request of the Board of Selectmen. **SELECTMEN RECOMMEND: R**

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

At this time, the Moderator made the following appointments:

I appoint Lawrence A. Hochschwender, Emulous E. Hall, Jr. and James Higgins, Esquire to the Finance Committee for a three (3) year term.

I appoint Paul V. Doane to 1 yr. unexpired term as Trustee of the Caleb Chase Fund.

I appoint Carolyn G. Crowell to a three (3) year term as a member of the Cape Cod Regional Technical High School District Committee.

Michael D. Ford, Moderator

Mr. James Stewart then introduced the following Resolution:

RESOVLED: The Selectmen be directed to provide a satisfactory sound system for the use of the Town Meeting, and to have said system in use for the 1989 Fall Town Meeting.

The Resolution met with the approval of the meeting.

Article 74. Surplus revenue to reduce tax rate

Article 74. To see if the Town will vote to transfer from surplus revenue or available funds a sum of money for the purpose of reducing the tax rate and to act fully thereon. By request of the Board of Selectmen. **SELECTMEN RECOMMEND:** R

Motion: (Mr. Hall) I move that this article be accepted and adopted and that the sum of $550,000.00 be transferred from available funds for this purpose. (Duly seconded)

Action: So voted by voice vote.

At 11:20 P.M. on Thursday, May 4, 1989, Mr. Hall made a motion to adjourn, which was promptly seconded and passed.

Submitted by:

Ruth B. Ericson
Harwich Town Clerk

VOTING PROCEDURES

1. A quorum, 250 registered voters, must be present in order to conduct business. The only motion in order when no quorum is present is a motion to adjourn.
2. A motion requesting the raising of monies in whole or in part by means of the issuance of bonds requires vote by secret ballot.
3. All motions introduced at the Town Meeting shall be in writing when required by the Moderator.
4. Voters are limited to two times speaking on any one question; the total time speaking not to exceed 10 minutes.
5. Only registered voters shall occupy the meeting "floor".
6. No voter will be allowed to speak until he is recognized by the Moderator.
7. Motion requiring more than a simple majority to pass:
   a. to reconsider a vote on a motion — 3/4 majority (this motion must be made prior to the next adjournment of the meeting).
   b. to consider articles in an order other than as appears on the warrant — 3/4 majority.
   c. to pay unpaid bills — 4/5 majority at the Annual Town Meeting — 9/10 majority at a Special Town Meeting.
   d. to move the previous question (terminate debate) — 3/4 majority.
8. Quorum cannot be questioned after a motion has been made and seconded.

The chart below shows the amount of money required to change the FY 1989 tax rate in $.05 increments.

Tax Rate Change in $/1000	Dollars Required
$ .05	$ 91,800
.10	183,600
.15	275,400
.20	367,300
.25	459,100
.30	550,900
.35	642,700

.40	734,500
.45	826,300
.50	918,155
.55	1,010,000
.60	1,101,800
.65	1,193,600
.70	1,285,400
.75	1,377,200
.80	1,469,000
.85	1,560,900
.90	1,652,700
.95	1,744,500
1.00	1,836,300

MOTION CHART

Section 1-211

(Application of Rules is indicated by an X)

Motions	Debatable	Non-Debatable	Amendable	Non-Amendable	Second Required	Second Not Required	Majority Vote	2/3 Vote	3/4 Vote	May Reconsider	Cannot Reconsider
Adjourn		X		X	X		X				X
Adjourn (in a time certain)	X		X		X		X			X	
Amendment	X		X		X		X			X	
Adopt a Resolution	X		X		X		X				X
Accept & Adopt	X				X		X[1]			X	
Postpone Indefinitely	X			X	X		X			X	
Previous Question Terminate debate)		X		X	X				X		X
Reconsider[2]	X			X	X				X		X
Consider articles out of order	X		X		X				X		X
Point of order		X				X					

1. Unless a greater than simple majority required by General Laws or Town of Harwich By-Laws.

2. See Section 1-208.

ANNUAL TOWN MEETING

May 1, 1989

ROAD LAYOUTS

*Article 35. Accept Whidah Drive, E.H., Continental Drive, E.H., Kendall Lane, No. H., Six Penny Lane, Harwich

ACQUIRE LAND

Article 31. Accept gift of land & bldg. for Youth Center
*Article 65. Acquire Belmont Park lands
Article 66. Acquire old Methodist Cemetery

TRANSFER LAND

Article 21. Transfer jurisdiction of Depot Rd. (W.H.) land from Fire Dept. to Housing Authority.
Article 26. Control by Brooks Academy Museum, of Forest & Parallel St. land

EASEMENT

Article 19. To COM/Electric - Disposal Area, Middle School, High School

SEMASS

Article 20. Money for Solid Waste Transfer Station

SEPTAGE WASTE

*Article 57. Land Lease and Service Contract at Disposal Area for Septage treatment facility

BROOKS ACADEMY MUSEUM

Article 25. Transfer funds for improvements
Article 26. Forest & Parallel St. land control etc.

BONDING

*Article 45. Water mains, Westgate Rd.
*Article 58. New pumping station at Westgate Rd. wellfield

OMNIBUS ARTICLES

*Article 34. New equipment for Highway Dept., Golf Dept., Fire Dept. and Police Dept.
*Article 39. Human Services article

ACCEPT MGL

Article 24. Accept MGL C59, Sec. 57B - property tax under $50: single payment

UNPAID BILLS

Article 18. Unpaid bills of previous years

COMPUTER

*Article 41. Hardware & software for Fire Dept., also support services

HISTORIC AND CULTURAL RESOURCES SURVEY

*Article 60. Study for Historical Commission

SPECIAL TOWN MEETING

May 2, 1989

Article 1. Computer tax-billing
Article 3. Golf Pro Shop
*These articles subject to Special Election on June 19, 1989. (re: Proposition 2½)

APPROPRIATIONS VOTED UNDER ARTICLES 1989 ATM

Article	15.	BUDGET	$18,050,000.00
Article	20.	SEMASS - Solid Waste Transfer Station	440,312.37
			$18,490,312.37

APPROPRIATIONS VOTED SUBJECT TO OVER-RIDE ELECTION

*Article	33.	Fire Dept. control of hazardous materials, etc.	5,000.00
*Article	34.	Omnibus article, Highway, etc.	195,123.00

*Article	35.	Accept Whidah, Continental, Kendall & Sixpenny (roads)	7,350.00
*Article	36.	Hotmixing, oiling, etc. (roads)	118,107.00
*Article	37.	Maintaining roads (to qualify for State Aid)	20,376.00
*Article	39.	Omnibus article, Human Service Agencies	43,391.00
*Article	40.	Cranberry Harvest Fest. (police and fire)	12,500.00
*Article	41.	Computer hardware and software (F.D. & support serv.)	34,440.00
*Article	42.	Paint interior, Brooks Free Library	11,200.00
*Article	43.	Replace docks, ramps, pilings	24,114.00
*Article	44.	Golf commission projects	25,000.00
*Article	45.	Well testing program	75,000.00
*Article	46.	Walking trail at Olivers Pond	5,000.00
*Article	48.	Old highway garage for Cemetery Comm. (maintenance)	5,000.00
*Article	49.	F.D. projects, including addition to Bank St. bldg.	16,200.00
*Article	50.	Hazardous waste collection	15,000.00
*Article	51.	School committee projects	10,800.00
*Article	52.	Recreation/beach comm. projects	33,494.00
*Article	54.	Youth Hockey League	4,500.00
*Article	55.	Town Baseball Team	2,000.00
*Article	56.	Jr. Theater, Band, Adult Basketball, Youth B., Lassie Lea.	6,200.00
*Article	57.	Septage treatment facility	240,000.00
*Article	60.	Historic & Cultural Resources Survey	11,250.00
*Article	63.	Traffic study	7,000.00
*Article	65.	Make Belmont Park lands study (re: land taking)	3,000.00
			$931,045.00

TRANSFER FROM FEDERAL REVENUE SHARING

Article	20.	SEMASS - Solid Waste Transfer Station	39,687.63

TRANSFER FROM FREE CASH

Article	6.	Salary plan for Employees	150,696.00
Article	8.	Fiscal 1990 Police contract	81,420.00
Article	10.	Fiscal 1990 Firefighters' contract	110,049.00
Article	11.	Implement recs. of study of S.E.I.U. members	15,000.00
Article	12.	Fiscal 1990 S.E.I.U. contract	85,000.00
Article	13.	New personnel, Cemetery	15,121.00

Article	14.	Unemployment compensation	25,000.00
Article	15.	BUDGET	392,323.00
Article	16.	Audit of Town Accounts	14,000.00
Article	18.	Unpaid bills of previous years	12,354.67
Article	64.	Title search for un-assessed land	10,000.00
			$910,963.67

TRANSFER FROM FREE CASH TO REDUCE TAX RATE

Article	74.	Transfer from available funds to reduce tax rate	$550,000.00

TRANSFERS FROM OTHER AVAILABLE FUNDS

Article	25.	Trans. from Article 20 - 1985	4,500.00
		Trans. from Article 49 - 1984	2,997.46
		(Subtotal)	$7,497.46
Article	32.	Trans. from Ambulance Fund	8,150.00
Article	38.	Trans. from Article 34 - 1982	2,059.00
Article	66.	Trans. from Cemetery Lot Sale Account	1,900.00
Article	68.	Trans. from Cemetery Lot Sale Account to Cem. Commiss.	11,000.00
			$30,606.46

BONDING

*Article	45.	Extend water mains, Westgate Rd.	700,000.00
*Article	58.	New pumping station, Westgate Rd. wellfield	500,000.00
			$1,200,000.00

*Denotes articles included in June 19, 1989 special election to over-ride Proposition 2½. (See below for list of articles to have received favorable votes in election.)

Article 39 (Question 6 on ballot) - Omnibus article - Human Service Agencies - Passed - YES 1098 - NO 952.

Article 57 (Question 22 on ballot) - Septage treatment facility - solar aquaculture. Passed - YES 1131 - NO 931.

25 other ballot questions were defeated - see following pages.

APPOINTMENTS BY MODERATOR 1989
For Fiscal Year 1990

George Arsenault	Surveyor of Wood and Lumber
Duly appointed Constables	Field Drivers and Fence Viewers
David M. Davis	Trustee - Caleb Chase Fund, 3 yr. term
Paul V. Doane	Trustee - Caleb Chase Fund, 1 yr. term (unexpired)
Carolyn G. Crowell	Cape Cod Regional Technical High School District Committee- 3 yr. term
Lawrence A. Hochschwender	Finance Committee - 3 year term
Emulous E. Hall, Jr.	Finance Committee - 3 year term
James Higgins, Esq.	Finance Committee - 3 year term

APPROPRIATIONS VOTED STM May 2, 1989

Article	1.	In-house tax billing	$26,744.00
Article	2.	Water Dept. FY1989 overtime	19,833.00
Article	5.	Reserve Fund, Fin. Com.	50,000.00
			$96,577.00

RECOUNT — SELECTMEN
(TOWN ELECTION — MAY 1, 1989)

On Tuesday, May 9, 1989, a petition was filed with the Town Clerk, Ruth B. Ericson, by Charles W. Schneiderhan for a recount by hand of the votes cast for the office of Selectman in the Town of Harwich on the ballot of the Town Election on May 1, 1989.

Under Massachusetts General Law, Chapter 54, Section 135, three Recount Petition forms - one from each of the three precincts in Harwich - were duly filed. Each was signed by at least 10 registered voters in the Town of Harwich, and each was notarized before filing.

The Petitions, turned over to the Board of Registrars, were duly checked and all signers were certified as being Registered Voters in the Town of Harwich.

The Secretary of State and Sandra B. Daniels, Norman M. Clarke, Charles W. Schneiderhan and Allin P. Thompson, Jr. were notified as to the time, place and laws governing the recount. They also were informed that they were entitled to bring counsel and representatives.

The Recount began on Wednesday, May 17, 1989, at 6:15 p.m. with the swearing in of Final Tally Clerks, Runners and Ballot Readers listed below:

Democrat	**Republican**
Anita Doucette	Sheila Culver
Rufus Pina	Donald Stanford
Hilda Dagenais	Marlene Vagenas
Carole Warren	Evelyn Robinson
Ed Woolley	Alice Stanford
Jeanne Dunne	Evelyn Tobey
Ann Kelly	Marion Marsh

A letter from Town Attorney James M. Falla was read, concerning Conflict of Interest, regarding the relationship between a member of the Board of Registrars, and Counsel for one of the candidates. He ruled that as there was no financial remuneration to Counsel, there was no conflict of interest.

Agents and counsel for the candidates are as listed below:

Sandra B. Daniels	**Charles W. Schneiderhan**	**Allin P. Thompson, Jr.**
Terry Kelly, Counsel	Jack O'Donnell, Counsel	William Doherty, Jr., Counsel
Joseph Kelly	Jeffrey McGuire	Alan T. Hunt, Counsel
Sheila Bowen	Marietta Nilson	Edward Donovan
Norman Clarke, Sr.	Ann Hayes	Agnes Howard
Nancy Iandoli	Howard Willett	Christine S. Wood
Richard Gomes	Howard Whitcomb	Carolyn Crowell
Carol Chichetto	Thomas Ogborne	Marguerite Marion
Judy Ford	Ralph Hayward	John Halliday
Edith Weinberg	David Wardwell	Robert Kelly
Myrna Crowley	Bernard Koonz	Barbara Low
	Ruth Kitchen (alternate)	John Hemmings
	Walter Tebo (alternate)	Pamela Canham
	Dorothy O'Donnell, Counsel	

When the final tally was finished, the results were announced:

	Precinct I	Precinct II	Precinct III	Total
Sandra B. Daniels	402	504	497	1403
Norman Clarke	151	241	197	589
Charles Schneiderhan	370	464	510	1344
Allin P. Thompson, Jr.	419	493	440	1352
Blanks	142	172	152	466
Total	1484	1874	1796	5154
Ballots Cast	742	937	898	2577

(Each voter voted for two Selectmen)

The winners were Sandra B. Daniels and Allin P. Thompson, Jr. The recount tally returned the same winners as the original election, and Mrs. Daniels and Mr. Thompson retain their offices.

Ruth B. Ericson
Harwich Town Clerk

COMMONWEALTH OF MASSACHUSETTS
TOWN OF HARWICH
SPECIAL ELECTION
June 19, 1989

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town who are qualified to vote in the election to vote at the High School Gymnasium, Oak Street, in said Town on Monday, June 19, 1989, from 8:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special Town Election on the following questions:

1) Shall the Town of Harwich be allowed to assess an additional $5,000 in real estate and personal property taxes for the purpose of providing for the cleanup, storage and removal of oil spills and other hazardous materials as voted under as Article 33 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

2) Shall the Town of Harwich be allowed to assess an additional $195,123 in real estate and personal property taxes for the purpose of purchasing a dump truck, a beach cleaner, a sander, a wood chipper, an aerifier, a power screen, a fire dept. vehicle, a van for the animal control officer and four police cruisers as voted under Article 34 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

3) Shall the Town of Harwich be allowed to assess an additional $7,350 in real estate and personal property taxes for the purpose of paying legal and filing fees relative to accepting the layouts of Whidah Drive, Continental Drive, Kendall Lane and Six Penny Lane for use as public ways as voted under Article 35 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

4) Shall the Town of Harwich be allowed to assess an additional $118,107 in real estate and personal property taxes for the purpose of hotmixing, oiling and improving various town roads as voted under Article 36 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

5) Shall the Town of Harwich be allowed to assess an additional $20,376 in real estate and personal property taxes for the purpose of funding the Town's share of road work under Chapter 90, Section 34 (2A) of the Generals Laws as voted under Article 37 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

6) Shall the Town of Harwich be allowed to assess an additional $43,391 in real estate and personal property taxes for the purpose of

helping to defray the expenses of the following human service agencies: Sight Loss Services, Inc., Cape Cod Council on Alcoholism, Governor's Alliance Against Drugs, Harwich Meals on Wheels, Inc., Nauset Workshop, Inc., Independence House, Inc., Cape Cod Child Development, Inc., Access House, Inc., Housing For All Corporation, Elder Law Project, Legal Service for Cape Cod & Island, Inc., Cape and Island Self-Reliance Corp., Center for Individual and Family Services of Cape Cod, Lower Cape Human Services Comm, Inc., serving citizens of the Town as voted under Article 39 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

7) Shall the Town of Harwich be allowed to assess an additional $12,500 in real estate and personal property taxes for the purpose of defraying the cost of police and fire protection for the 14th Annual Harwich Cranberry Harvest Festival as voted under Article 40 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

8) Shall the Town of Harwich be allowed to assess an additional $34,400 in real estate and personal property taxes for the purpose of purchasing computer hardware and software for the fire department and to provide support services for computer use Town-wide as voted under Article 41 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

9) Shall the Town of Harwich be allowed to assess an additional $11,200 in real estate and personal property taxes for the purpose of painting the interior of Brooks Free Library as voted under Article 42 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

10) Shall the Town of Harwich be allowed to assess an additional $24,114 in real estate and personal property taxes for the purpose of replacing pilings at Wychmere Harbor and repairing the boat ramp at Allen Harbor as voted under Article 43 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

11) Shall the Town of Harwich be allowed to assess an additional $25,000 in real estate and personal property taxes for the purpose of renovating sand traps at Cranberry Valley Golf Course as voted under Article 44 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

12) Shall the Town of Harwich be allowed to assess an additional $75,000 in real estate and personal property taxes for the purpose of conducting a well testing program as voted under Article 45 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

13) Shall the Town of Harwich be allowed to assess an additional $5,000 in real estate and personal property taxes for the purpose of constructing walking trails around Oliver's Pond as voted under Article 46 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

14) Shall the Town of Harwich be allowed to assess an additional $5,000 in real estate and personal property taxes for the purpose of repairing and improving the old highway garage on Sisson Rd. as voted under Article 48 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

15) Shall the Town of Harwich be allowed to assess an additional $16,200 in real estate and personal property taxes for the purpose of repairs and alterations to two fire department buildings and to remove old oil tanks from the same locations as voted under Article 49 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

16) Shall the Town of Harwich be allowed to assess an additional $15,000 in real estate and personal property taxes for the purpose of conducting a household hazardous waste collection day as voted under Article 50 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

17) Shall the Town of Harwich be allowed to assess an additional $10,800 in real estate and personal property taxes for the purpose of repairing the track at the high school as voted under Article 51 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

18) Shall the Town of Harwich be allowed to assess an additional $33,494 in real estate and personal property taxes for the purpose of developing special needs recreational programs, paving the Earle Rd. beach parking lot, constructing a fence around the new soccer field and refurbishing the floats at Sand Pond as voted under Article 52 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

19) Shall the Town of Harwich be allowed to assess an additional $4,500 in real estate and personal property taxes for the purpose of aiding the Harwich Youth Hockey League, Inc. as voted under Article 54 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

20) Shall the Town of Harwich be allowed to assess an additional $2,000 in real estate and personal property taxes for the purpose of aiding the Harwich Athletic Association, Inc. as voted under Article 55 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

21) Shall the Town of Harwich be allowed to assess an additional $6,200 in real estate and personal property taxes for the purpose of aiding Harwich Junior Theatre, Harwich Town Band, Harwich Adult Basketball Program, Harwich Youth Basketball Program, and Harwich Lassie League as voted under Article 56 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

22) Shall the Town of Harwich be allowed to assess an additional $240,000 in real estate and personal property taxes for the purpose of a land lease and services contract at the Town Disposal Area to construct

and operate a prototype solar aquaculture septage treatment facility as voted under Article 57 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

23) Shall the Town of Harwich be allowed to assess an additional $11,250 in real estate and personal property taxes for the purpose of conducting an historic and cultural resources survey, $7,500 of which will be reimbursed from a grant from the Massachusetts Historic Commission as voted under Article 60 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

24) Shall the Town of Harwich be allowed to assess an additional $7,000 in real estate and personal property taxes for the purpose of conducting a traffic study in the Rte 137/Rte 39 area of East Harwich for inclusion in the Master Plan as voted under Article 63 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

25) Shall the Town of Harwich be allowed to assess an additional $3,000 in real estate and personal property taxes for the purpose of initiating research into the acquisition by the Town of certain parcels of land in the area of North Harwich known as Belmont Park as voted under Article 65 of the Annual Town Meeting for the fiscal year beginning July first nineteen hundred and eighty-nine?

YES _____ NO _____

26) Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bond issued in order to extend water mains along Westgate Rd., North Harwich, as voted under Article 45 of the Annual Town Meeting at an estimated cost of $700,000?

YES _____ NO _____

27) Shall the Town of Harwich be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bond issued in order to construct a new pumping station at the Water Department wellfield off Westgate Rd. in North Harwich, as voted

under Article 58 of the Annual Town Meeting at an estimated cost of $500,000?

YES _____ NO _____

Hereof fail not and make return of this Warrant with your doings thereon at the time and place of said meeting.

Given under our hands this sixteenth day of May, 1989.

s/ Sandra B. Daniels
s/ Robert L. Ruggles
s/ Allin P. Thompson, Jr.
s/ James M. Noonan
Selectmen of Harwich

A true copy:
Attest:
s/ Wayne R. Ellis
Constable

Date: May 31, 1989

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and town affairs, to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Monday, the 19th of June, 1989, at the time and place for the purpose herein named by posting up attested copies thereof in the four (4) Post Office buildings in the Town of Harwich, at least fourteen days before the time of said meeting as within directed and causing an attested copy thereof to be published in the Cape Cod Times, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

s/ Wayne R. Ellis, *Constable*

SPECIAL ELECTION

June 19, 1989

The Special Election was held in the Harwich High School

Gymnasium on Oak Street, Harwich, on June 19, 1989, as directed by the Warrant and according to law. The Town Clerk, Ruth B. Ericson, read the Warrant and return of the Warrant and then declared the polls open at 8:00 A.M.

Voters were directed to their respective precinct polling places in the gymnasium which had been divided into three separate precinct voting areas — Precinct I, Precinct II and Precinct III.

The following persons served as Election Officers, having been appointed and sworn to duty at the appropriate time by Ruth B. Ericson, Harwich Town Clerk:

PRECINCT I

WARDEN:	Ruth Farham (R)
DEPUTY WARDEN:	H. Donald Stanford (R)
INSPECTORS:	Arthur Scott (R)
	Grace Hurst (D)
DEPUTY INSPECTORS	Hersilia Enz (R)
	Louise Mihovan (D)
CLERK:	Jeanne Dunne (D)
DEPUTY CLERK	Judith Ford (D)

PRECINCT II

WARDEN:	Marlene Vagenas (R)
DEPUTY WARDEN:	Virginia Husband (R)
INSPECTORS:	Gertrude Scott (R)
	Carole Warren (D)
DEPUTY INSPECTORS:	Evelyn Robinson (R)
	Carole Warren (D)
CLERK	Terry Kelly (D)
DEPUTY CLERK:	Carl Meyer (D)

PRECINCT III

WARDEN:	Frieda Symmes (R)
DEPUTY WARDEN	Ellen Cullen (R)
INSPECTORS:	Alice Stanford (R)
	Virginia McBride (D)
DEPUTY INSPECTORS:	Ann Kelly (R)
	Zelda L. Schneiderman (D)
CLERK	Donna Tavano (D)
DEPUTY CLERK:	Margaret Elliot (D)

INFORMATION DESK Rufus Pina (D)

All precinct ballot boxes were examined by the Town Clerk and the Warden of each precinct, and each ballot box was found to register "zero."

Voting proceeded until 8:00 P.M. at which time, with no voters in sight or waiting to vote, the Town Clerk declared the polls closed. The ballot boxes were checked and registered a total of Two thousand, one hundred and thirty-four votes, including 75 absentee ballots:

Precinct I — 638, including 26 absentee ballots
Precinct II — 721, including 28 absentee ballots
Precinct III — 775, including 21 absentee ballots

The voting lists of each precinct showed the same number of names checked as ballots cast.

The Town Clerk announced the results at 11:20 P.M. on June 19, 1989, as follows:

	Precinct I	Precinct II	Precinct III	Total
Question 1. Clean-up of oil spills and hazardous materials				
YES	244	286	320	850
*NO	377	402	417	1196
BLANKS	17	33	38	88
Question 2. Omnibus article - new equipment				
YES	196	245	261	702
*NO	418	452	484	1354
BLANKS	24	24	30	78
Question 3. Accept road layouts				
YES	128	145	198	471
*NO	491	541	547	1579
BLANKS	19	35	30	84
Question 4. Hotmixing, oiling, etc., Town Roads				
YES	227	263	297	787
*NO	392	424	451	1267
BLANKS	19	34	27	80
Question 5. State and Town: maintaining roads				
YES	230	283	314	827
*NO	382	409	430	1221
BLANKS	26	29	31	86
Question 6. Omnibus article: Human Service Agencies				
*YES	308	372	418	1098
NO	314	318	320	952
BLANKS	16	31	37	84

Question 7. Police and Fireman for Cranberry Festival				
YES	203	239	234	676
*NO	422	452	520	1394
BLANKS	13	30	21	64
Question 8. Computer hardware and software				
YES	188	232	258	678
*NO	437	452	495	1384
BLANKS	13	37	22	72
Question 9. Paint interior of Brooks library				
YES	217	261	276	754
*NO	406	424	471	1301
BLANKS	15	36	28	79
Question 10. Replace ramp and pilings				
YES	166	227	213	606
*NO	455	468	538	1461
BLANKS	17	26	24	67
Question 11. Renovating sands traps				
YES	130	164	189	483
*NO	490	530	557	1577
BLANKS	18	27	29	74
Question 12. Well testing program				
YES	198	277	284	759
*NO	423	416	463	1302
BLANKS	17	28	28	73
Question 13. Walking trails around Oliver's Pond				
YES	115	173	200	488
*NO	505	520	555	1580
BLANKS	18	28	20	66
Question 14. Repairing old highway garage				
YES	166	184	218	568
*NO	454	508	534	1496
BLANKS	18	29	23	70
Question 15. Repairs, etc, at Fire Dept. buildings				
YES	274	329	369	972
*NO	349	370	381	1100
BLANKS	15	22	25	62
Question 16. Hazardous waste collection				
YES	233	297	326	856
*NO	390	395	426	1211
BLANKS	15	29	23	67
Question 17. Repair track at High Schol				
YES	177	211	235	623
*NO	448	482	515	1445
BLANKS	13	28	25	66
Question 18. Omnibus article: Recreation and Beach needs				
YES	176	213	225	614
*NO	444	481	530	1455
BLANKS	18	27	20	65

Question 19. Harwich Youth Hockey

YES	198	228	267	693
*NO	422	469	486	1377
BLANKS	18	24	22	64

Question 20. Harwich Athletic Association - Town Baseball Team

YES	195	234	249	678
*NO	423	451	493	1367
BLANKS	20	36	33	89

Question 21. Junior Theatre, Band, Basketball, Lassie League

YES	248	291	322	861
*NO	372	397	431	1200
BLANKS	18	33	22	73

Question 22. Solar aquaculture septage treatment facility

*YES	308	400	423	1131
NO	313	288	330	931
BLANKS	17	33	22	72

Question 23. Historic and cultural resources survey

YES	174	223	236	633
*NO	445	465	515	1425
BLANKS	19	33	24	76

Question 24. Routes 39 and 137 traffic study

YES	132	167	265	564
*NO	492	519	474	1485
BLANKS	14	35	36	85

Question 25. Take Belmont Park lands: research re: acquisition

YES	190	205	236	631
*NO	428	481	505	1414
BLANKS	20	35	34	89

Question 26. Water mains along Westgate Rd., No. Harwich

YES	169	218	242	629
*NO	452	476	502	1430
BLANKS	17	27	31	75

Question 27. New pumping station at Westgate Rd. wellfield

YES	196	246	282	724
*NO	423	448	457	1328
BLANKS	19	27	36	82

*indicates successful vote.

Ruth B. Ericson, *Harwich Town Clerk*

TOWN OF HARWICH
ANNUAL TOWN MEETING WARRANT

OCTOBER 2, 1989

COMMONWEALTH OF MASSACHUSETTS

BARNSTABLE, ss:

To either of the Constables of the Town of Harwich in said County,

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in elections and Town affairs to meet in the High School Gymnasium, Oak Street, in said Town on Monday, October 2, 1989, at 7:00 P.M., to act on the following articles:

Hereof fail not to make returns of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this twenty-second day of August, 1989.

s/ Sandra B. Daniels
s/ Allin P. Thompson, Jr.
s/ James M. Noonan
s/ Shirley A. Gomes
s/ Robert L. Ruggles
Harwich Board of Selectmen

A true copy:
Attest:
s/ Wayne R. Ellis, *Constable*
9/13/89

September 13, 1989

By virtue of this Warrant I have this day notified and warned the inhabitants of this Town of Harwich, qualified to vote in elections and town affairs, to meet in the Harwich High School Gymnasium, Oak Street, in said Town on Monday the 2nd of October, 1989, at the time and place for the purpose herein named by posting up attested copies thereof in the four (4) Post Office Buildings in the Town of Harwich, at least fourteen (14) days before the time of said meeting as within directed and causing an attested copy thereof to be published in the Harwich

Oracle, a newspaper published in Barnstable County and having its circulation in the Town of Harwich.

s/ Wayne R. Ellis, *Constable*

The second Annual October Town Meeting was called to order at approximately 7:15 P.M., when a quorum of 250 registered voters had arrived. A total of 392 registered voters attended this session. The Town Clerk, Ruth B. Ericson, read the Warrant and return of Warrant.

Article 1. Amend Gen. By-Laws, Art. II, add Part 8, Sec. 2-801, 5 member Bd. of Health

Article 1. To see if the Town will vote to amend the General By-Laws by adding to Article II a new Part 8, Section 2-801 to read as follows:

2-801. The Board of Health established by charter provision 7-4-1 shall hereafter have five members. Upon approval of this by-law by the Attorney General, the Selectmen will appoint two additional Board of Health members who shall serve until June 30, 1990. Effective July 1, 1990, the two new positions will be appointed to full three year terms each, and to act fully thereon. By request of the Board of Health.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 2. Amend Zoning By-Law Sec. VI par c - Fences, retaining walls, and Sec. VI, par D subpar. 8, fences & retaining walls

Article 2. To see if the Town will vote to amend the Zoning By-Law Section VI, paragraph C, by deleting said paragraph and inserting in place thereof a new paragraph C to read as follows:

"C. Fence, Wall or Other Enclosure: A fence, hedge, wall or other similar enclosure may be maintained in any location on a lot including the required front, side and rear yards or setbacks, provided on a corner lot no structure or vegetation shall be over three (3) feet in height within a triangle (called the sight triangle) formed by two (2) lines measured along the center of the nearest lane of the traveled way of the intersecting streets from the point of intersection for a distance of twenty-five (25) feet and a third line connecting the points on the two (2) legs. This paragraph shall apply to retaining walls provided a retaining wall placed on or within ten (10) feet of a lot line shall not exceed three (3) feet in

height, and if more than one (1) retaining wall is erected in the required front, side or rear yards, they shall be separated by a distance of no less than ten (10) feet and their combined height shall not exceed six (6) feet. Retaining wall height shall be measured at the greatest vertical distance of exposed wall face above finished grade."

And further amend said Section VI by inserting in subparagraph 8 of paragraph D the words, "except fences and walls including retaining walls" after the words,

"In any district, any permitted accessory building, structure" as those words appear in the present subparagraph 8, and to act fully thereon. By request of the Planning Board.

Explanation: The purpose of this amendment is to establish specific regulations for retaining walls and to permit certain retaining walls to be constructed on a property line or between a property line and the building setback line. This amendment would allow the construction of unobtrusive walls without the need for approval by the Board of Appeals. The current By-Law language prohibits any retaining wall within a required front, side or rear year area.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

(After public hearings as prescribed by law, the Planning Board voted to recommend adoption of this article.)

Action: A 2/3 vote is needed. A voice vote was taken. Moderator rules it is not a vote.

Article 3. Amend Zoning By-Law Sec. IV par. B, subpar. a. - 75 ft. frontage & 10,000 sq. ft. area

Article 3. To see if the Town will vote to amend the Zoning By-Law Section IV Interpretation and Application, paragraph B, subparagraph a. by changing said subparagraph to read as follows: "Said lots to have seventy-five (75) feet of frontage and ten thousand (10,000) square feet of area," and to act fully thereon. By request of the Planning Board.

Explanation: This amendment is recommended to provide for a frontage requirement for pre-exisitng lots which is consistent with the historic progression of the frontage requirement. The current requirement of 100 feet is inconsistent with the 75 foot requirement in effect from 1951 to 1970 under which many lots were lawfully established.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

(Planning Board voted to recommend adoption of this article.)

Action: A 2/3 vote is needed. YES 272 NO 44. It is a vote.

The following tellers had been duly sworn in, to take the count: John Bangert, David Scannell, Terry Kelly and Norman Fennell.

Article 4. Amend Gen. By-Laws, add new sec. in Art. IV, part 8 - discharge waste - store or service indoors, engines or hazardous waste. Fine $300.

Article 4. To see if the Town will vote to amend the General By-Laws by adding thereto the following new section in Article IV Part 8:

4-808. It shall be unlawful for any person or firm having ownership, custody or control of any business or commercial establishment to discharge into any private septic system serving same any waste other than waste of the type normally generated by domestic household use and it shall be unlawful for any such person or firm to store, garage or service indoors motor vehicles, small gasoline or diesel engines or chemicals classified by the Federal Environmental Protection Agency or State agencies with like powers as hazardous materials or waste.

Provided however it shall not be violation of this section to store or dispose of the items and substances referred to herein if storage or disposal has first been approved by the Board of Health and any conditions imposed by the Board as a condition precedent to said storage or disposal have first been complied with. Any violation hereof shall be punishable by a fine of Three Hundred ($300.00) dollars and each day a violation continues shall constitute a separate offense. This By-Law shall not be enforced until July 1, 1991, and to act fully thereon. By request of the Board of Health.

Motion: (Mr. Sauvage) A motion is herewith presented by the Board of Health that Article 4 as written in the Town Meeting Warrant dated Oct. 2, 1989 be indefinitely postponed as the wording is not what was initially intended or approved by the Board of Health. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 5. Amend Gen. By-Laws - Art. VIII (New) Non-Criminal Disposition of Violations

Article 5. To see if the Town will vote to amend the General By-Laws of the Town by adding thereto the following:

Article VIII

Non-Criminal Disposition of Violations

8-101. Whoever violates any provision of these by-laws, the violation of which is subject to a specific penalty may, in the discretion of the enforcing person, be penalized in a non-criminal proceeding as provided by G.L. C40 Sec. 21D. The non-criminal methods of disposition may also be used by the enforcing person for violations of any rule or regulation adopted by any municipal officer, board, department or commissioner which violation is subject to a sepecific penalty.

8-102. Any enforcing person taking cognizance of a violation of a specific ordinance, by-law, rule or regulation which he or she is empowered to enforce as an alternative to initiating criminal proceedings may give to the offender a written notice to appear before the Clerk of the District Court having jurisdiction thereof at any time during office hours, not later than twenty-one (21) days after the date of such notice. Said notice shall comply with and be processed in accordance with the provisions of G.L. C40 Sec. 21D.

8-103. For the purpose of this Article, the term enforcing person shall include officers of the Town of Harwich having policy powers, and any other officer, board or commission which under applicable provisions of law or regulations are given powers of enforcement over such by-laws, rules and regulations as come within their jurisdiction, and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Hall) I move that this article be accepted and adopted as set forth in said article except as follows: Section 8-103, line 2, "policy" should be "police." (Duly seconded)

Action: So voted by voice vote.

Article 6. Amend Gen. By-Laws, Sec. 4 & 6, re: fines for violations

Article 6. To see if the Town will vote to amend the General By-Laws by striking the words "not more than" from the following sections: 4-509, 4-605, 4-804, 4-807, 4-808, 4-810, 4-811 and 4-1002, and further amend said bylaw as follows:

Section 4-506: strike the words "of not more than", 4-803: strike the words "a sum not exceeding twenty ($20.00) dollars" and substitute the words "the sum of fifty ($50.00) dollars.", 4-806: strike the words "an amount not exceeding", 4-813: strike the words "not to exceed" and substitute the word "of" in place thereof., 4-902: strike the words "not less than ten dollars nor more than", 4-103 (c): strike "not to exceed" and

substitute the word "of", and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Hall) I move this Article be accepted and adopted and that the By-Law be amended as set forth therein except that the section of the present By-Law referred to as 4-103(c) should be referred to as By-Law Section 6-103(c). (Duly seconded)

Action: So voted by voice vote.

At 8:00 P.M. Mr. Harris moved to reconsider Article 5. The motion failed by a voice vote.

Article 7. Amend Gen. By-Law, add new 4-509A - no motor boats on Walkers Pond and $50 fine

Article 7. To see if the Town will vote to amend the General By-Laws by adding thereto a new section as follows:

4-509A. No motor boats shall be operated on Walkers Pond provided however a small electric motor of the type used for fishing may be used as propulsion therefor.

And to futher amend such by-law S 4-509 by adding to the sections listed therein the new S 4-509A thereby providing for a $50.00 fine or a violation of said new section, and to act fully thereon. By petition (William R. Clary, Jr. and others).

Motion: (Mr. Clary) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 8. Amend Gen. By-Law, Art. IV, Part 8, Animal Waste & $300 fine

Article 8. To see if the Town will vote to amend the General By-Laws, Article IV, Part 8, by adding thereto the following new section which will be consecutively numbered.

"Any person having custody, ownership or control of an animal shall forthwith collect and thereafter properly dispose of any waste which has been deposited by said animal on any property in the Town of Harwich not owned by said person including but not limited to beaches (including sand, dune, water and parking lot), parking lots, roadsides and roadways."

It is the intent and purpose of this by-law to prevent pollution of the ground water, wetlands and watercourses within the Town by reducing

this non-point source of fecal pollution. Any violation of this by-law shall be punished by a fine of Three Hundred ($300.00) dollars, and to act fully thereon. By request of the Board of Health.

Motion: (Mrs. Marion) I move that this article be accepted and adopted as printed in the warrant and the General By-Laws be so amended except for the following changes:

To change the word "animal" to "dog" on lines 1 and 3,

To insert the word "Public" before the word property on line three.

To delete the words "not owned by said person" line 3.

The paragraph to read: "Any person having custody, ownership or control of a dog shall forthwith collect and thereafter properly dispose of any waste which has been deposited by said dog on any public property in the Town of Harwich, including but not limited to beaches (including sand, dune, water and parking lot,) parking lots, roadsides and roadways." (Duly seconded)

At 8:50 P.M. John Bangert moved to terminate debate. A standing count was taken. The vote was 301 to 9, to terminate debate.

Action on Main Motion: A standing count was taken. YES 160 — NO 161. It is not a vote.

Article 9. Extend water mains to wellfield off Westgate Rd., etc.

Article 9. To see if the Town will vote to raise and appropriate a sufficient sum of money to be used for the extension of water mains to the Water Department wellfield off Westgate Road in North Harwich and on such other roads as the Board of Water Commissioners determine, and to act fully thereon. By request of the Board of Water Commissioners.

Motion: (Mr. Hall) I move this article be accepted and adopted and that the sum of Seven hundred two thousand, eight hundred forty-nine dollars and thirty-nine cents ($702,849.39) be transferred from Article 13 of STM April 4, 1984 for this purpose. (Duly seconded)

Action: So voted by voice vote.

Article 10. Amend Zoning By-Law Sec. 2 Def. Sec. X G7(a) Sec. X G8, etc.

Article 10. To see if the Town will vote to amend the Zoning By-Law, Section II, Definitions, by deleting the definition of Dwelling, One Family Unit with Accessory Apartment and inserting in said Section in its proper alphabetical order the following new definition:

"**DWELLING UNIT, ACCESSORY** - A dwelling unit with a net floor area not exceeding 1/3 of the net floor area of the principal dwelling unit to which it relates or 600 square feet, whichever is smaller. Said unit shall not contain more than one bedroom, a kitchen, living room and bath. If the accessory dwelling unit is contained in the same building as the principal dwelling unit, it shall not be located in the basement thereof. On such terms as the Planning Board deems appropriate for the protection of special permit conditions set forth in this By-Law, the accessory dwelling unit may be in a structure separate from or attached to the structure housing the principal dwelling unit";

And to further amend said By-Law Section X, G, 7, (A) by deleting said subparagraph (a) and inserting a new subparagraph (a) to read as folows: "In the case of shared housing for the elderly and whenever an accessory dwelling unit is to be within the same structure as the principal dwelling unit, the structure shall be so designed as to have the appearance of a single-family dwelling with one (1) entrance. An entrance leading to a foyer with entrances leading to the dwelling units will be acceptable. All other entrances must be on the side or rear of the dwelling.";

And to further amend said By-law Section X, G, (8) by deleting said subparagraph and inserting in place thereof the following new subparagraph (8) to read as follows: "8. Granting of a special permit for a dwelling with an accessory dwelling unit shall be conditioned upon the owner maintaining occupancy of one of the units on a year round basis except for bona fide temporary absence and shall prohibit renting of that unit during such owner absences. The special permit conditions shall further prohibit subdivision, condominiumization or any other legal or physical alteration of the property to provide for or accomplish the separation of ownership of the dwelling units. Prior to the issuance of the special permit, a certificate in the form of a notarized affadiavit to verify that the owner is or will be in residence in one of the units, shall be submitted by the property owner to the permit granting authority and thereafter on or before January 31 of every other year, a similar certificate shall be filed with the Building Inspector. Failure to comply with these provisions or termination of occupancy by the owner will result in the special permit becoming null and void within twelve (12) months thereafter, one (1) kitchen unit shall be removed and the property returned to a single-family dwelling.";

And to further amend said By-Law by changing the term "accessory apartment(s)" wherever it appears in said By-Law to the term "accessory dwelling unit(s)"; and to act fully thereon. By request of the Planning Board.

Explanation: The purpose of this amendment is to further fine-tune the existing regulations for accessory apartments. The proposed language would do the following:

1. Eliminate the eight-foot common wall provision which the Board has found discriminatory against owners of homes with certain architectural characteristics;
2. Provide for accessory apartments in detached structures so as to help increase the supply of such units as affordable housing alternatives;
3. Prohibit the establishment of separate ownership of a principal dwelling and its accessory unit;
4. Establish a new definition term to replace the existing term; and
5. Separate the specific conditions for the grant of a special permit for an accessory dwelling unit from the definition language for ease of interpretation.

The Planning Board continues to recognize the accessory dwelling unit as a necessary component of the Town's housing stock and recommends this amendment to improve the implementation of this housing option.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

(After public hearings as prescribed by law, the Planning Board voted to recommend adoption of this article.)

At 9:50 P.M. Mr. Tamsky made a motion to terminate debate. This was passed unanimously.

Action on Main Motion: A 2/3 vote was needed. YES 158 — NO 127. (2/3 vote = 190) It is not a vote.

Article 11. Health Agent as enforcing officer @ MGL 270 Sec. 16 & 16A, fine for litter

Article 11. To see if the Town will vote to designate the Health Agent as an enforcing officer for violation of General Laws, Chapter 270, Section 16, which provides a fine of up to One Thousand ($1,000.00) dollars for littering or improper disposal of refuse as provided by General Laws, Chapter 270, Section 16A, and to act fully thereon. By request of the Board of Health.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 12. Amend Zoning By-Law Sec. VI Par. D Subpar. 16, site prep.: land clrg.

Article 12. To see if the Town will vote to amend the Zoning By-Law Section VI, Area, Height and Bulk Regulations, Paragraph D, Further Regulations, Subparagraph 16, by deleting said Subparagraph 16 and substituting in place thereof the following new Subparagraph 16:

"16. There shall be no site preparation work done in connection with development of any use of land other than single-family or single-family with accessory apartment use and no such work in connection with development of any subdivision until all necessary permits and approvals have been obtained. This seciton shall not prohibit site work reasonably necessary to the conduct of a land survey or any tests required as a condition precedent to the issuance of any permit or approval. If after obtaining all necessary permits and approvals such work is commenced and later abandoned, any areas of the site which have been disturbed during construction shall be re-vegetated in a manner sufficient to prevent erosion. To secure revegetation in the case of abandonment of a project, the Building Inspector, or in the case of a subdivision of land, the Planning Board may require the owner to post a bond or other satisfactory security in an amount reasonably estimated as sufficient to perform the work.", and to act fully thereon. By request of the Planning Board.

Explanation: The purpose of this amendment is to simplify the language of the existing land clearing regulation without reducing its scope. The proposed language also provides for the posting of a security which can be used to re-vegetate the site of an abandoned project and it includes the development of subdivisions which is an exempt activity under the current regulation.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

(After Public hearings as prescribed by law, the Planning Board voted to recommend adoption of this article.)

Action: It is a unanimous vote and I so declare it.

Article 13. Reduce Brooks Acad. Museum Comm. to 5 members

Article 13. To see if the Town will vote to restructure the Brooks Academy Museum Commission established pursuant to vote under

Article 18 of the May, 1988, Annual Town Meeting Warrant, by reducing the authorized membership from seven (7) to five (5) members. Effective July 1, 1990, members will be appointed to the commission for terms as follows: Two (2) for terms of 3 years each; Two (2) for terms of 2 years each and one (1) for a term of one year. Present members of the commission shall continue to serve until their terms expire, and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Hall) I move this article be accepted and adopted. (Duly seconded)

Action: So voted by voice vote.

Article 14. Amend Gen. By-Laws, Art VII, add sec. 7-109 no new docks, etc.

Article 14. To see if the Town will vote to amend the General By-Laws, Article VII, Wetland Protection, by adding thereto a new section to read as follows:

7-109. It shall be unlawful to construct or erect any wharfs, piers, docks, floats or any similar structures in or upon the wetland or water courses of the Town of Harwich hereafter designated. This section shall not prohibit reconstruction and repair of lawfully pre-existing wharfs, piers, docks and floats, but shall apply to any change or extension of such structures. For the purpose of this wetland by-law, such structures shall be conclusively presumed to substantially and adversely impact the wetlands values sought to be protected as enumerated herein and in General Laws, Chapter 131, Section 40. The areas where such construction is prohibited are as follows: The entire Herring River environmental corridor, Allen Harbor from Lower County Road southerly to the water of Nantucket Sound, Wychmere Inner Harbor including the channel as far as the end of the east jetty; Saquatucket Harbor including the entrance channel to the end of the east jetty and Round Cove including the entrance channel thereto, and to act fully thereon. By request of the Waterways Commission.

Motion: (Mr. Hall) I move that this article be accepted and adopted and the by-law be amended as set forth in said article with the following language added to the beginning thereof, "for a period of one year from the effective date of this by-law..." and that present by-law section 7-109 be renumbered 7-110. (Duly seconded)

Some discussion, and two amended motions which were later withdrawn, followed, as to the proper designation of location mentioned concerning Herring River. Finally the following motion was made:

Motion: (Wm. Doherty) I move that the main motion be amended by adding the following language: "by striking out the phrase 'environmental corridor' after the words 'Herring River' and inserting in place thereof the phrase 'from the outfall of Hinckley's Pond south to Nantucket Sound.'" (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Action on Main Motion as amended: So voted by voice vote.

Article 15. Amend Zoning By-Law Sec. VI Par. D no longer need 20 ft. between bldgs.

Article 15. To see if the Town will vote to amend the Zoning By-Law, Section VI, Area, Height and Bulk Regulations, Paragraph D, Further Regulations, by deleting subparagraph 1 which provides for spacing buildings on the same lot twenty (20) feet apart and renumbering the remaining subparagraphs accordingly, and to act fully thereon. By request of the Planning Board.

Explanation: The purpose of this amendment is to remove an unnecessary and unduly restrictive requirement that buildings on the same lot be no closer than 20 feet. This requirement apparently originated with the Fire Department from years ago for fire-fighting purposes. The current practice in fighting fires would prohibit the placement of any personnel or apparatus between two buildings 20 feet apart when one or both buildings is on fire. In addition, very small lots cannot accommodate detached storage sheds or garages under the current requirement which has generated numerous petitions to the Board of Appeals. Therefore, the regulation is no longer serving its intended purpose and is imposing unnecessary hardships.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

(Planning Board had hearings on this article as prescribed by law, and voted to recommend its adoption.)

Article 16. Amend Zoning By-Law Sec. VI Par. D sub. 8 access. bldg. setback may be 5 ft.

Article 16. To see if the Town will vote to amend the Zoning By-Law, Section VI, Area, Height and Bulk Regulations, Paragraph D, subparagraph 8, by deleting said subparagraph and substituting in place thereof a new subparagraph 8 to read as follows:

"8. In any district, any permitted accessory building, use or structure (except fences and retaining walls) shall conform to the applicable setback for the principal structure or use, excepting that any accessory building less than one hundred (100) square feet in area and not exceeding twelve (12) feet in height may be set back five (5) feet from side or rear lot lines."

and to act fully thereon. By request of the Planning Board.

Explanation: The purpose of this amendment is to reduce the setback requirement for small accessory buildings, such as sheds, and to increase the height limit to allow for pitched roofs for such structures. The benefit of reducing the setback mainly applies to small lots where the current 10 foot setback requirement would encroach upon the limited yard area available for use. The Planning Board recommends that the same accessory building setback apply to a lot of any size so as to keep administration of the regulation simple.

Motion: (Mr. Hall) I move the article be accepted and adopted as set forth in said article except the language (except fences and retaining walls) shall be deleted. (Duly seconded)

(Planning Board held hearings as prescribed by law, and voted to recommend adoption of this article.)

Action: It is a unanimous vote and I so declare it.

Article 17. Add new sec to Art. VII of Gen. By-Laws: Violation of Wetland By-Law: fine

Article 17. To see if the Town will vote to add the following new section to Article VII of the General By-Laws:

7-110 Violations. Any person who violates any provision of this Wetland By-Law Article VII shall be punished by a fine of $200.00. Each day a violation continues shall constitute a separate offense;, and to act fully thereon. By request of the Conservation Commission.

Motion: (Mr. Hall) I move that this article be indefinitely postponed. (Duly seconded)

Action: It is a vote - to indefinitely postpone.

Article 18. Easement to COM/Electric for solar aquatics treatment facility

Article 18. To see if the Town will vote to authorize the Selectmen to grant to Commonwealth Electric Company, on such terms and

conditions as the Board should determine, an easement for installation of electric service to the solar aquatics treatment facility at the Disposal Area on Queen Anne Road in Harwich, and to act fully thereon. By request of the Board of Health.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 19. Amend Zoning By-Law, Sec. VI, Par. F - multi-family, 50-ft. high 4-levels; single family, 2 levels, etc. (plus basement)

Article 19. To see if the Town will vote to amend the Zoning By-Law, Section VI, Paragraph F by deleting said paragraph and substituting in place thereof the following:

"F. In reference to Table 3 - Maximum permitted height (stories): In no case may any building used for multi-family dwellings, hotel or motel use exceed fifty (50) feet in height nor contain more than four (4) levels for human occupation. In no case shall a single-family resident contain more than two (2) levels for human occupation provided the basement or cellar of a single-family residence can be used as a family room or recreational room, but shall not be used as sleeping quarters unless it is made to comply with the provisions of the building code regulating the design and construction of such rooms. In no case shall any other building provide more than two (2) stories or levels for human use or occupation."; and to act fully thereon. By request of the Planning Board.

Explanation: The purpose of this amendment is to eliminate an unnecessary restriction on the location of living space within a single-family residence. Currently, living space or space for "human occupation" is limited to two levels only. The proposed amendment would permit living space on two levels plus a basement area, provided all building code requirements are met by the design and construction of such space. This amendment will also reduce the number of petitions to the Board of Appeals concerning this topic.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

(Planning Board recommended adoption, after hearings on this article.)

Action: It is a unanimous vote and I so declare it.

Article 20. Amend Gen. By-Laws, Art. IV, Part 7, Beach fees - 4-701 & 4-702

Article 20. To see if the Town will vote to amend the General By-Laws, Article IV, Part 7, BEACH PARKING, Section 4-701 and 4-702 by deleting said sections and substituting in place thereof the following new sections to read as follows:

4-701. Parking at the Town-owned beaches at Pleasant Road, West Harwich; Bank Street Beach, Harwich Port; Earle Road, West Harwich; Sand Pond, North Harwich; Long Pond (Fernandes Bog) and Cahoons Road at Long Pond, Harwich; Grey Neck Road, West Harwich; Atlantic Avenue, Harwich Port; Seymours Pond (Route 124), Pleasant Lake, shall be allowed only to residents and property owners of the Town of Harwich and temporary residents of the Town of Harwich. The charge for parking shall be Five ($5.00) dollars per vehicle per season for residents and property owners. For temporary residents, the charge for such parking shall be fifty ($50.00) dollars per vehicle per season, or forty ($40.00) dollars per vehicle for a two (2) week parking permit or twenty-five ($25.00) dollars per vehicle for a one (1) week parking permit.

4-702. Parking at the Town-owned beach at Red River, South Harwich, shall be allowed to residents and property owners of the Town of Harwich and temporary residents of the Town of Harwich on payment of the above fees. The parking fee for all other vehicles at this beach shall be five ($5.00) dollars per day per vehicle on Monday through Friday, and ten ($10.00) dollars per day per vehicle on Saturdays, Sundays and holidays, and to act fully thereon. By request of the Recreation and Beach Commission.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Action: It is a unanimous vote and I so declare it.

Article 21. Amend Zoning By-Law, Sec. VI, Table 2, (40,000 sq. ft. - all res. uses)

Article 21. To see if the Town will vote to amend the Zoning By-Law, Section VI, Area, Height and Bulk Regulations Table 2. Area Regulations as follows:

TABLE 2. AREA REGULATIONS

Minimum Required Lot

District	Use	Area (Sq.Ft.)	Lot Frontage (Contiguous Ft.)	Yards Front (Ft.)	Side (Ft.)	Rear (Ft.)
R-R	Any Permitted Use	40,000	150	25	20	20
	Cluster Development, Single Family Dwellings	5 contiguous acres with 30% of the applicable land to remain open space - lot area per unit 12,000 sq. ft.	50 ft. within interior of the development	25	10	10
	Shared Elderly Housing	40,000	150	25	20	20
R-L	Cluster Development Single-family Dwellings	5 contiguous acres with 30% of the applicable land to remain open space - lot area per unit 12,000 sq. ft.	50 ft. within interior of the development	25	10	10
	Community Facilities	30,000	125	25	20	20
	Any Other Permitted Uses	40,000	150	25	20	20
R-M	Guest House	40,000 plus 2,000 per rental unit	150	25	20	20
	Cluster Development Single Family Dwellings	5 contiguous acres with 30% of the applicable land to remain open space - lot area per unit 12,000 sq. ft.	50 ft. within interior of the development	25	10	10

	Any Other Permitted Uses	40,000	150	25	20	20
R-H-1	Guest House	40,000 plus 2,000 per rental unit	150	25	20	20
	Any Other Permitted Uses	40,000	150	25	20	20
R-H-2	Multi-Family	40,000 plus 7,500 for every dwelling unit	150	50	50	50
	Hotel & Motel	40,000 plus 2,000 per rental unit	150	50	50	50
	Guest House	40,000 plus 2,000 per rental unit	150	25	20	20
	Any Other Permitted Uses	40,000	150	25	20	20
R-H-3	Multi-Family	40,000 plus 4,500 per dwelling unit	150	25	20	20
	Hotel & Motel	40,000 plus 3,000 per rental unit	150	25	20	20
	Any Other Permitted Uses	40,000	150	25	20	20
C-V	Guest House	40,000 plus 2,000 per rental unit	150	25	10	10
	Shared Elderly Housing	40,000	150	25	20	20
	Single-Family Dwelling	40,000	150	25	20	20

	Single-Family Dwelling with an Accessory Dwelling Unit	40,000	150	25	20	20
	Any Other Permitted Use	10,000	100	25	10	10
C-H-1	Guest House	40,000 plus 2,000 per rental unit	150	25	20	20
	Shared Elderly Housing	40,000	150	25	20	20
	Single-Family Dwelling	40,000	150	25	20	20
	Single-Family Dwelling with an Accessory Dwelling Unit	40,000	150	25	20	20
	Any Other Permitted Use	20,000	100	25	10	10
C-H-2	Any Permitted Use	50,000	150	50	25	25
I-L	Any Permitted Use	20,000	100	25	25	50
MR-L	Multi-Family Residential	10 contiguous acres min., 25 contiguous acres max. Max density 8 bedrooms per acre	150	50	50	50
	Any Other Permitted Uses	40,000	150	25	20	20
MRL-1	Multi-Family	8 contiguous acres min.	150	50	50	50

	Residential	Max. density 4 bedrooms per acre provided Planning Board may give a density bonus as elsewhere provided in this By-Law				
	Cluster Development Single Family Dwellings	5 contiguous acres with 30% of the applicable land to remain open space - lot area per unit 12,000 sq. ft.	50 ft. within interior of the development	25	10	20
	Any Permitted Use Other than Multi-Family Residential	40,000	150	25	20	20
WR	Single-Family Dwelling with Accessory Dwelling Unit	60,000	— Same as underlying district —			
	Any Other Permitted Use	— Same as underlying district -				

and to act fully thereon. By request of the Planning Board.

Explanation: The purpose of this amendment is to provide for a minimum lot size of 40,000 square feet for all residential uses wherever such uses are now permitted. Adoption of this amendment will serve to eliminate the inconsistencies created last year when the By-Law was amended to require 40,000 square feet for single-family residential uses only.

Motion: (Mr. Hall) I move that this article be accepted and adopted as set forth in said article except the term "single-family dwelling with an accessory dwelling unit" shall be replaced by the term "dwelling, one-family with accessory apartment" wherever it appears in the article. (Duly seconded)

(After hearings as prescribed by law, Planning Board recommended adoption of this article.)

Action: It is a unanimous vote and I so declare it.

Article 22. Amend Personnel By-Law, parts II, VI, VII, X, XI, XII & Classification Plan "A"

Article 22. To see if the Town will vote to amend the Town of Harwich Personnel By-Law as follows:

Part II. Section 4, EMERGENCY CLASSIFICATION AND COMPENSATION, by deleting said section in its entirety.

And to further amend said By-Law by substituting the following:

Part VI. Section 12, EXTRA PAY AND OVERTIME (a) to read as follows: "Unless exempted by Federal Law, hourly rated wage-earners shall be paid overtime hours at the rate of one and one-half times the basic hourly rate. This overtime shall be paid to hourly rated wage-earners for hours worked on a paid holiday. A holiday not worked by an hourly wage-earner shall be considered as a day worked for the purpose of computing his overtime pay, provided that said holiday occurs on a scheduled day within his normal work week."

Part VI. Section 12 (b) to read as follows: "All non-supervisory employees shall be paid straight time for such hours up to forty hours in a calendar week. If such non-supervisory employees perform work for more than forty hours in any calendar week, they shall be paid for overtime work in excess of forty hours at the rate of one and one-half times their regular weekly pay divided by the number of hours in their normal work week schedule, unless exempted by Federal Law."

And to further amend said By-Law by deleting and substituting the following:

Part VII. VACATION LEAVE to read as follows:

Section 1. **Vacation Leave - Regular Employees.** Vacation leave shall be granted to regular full-time employees subject to the following provisions:

(a) Employees who have been employed less than twelve full months shall be granted vacation leave of one day with full pay for each full month of employment up to a maximum of ten work days.

(b) Employees who have been employed for more than twelve months shall be granted vacation leave with full pay as follows:

YEARS EMPLOYED	VACATION LEAVE
One year but less than five years	Ten work days
Five years but less than ten years	Fifteen work days
Ten years but less than twenty years	Twenty work days
Twenty years or more	Twenty-five work days

(c) Weekly vacation pay for full-time salaried employees is to be calculated by dividing 52 weeks into the basic annual salary as of the time the vacation pay is drawn. Weekly vacation pay for full-time, hourly-paid employees is based on forty (40) hours at the basic straight time hourly rate at the time the vacation pay is drawn.

(d) Vacation pay for any regular part-time employee is to be pro-rated according to the number of days or hours per full-time week which such employee is normally required to work.

(e) The time of granting vacation leave shall be determined by the Department Head.

(f) In the event of termination of employment of any employee who has been in the continuous service of the Town for at least one year, such employee shall be paid for any portion of his vacation which may have accrued since the employee's immediately preceding vacation. In the event of the death of an employee, any such accrued vacation pay shall be payable to his estate.

(g) Annual vacations with pay shall be taken in the fiscal year (July 1 to June 30) in which they are due and shall not accumulate from year to year except when vacation cannot be taken for the Town's best interest, as determined by the Town Administrator, vacation may be carried forward to the next year.

And to further amend said By-Law by deleting and substituting the following:

Part X. SICK LEAVE

Section 2. **Non-Occupational Sick Leave** to read as follows: The granting of non-occupational sick leave and the payment of compensation to persons on non-occupational sick leave due to total disability is limited to regular full-time and regular part-time employees and shall be subject to the following provisions:

(a) The Department Head shall investigate and ascertain the validity of any request for non-occupational sick leave and shall approve the same if and when satisfied as to the validity of such request. A physician's certificate may be required in any case of leave claimed hereunder if such

leave is of not more than ten (10) days duration. If leave exceeds ten days duration, such certificate shall be required by the Department Head and a copy filed with the Personnel Board and Town Administrator.

(b) Non-occupational sick leave with pay shall be granted at the rate of one and one-quarter (1¼) days per month.

(c) A regular full-time employee who has been employed by the Town more than three months may be granted a maximum cumulative benefit for non-occupational sick leave with full pay for fifteen (15) work days per year.

(d) Unused sick leave may be allowed to accumulate from year to year up to a maximum of one hundred and fifty (150) days.

(e) Employees will be allowed two (2) personal days per year to be deducted from accumulated sick leave. Reasonable notice must be given to the Department Head when requesting a personal day. These are not cumulative, nor is any monetary value placed upon days not taken. A supervisor may not question the reason for personal leave and may only deny a request for personal leave due to scheduling problems. No personal leave can be taken during the employee's first six (6) month probationary period.

(f) A regular part-time employee may be granted a maximum cumulative benefit for non-occupational sick leave on the same basis as provided in (b) and (c) above, but any payment of such benefits shall be prorated according to the number of hours or days per full-time week which such employee is normally required to work.

(g) Successive periods of total disability for which sick leave with pay is payable shall be added together in determining whether an employee has received sick leave for the maximum period to which he is entitled under the above schedule. However, an employee shall requalify for the maximum period of benefits to which his credited service entitles him under the schedule after he shall have worked for whichever of the following periods is first:

(i) a total of 26 weeks since his last period of total disability due to non-occupational sick leave, or

(ii) a total of 26 weeks since his last period of total disability during which his maximum period of sick leave with pay expired.

(h) Non-occupational sick leave with pay shall not be granted if the Personnel Board determines that the total disability is due to over-indulgence in alcohol or narcotics or to the employee's own misconduct.

(i) Any dispute as to the eligibility of an employee to non-occupational sick leave payments hereunder or as to the amount of such payments may be taken to the Personnel Board by the employee concerned, by the employing authority or by the Town Administrator, and the decision of the Personnel Board as to such dispute shall be final.

Section 3. **SICK BANK.** A sick bank shall be available for use by eligible employees covered by the Personnel By-Law who have exhausted their own paid sick leave. The bank shall be maintained at the minimum of one (1) day (computed by hours) per employee after the first year of employment. Employees who have accumulated the maximum number (150) of sick days may donate the remainder of their unused sick leave for that year to the sick bank. Should the bank reach a maximum of one hundred fifty (150) days or more, there shall not be any days taken from the following year's sick leave. The initial grant of sick leave by the sick bank to an eligible employee shall not exceed thirty (30) days. Upon completion of the thirty day period, the period of entitlement may be extended by the Town Administrator upon demonstration of need by the applicant with certificate from a doctor.

Said SICK BANK shall be administered by the employees covered by this By-Law.

The following criteria shall be used in determining eligibility and amount of leave:

1. Adequate medical evidence of serious illness from doctor;
2. Prior utilization of all eligible sick leave;
3. Length of service with the Town of Harwich; and
4. No one case shall set a precedent for decision of subsequent cases.

And to further amend said By-Law by deleting and substituting the following:

Part XI. **MISCELLANEOUS LEAVE.** to read as follows:

Section 1. **Bereavement Leave.** Bereavement Leave without loss of pay may be granted to any Town employee as follows:

(a) Death of Spouse or Child (Step-Child) - up to five (5) work days immediately following such death.

(b) Death of Mother, Father (Both Parental In-Laws), Step Parent(s), Brother, Sister - up to three (3) work days immediately following such death.

(c) Death of Grandparent, Grandchild, Aunt, Uncle, Niece, Nephew, or other members of immediate family, or non-relative living in the employee's household for a minimum of one (1) year - one (1) day on the day of the funeral.

(d) Extension of the Bereavement Leave may be granted by the Town Administrator if such request is based on special conditions affecting the employee.

And to further amend said By-Law as follows:

Part XII. **RIGHT OF APPEAL.** By deleting this section in its entirety.

And to further amend said By-Law by deleting and substituting the following Classification Plan:

CLASSIFICATION PLAN "A"

Classification Level	Classes of Positions
A-14	Police Chief - Fire Chief
A-13	Town Engineer - Police Captain - Water Superintendent - Director, Highway & Maintenance - Deputy Fire Chief
A-12	Town Accountant
A-11	Building Commissioner - Deputy Assessor - Police Lieutenant - Town Planner - Administrative Assistant (Town Administrator)
A-10	Natural Resources Director - Recreation Director - Public Health Nurse - Treasurer/Tax Collector - Golf Superintendent - Head Librarian (Brooks) - Health Agent
A- 9	Golf Operations Manager - Veterans Agent
A- 8	Assistant Treasurer/Tax Collector - Assistant Town Planner - Assistant Public Health Nurse - Assistant Town Accountant
A- 7	Youth Director - Engineering Aide III - Assistant Building Inspector - Health Inspector - Police Records & Information Processor - Executive Director, Council on Aging
A- 6	Head Accounting Clerk - Associate Youth Director - Librarian - Head Clerk -

	Head Clerk (Assessors) - Secretary (Police) - Head Clerk, (Building Department)
A- 5	Secretary - Cemetery Administrator - Engineering Aide II - Assistant Golf Operations Manager
A- 4	Principal Accounting Clerk - Principal Clerk - Principal Clerk (Assessors)
A- 3	Senior Accounting Clerk - Senior Clerk - Senior Clerk (Assessors)
A- 2	Junior Accounting Clerk - Clerk/Typist - Building Custodian - Gate Keeper - Buildings and Grounds Maintenance Man
A- 1	None

Note: An employee serving part-time in a position in this plan will be compensated on an hourly rate, based on a pro rata of the normal work week.

and to act fully thereon. By request of the Personnel Board.

Motion: (Mr. Hall) I move that this article be accepted and adopted and the By-Law be amended as set forth therein with the following changes:

Part X. SICK LEAVE, Section 2 (d) changed to read as follows: "Unused sick leave may be allowed to accumulate from year to year up to a maximum of one hundred and fifty (150) days. An employee who has accumulated sick leave while an employee of the Town of Harwich under a Union Contract will be entitled to credit for such accumulated leave while working under this Personnel By-Law. In no event shall an employee under this By-Law be allowed a credit of more than one hundred fifty (150) days." (Duly seconded)

Action: So voted by voice vote.

At 10:45 P.M. Mr. William Doherty moved to reconsider Article 10. However, his motion did not pass.

Article 23. Amend Gen. By-Laws, Sec. 1-102 Zero Quorum

Article 23. To see if the Town will vote to amend the General By-Laws, Section 1-102 Quorum to read as follows:

1-102. Quorum. No quorum shall be required for the transaction of business at any Annual or Special Town Meeting, and to act fully thereon. By request of the Board of Selectmen.

Motion: (Mr. Hall) I move that this article be accepted and adopted. (Duly seconded)

Motion: (Joseph Kelly, member of By-Law Review Committee) I move that the main motion be amended to read as follows: That Section 1-102 Quorum be amended to read as follows: "A quorum for an annual or special town meeting shall be not less than one hundred fifty (150) registered voters." (Duly seconded)

At 11:15 P.M. a motion was made to terminate the lengthy debate on this question. It was unanimously voted to do so.

Action on Amendment: It is not a vote.

More debate followed, and another motion for terminating debate. A standing count was taken: YES 136 — NO 14. It is a vote - to terminate debate.

Action on Main Motion: (zero quorum) It is not a vote.

At approximately 11:20 a motion to adjourn was made, seconded and voted unanimously.

VOTING PROCEDURES

1. A quorum, 250 registered voters, must be present in order to conduct business. The only motion in order when no quorum is present is a motion to adjourn.
2. A motion requesting the raising of monies in whole or in part by means of the issuance of bonds requires vote by secret ballot.
3. All motions introduced at the Town Meeting shall be in writing when required by the Moderator.
4. Voters are limited to two times speaking on any one question; the total time speaking not to exceed 10 minutes.
5. Only registered voters shall occupy the meeting "floor".
6. No voter will be allowed to speak until he is recognized by the Moderator.

7. Motion requiring more than a simple majority to pass:

   a. to reconsider a vote on a motion — 3/4 majority (this motion must be made prior to the next adjournment of the meeting).

   b. to consider articles in an order other than as appears on the warrant — 3/4 majority.

   c. to pay unpaid bills — 4/5 majority at the Annual Town Meeting — 9/10 majority at a Special Town Meeting.

   d. to move the previous question (terminate debate) — 3/4 majority.

8. Quorum cannot be questioned after a motion has been made and seconded.

MOTION CHART

Section 1-211

(Application of Rules is indicated by an X)

Motions	Debatable	Non-Debatable	Amendable	Non-Amendable	Second Required	Second Not Required	Majority Vote	2/3 Vote	3/4 Vote	May Reconsider	Cannot Reconsider
Adjourn		X		X	X		X				X
Adjourn (in a time certain)	X		X		X		X			X	
Amendment	X		X		X		X			X	
Adopt a Resolution	X		X		X		X				X
Accept & Adopt	X				X		X[1]			X	
Postpone Indefinitely	X			X	X		X			X	
Previous Question Terminate debate)		X		X	X				X		X
Reconsider[2]	X			X	X				X		X
Consider articles out of order	X		X		X				X		X
Point of order		X				X					

1. Unless a greater than simple majority required by General Laws or Town of Harwich By-Laws.

2. See Section 1-208.

FALL ANNUAL TOWN MEETING

October 2, 1989

AMEND GENERAL BY-LAWS

Article	1.	Art. II, add Part 8, Sec. 2-801 - 5-member Board of Health
Article	5.	Art. VIII (new) Non-Criminal Disposition of Violations
Article	6.	Sec. 4 and 6, re: fines for violations
Article	7.	Add new 4-509A - no motorboats on Walkers Pond and $50 fine
Article	14.	Art. VII, add new sec. 7-109 - prohibits new docks, etc. on wetlands or watercourses.
Article	20.	Art. IV, Part 7, BEACH PARKING, FEES, 4-701 & 4-702

AMEND ZONING BY-LAWS

Article	3.	Sec. IV, par. B, subpar. a - 75 ft. frontage and 10,000 sq. ft. area
Article	12.	Sec. VI, par. D, subpar. 16, site preparation: land clearing (inc. subdivisions)
Article	15.	Sec. VI, par. D, no longer need 20 ft. between buildings
Article	16.	Sec. VI, par. D, subpar. 8 - accessory bldg., etc. less than 100 sq. ft. (& 12 ft. high) may be set back 5 ft. from rear or side lot lines
Article	19.	Sec. VI, Par. F - multi-family 50 ft. high, 4-levels; single family, 2-levels, etc. (plus basement level)
Article	21.	Sec. VI, Table 2 (40,000 sq. ft. - all residential uses)

TRANSFER FUNDS

Article	9.	$702,849.39 transferred from Article 13 of STM April 4, 1984 for water mains, wellfield off Westgate Road, No. Harwich.

WATER DEPARTMENT

Article	9.	Extend water mains to wellfield off Westgate Road

HEALTH AGENT - ENFORCING OFFICER

Article	11.	Health agent to be enforcing officer @ MGL 270, Sec. 16 & 16A. Fine for litter or refuse disposal.

BROOKS ACADEMY MUSEUM COMMISSION

Article	13.	Reduce Commission to 5 members

EASEMENT

Article 18. Easement to COM/Electric for solar aquatics treatment facility.

AMEND PERSONNEL BY-LAW

Article 22. Part II, VI, VII, X, XI, XII, and Classification Plan "A"

(QUORUM ARTICLE)

Article 23. Voted down. Quorum to be zero.

TRANSFER FROM AVAILABLE FUNDS

Article 9.	Transferred from Art. 13 of April 4, 1984 STM for water mains.	$702,849.39

Ruth B. Ericson
Town Clerk

HUMAN SERVICES

Report of the Council on Aging

The Council on Aging (COA) is a Town agency whose seven member Board of Directors are appointed by the Board of Selectmen for one, two, or three year terms. Policy regarding board membership is that it be representative of the community and cross-generational. As of this writing we are saddened by the tragic accidental death of our long-time board member, Ellen Clark. Ellen served our community in numerous capacities and will be missed by her many friends.

All citizens of the Town who have reached their fifty-ninth birthday are urged to become registered members of COA by filing appropriate information at Albro House. Membership entitles one to participate in all activities and services.

Our staff is headed by a full time Executive Director, the position expanded from its half-time status by the May 1989 Town Meeting. Support staff include a half-time secretary, shared by Chris Wood and Mae Hall and a part-time custodian, Oscar Heimlich. After four and a half years of dedicated and productive service, Maureen Rugo retired from the Executive Director position and we wish her well. She was succeeded on July 5th by another highly qualified lady with a strong background in service to seniors. Arline Anderson is a registered nurse with added administrative experience in the field of home care services.

The COA is strongly supported by the Friends of Albro House, a non-profit corporation whose Board of Directors and volunteers support COA activities in many ways. In addition to direct involvement of individuals the "Friends" raise and distribute funds which are not otherwise available. Most notable examples include (1) ownership and operation of the Minibus for Seniors who lack other means of transportation for grocery shopping and bank visits and (2) commitment to a new Senior Center to be built on Town land at the Sisson Road site as described in the 1988 Town Report. The "Friends" report strong and enthusiastic financial support in the town and building design is in its final stages.

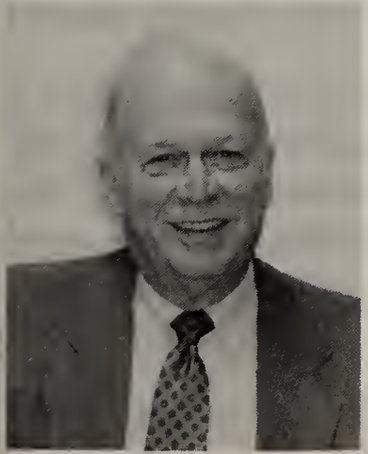
We, the Council, provide a broad range of services and programs, and provide a focal point for referrals to services, that we do not have the means to provide. Emphasis is given to areas of greatest need. We conduct a Telephone Reassurance program in cooperation with the Police Department, where live-alones are called daily by the same friendly voice; we have an Outreach worker, Penny Bustard, who ascertains the needs of Seniors and makes home visits. We host the Minibus program including some forty callers, drivers and assistants; our members participate in Meals on Wheels and we cooperate with the Brooks Library in sending the Bookmobile to shut-ins. We provide a monthly Newsletter to all registered COA and Friends of Albro House. The letter reports not only news items but matters of interest and importance to Seniors and the families as well as a schedule of activities and events. The Friends have initiated an additional news insert for the letter to expand upon topics of interest.

In addition, we provide counseling on a regular basis on matters such as Health Insurance, Legal Advice, and Income Taxes. Twice weekly Blood Pressure monitoring is offered.

Classes are organized for Physical Fitness, Arts & Crafts, hobbies, and hiking. Congregate low-cost nutritious meals - with free transportation are available. Four times a year we handle distribution of surplus government food. We conduct one-day trips to interesting locales, and arrange frequent luncheons at a variety of restaurants. We are affiliated with AARP.

A call to Albro House at 432-4422 will provide more detailed information on all activities and services.

J. Walter Giffee, *Chairman*
William Symmes
Harrison Budlong
L. Walter Nelson
Edward Steeves
Ellen Clark
Larry James
Arline Anderson,
Executive Director



J. Walter Giffee
Chairman, Council on Aging

Arline Anderson
Director, Council on Aging

Report of the

Board of Health

The Harwich Board of Health is now approaching its third full year as a separate Town board. While it primarily sets policy and develops regulations that are related to health and sanitation needs, its activities are carried out by the combined efforts of board members, Harwich Health Agent Paula Champagne, Herbert Schnitzer, Health Inspector, David VanGelder, Sealer of Weight and Measures and Judith Sullivan, secretary. Such interaction and cooperation have allowed for a good measure of progress to be made in the health-related field.

We are grateful to our dedicated staff. Please note the report of the Health Agent and how extensive the work is so that you can accurately reflect upon the vast amount of health activities carried forth in the Town's best interest.

In addition to our paid staff, we extend our appreciation to the volunteers who assist us in the Health Office and appreciation, also, to the two advisory boards to the Board of Health - the Water Quality Advisory Board and the Solid Waste Advisory Committee.

Review of septic system plans absorb a great deal of Board of Health time. In addition to plan review at regularly scheduled meetings there have been numerous Public Hearings prior to the board vote on any new regulation. In 1989, after months of extensive study and considerable public input regulations were adopted by the Board of Health for Private Wells, The Practice of Massage, Underground Storage Tanks, Subsurface Disposal in Environmentally Sensitive Areas and Policy and Guidelines for Title V.

We acknowledge with appreciation the time given by Dr. Carol Topolewski as a Board of Health member. John Sauvage was voted as the new member to fill the vacancy created by Dr. Topolewski's resignation.

An Article in the Fall Town Meeting Warrant to increase the Board of Health from a three member Board of Health to a five member Board of Health was adopted. An enlarged Board will help to shoulder the vast amount of responsibility and will offer more diversity in Board of Health decisions.

An area that has consumed a great deal of the time and attention of the Board in 1989 was a lengthy negotiation process with DEQE (now known as ***D***epartment of ***E***nvironmental ***P***rotection) to build a solar aquatic

wastewater treatment greenhouse. This 15 month prototype will (a) treat a portion of our town's wastewater (b) it will address the Administrative Order to phase out the lagoons and (c) it will hopefully prove that this new technology will be far more cost effective for Harwich at approximately 4 million dollar building costs versus a 14 million dollar conventional treatment plant. Other options, however, continue to be explored for voters' consideration in the future.

Privitization, funding between a municipality and a private business, was pursued with Ecological Engineering Associates. In a tight economics climate, agreement was reached that allowed for EEA to design engineering plans, follow through on the permitting process, build, staff operate and maintain a solar aquatics greenhouse. The Town's investment is to pay 15 cents per gallon for each gallon billed, after sampling results are received, of wastewater which has been treated to potable water standards.

The Transfer Station was completed in the landfill area. We purchased our own tractor and three trailers and in September began our delivery of solid waste from our station to the SEMASS station in Rochester. Landfill fees for resident and commercial use were based on weighing programs and an estimate of what our cost will be to operate the landfill, lagoons and the Transfer Station. Costs will be evaluated after we have a 6-9 month operation.

Remedial action to improve the water quality at Flax Pond was voted in the fall of 1989. This will be a program that encompasses many years, gradually improving the water at Flax Pond.

We have attempted to identify and meet the health needs of the community. Our commitment has had the support of Town voters and Town officials. A more environmentally aware citizenry has indicated their responsiveness to environmental concerns. This is evident in the volunteer recycling program at the landfill area. Despite vastly fluctuating recycling markets, we continue to expand and improve upon our recycling endeavors.

We acknowledge with sincere appreciation the cooperation of ***many*** Town boards and departments, especially the Department of Highways and Maintenance working as a ***team***. We have had greater "pull" to improve the quality of life for Harwich residents. Thank you.

Harwich Board of Health
Shirley A. Gomes, *Chairman*
Marguerite E. Marion
John E. Sauvage

Shirley A. Gomes
Chairman, Board of Health

Report of the **Health Agent**

The following permits were reviewed and issued by the Board of Health in 1989:

Type	No. Issued	Current Fee
Food Service establishments	108	$75.00
Motels/Cabins	20	$50.00
Rubbish Haulers	6	$75.00
Swimming Pools	23	$50.00
Disposal Works Installers Permit	64	$75.00
Milk & Cream	13	$10.00
Manufacturer of Frozen Dessert	1	$25.00
Stable	12	$20.00
Funeral Directors	5	$25.00
Mobile Food	4	$50.00
Septage Carriers	13	$75.00
Bakery	3	$50.00
Shucking	1	$ 5.00
Masage Therapist	0	$25.00
Underground Storage Registration	77	$ 2.00

This resulted in the collection of over $9,983 in fees. In addition, 358 permits were issued for the installation and/or repair of septic systems, for receipts totalling $13,110. A total of 587 percolation tests and deep

hole observation pits were performed on 274 lots with fees collected of $5,265. An evaluation of the fee structure in the surrounding communities was conducted by the Health Agent. It revealed the present fee system to be at the low end of the Survey. As a result the Board of Health adopted a revised fee schedule effective September 1, 1989. The higher scale will be reflected in 1990 permits and fees collected.

Inspections and requests for services were fulfilled in the following areas:

Food service	100
Septic System Plan Review	363
Subdivision and Site Plan Review	97
Requests for Information/Persons Seen	5,392
Consultations	50
Housing	36
Swimming Pools/Beaches	58
Complaint Investigation	77
Water Analyses	247
Hazardous Waste/Underground Storage	81
On-site Septic Approval	317
Test Holes	341
Percolation Tests	246
Real Estate Transfer Review	181
Radon Surveys in Public Facilities	15

Special Projects and surveys initiated this year include:

— Several comprehensive regulations were drafted and submitted to the Board of Health for consideration including "Fuel Storage Regulations", "Regulations Governing the Practice of Massage", "Policy and Guidelines for Title V", and "Regulations for the Subsurface Disposal of Sewage in Environmentally Sensitive Areas".

— Extensive sampling of Flax Pond and area wells continued throughout the year. Based upon Health Agent analysis of the area, the Board of Health received $50,000 at Town Meeting to initiate Phase I of a pond restoration program. Dr. John Todd of Ocean Arks International has been selected to work on this program throughout 1990.

— In response the the Division of Marine Fisheries need to survey all shellfish areas prior to a September 1st deadline, the Health Agent participated in an extensive sanitary survey of Wychmere Harbor and Round Cove. This venture required a comprehensive

shoreline survey to log all possible pollution sources; five sets of samples at 15 stations under best case/worst case scenarios (the Health Agent was collecting samples during the East Harwich tornado); and an extensive review and evaluation of septic systems abutting shore front properties. This information is under review by the Board of Health and has been utilized in requiring the upgrade of substandard septic systems, and pinpoints the need to address stormwater management as a major factor in coastal water contamination.

— The bathing beach sampling survey was expanded to include all beaches/ponds, public or private. An effort was made to sample as many areas as possible. Results of the survey concluded that no problems exist with bacterial counts (Flax Pond excluded).

— Much time and effort was expended by this office in pursuing the technical and legal review for the solar aquatics septage treatment prototype to achieve the proper State approvals. Construction began December 1989 and the project shall continue as a Health Department priority during 1990.

— The Health Agent participates in numerous community education activities as a speaker on such topics as Title V Training Seminars, Solar Aquatic Septage Treatment, Role of the Health Agent in the Community and Food Sanitation Training for Food Handlers. Groups addressed this year included: Harwich Chamber of Commerce, Kiwanis Club, Massachusetts Association of Land Surveyors and Civil Engineers, Cooperative Extension Food Service Program and Cape Cod Association of Land Surveyors.

— A special sampling program to identify possible sources of pollution in the Herring River continues to be a high priority. The Division of Marine Fisheries has agreed to review the sampling data at the end of one year (Fall 1990) to determine if limited shellfishing may be permitted. This will require the Health Agent to collect weekly samples at 8 locations and continuously for 2-3 days following each rainfall. In addition, a rigorous record review and scrutiny of all activities in the watershed area has resulted in improved septic systems in environmentally sensitive areas.

The Health Agent continues to represent the Board on the following committees:

— CCPEDC Water Review Advisory Committee
— CCPEDC Hazardous Waste Committee
— CCPEDC Marine Water Quality Task Force
— Harwich Water Quality Advisory Board

— Harwich — Local Emergency Planning

Membership is also maintained with several professional associations including Massachusetts Environmental Health Association, Massachusetts Health Officers Association and Massachusetts Association of Health Boards.

The Board of Health has under its direction several large scale projects for which the Health Agent has been appointed Project Coordinator/Liaison. These include the Solid Waste Transfer Station Construction Project. Solar Aquatics Pilot Septage Treatment Facility and the 201 Townwide Wastewater Needs Facility Plan.

The demand for services has quickly outpaced the staff resources of the Health Office and must be addressed in the near future. A time management/needs assessment study of current duties and requirements was performed in December 1988. It illustrated the need for an additional full-time inspector to meet ***then*** current needs. The request was not funded. Demand for services continued to escalate in 1989. An increase of 60 sewage disposal construction permits were processed requiring approximately 120 hours of Health Agent time. The Shoreline Sanitary Survey and Herring River Poroject required 126 hours. These two items alone accounted for 7 weeks increased demand on Health Agent staff time. With continued growth such as this, response time is lengthened and day-to-day program planning made difficult. The quality of programs may deteriorate as resources are stretched to the limit.

The Health Agent wishes to acknowledge the services of the Barnstable County Health and Environmental Department whose staff continues to provide technical expertise, supplemental inspection services and extensive laboratory analyses. In addition, a word of thanks to Larry Alexander, staff volunteer, for his countless hours of support and effort.

Paula J. Champagne, R.S., C.H.O,
Health Agent

Herbert S. Schnitzer, *Health Inspector*
Judith M. Sullivan, *Principal Clerk*

Paula Champagne
Health Agent

Report of the
Town Nurse

Our top priority continues to be personal contact with people in their homes. We encourage anyone with health-related needs to call us at 432-1307.

Our work includes new-born visits, health assessment visits, diabetes screening, referral services, lead testing program and pneumonia shots, available year-round.

The Town nurses work as a team in all these endeavors.

We have enjoyed the use of our new office and have regular office hours every Wednesday morning 9 A.M. to 12 noon.

A successful flu clinic was held with 1200 shots given.

A sincere thanks to all our volunteers, organizations and groups for their generous donations of services and goods to helping others in the community.

We also thank the medical community, the Board of Health and all other Town departments for their cooperation and support.

Mary Scannell, RN
Town Nurse

Maureen Starkweather, RN, BSN
Assistant Town Nurse

Mary Scannell, R.N.
Town Nurse

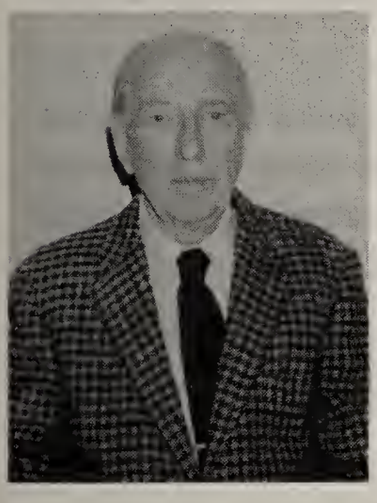
Report of the
Historic District Commission

The Commission received four applications for approval of work on the exterior of property in the Historic District.

Three applications were approved and one was disapproved.

The Commission will meet every third Tuesday of each month at the Town Hall at 7:00 P.M. The public is invited to attend.

Theodore R. Lawton, *Chairman*



Theodore Lawton
Chairman, Historic
District Commission

Report of the
Historical Commission

During 1989, the Harwich Historical Commission submitted a grant application to the Massachusetts Historical Commission for the purposes of undertaking a Cultural Resource Inventory. While the application was favorably received by the State, the necessary matching funds were not approved during the Spring election. In the future, alternative plans for completing the Town's inventory will be developed.

Frederick J. Dunford
Chairman

Report of the

Librarian, Brooks Free Library

The Cape Libraries Automated Materials Sharing Network (CLAMS) has become a reality in 1989. Our bibliographic database of records from fourteen Cape Cod libraries including Brooks is operational, and in November we began to barcode our collection, tying in to these records. 1990 will see the re-registration of patrons for an automated system. Your Librarian continues to serve as Chairman of the Bibliographic Committee of CLAMS, which oversees cataloging on the database.

We wish to thank our circulation desk volunteers Rose Donovan, John Ferreira, Norah Gillespie, Helen Horan, Charlotte Sims, Miriam Tamsky, summer volunteer Davida Gelfman, and children's department volunteer Ann Murphy.

Special thanks also to Mary Ann Albertine-Dottridge for summertime storyhours; to the many Friends of Brooks Free Library for their continued support; to the Garden Club for weekly arrangements of fresh flowers; to Bob Doane and Bud Ferris for Holiday lighting.

We welcome to the staff new Library Assistant, Maryanne Desmarais, and Library Technician, Deborah Tustin. We miss Eleanor Sumner who resigned this year, and has moved out of state.

At the end of fiscal year 1989, volumes in the library collection numbered 43,838. Library circulation for the year was 78,686.

In closing, I wish especially to thank my predecessor, Virginia S. Doane, for a warm friendly library with a capable staff and eager volunteers, for a tradition of small-town-friendly service along with a forward-thinking commitment to modern technologies, for unique collections which meet the special needs of our Harwich community. It is a pleasure and an honor to follow Ginnie Doane as Librarian at Brooks Free Library.

Mary E. (Betsy) Ferris,
Librarian

Report of the

Trustees of Brooks Free Library

We would like to express our deepest sympathy to the family of Ellen Clark. Ellen was, for many years, a member of the Friends of the Brooks Free Library. She will be missed by all of us.

How do you pay tribute to a woman who has devoted forty two years to serving the people of Harwich. Virginia S. Doane, Head Librarian, has retired. We could write a book about her achievements and it would take another book to list the friends she has made and the people who have grown to love her over these years. We all wish her much happiness and good health in the years to come.

We would like to introduce our new Head Librarian, Mary E. (Betsy) Ferris. Betsy graduated from the University of Massachusetts, and received her Master of Library Science from the School of Library and Information Science, Simmons College. Also took Graduate Level Courses in Library Science from Worcester State College and other Graduate Courses at Assumption College in Worcester, Massachusetts. She was Library Director of the Grafton Public Library and comes to us at a challenging time, in that the library staff will be called upon to learn new skills related to the new computer technology, while at the same time maintaining the friendly, small-town atmosphere now reflective of Brooks Free Library.

Watson A. Mosher, *Chairman*
Mae A. Eaton, *Vice Chairman*
William Crowell
Marguerite Donovan
Marguerite Ferreira
Frederick S. Allis, Jr.
Patricia Ford

Report of the

Department of Veterans Services

The Department of Veterans Services provided entitlements to all those veterans and dependents who were eligible and asked for aid under Chapter 115 M.G.L.

This Department also generated over 1,183,408 in V.A. compensation pension and medical entitlements while working in concert with the Department of Veterans Affairs.

This department has enjoyed an ideal working relationship with the service organizations in the lower Cape district such as the V.F.W., American Legion and the D.A.V.

I would like to thank the Board of Selectmen, Treasurer, Town Accountant and Town Administrator for the cooperation given to this office during the year which has allowed me to operate in an efficient and professional manner.

Norman E. Gill
Director of Veterans Services
Veterans Agent

Norman Gill
Veterans' Agent

PUBLIC SAFETY

Report of the Police Department

To the Honorable Board of Selectmen and the Citizens of the Town of Harwich, I hereby submit the Annual Report of the Harwich Police Department for the year 1989.

I. PERSONNEL

Assignment	Position	Employee
Administration	Chief	Norman A. Fennell
Administration	Captain	William F. Greenwood
Administration	Secretary	Pearl E. Fournier
Administration	Records	Karen F. MacAskill
Detectives	Lieutenant	Peter G. Welch
Detectives	Sergeant	Barry M. Mitchell
Detectives	Detective	Lyman E. Culver
Patrol	Lieutenant	Manuel A. Gomes, Jr.
Patrol	Sergeant	Christopher F. Collins
Patrol	Sergeant	Walter D. Ennes
Patrol	Sergeant	Philip J. Fennell
Patrol	Sergeant	Chester F. Wright
Patrol	Officer	William G. Rollins
Patrol	Officer	Donald R. Moreland
Patrol	Officer	Craig T. Morris
Patrol	Officer	David J. Jacek
Patrol	Officer	Earl T. LeGeyt
Patrol	Officer	John E. Warren
Patrol	Officer	Dennis J. Kendrick
Patrol	Officer	Thomas A. Gagnon
Patrol	Officer	F. Michael Eldredge
Patrol	Officer	Scott H. VanGelder
Patrol	Officer	Jonathan L. Mitchell

Patrol	Officer	Richard Campbell
Patrol	Officer	John E. Mawn, Jr.
Patrol	Officer	Richard Sayers
Patrol	Officer	William M. Shelley
Patrol	Officer	Christopher Kender
Patrol	Dispatcher	Jennifer E. Corwin
Patrol	Dispatcher	Charles H. Hull
Patrol	Dispatcher	Beverly A. Murphy
Patrol	Dispatcher	Herbert Rowley

Special Officers

Michael C. Checkman
Robert E. Currie
Steven Culver
Philip Flag
William B. Greenwood
Joseph Gomes
Janet Horan
Darryl Isherwood
Walter Kane
Alfred Mainero
Lisa Mitchell
Brian O'Connell
Richard Remillard
Robert Shaughnessey
Christopher Smith
Michael Stearns
John Sullivan, Sr.
John Sullivan, Jr.
Petter Waddington

II. RECEIPTS SUBMITTED TO TOWN TREASURER

Court Fines	$64,117.50
Parking Fines	2,880.00
Firearms Dealers Licenses	30.00
Licenses to Carry Firearms	1,700.00
Firearms Identification Cards	156.00
Bicycle Registrations	.75
Insurance Reports Processed	1,514.50
License Photo Receipts	615.00
Court Case Restitutions	80.00
Miscellaneous	105.00
Total Receipts Deposited	$71,258.75

Licenses & Permits Issued

Licenses to Carry Firearms	126
Firearms ID Cards	75
Bicycle Registrations	3
Firearms Dealer Licenses	3

III. STATISTICAL ACTIVITY

CRIMINAL, MOTOR VEHICLE, BY-LAW OFFENSES AND GENERAL ACTIVITY

FBI CLASSIFICATION, PART I OFFENSES

Code	Category	1983	1984	1985	1986	1987	1988	1989
001	Homicide	0	2	0	0	0	1	1
002	Rape	0	3	0	1	3	1	4
003	Robbery	3	0	3	0	0	3	2
004	Assault	22	28	19	29	38	49	66
005	Burglary	90	95	108	93	159	153	111
006	Larceny	178	191	248	192	218	190	224
007	Auto Theft	5	9	16	7	10	19	20
009	Arson	2	2	4	3	1	15	4
Total Part I Offenses		300	330	398	325	429	431	432

TAKEN INTO CUSTODY

Part I Offenses	62
Warrants	106
Operating Under the Influence of Alcohol	114
Other Offenses	306
Protective Custody	21
Incapacitated Persons (alcohol/drugs)	114
Total taken into custody	723

During 1989 we arrested 588 persons and charged them with 1,157 criminal complaints. We also held 135 persons in either protective custody or as incapacitated persons. In looking at our 1989 statistics, I note some alarming trends. During the 1980's, we experienced four criminal homicides. This is very alarming in light of the fact that there were no homicides during the preceding three decades. In addition to the one homicide in 1989 we had an attempted homicide in which we wonder how the victim survived. Also of alarming note is the fact that our incidents of violent crime has more than doubled during the past four years. We see the following totals for homicide, rape, robbery and assault incidents since 1986. 1986 — 30 incidents, 1987 — 41 incidents, 1988 — 54 incidents and 1989 — 73 incidents. Directly proportional to the increase in violent crime is the fact that we had seven officers injured in the line of duty during 1989.

Our arrests for operating a motor vehicle while under the influence of alcohol almost doubled during 1989 to a total of 114. It would appear that the public concern and awareness, so much in evidence just a ocuple of years ago, has faded.

During 1989 we executed 4,282 motor vehicle stops and issued a total of 1,799 motor vehicle citations. Our incidence of motor vehicle accidents dropped slightly to 456 accidents as did our total injuries. However, we experienced an increase in fatalities during 1989 with a total of 3 tragic fatal accidents.

In January 1990, the Harwich Police Association awarded the first Annual Officer of the Year Award for the year 1989. The presentation goes to an officer who, through the course of the year, has distinguished him/herself, in several different areas of job performance and community service. This is the start of a series of awards which will be presented annually in an effort to recognize superior job performance. The awards program has been a long time project of Sergeant Philip Fennell. I take great pride in extending my congratulations to Officer Dennis J. Kendrick in being named the first Officer of the Year. A recognition well deserved.

We face many problems as we enter the decade of the 90's. Our community is growing and the demand for all types of municipal services continues to grow. Available tax dollars however, are diminishing with the state cut backs. The increased demand for police services and community growth, demonstrates the need for more personnel. It has been ten years since we added any new positions to the police department. There has been a lot of growth in those ten years. My projection to the Capital Outlay Committee displayed the need for at least eight additional police officers during the next five years. Last year I requested three new officers; the request never made it to a vote on Town Meeting floor. This year I have requested four new officers and fear similar results. By next year, FY 1992, if we do not receive additional personnel, we will be faced with severe cuts in our delivery of services to the community or a drastically expanded overtime budget. During FY 1991, I will be attempting to identify those services which if cut, would save us man hours with as little impact on the community as possible.

I would like to extend my sincere appreciation to the members of the Harwich Police Department for their continued efforts during 1989. Also, special thnaks to Town Administrator, Wayne C. Melville and all the members of the Board of Selectmen for their continued guidance, support and cooperation during the past year. My thanks is also extended to all the various Town Departments, employees and citizens

of Harwich for their efforts in making Harwich a community we can serve with pride.

Norman A. Fennell,
Chief of Police

Norman A. Fennell
Chief of Police

Report of the Fire Department

I. FIRE AND EMERGENCY STATISTICS — 1989

The Harwich Fire Department ended the calendar year 1989 after handling the following calls for assistance:

TOTAL INCIDENTS	2,126
Total Fires	560 (26%)
Structure Fires	25
Motor Vehicle Fires	8
Grass/Brush Fires	14
Miscellaneous Fires	279
Unfounded Alarms	145
Mutual Aid (outgoing)	89
Total Rescues/Medical Emergencies	1,486 (70%)
Medical Emergencies	1,370
Automobile Accidents	116
Other Miscellaneous Emergencies/ Public Service Calls	80 (4%)

Incidents By Area of Town

Harwich Port	578
Harwich Center	509
East Harwich	407
West Harwich	214
Pleasant Lake	127
South Harwich	112
North Harwich	90
Mutual Aid (Outgoing)	89

II. EMERGENCY MEDICAL SERVICES

We thank all of you who have donated to our "Ambulance Fund" and remind everyone that these donations are used for the continued training of our people, as well as the replacement of equipment.

Balance in Fund — December 1989 ..... $46,982.21

III. FIRE PREVENTION SERVICES

The following is a list of inspections completed in 1989:

Resale Inspections	185
New Home Alarm System Inspections	184
Oil Burner/Storage Inspections	213
Commercial License Inspections	62
New Sprinkler System Inspections	11
Gas Installation Inspections	21
Underground Tank Inspections	13
Underground Tank Removals	26
TOTAL REQUIRED INSPECTIONS, 1989	715
Other Revenues/Burning Permits/Fines	319

The Total amount of money collected and submitted to the Town Treasurer for deposit in the TOWN GENERAL FUND during the year totaled ..... $18,186.00.

Total number of investigations due to fires with suspicious origins, and the dollar losses related to these fires as reported to the National Crime Reporting System:

Investigations . . . . 6 Dollar Loss $172,725.00

IV. FIRE AND RESCUE APPARATUS

The following fire and rescue vehicles are presently in service for your protection.

Rescue 62	1989 Wheel Coach Ambulance
Rescue 63	1986 Yankee Ambulance
Boat 72	1972 Fire/Rescue Boat
Engine 64	1985 Seagrave Pumper
Engine 65	1981 Maxim Tanker/Pumper
Engine 69	1976 Mack Pumper
Ladder 66	1970 Mack/Thibault Aerial Ladder Truck
Forestry 67	1981 Brush Fire Truck
Car 70	1987 Pickup Truck
Car 71	1982 Deputy Chief/Fire Prevention
Car 61	1986 Chief's Car
Air Trailer	1987 Emergency Air Supply

V. PERSONNEL ROSTER, December 31, 1989

Administration:

Chief Robert E. Hudson, EMT-A
Deputy Chief Robert A. Peterson, EMT-A
Inspector Henry S. Jessop, EMT-A
Sandra F. Yates, Principal Clerk

Fire Suppression and Emergency Medical Services:

Captain Albert Tyldesley, EMT-A
FAO Donna Dolan, EMT
FF Robert Johnson, EMT-P
FF John Clarke, EMT-A
FF Robert Sanders, EMT-P
FF Harold Romme, EMT-A
FF Joseph Mayo, EMT-A

Captain Joseph McNeil, EMT-P
FAO Alice Bonatt
FF Leonard Kalbach, EMT-A
FF Donald MacAskill, EMT-A
FF Daniel Spencer, EMT-A
FF Donald Parker, EMT-A
FF Timothy Jaques, EMT-P

Captain Wilfred Remillard, EMT-P
FAO Margaret Mantos
FF Roger Bailey, EMT-A
FF John Ayer, EMT-P
FF Norman Clarke, Jr., EMT-A
FF Gregory Ballam, EMT-A
FF Brian Coughlan, EMT-P

Captain Bruce Young, EMT-A
FAO Peter Thomas
FF William Flynn, EMT-P
FF Leonard Nelson, EMT-P
FF Robert Williams, EMT-A
FF Kent Farrenkopf, EMT-A
FF Michael Mason, EMT-A

*FAO — Fire Alarm Operator
*EMT-A — Emergency Medical Technician, Ambulance
*EMT-P — Emergency Medical Technician, Paramedic

VI. CONCLUSION:

I would like to publicly express my thanks and appreciation to all the men and women in this Community who for many years served as "Call" Firefighters.

Without their unselfish efforts over the years, we would have had to take a taxi to the hospital and we might have lost many buildings to fire.

They collectively have given thousands of hours in training and answering calls, both day and night; and most fortunate of all, without serious injury.

Because of some legislative oversite, "Call Firefighters" are no longer eligible for disability retirement benefits, and the decision had to be made to "lay off" these people to protect their interests, as well as the Town's. Hopefully, these legislators will someday realize their omissions and change the laws protecting those who want to serve us well.

A special thanks to our "Call Firefighters":

Raymond L. (Link) Thacher	31 years
John Eldredge	17 years
Robert McBride	16 years
Bruce Young, Jr.	11 years
Scott Tyldesley	5 years

Special "thanks" also, to the men and women of the Harwich Fire Department for all their work and extra efforts. We know how difficult it has become working in a building that was constructed before we were born.

Robert E. Hudson, EMT-A *Chief*
Harwich Fire Department

Robert Hudson
Fire Chief

Robert Peterson
Deputy Fire Chief

Report of the **Building Commissioner**

I hereby submit my report of activity for 1989.

Despite the condition of the economy in this area, building permits issued were comparable to 1988 with an increase in commercial and industrial permits such as, shopping centers, warehouses and retail stores.

There were 36 affordable housing units and 38 units for the elderly completed and are now ready for occupancy.

Following is the total number of permits issued compared to the previous two years.

	1989	**1988**	**1987**
Building Permits	666	647	751
Demolition Permits	16	21	11
Sign Permits	52	46	45

The following table lists the number of permits and estimated values for various types of construction.

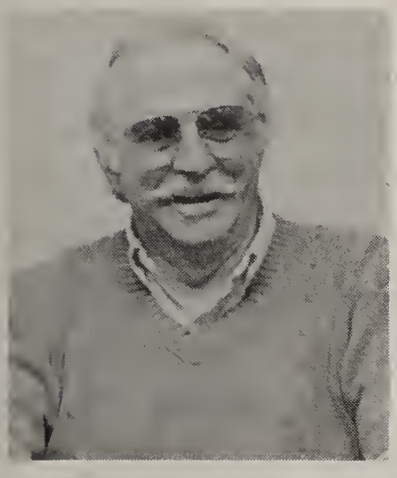
98	Dwellings	$ 8,909.700.
1	Nursing Home	5,055,224.
8	Commercial Buildings	3,140,000.
3	Retail Stores	1,300,000.
7	Elderly Housing - 38 units	1,850,000.
11	Affordable Housing - 36 units	2,049,270.
1	Middle School	8,000,000.
107	Additions (Residential)	1,928,800.
3	Additions (Commercial)	183,100.
1	Addition (Municipal)	1,000,000.
56	Alterations (Residential)	581,285.
8	Alterations (Commercial)	184,100.
1	Alteration (Municipal)	1,000,000.
12	Repairs (Residential)	168,600.
1	Repair (Commercial)	2,000.
1	Repair (Municipal)	1,600.
132	Foundations (Residential)	805,600.
9	Foundations (Commercial)	173,000.
25	Garages	385,900.
42	Sheds (Residential)	61,476.
4	Sheds (Commercial)	14,000.
1	Shed (Municipal)	2,000.
25	Stoves	15,905.
73	Decks (Residential)	148,623.
1	Deck (Commercial)	2,000.
1	Wall	2,000.
1	Greenhouse (Residential)	2,000.
1	Greenhouse (Commercial)	3,200.
1	Greenhouse (Municipal)	200,000.
12	Pools	113,575.
5	Barns	23,400.
1	Float	2,200.
1	Pier	4,500.
6	Chimneys (Residential)	15,200.
1	Chimney (Commercial)	700.
2	Ramps (Commercial)	53,321.
2	Ramps (Federal)	3,000.
1	Tent - Temporary	—
		$37,385,279.

The transition from Brooks Academy to the new Town Hall was very

smooth and provides more room and privacy and overall better working conditions.

Again, I wish to extend my appreciation to all Departments for their continued cooperation and support and to the efficient staff of the Building Department.

George W. Arsenault
Building Commissioner



George Arsenault
Building Inspector

Report of the
Gas Inspector

I hereby submit my report as Gas Inspector for 1989:

423	Gas Permits Issued
924	Inspections Made
1746	Miles Driven
163	Office Hours

Manley E. Boyce
Gas Inspector

Manley Boyce
Gas Inspector

Report of the
Electrical Inspector

I hereby submit my report as Electrical Inspector for the Town of Harwich for the year ending December 31, 1989.

Number of permits issued	637
Amount of fees collected	$16,893
Number of inspections performed.	1,328

Richard Serpone
Electrical Inspector

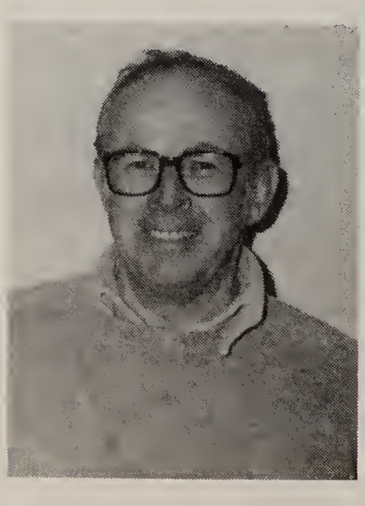
Report of the
Plumbing Inspector

I hereby submit my report as Plumbing Inspector for the year ending December 31, 1989.

Plumbing Permits Issued	627
Plumbing Inspections Made	987
Total Fees Collected	$15,305

Office hours for filing permits and requesting inspections are from 1:00 p.m. to 2:00 p.m. daily.

Robert O'Donnell
Plumbing Inspector



Robert O'Donnell
Plumbing Inspector

Report of the

Department of Civil Defense

During this past year with major plans and purchases in place, we have been able to reach out and fine tune our efforts.

We acquired winter safety information booklets which were distributed to the elementary school level. These booklets will teach children simple rules of common sense, which will hopefully keep them "frost free" while out-of-doors and during any power outages at home.

Also purchased this past year was a supply of Hurricane Safety Booklets. These are available at the Harwich Police Station. In the event of a threatening storm, these booklets will be made available at more public places.

Back in May 1989, the members of the Civil Defense Department and the Board of Selectmen attended a seminar on Hazardous Materials. This seminar provided us with the legal requirements of the federal and state government pertaining to hazardous materials transportation and storage. Also discussed were the mechanics of complying with various regulations at the town level.

During the month of May, we also attended a seminar on the National Hurricane Threat. We were treated to a tour of a Hurricane Hunter Aircraft and introduced to the new director of the Hurricane Center. The thrust of the seminar was the great threat to lives and property along the east coast due to the increase of both people and property at or near the coastline. The bottom-line commentary by all of the speakers was BE PREPARED, The hurricane of "Record" is enroute. It is only a matter of time until our local communities are required to deal with massive relocations of coastal residents.

With the formation of Hurricane Hugo back in September, members of the local Civil Defense began to implement our plans and operations. As the storm headed along the Florida coast, we began to open up our network of support. We were contacted by the director of Medi-Center Five in East Harwich and were able to plug in to the Cape Cod Regional Technical High School. The resulting refinement of using the Tech along with equipment and personnel from Medi-Center Five improved our capabilities to care for and shelter our citizens.

Fortunately, there was no need to fully implement any of our disaster plans this past year. We have been very fortunate.

Disasters have hit almost every section of the country but ours. We

have the plans. We have very dedicated people in all departments within the Town of Harwich and for one more year, we have had luck. We will continue to remain prepared and intend to make every effort to improve our capabilities.

Peter G. Welch
Civil Defense Director

Peter Welch
Director, Civil Defense

Report of the
Inspector of Animals

The following report is for the time period starting January 1, 1989 and ending December 31, 1989.

Fourteen stables were inspected and were found to be satisfactory. At this time I would like to thank those people who are diligent enough to come forward and be inspected, but there are still those who have not applied for licenses. Please do so as soon as possible.

Kathy Ryder
Inspector of Animals

Report of the
Animal Control Officer

The following report is for the time period starting January 1, 1989 and ending December 31, 1989.

As of December 31st, there were fewer dogs licensed than there were in 1988, but more dogs living in the town. I'm quite disappointed but very shortly I will have completed entering all dog owners into our computer system and will be pursuing all unlicensed canines and their owners through the court system. Please try and cooperate with me this coming year!

Kathy Ryder,
Animal Control Officer

Kathryn Ryder
Animal Control Officer

Report of the
Sealer of Weights and Measures

I hereby submit my report as Sealer of Weights and Measures for the period of January 1, 1989 through December 31, 1989.

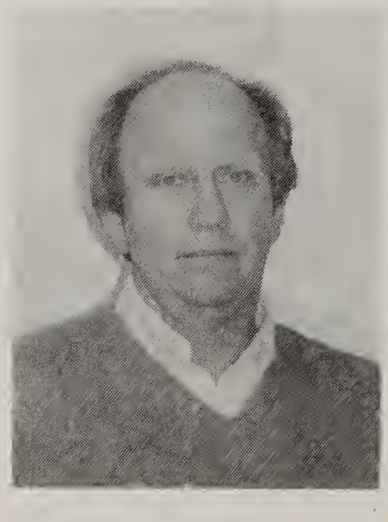
The total of the fees collected and turned over to the Town Treasurer was $730.00.

	Adjusted	Sealed	Not Sealed	Condemned
Scales				
Over 10,000 lbs.	0	1	0	0
1,000-5,000 lbs.	0	1	0	0
100-1,000 lbs.	0	4	2	0
More than 10 less than 100	13	23	6	2
10 lbs. or less	0	6	0	0
Weights	0	66	0	0

Meters

Meters 1 inch or less (gasoline)	13	39	8	0

David R. Van Gelder, Sr.
Member National Council Weights and Measures and Massachusetts Weights and Measures



David VanGelder
Sealer of Weights & Measures

ENVIRONMENT & PUBLIC WORKS

Report of the Cemetery Commission

In the earliest years of our nation, those who succumbed to the ravages of toil or disease were most commonly buried in the local churchyard. Life expectancy was short. And death was very much on the minds of all who walked.

As our country grew, cities began to flourish. Urban churchyards soon found space wanting. The need for a special place for proper interments became evident. And so it was that such beautiful places were purchased, then landscaped and planted with specimen trees and flowering shrubbery. Mount Auburn Cemetery outside of Boston is our local example of that national trend. Art and architecture and Victorian sentimentality blended together to be a model of what we know as final resting places today. Cemeteries!

There are eighteen cemeteries in Harwich. The smallest ones, three in number, are quaint little family plots. The three largest ones are perhaps the best known - Mount Pleasant, Island Pond and Evergreen. Those should be of prime concern to us just now, as space in the first two is nearly exhausted. Plans are for additional development of two acres at Evergreen so that we will be able to go forward with confidence in this new decade.

Those who have gone before us have beheld the dawn that we are beholding now. Our Commission will always need the encouragement, vision and support of the citizens of Harwich.

The Reverend Crawford F. Coombes, Jr.,
Chairman

Mrs. Natalie H. Ross
Richard B. Greenman

Report of the

Conservation Commission

The cooperation of residents, builders and developers in seeing to it that our wetlands are being preserved under existing laws and regulations has been tremendous. Keep it up folks; don't forget, they are your wetlands too.

The courts ruled in our favor a number of times this year. That helps to make our efforts all the more gratifying.

There were 95 garden plots planted this year, up from 77 in 1988. Hopefully, this trend will continue. The flowers and vegetables that the folks grow there are absolutely beautiful. Our thanks to our Associate Member, Bob Bates, for doing a great job with the gardens.

Funds generated from out leased cranberry bogs far exceed our Conservation Commission budget and will go directly into the general fund.

Your Commission held 48 hearings and 29 determinations on wetland issues this year. Personal inspections were approximately 50. We gave away 700 tree seedlings at our annual event and will do so again in April 1990.

Our Chairman of many years, Daniel Larkin, retired this year. Dan, you will be missed very much. The Town is indeed a better place because of your contribution.

Our thanks to all Town Departments for their continuing support.

Please remember the Conservation areas are yours to use for passive recreation. ENJOY!

Wayne Coulson, *Chairman*
Robert Coffin
Robert Kuhn
Lawrence Smith
Faith Diver
Susan Meader
Edwin Hook

Report of the

Engineering Department

1989 has been a busy and interesting year for the Engineering Department. Much of the department's time has been spent in providing assistance and support to other Town Departments in their various projects.

Several projects have been undertaken at the Town Harbors. The Engineering Department's involvement with these has included construction contract administration and field inspection for the float replacement project at Saquatucket Harbor, preparation of permit applications and bid documents for dredging at Wychmere Harbor and Round Cove, construction contract administration of the emergency portion of the dredging at Wychmere Harbor and assistance with bidding and contract administration for the ice melting system which is currently being installed at Saquatucket Harbor.

Plans and specifications have also been prepared for future projects which include the replacement of tie off piles at Wychmere Town Pier, repairs to boat ramps at Round Cove and Long Pond and an extension to the boat ramp at Allen's Harbor.

The Engineering Department continues to review site and subdivision plans for the Planning Board as well as provide on site inspections for new road construction.

Survey work was performed to assist the Water Department in laying out the new water mains planned for North Harwich.

Plans were developed for a leaf composting area at the Landfill. Engineering provided assistance to the Board of Health in the siting of the solar aquaculture project and routine submittals of septage lagoon reports.

Engineering's work with the Recreation Department has included overseeing the completion of the tennis court reconstruction at Brooks Park, the installation of the new septic system at Brooks Park and the improvements to the parking lot at Bank Street Beach. Plans and specifications were prepared for the installation of a handicap access ramp at the Recreation Building.

As of this writing, six roads have been laid out for hearings and await acceptance as Town Roads. The four roads laid out in 1988 will be again presented for Town acceptance.

The Department continues to identify and correct problems with the house numbering system in Town. This is vital in ensuring availability of emergency assistance.

The addition of Michael Ladue as Engineering Aide has proved to be a valuable asset to the Department. The move last spring to our new offices has provided a welcome increase in space and accessibility to the resources of other departments. Some of the Engineering Department's plans for the next year include the completion of the design for the addition to the public restrooms at Saquatucket Harbor, the administration of the dredging project at Round Cove, which has now received all necessary approvals, and continued work with the Water Department in defining the boundaries of their properties.

We wish to thank all the other Town Departments for their help and cooperation. We look forward to our continued work in the coming year.

Jane E. Estey, P.E.
Town Engineer

Jane Estey
Town Engineer

Report of the
Golf Commission

The following report of income generated by Cranberry Valley Golf Course and the amount of revenue returned to the Town after expenses will show the taxpayers the importance of this lovely facility to the overall well being of Harwich. It contributes money to the general fund which allows other services to be provided to residents. These services might not be available without the income from Cranberry Valley. Our thanks to Gary Philbrick, our Golf Operations Manager, to Cost Davis, our Superintendent and to their staffs who make it possible for Cranberry Valley to provide pleasure for residents and visitors, as well as contributing to the Town.

1988–1989
Fiscal Year ending June 30, 1989

INCOME

Yearly Resident Fees	$178,800
Daily Resident Fees	4,875
Greens Fees	591,083
Motor Cart Fees	109,660
Pull Cart Fees	6,372
Driving Range	35,899
Other	2,038
	$928,727

EXPENSE

Salaries & Wages	$288,142
Expenses	145,934
Refunds	2,200
Total Expenses	$436,275
Returned to Town	$492,451
Other Obligations	
Principal of Golf Course Bond	$ 40,000
Interest on Bond	8,880
Articles	
#13 Fairway/Rough Mower	83,074
#24 Sand Trap Renovation	50,000

Jacqueline B. Doane, *Chairman*
Dr. Harold W. Bly, *Vice Chairman*
Edward Blute
Edward G. Donovan
John A. Halliday
Michael Leugers
Charles V. Meader

Report of the
Division of Highways and Maintenance

Due to the defeat of our funding requests at the over-ride election, we were unable to accomplish any projects, maintenance or repairs that

couldn't be funded through our Salaries & Wages Account.

If this spending attitude persists, it will not take long before our roads, sidewalks, parks, cemeteries, beaches, parking lots, vehicles, trucks, heavy equipment and small equipment all become hazardous and therefore, serious liability problems.

The voters of Harwich are responsible for providing adequate funding to operate their town. It is irresponsible to think that money is being saved by not spending it for necessary maintenance/repairs or replacement. As the saying goes, "You can pay me now, or you can pay me later". The point is that the longer these things are put off, the more it will cost to do what has to be done anyway.

If all the people who have complained about various conditions this year had voted for the over-ride, we would have received our funding and avoided the basis for the complaints.

CEMETERY DIVISION: Responsibilities include the preservation, care, maintenance and improvement of all town-owned cemeteries. (There are approximately forty (40) acres of cemeteries that we are responsible for.) Staffing includes 2 full-time and 2 part-time employees.

Routine maintenance, mowing and raking was carried out.

FORESTRY DIVISION: Responsibilities include the planting, care and pruning of all shade trees growing on town-owned land. Staffing includes 1 part-time employee.

Performed routine duties as required.

HIGHWAY DIVISION: Responsibilities include the construction, maintenance, repair, lighting and cleaning of roads, highways and streets as well as the care, maintenance and cleaning of parking lots and public beaches. Staffing includes 13 full-time and 8 part-time (3 Highway and 5 Beach) employees.

Performed routine maintenance.

LANDFILL DIVISION: Responsibilities include the collection, if any, and disposal of solid waste and the maintenance and operation of all facilities for the disposal of same. Staffing includes 5 full-time and sufficient part-time employees to provide coverage as required by regulations governing the operation of the Landfill and Transfer Station.

The composting program has begun. The product of this program will be used to cover existing areas. It is planned in the future to make this

product available to the public.

The Transfer Station went into operation on September 11, 1989. All household trash is weighted and shipped to SEMASS in Rochester where it is processed.

Recycling is not mandatory yet but I urge everyone to separate their materials because it costs the town a significant amount of money for SEMASS to do it.

PARK DIVISION: Responsibilities include the care and maintenance of public grounds, parks and the land-side and grounds of town harbors. Staffing includes 2 full-time and 3 part-time employees.

We completed clearing the land for the new Soccer field. Did routine maintenance.

GENERAL COMMENTS: We are requesting 1 additional equipment maintenance employee to work with the existing staff at the Highway Division. This year, as directed by the Town Charter, we take over responsibility for maintenance of all town-owned vehicles.

We are also requesting 2 new employees to address the needs required by the Town Charter's mandate that we take over maintenance of all town-owned buildings.

I would like to take this opportunity to thank all the employees of the Division of Highways and Maintenance for their hard work and their patient response to the avalanche of complaints precipitated by the funding dilemma.

My thanks also to the Town Administrator, the Selectmen and all town department heads for their cooperation.

Albert H. Raneo, *Director*
Harwich Division of
Highways & Maintenance

Albert H. Raneo
Surveyor of Highways

Report of the

Architectural Advisory Committee

The Architectural Advisory Committee held 50 hearings in 1989.

The Committee is pleased with the cooperation from applicants in preserving our rural charm and is always open to suggestions from interested residents. The Committee meets once a month and invites any resident to become a member of the Committee.

John Kodak, *Chairman*
Frances Geberth
Judy Cole
Andrew Walker
Barbara Josselyn
David Alten
Donna Tavano

Report of the

Natural Resources/ Harbormaster Department

As Saquatucket Harbor moves into its third decade of existence I am happy to report that the facility, to a large extent, is sound and secure. This is due, largely in part, to our citizen's recognition of the importance of Harwich's five harbors to the recreation and commerce of the Town. They have supported the Harbor improvement articles over the years.

Unfortunately, those articles which were so important to continuing this renaissance in 1989 and passed at Town meeting fell to the guillotine of the lost over-ride this same year. If the people of Harwich believe, as they should, that in order for the Town to operate profitable harbor facilities it must plow monies back into our projects. Consequently, they can only believe that supporting an over-ride of proposition 2½ in this case is in order.

The converse of this old approach would be for the Town to allow the burden of waterfront funding to be managed through a marina enterprise fund. This tactic is being recommended by the Attorney Generals Office

for municpalities that operate profit oriented programs as Saquatucket Harbor. The work continues owing to balances remaining in various articles. Further, the Town can look forward to a potential reimbursement grant to the General Fund under its contract with the CZM Coastal Facilities Improvement Program. However, these available monies may not last long so the Town support is imperative or the second approach must be seriously considered.

In 1989, the Town Facilities had the best year yet showing a gross of $396,883. The FY89 receipts amounted to $340,554 and can be broken out to: Saquatucket Harbor, $290,159; Wychmere Harbor, $13,820; Allens Harbor, $9,526; Moorings Permits, $10,880; Commercial Offloading Permits, $328; Ramp Fee, $4,812; Ice Receipts, $1,336.50; Waiting List Fees, $5,350; Commissions, $4,341. This represents an impressive net profit of nearly $249,000 for the calendar year.

The replacement of the East Dock at Saquatucket Harbor was completed in time for this boating season by East Coast Marine Inc. for $266,742. An important and noticeable feature to this dock is the use of 27 steel concrete filled mooring piles in the outer dock area. These pilings were selected due to the weaknesses of wooden piles where heavy vessels and ice-jacking is concerned.

East Coast Marine became the low bidder in the installation of a new de-icing system at the Town Marina. This project became hampered by ice and poor weather experienced this year and is not yet on line. Predictably, the new system will keep all the town equipment safe from ice damage. Until then about twenty-five pilings are ice-jacked at this writing. East Coast also completed the replacement of the Allen Harbor Float system before the season began for $21,380. This company was also used to emergency dredge the entrance to Wychmere Harbor removing 800 yards of sand and spreading the material on the adjacent Stone Horse Yacht Club beach at a cost of $4950.

Wychmere Harbor Town Fish Pier is experiencing serious problems with pier sway. As vessels bump the side of the pier the structure is now shaking. This may be the result of weakened fender pilings which are long overdue for replacement as are the toredoe ridden tie-off pilings on the north side of the pier. Articles are again submitted for this repair as well as repairs to the Allen Harbor Boat Ramp, and Long Pond Ramp. The repair of the Round Cove ramp is being withheld on the recommendation of the Capital Outlay Committee. This complete facility may need re-thinking due to elevated tides, the result of the Chatham Break.

It was the busiest season on record. Traffic in our harbors was at an all time peak and our fish offloading areas were very busy. Sportfishing vessels dropping tuna fish were restricted to the Saquatucket Offloading site and represented the second largest landing of this fish in the state. This required supervision most nights to the late evening hours and put an unanticipated burden on the personnel of this Department.

For this reason, and other problems from not enough assistance we have submitted with this year's budget a change from the number and jobs of people under the Harbormaster. These changes would include eliminating the seasonal Marina Manager and Harbor Assistant while adding one full time principal clerk and a seasonal Assistant Harbormaster/Wharfinger NRO. The clerk would assist the Harbormaster in all areas of office management including leases, contracts, permits, and waiting list filings, leaving the Harbormaster time to develop work on equipment, mooring inspections, and develop new strategies for management and improvement of the harbors. The seasonal Assistant Harbormaster would primarily be responsible for harbor patrol duties on the south shore harbors as well as managing offloading areas at Wychmere and Saquatucket on an 11 A.M. to 7 P.M. basis.

This important change is long overdue and will result in far improved service as well as protection for our Town's harbor front with reasonable cost to the budget. Good Harbor Management Planning is in the forefront for Federal and State consistencies. In the future this will lead to continued eligibility for State and Federal Grants in areas of harbor dredging and facility improvement monies. Realignment of this department's work force which has gone 14 years without change is paramount to finding the time to develop this planning and then executing it.

The black curtain of Shellfish Closures marred the waterfront of Harwich this year as a result of the Division of Marine Fisheries attempt to comply with the regulations enacted by the International Shellfish Sanitation Conference. This is a federal group under the FDA which controls interstate commerce of shellfish products. In order for an area to remain open a report with a passing grade had to be filed by DMF to FDA. Local shellfish constables and health agents aided in the synopsis and data gathering for these qualitative reports. In Harwich forced closures include: HERRING RIVER, SAQUATUCKET HARBOR, RED RIVER, MUDDY CREEK, ALLEN HARBOR (north-half) and NANTUCKET SOUND. One might ask what is still open? Open include: Allen Harbor (South half), Wychmere Harbor, Round Cove, and Pleasant Bay. Over the summer 261 bushels of quahogs were

seeded into shellfishing areas at Round Cove, Wychmere and Allen Harbors.

Having survived another decade, I would like to close this report on a personal note. I had decided last year that 1989 might be my last year as your Harbormaster and I became a late entry acceptance to Tufts University School of Dental Medicine. After a period of time at the school, I realized that the financial resources currently available would not be enough to carry the burden of this program and my household at the same time. Reluctantly, I withdrew and after reapplying for the Harbormaster position was reinstated in November. I want to, without reservation, thank all the people of Harwich who supported me and my family through this period. I am happy to be back on the waterfront.

Thomas E. Leach
Natural Resources Director
Harbormaster

Report of the
Waterways Commission

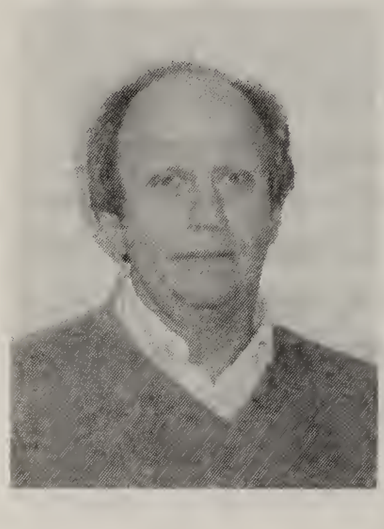
This past year Joe Goodhue, a past Waterways Commission Chairman, presented our group with a plan to restructure the fee schedule for slips at our Town facilities. After careful consideration and work with our Harbormaster this plan proved to be a more equitable method than had been used in the past. The method of charging by the square foot rather than the linear foot has proven to be an accepted procedure.

Our group also had the Town Meeting approval for our proposed Article 14, which allowed a one year period in which no new docks, piers or floats would be constructed in the towns waterways. During this time the Commission will work in cooperation with the Conservation Commission and the Planning Department to put together a set of guidelines for the construction of any new systems being planned for the future.

The Waterways Commission is hoping to have a new mooring policy in place before the start of this year's boating season. We will be looking for input from members of our Town and from the boating community.

I would like to thank all who have worked on the projects this year and look forward to the coming year.

David Van Gelder, *Chairman*
Alex Thomson, *Vice Chairman*
Jennifer C. Learned, *Secretary*
Joseph A. Goodhue, *Past Chairman*
Lawrence Coffin, *Past Chairman*
Nathaniel Sperber
David Wardwell



David VanGelder
Chairman, Waterways Commission

Report of the
Recreation and Beaches Commission

In June of 1989 Mark B. Powers resigned as Recreation Director for Harwich and in July of 1989 Alan Harrison, former Recreation Director for the Town of Brewster, was hired for that post. Mark Powers, during his time as Summer Recreation Director, and then as full-time Recreation Director, established for this Commission and the Town a firm foundation for future expansion of the concept of "Recreation Director". In Alan Harrison we feel we have a person entirely capable of building upon this foundation and carrying out the objectives the Town expects of its Director of Recreation. Alan was chosen from a field of over thirty applicants and is doing a fine job.

Many of our plans have been delayed as none of this Commission's articles requested in the 1989 Annual Town Meeting were funded. The election to override the restrictions of Proposition 2½ failed to fund our articles as well as those of many other departments of the Town. Three projects, funded in previous years, have been completed:

1. Refurbishing of the four front tennis courts at Brooks Park.
2. A new septic system for Brooks Park
3. Resurfacing of Bank Street Beach parking lot

The summer recreation program consisting of instruction in tennis, swimming and sailing, as well as the Brooks Park playground program, were heavily attended as usual. Alan Harrison formed and directed a Traveling Soccer Team for boys and girls in grades 5 & 6 this fall. This past summer the playground program served 260 younsters ... swimming program 769 ... sailing program 153 ... tennis 248. The Lassie League baseball program in the spring was most successful, as was Farm Team Baseball for ages six through nine.

The following monies were deposited into the Town's general fund:

Summer Recreation Program Registration Fees	$3,317.00
Public Telephone Receipts	302.64
Whitehouse Field Food Vendors Bid	1,675.00
Beach Parking Receipts	70,041.00
Beach Food Vendors Bids	6,543.00
	$81,788.64

Our thanks go out to the following:

Harwich Chamber of Commerce for permanent electrical installations at Doane Park and Larsen Park for Christmas lights.

Garden Club of Harwich for planting a blue spruce at the Recreation Building.

Harwich Women's Club, Evening Div., for plantings at Schoolhouse Parking Lot, and to Linc Thacher for groundswork there.

Harwich Junior Women's Club for their help with the July 4th Celebration.

The Cranberry Harvest Festival Committee for establishing the Override Fund and to the Townspeople of Harwich who donated to the Override Fund to make possible the continuation of the programs which the Town did not fund this year.

All of the Town's recreational facilities were used fully this past year — Whitehouse Field, Brooks Park, Steven W. Potter Softball Field, Sand Pond, and the Recreation Building, as well as the Town's beaches.

We plan to go before the Town Meeting with requests to pave Earle Road Beach parking lot, fence in the new soccer field, purchase a van to transport equipment and personnel, provide for handicapped access to the Recreation Building and to Sand Pond, besides various paving projects which are needed. We also plan to seek funds for a feasibility study for the construction of a multi-purpose recreation center. We have met with representatives of the Youth Center and discussed with them the possibility of such a center.

We will also be going before the Town Meeting, with the approval of the Selectmen and Town Administrator, for permission to institute a revolving account so we can initiate programs and charge fees to run special recreational programs with no additional drain on our taxes.

William L. Chandler, *Chairman*
Francis Crowley
Dana A. DeCosta
Marguerite G. Ferreira
Margaret M. Hannigan
Anne J. Murphy
Albert Tyldesley

Report of the
Water Department

For your approval we submit the Annual Report for the twelve (12) month period ending June 30, 1989.

During the past year, water mains were installed in sub-divisions on Spruce Grove Road, Red Oaks Grove, Capt. Bearse Lane, Scotlin Estates, Briarwood Close, King Henry Road and Abigail Avenue. Mains were also installed at the two Harwich Housing Authority projects, the Harwich Disposal Area and at Pine Oaks Village.

During the year, 27 new fire hydrants were added to the system, increasing the total number of hydrants in operation to 928. In addition, 180 new water services were installed, bringing the total number of water services to 7,786.

During F.Y. 1989, the acquisition of the Westgate Road Wellfield in North Harwich was finalized and initial steps were taken to develop new sources of supply in this wellfield. Unfortunately, the bond issue which was approved at the 1989 Annual Town Meeting to fund the construction of new pumping stations at this wellfield did not pass the required Proposition 2½ debt exclusion vote.

For the second straight year, peak summer demand exceeded 5.2 million gallons per day. In order to meet this ever growing demand, new water supplies must be developed. Therefore, the Water Department will again try to obtain approval for the construction of these pumping stations in 1990.

Throughout the year, ongoing repair and maintenance programs continued with surge control equipment updated and modernized at Pumping Stations #4, 5, 6 & 7.

In conclusion, we would like to thank all of the employees of the Water Department for their efforts and to express our appreciation for the support and assistance we have received from all other town officials and departments.

The following data is taken from departmental records:

MILES OF MAIN BY SIZES

	20″	16″	12″	10″	8″	6″	2″	1½″	1¼″	1″	Totals
Through F.Y. 1988	.03	15.80	13.00	17.89	43.29	40.90	20.26	1.15	.49	.02	152.83
Added F.Y. 1989	None	None	.61	None	1.79	None	.09	None	None	None	2.49
Totals	.03	15.80	13.61	17.89	45.08	40.90	20.35	1.15	.49	.02	155.32

F.Y. 1989 MAIN LINE CONSTRUCTION

Name of Street	Kind of Pipe	Size	Length	Hydrants
Spruce Grove Road	Ductile Iron	12″	1261 ft.	3
Blueberry Lane Ext.	Ductile Iron	12″	1967 ft.	5
Red Oaks Court	Ductile Iron	8″	279 ft.	1
Captain Bearse Lane	Ductile Iron	8″	3000 ft.	4
Abigail Avenue, Tracy Lane, Hope Lane	Ductile Iron	8″	1727 ft.	3
Briarwood Close	Ductile Iron	8″	403 ft.	1
King Henry Road	Ductile Iron	8″	422 ft.	1
Pine Oaks Village (Phase 2)	Ductile Iron	8″	1253 ft.	1
Harwich Housing Authority (Headwaters Drive)	Ductile Iron	8″	275 ft.	2
Harwich Housing Authority (Long Pond Drive)	Ductile Iron	8″	587 ft.	1
Harwich Disposal Area	Ductile Iron	8″	935 ft.	1
Scotlin Drive	Ductile Iron	8″	558 ft.	2

Scotlin Drive	P.V.C.	2″	282 ft.	None
Humingbird Lane	P.V.C.	2″	201 ft.	None
Route 28 (at Chatham Line)	——	—	——	1
Route 28 (at Clothes Quarters)	——	—	——	1

WATER CONSUMPTION

Month	Rainfall (Inches)	Gallons Pumped
July	4.26	107,209,510
August	0.82	103,734,080
September	0.88	61,738,510
October	5.86	38,983,020
November	8.05	29,750,230
December	1.18	32,934,920
January	1.27	32,255,300
February	3.35	27,408,440
March	3.85	30,384,650
April	6.46	32,342,730
May	3.80	44,577,730
June	4.46	62,958,360
Totals	44.24	604,277,480

PUMPING OPERATION

Station	Gallons Pumped	Hours Run
Main Station 100 HP Electric Motor	37,785,880	447.75
Main Station Auxiliary Engine	1,246,300	16.75
Station #1 60 HP Electric Motor	79,114,300	2163.75
Station #2 30 HP Electric Motor	37,718,400	2185.75
Station #3 50 HP Electric Motor	74,994,400	2346.25
Station #3 Auxiliary Engine	798,300	24.00
Station #4 100 HP Electric Motor	39,666,400	1119.75
Station #4 Auxiliary Engine	816,600	25.00
Station #5 60 HP Electric Motor	57,830,200	2121.50
Station #6 60 HP Electric Motor	60,347,900	2269.75
Station #7 75 HP Electric Motor	72,260,000	2199.00
Station #7 Auxiliary Engine	844,700	25.75

Station #8 50 HP Electric Motor	68,321,400	2424.25
Station #8 Auxiliary Engine	767,900	26.00
Station #9 50 HP Electric Motor	70,894,600	2286.25
Station #9 Auxiliary Engine	870,200	26.00

WATER DEPARTMENT COMPARATIVE TABLE

	Gallons	Rainfall	Largest Day	Largest Week
F.Y. 1988	624,505,380	40.98	5,209,590	32,497,690
F.Y. 1989	604,277,480	44.24	5,226,400	31,221,280

SUMMARY OF ACCOUNTS FOR F.Y. 1988-1989

1984	Accounts Outstanding July 1, 1988	51.00	
	Less Collections Made 1988-1989	51.00	
1984	Balance Outstanding June 30, 1989		None
1985	Accounts Outstanding July 1, 1988	467.38	
	Less Collections Made 1988-1989	86.91	
	Less Water Liens Added to Taxes	380.47	
1985	Balance Outstanding June 30, 1989		None
1986	Accounts Outstanding July 1, 1988	1,197.86	
	Less Collections Made 1988-1989	641.37	
	Less Water Liens Added to Taxes	288.39	
1986	Balance Outstanding June 30, 1989		268.10
1987	Accounts Outstanding July 1, 1988	3,853.38	
	Less Collections Made 1988-1989	2,788.11	
	Less Water Liens Added to Taxes	380.00	
1987	Balance Outstanding June 30, 1989		685.27
1988	Accounts Outstanding July 1, 1988	27,828.06	
	Less Collections Made 1988-1989	19,376.40	
	Less Water Liens Added to Taxes	392.44	
	Less Abatement	716.26	
1988	Balance Outstanding June 30, 1989		7,342.96
Commitments Made 1988-1989		808,450.08	
	Collections Made 1988-1989	786,379.88	
1989	Balance Outstanding June 30, 1989		22,070.20
Total Balance Outstanding June 30, 1989			$30,366.53

RECEIPTS

Minimum Charges	374,287.37	
Excess Water	344,943.27	
Turn On & Off	27,448.56	
Meter Repairs	7,622.59	
Service Installations	54,861.97	
Miscellaneous	159.91	
		$809,323.67

EXPENDITURES & ENCUMBRANCES

Capital Improvements

Principal on Water Bond 1974 (Queen Anne Road)	10,000.00
Interest on Water Bond 1974 (Queen Anne Road)	480.00
Principal on Water Bond 1983 (Water System Improvements)	200,000.00
Interest on Water Bond 1983 (Water System Improvements)	86,625.00
Principal on Water Bond 1984 (Water System Improvements)	250,000.00
Interest on Water Bond 1984 (Water System Improvements)	134,055.00
Principal on Water Bond 1987 (Water Main Extension)	40,000.00
Interest on Water Bond 1987 (Water Main Extension)	28,373.00
Principal on Water Bond 1987 (Wellfield Acquisition)	60,000.00
Interest on Water Bond 1987 (Wellfield Acquisition)	42,560.00
Total Capital Improvements	$852,093.00

Maintenance and Operation

Salaries, Wges & Overtime	321,022.89
Budget Expense	149,503.09
Capital Outlay	-0-
Service Installation	34,977.41
Total Maintenance and Operation	$505,503.39
TOTAL OPERATING EXPENSES	$1,357,596.39

SPECIAL ACCOUNTS

Repairs to Wells, Valves, etc. — Article 32, 1981 FRS

Balance from	F.Y. 1988	19,771.04
Payments	F.Y. 1989	-0-
Balance to	F.Y. 1990	19,771.04

Title Research — Future Wellfields — Article 40, 1982

Balance from	F.Y. 1988	5,000.00
Payments	F.Y. 1989	5,000.00
Balance to	F.Y. 1990	-0-

Leak Detection Survey — Article 25, 1984

Balance from	F.Y. 1988	11,188.23
Payments	F.Y. 1989	-0-
Returned to Revenue	F.Y. 1989	11,188.23
Balance to	F.Y. 1990	-0-

Puritan Lane Wellfield — Article 27, 1984 FRS

Balance from	F.Y. 1988	10,662.30
Payments	F.Y. 1989	-0-
Returned to Revenue	F.Y. 1989	10,662.30
Balance to	F.Y. 1990	-0-

Lothrop Avenue Water Tank — Article 13, STM 4/4/84

Balance from	F.Y. 1988	772,742.92
Payments	F.Y. 1989	69,893.53
Balance to	F.Y. 1990	702,849.39

Brooks Park Tank — Article 29, 1986

Balance from	F.Y. 1988	250.00
Payments	F.Y. 1989	-0-
Returned to Revenue	F.Y. 1989	250.00
Balance to	F.Y. 1990	-0-

Route 39 Tank — Article 30, 1986

Balance from	F.Y. 1988	3,359.73
Payments	F.Y. 1989	-0-
Balance to	F.Y. 1990	3,359.73

Well Testing — Article 31, 1986

Balance from	F.Y. 1988	9,898.61
Payments	F.Y. 1989	9,898.61
Balance to	F.Y. 1990	-0-

Engineering Expenses

Balance from	F.Y. 1988	839.06
Payments	F.Y. 1989	839.06
Balance to	F.Y. 1990	-0-

Water Main Extension - Route 137 — Article 35, 1986

Balance from	F.Y. 1988	137,119.05
Payments	F.Y. 1989	3,093.40
Balance to	F.Y. 1990	134,025.65

Corrosion Control Study — Article 64, 1987

Balance from	F.Y. 1988	1,800.00
Payments	F.Y. 1989	1,800.00
Balance to	F.Y. 1990	-0-

Water Main Extension — Long Pond Drive — Article 65, 1987

Balance from	F.Y. 1988	199,356.85
Payments	F.Y. 1989	27,821.89
Balance to	F.Y. 1990	171,534.96

Fencing at Sub-Stations — Article 67, 1987		
Balance from	F.Y. 1988	13,500.00
Payments	F.Y. 1989	-0-
Balance to	F.Y. 1990	13,500.00
Surge Control Equipment — Article 68, 1987		
Balance from	F.Y. 1988	50,536.00
Payments	F.Y. 1989	33,807.97
Balance to	F.Y. 1990	16,728.03
Engineering Expenses — Article 70, 1987		
Balance from	F.Y. 1988	8,000.00
Payments	F.Y. 1989	1,829.67
Balance to	F.Y. 1990	6,170.33
Purchase North Harwich Wellfield — Article 72, 1987		
Balance from	F.Y. 1988	584,047.75
Payments	F.Y. 1989	11,227.46
Balance to	F.Y. 1990	572,820.29
New Truck — Article 13, 1988		
Appropriated		13,000.00
Payments	F.Y. 1989	12,088.56
Return to Revenue	F.Y. 1989	911.44
Balance to	F.Y. 1990	-0-
Well Testing — Article 30, 1988		
Appropriated		60,000.00
Payments	F.Y. 1989	619.53
Balance to	F.Y. 1990	59,380.47
Permanent Gravel Pack Well — Article 31, 1988		
Appropriated		240,000.00
Payments	F.Y. 1989	3,072.60
Balance to	F.Y. 1990	236,927.40

Richard H. Hathaway, *Chairman*
Robert A. Peterson
Anne M. Smith
Board of Water Commissioners

Christopher M. Zocca
Superintendent & Collector

Chris Zocca
Superintendent, Water Department

Report of the

Solid Waste Advisory Committee

Transfer Station

The solid waste transfer station was completed at mid-year. Three compaction trailers and one tractor were received in time to start up in September. The system has now been in operation about four months with very few problems arising. The only persistent problem is that a very few people have some difficulty backing into the station. Several possible remedies are being explored to assist these people.

The gatehouse scale has been calibrated and the following categories of materials are being weighed and recorded:

Trash going to SEMASS
Debris going to landfill
Septage going to lagoons (and soon to Solar Aquaculture)

It is still too early to begin to estimate how much trash we will be sending to SEMASS and whether we will run the risk of exceeding our allowable maximum tonnage.

Recycling Activity

During the year significant tonnages of newspaper, ferrous metal and aluminum cans have been trucked off-Cape to recycling facilities thus saving the cost of the tipping fee at SEMASS. A composting area for leaves and grass clippings has been established. Plastic bottles have been accumulating at the landfill and a means of handling them either by baling or chipping is being explored.

Robert B. Coffin
Edwin O. Hook
Aaron J. Sluyter
Morris Weiss
Howard P. Willett, *Chairman*

Report of the

Brooks Academy Museum Commission

The passage of Article 25 during the May 1989 Annual Town Meeting was of major importance to the Commission. A small but significant sum of money became available around which the Commission could plan the year's work.

An agreement with the Harwich Historical Society was developed and signed by the Commission, the Society and the Harwich Board of Selectmen. Under this agreement, the Society will offer a museum program at Brooks Academy. The agreement is for three (3) years and is renewable.

In September (1989), a professional survey was done to determine the physical condition of Brooks Academy. There is now a clear picture as to what must be done to protect the building and to make it suitable to be a museum open to the public. The survey was paid for with Commission funds and through a generous contribution from the Harwich Historical Society.

The Commission meets regularly on the second Thursday of each month at 7:30 p.m. in the Academy.

Dr. John L. Roche, *Chairman*
Frank Tavano, *Vice Chairman*
Phyllis Dumont, *Recording Secretary*
Mary Husband, *Financial Secretary*
Maria Dounelis
Donald Husband
Joyce O'Neill

Report of the

Youth Commission

The Harwich Youth Center, located on Bell's Neck Road in West Harwich serves as a facility for young people to relax, watch t.v., and play games such as basketball, street hockey, ping pong, pool and several video games.

In addition to the programs conducted at the center, there are many activities which are conducted outside the center. Including:

Program	Grades	Attendance	Facility
Ice skating	3–6	45	Charles Moore Arena
Basketball	3–6	144	Elementary School
Swimming	5–6	35	Cape Cod Divers
Tennis	5–7	30	Country Inn Acres
Bowling	3–4	15	Ryan Family Amusement
Ski Trips	7–12	12	Princeton, MA
Summer Trips	7–12	150	Throughout N.E.
Summer Dances	4–8	40–50 Nightly	H.Y.C. Basketball Court

1989 was a very busy year for the Harwich Youth Center. In addition to the Youth Center's continuing programs, the Friends of the Harwich Youth Center formed a fundraising committee to delve into the challenge of acquiring a new site for a youth center/community center. We are very proud of the hard work and effort this group has shown.

We would also like to report the Recreation and Beach Commission is very interested in working with the Friends of the Harwich Youth Center. Together we hope to realize this vital project, through fundraising, donations, and the possibility of receiving grants.

We understand that the growing demands and needs of the community have to be looked at very closely. We feel that a major need is that of a facility which is accessible to the entire community of Harwich. Working together with the Recreation and Beach Commission will bring together two groups that deal with a majority of the town on a regular basis. We look forward to working together to meet these needs.

The Directors of the Harwich Youth Center, Ann Schweizer and Susan Harrington, along with the Youth Commission would like to thank the Board of Selectmen, the Town Administrator, individuals, community groups and local merchants who have continually supported

the Youth Center. Without your devotion and dedication the Harwich Youth Center would not be in existence. We thank you and look forward to a busy 1990.

YOUTH COMMISSION
Lee Culver, *Chairman*
Jean McLaughlin
Lee Diamond
Tom Telesmanick
Carol Kelly
Anita Doucette

Anne M. Schweizer
Director, Youth Center

Susan Harrington
Associate Director, Youth Commission

Report of the
Town Offices Building Committee

On September 21, 1987, groundbreaking ceremonies were held to start construction of a new two story addition to the Town Hall in Harwich Center and to renovate and restore the beautiful brick and marble Old Town Hall.

Article Forty One of the April 1987 Town Meeting authorized the expenditure of $2,490,000 for this project, under the direction of the Town Offices Building Committee. We are pleased to report that the total cost for construction, renovation, restoration, equipment and furnishings, including a new large parking area and landscaping of the two acre parcel will be completed within the budget voted, and with an outstanding balance of over $100,000 to date.

Phase One of the construction, the building and equipping of the addition, was completed in just one year, September 1988. Phase Two, the renovation and restoration of the Old Town Hall, is still in process, December 1989, with final painting of the exterior trim and windows,

cleaning of the marble exterior and cleaning and painting of the old basement, to be completed in the Spring of 1990.

The Building Committee had a three-month hiatus while legal decisions determined that the responsibility for approving bills and carrying out the requirements of Article 41 was the premise of the Town Offices Building Committee. This delay has caused us considerable time loss in securing a satisfactory public address system for the large meeting room, and finishing the necessary work on the old structure, which includes final solutions to problems of temperature variances and excessive noise and vibration from the heating and ventilating roof-top unit.

The Town Offices Building Committee wants to thank the taxpayers and citizens of Harwich for their ongoing support, encouragement and appreciation for the New Town Hall.

We regret, that this past year, one of our most valuable members, Joel Weinberg, passed away. We all miss his quick mind and many talents in his volunteer efforts on behalf of our town.

Committee Members:
Wallace Moyle, *Chairman*
Frieda Symmes, *Vice Chairman*
Gloria McKeown, *Secretary*
Charles Schreiber, *Treasurer*
Henry Ahlberg
Martin Moran
Freeman Allison
Joel Weinberg, deceased

Report of the

Cape Cod Coastal Zone Management Advisory Committee

The fifteen member Towns of the Coastal Zone Management Advisory Committee held monthly meetings during the year to discuss coastal issues of importance to Cape Cod. Richard Hiscock of Chatham

is the Chairman of the Advisory Committee. This CZM Advisory Committee makes recommendations on various topics to the Cape Cod Planning and Economic Development Commission so attendance and representation is an important lever for Harwich. This can be clearly seen by some of our good fortune in obtaining Coastal Facilities Improvement Grants.

Some of the important issues discussed this year were this committee's:

- Opposition to the Boston Sewage Pipe Line being permitted to discharge into the waters of Massachusetts Bay and their potential impact upon Stellwagen Bank.
- Support of Marpol Annex V regulations prohibiting no more dumping of plastics into the ocean.
- Dissatisfaction with the loss of funding at the State level Division of Waterways $14 million down to $1.7 million placing an impasse in all Commonwealth funded projects as Allens and Wychmere harbors.
- Dunning of the proposed Army Corp of Engineers dredging policy to set a 25,000 ton port limit on all projects effectively ending all Cape and Island projects.
- Skepticism over whether or not oil and gas exploration, development and production on Georges Bank and in the North Atlantic can be accomplished in a manner both safe to the environment and human life.
- Look at how the 5 Cape Cod "Areas of Critical Environmental Concern" (ACEC's) are being implemented locally and regionally.
- Insight of how DEQE hazardous waste laws are applied equally at public and private marinas.

The purpose of the Massachusetts CZM Program is to protect the development and use of the Commonwealth's coastal zone and its valuable resources. This is accomplished through existing agencies as the Department of Environmental Protection (formerly DEQE) and Department of Environmental Management and their various divisions. The agencies are guided by 27 CZM regulatory and non-regulatory policies.

CZM should be recognized as the lead policy agency. Often the same policies set to protect the environment become the instruments that bog down municipal projects. The Chapter 91 permit for Round Cove is an

example of how a known and established project can be bogged down by regulations designed to uphold "protection". The ACEC honor bestowed with all our blessings on Pleasant Bay pushed this project to the highest order of environmental review. After over two years of determined work we have now received our final permits.

New MCZM Director Jeffrey Benoit reassured us that Towns with existing CFIP signed contracts, as Harwich's Saquatucket Harbor, are still on solid ground in the reimbursement program. MCZM is a federally funded program.

In the fore front are several bills before Congress. Those which are currently of interest to the CZM committee are:

- A Bill to increase Oil Spill Compensation and Liability (HR 1465) of oil carries and users.
- The Coastal Defense Initiative of 1989 (HR 2647) whose purpose is to permit continued growth in economic opportunity along our coast, but to guarantee that this growth is accompanied by the kind of careful planning and controls that will enhance the quality of life for coastal residents.
- Federal Flood Insurance Program Update (HR 3456). Only 1.4 of 10-12 million homes have proper Flood Insurance. The Reserve is low and the program has done little to abate growth.
- A bill to amend the Coastal Zone Management Act of 1972 (S1189) authorizing appropriation up to $35 million over the next four years to improve water quality standards, ocean monitoring and assessment of sea level rise, focusing on regional problems and elevates the office of CZM in NOAA to a full line office.
- Marine Protection Act (S1178) designed to strengthen existing statutes. A lengthy document dealing with Marine Sanitation devices, marine combined sewer overflows and their elimination, ocean discharge criteria, marine sediment contamination and dredge spoil and fill programs.

As your Harwich representatives to this CZM Advisory Committee we are your eyes and ears to the CZM program. We can use your support and want to hear from you on issues so we can be fair and impartial representatives.

Thomas E. Leach, *CZM Representative*
Jennifer Learned, *Alternate*

Report of the

Barnstable County Assembly of Delegates Activities

The most significant feature of the Barnstable County Home Rule Charter, as adopted by the County's voters at the State election on November 8, 1988, is its creation of the Assembly of Delegates as the first county legislative body in the history of Massachusetts. At the same election, 15 Delegates — one from each of the County's towns — were elected to serve for two-year terms. Delegates' votes are weighted in proportion to their town's populations. Assembly Delegates were sworn into office by Secretary of the Commonwealth Michael J. Connolly at a meeting on December 8, 1988. At the Assembly's organizational meeting on January 3, 1989, it elected a Speaker (William G. Litchfield, Delegate from Chatham), a Deputy Speaker (Marie J. Oliva, Delegate from Bourne) and a Clerk (David B. H. Martin of Barnstable).

The Delegate from the Town of Harwich is James M. Noonan.

The Assembly adopted a Manual of Governance and Procedures at a special meeting on January 18, 1989. At the same meeting, by Resolution 89-2, the Assembly established committees as follows: an Ad Hoc Committee on an Administrative Code for the County government; a Standing Committee on Human Services; a Standing Committee on Natural Resources; and a Standing Committee on Public Safety, Public Works and Utilities. On August 16, 1989, by Resolution 89-12, a Standing Committee on Finance was established. On February 1, 1989, the Assembly adopted its first law, Barnstable County Ordinance 89-1, providing for regular meetings of the Assembly to be held at 4:00 o'clock P.M. on the first and third Wednesday of each month. Among other ad hoc committees created to address particular work of the Assembly is one on Local Service Functions which has been charged to identify ways in which the County Government can more effectively serve the towns in the County.

Town of Harwich's Delegate was appointed by the Speaker to serve on the following committees:

Standing Committee on Human Services - Chairman

Ad Hoc Committee on Local Service Functions - Member

Most of the Assembly's lawmaking last year — seven of the 10 County Ordinances enacted in 1989 — related to the County's fiscal operations. Two authorized borrowing by the county in anticipation of revenues.

One imposed a County excise tax on real-estate conveyances to raise revenues. Four dealt with appropriations for the County's operating budget for the fiscal year ending June 30, 1990, as more fully explained below. As required by the County Charter, a public hearing was held on every proposed ordinance. Copies of all proposed and County ordinances are available at the office of each Town Clerk in the County as well as from the Assembly's Clerk. Proposed ordinances become "law" when "enacted" through adoption by the Assembly of Delegates ***and*** approval by the Board of County Commissioners. Barnstable County Ordinances may be obtained from Town Clerks, the Assembly's Clerk, the Board of County Commissioners and the County Clerk of Courts.

Barnstable County Ordinances Enacted in 1989

89-1 To establish the dates, times and place of regular meetings of the Assembly of Delegates. (February 8, 1989)

89-2 To establish a revenue-loan order. (February 15, 1989)

89-3 To impose an excise tax on deeds and other instruments to be recorded at the Registry of Deeds. (March 1, 1989)

89-4 To make appropriations for Barnstable County for the fiscal year nineteen hundred and ninety: for the operations of County agencies, boards, commissions, departments and institutions; for the maintenance of certain activities of the County: for interest, reserve funds and serial bond requirements of the County; and for certain County capital improvements. (May 24, 1989)

89-5 To establish a revenue-loan order. (July 26, 1989)

89-6 To authorize the Board of County Commissioners to lease, option for lease and sell real property of the county located at Pocasset in the Town of Bourne for the purpose of a new special-care and rehabilitation hospital facility. (August 1, 1989)

89-7 To amend Barnstable County Ordinance 89-4 to make supplemental appropriations for Barnstable County for the fiscal year nineteen hundred and ninety. (September 13, 1989)

89-8 To provide for the submission of annual County operating and capital-outlay budgets by the Board of County Commissioners. (September 13, 1989)

89-9 To make appropriations for Barnstable County for the fiscal year nineteen hundred and ninety: for the operations of County agencies, boards, commissions, departments and institutions; for the

maintenance of certain activities of the County; for interest and reserve funds of the County; and for certain County capital improvements. (Supersedes Barnstable County Ordinance 89-4, as amended by Barnstable County Ordinance 89-7) (October 25, 1989)

89-10 To add to the County's operating budget for Fiscal Year 1990, as enacted in Ordinance 89-9 (which superseded Ordinance 89-4, as amended by Ordinance 89-7) by making supplemental appropriations for the fiscal year nineteen hundred and ninety for purposes of operation and maintenance of the County jail and house of correction and other facilities and functions of the Sheriff. (November 22, 1989)

Resolutions Adopted by the Assembly of Delegates in 1989

89-1 To provide for the reimbursement of expenses of Delegates and the Clerk and for authorization for payment of expenditures for the Assembly of Delegates. (January 3, 1989)

89-2 To establish one ad hoc committee and three standing committees. (January 18, 1989)

89-3 To establish an Ad Hoc Committee on an Administrative Code. (April 5, 1989)

89-4 To approve the issuance of bonds or notes on the credit of Barnstable County. (April 19, 1989)

89-5 To urge improvement of the safety of a portion Route 6. (May 3, 1989)

89-6 Petition for State legislation to authorize Barnstable County to increase the rate of its deeds-excise tax to provide revenues for corrections and other public-safety programs (June 7, 1989)

89-7 To endorse the establishment of a task force to propose new sources of county revenue. (June 7, 1989)

89-8 To support State legislation to establish the Cape Cod Commission. (June 7, 1989)

89-9 To seek corrective amendments to Chapter 193 of the Acts of 1989 relative to the State deeds-excise tax and to assure that any future State legislation affecting Barnstable County be worded in consonance with the responsibilities of the Assembly of Delegates and the Board of County Commissioners, as provided in the Barnstable County Home Rule Charter. (July 5, 1989)

89-10 To propose changes in regulations of the Massachusetts Department of Food and Agriculture relating to vegetation management

of rights of way. (August 1, 1989)

89-11 To endorse the CAPE COD ECOLOGY EXPO.

89-12 To establish a Standing Committee on Finance.

89-13 To establish an Ad Hoc Committee on Local Service Functions.

89-14 To Proclaim COASTWEEKS '89. (September 6, 1989)

89-15 To endorse amendment of the State civil-defense law to include all communities of Barnstable County in the area of radiological-emergency-response planning for the Pilgrim Nuclear Power Station at Plymouth. (September 20, 1989)

89-16 To endorse the broadening of efforts of the Cape Cod - Carolina Caravan of Care to assist victims of Hurricane Hugo. (October 18, 1989)

89-17 To request amendments in proposed legislation to establish a Cape Cod Commission. (October 18, 1989)

89-18 To support enactment of State legislation to facilitate the evidentiary proof of County ordinances. (October 18, 1989)

89-19 To fix the salary of the Clerk of the Assembly of Delegates. (November 15, 1989)

The County's operating budget for Fiscal Year 1990 as first appropriated in May totalled a bit more than $16 milion. In October, because of a sharp decline in anticipated revenues, the budget had to be cut by about 10% with the result that about 20 County workers were dismissed. Because of State legislation to help counties meet the needs of their jails and houses of correction and of other public-safety functions with revenues from an increase in the State's deeds-excise tax, the Assembly in November adopted supplemental appropriations adding more than $750,000 to the current County operating budget for those purposes.

An ordinance with great potential significance for the County's future (89-6) authorizes the Board of County Commissioners to lease and sell County real estate in Pocasset, including all or part of the existing County Hospital, to a non-profit corporation for the purpose of a new special-care and rehabilitation hospital facility. The plan for the new facility was developed through consulting arrangements, for which the Assembly appropriated funds, between the County Commissioners and the Spaulding Rehabilitation Hospital in Boston.

The Assembly in 1989 adopted a total of 19 Resolutions. Eight were designed to influence the conduct of the State government. Six sought, by these formal expressions of the Assembly's views to the Cape's six member, State legislative delegation, to affect the General Court's dealings with proposed State legislation. Two of these were designed to support enactment of a bill to create a Cape Cod Commission as a regional, land-use planning and regulatory agency for the County and to assure that the agency would be fully integrated into the County government as established by the Barnstable County Home Rule Charter. Two related to desired changes in the deeds-excise tax legislation.

One Assembly resolution aimed to affect the content of regulations proposed by the Massachusetts Department of Food and Agriculture relative to vegetation management of rights of way. Another called for improvement of the safety of the single-barrel portion of Route 6 running from Dennis to Eastham.

Six Assembly resolutions dealt with operations of the Assembly itself, four related to County government operations and two expressed Assembly sentiments on matters of general public interest.

At its last meeting of the year, on December 20, 1989, the Assembly voted that the County should not exercise its option under State law to transfer to the Commonwealth the County's two District Courthouses (in Orleans and Barnstable Village, respectively) as a means of reducing the County's fiscal burdens arising from its providing and maintaining facilities for the Commonwealth's judicial branch of government. The Assembly decided it would be preferable for the County to retain these courthouses and find ways to assure that their full operating and capital costs will be borne by the Commonwealth as required by State Law.

James M. Noonan, *Delegate*

James M. Noonan
Assembly of Delegates

SCHOOLS

Report of the
School Committee and Superintendent of Schools
FOR THE YEAR ENDING DECEMBER 31, 1989

ORGANIZATION FOR THE YEAR 1989

SCHOOL COMMITTEE

Mrs. Frances Ballam	Term Expires 1990
Mrs. Diane B. McCarthy	Term Expires 1990
Dr. Walter P. Christian	Term Expires 1991
Dr. Gildon Stillings	Term Expires 1991
Mrs. Nancy Moran	Term Expires 1992
Mr. Creighton Morris (ex-officio member)	President, Student Advisory Council

SUPERINTENDENT OF SCHOOLS

Mr. Charles H. Ferris, Jr.

SUPERVISORS OF ATTENDANCE

Louis Carrier
Steven Wilson

SCHOOL NURSE

Anne B. Irwin, R.N.

SCHOOL PHYSICIANS

David P. Doherty, M.D.
David J. Penfield, M.D.

SCHOOL CALENDAR
1988-1989

Schools Opened Wednesday, September 7, 1988

SCHOOL YEAR

September 7, 1988 — December 23, 1988
January 3, 1989 — February 17, 1989
February 27, 1989 — April 14, 1989
April 24, 1989 — June 20, 1989

SCHOOLS NOT IN SESSION

Teachers' Convention ..... Wednesday, Sept. 28, 1988
Columbus Day ..... Monday, Oct. 10, 1988
In-Service Day ..... Tuesday, Oct. 11, 1988
Veterans' Day ..... Friday, Nov. 11, 1988
Thanksgiving Recess ..... Wednesday, Nov. 23, 1988
12:00 Noon, Thursday & Friday ..... Nov. 24 & 25, 1988
Christmas Recess ..... Wednesday, Dec. 26, 1988
End of School Day
Martin Luther King Day ..... Monday, Jan. 16, 1989
In-Service Day ..... Tuesday, Jan. 17, 1989
February Vacation ..... Monday, Feb. 20, 1989
In-Service Half Day ..... Tuesday, March 14, 1989
Spring Vacation ..... Monday, April 17, 1989
In-Service Half Day ..... Tuesday, May 9, 1989
Memorial Day ..... Monday, May 29, 1989

1988		**1989**	
September	17	January	19
October	19	February	15
November	19	March	23
December	17	April	15
		May	22
		June	19
	72		113

Year Planned: 180 Days

HARWICH PUBLIC SCHOOL ENROLLMENT
October 1, 1988

	1987	1988	Sub-Total	Total
ELEMENTARY				
Pre-Kindergarten	9	7		
Kindergarten	99	105		
Grade 1	91	119		
Grade 2	118	89		
Grade 3	101	118		
Grade 4	102	101		
Grade 5	92	110		
Grade 6	77	96		
Total Elementary K-6	689		745	
JUNIOR HIGH SCHOOL				
Grade 7	84	85		
Grade 8	92	85		
Total Jr. High 7 & 8	176		170	
SENIOR HIGH SCHOOL				
Grade 9	75	71		
Grade 10	95	74		
Grade 11	119	92		
Grade 12	112	119		
Total Sr. High 9-12	401		356	
1987 TOTAL	1,266			
1988 GRAND TOTAL HARWICH SCHOOL SYSTEM				1,271

HARWICH HIGH SCHOOL
Class of 1989

Richard E. Anderson
Elizabeth P. Arden
*Michelle L. Arsenault
Joeyna Mari Barber
Aaron T. Barker
Virginia May Bartell
James A. Benoit
Bryan J. Black
Gerard C. Black
John Thomas Blank
Gregory H. Boyle
*David R. Brackett, Jr.
Robert R. Brouthers
Sean M. Burke
*Jarolin Caminero
John S. Centeio, Jr.
Kim Maree Dennis
Paul H. Dery III

Jan Dirksen
Matthew P. Dobbins
Peter J. Doherty
Daniel P. Donnelly
Garrie W. Droman
Dawn L. Dubreuil
*Kevin M. Durr
Ingrid J. Eaton
Cathy Ann Eldredge
Kris L. Emery
Aimee L. Erickson
Joshua D. Etsten
Julie Louise Farris
Dana John Fields
David Callaghan Frederici
Amanda L. Bable
James E. Giannelli
*Paul D. Gorrell
*Kathryn A. Greenwood
Melissa B. Groswald
Tracie L. Hale
Alan J. Hall
Katie Hall
Kellie J. Hanlon
Warren L. Harrington
Andrea Lee Higgins
Celeste Renae Hindle
Andrew Philip Hutton
Joanne M. Jannell
Gail Louise Johnson
Jacqueline Jean Johnson
Karl Anders Jorgensen
Kerry R. Kady
Daniel C. Kline
Scott C. Kodak
*Kristen Leigh Kuhn
Britt Dyan Larsen
Elizabeth S. Ledgard
Hayes Prescott Lilley
Julie Anne Linnell
Regina R. Lopes
Chris P. Macdonald
Nanette M. Martelli
*Erin Dana McCarthy
Joseph P. McKenna
*Kathleen Meaney
Robert E. Milbier, Jr.
Heidi G. Monterio
Jeanna M. Monterio
Pamela A. Morse
William R. Naylor
Sean M. Nelson
Joanne M. Nicholson
Liegh A. Nixon
Jennifer J. Nolan
April M. Noyes
Merridith M. Nydam
Alexandra Christina O'Brien
James Oliver
Rachele Dawn Pena
Kimberly A. Petrie
Aaron Travis Pina
Crystal J. Pina
*Jennifer Maria Pina
Leslie Ann Potter
Michael R. Prodgers
Andrew David Ramsdell
Jeremy Walker Rebello
Charles K. Reese, Jr.
Scott A. Remillard
*Scott A. Ritz
Kimberly J. Robbins
Julie M. Rodin
Domingo J. Rose
Dyanna Lee Rose
*Courtney O'Neill Russell
Jennifer P. Rust
Denise Shelley
Kimberly A. Skelly
Douglas Beau Smith
Pamela Marie Smith
Jennifer Lee Stalker
Erin N. Stoltz
Franchesca M. Stout
Sean P. Sullivan
Leanne Marie Thayer
Steven C. Thomas
*Martha Jeannette Tobey

Ken Tomasian
Debra A. VanEssendelft
*Justin von Doemming
Michael H. Waite
Frank Wiacek
Rebecca Allison Wilder
Dana Christine Williams
Gregory Young

**Members of National Honor Society*

CLASS OFFICERS

President	Matthew Dobbins
Vice President	Cathy Eldredge
Secretary	Julie Farris
Treasurer	Robert E. Milbier, Jr.

CLASS ADVISORS

Mrs. Elaine Meaney Mr. Ralph Burns

BROOKS MEDAL RECIPIENTS

Grade 12	Martha Tobey
Grade 8	Gretchen Roberts
Grade 6	Heather Leighton

JOHNSON-ULM MEMORIAL SCHOLARSHIPS GRANTED FOR THE SCHOOL YEAR 1988-1989

Betsy Arden	Colby College
David Brackett	Fairfield University
Kathleen Meaney	Notre Dame University
Martha Tobey	Carleton College
Justin von Doemming	University of Massachusetts

HERBERT R. MORSE MEMORIAL SCHOLARSHIP
(granted every two years)

GRANTED FOR THE SCHOOL YEAR 1988-1989

Michael Waite

The major focus of 1989 has been on the building projects and preparation of the FY91 school budget which will provide for the operation of three schools, including the opening of the new middle school.

The **middle school project** began in March and the **renovations of the elementary school and high school** began in the summer. As the year has progressed it is obvious that the hard work of the School Building Committee is paying off. Congratulations to David Tobey (chairman), Frank Wiacek, Dale Crowell, Henry Boltz, and Frances Ballam (school committee member). Thanks are also in order to Marc Dupuis, our business manager, for his quick grasp of the scope of the projects and for ably assuming the extra tasks associated with such an undertaking. More details of the building projects are included in the business manager's report.

Beginning in the spring of 1989, a preview of the **FY91 budget** was presented to the school committee. Throughout the summer and fall, the budget was reworked with the goal of maintaining the current level of services with reduced or level funding and making room for the increased costs of opening a new school. Committed to providing an educational program to the younsters of Harwich that is in keeping with current curriculum and learning standards, the school department budget represents a merging of mission, goals, and planning for implementing curriculum with a competent, dedicated staff within safe, well-maintained facilities.

Cognizant of the fiscal crisis in the State, the Cape and Islands superintendents and school committees formed an educational lobby to voice our concerns to the legislature about the dwindling state resources for education. The public schools depend upon the financial support of the local community and the State to meet the statutory obligation of providing a free public education to all of the State's children. While the local taxpayers have recognized that the education of our children is the greatest investment in the future for us all, it is distressing to see the priority of education be misplaced at the State level. The purpose of the **Cape and Islands Education Lobby** is to bring the importance of education back into focus. School Committee member Nancy Moran, Harwich Teachers' Association President Richard Hansen, and I have been attending monthly meetings and actively participating in this lobbying effort.

Following a lengthy screening and interview process, Robert Cronin was appointed the **Middle School Principal.** Mr. Cronin brings over twenty years of experience in middle level education to Harwich. Within the short time he has been here, he has been able to develop an identity

for Harwich Middle School. While working from two offices, one in the Elementary School and one in the High School, he has been able to lay the foundations for an integrated grades 5–8 staff and program. Already he has organized intramural programs and special student recognition programs as well as organized teacher committees to review the recommendations of the former Middle School Planning Council for the creation of a school in the middle that addresses the unique characteristics of the early adolescent. We are well on the way to having an exemplary middle school.

The **system-wide goals for 1989-90** adopted by the school committee include the areas of school facilities, student recognition, the middle school, professional climate, curriculum and instruction, parent/community relations, and Harwich-Chatham Collaboration.

In keeping with our parent/community relations goal, the **Harwich Afterschool Program** was begun in September under the capable leadership of Kathy Splaine. Kathy has put together a staff and a program that is meeting the child-care needs of over thirty-five youngsters. Our program operates on school days from the close of school to 5:30 p.m. The youngsters enjoy snacks, playtime and quiet-time under the watchful eyes of the staff. We are delighted with the success of the program. Many thanks go to Kathy Splaine.

The recipient of the Superintendent's **Certificate of Academic Excellence** for 1989 was Mathew Pakulski. Matt ranks number one in his class and is active in sports, drama and music. He will graduate from Harwich High School in June 1990 and plans to major in mathematics in college and continue to pursue his interest in music.

The reports on schools and programs that follow were provided by the administrators noted.

Elementary School	Paul Koulouris, Principal
Middle School	Robert Cronin, Principal
High School	Vincent Bresnahan, Principal
Pupil Personnel Services	James Hartley, Director
Business Operations	Marc Dupuis, Business Manager

ELEMENTARY SCHOOL

The Harwich Elementary School opened its doors to 780 students grades Pre-K through 6 in September. This represents an increase of forty-five students over last year. Our enrollment has increased on an average of 5% over the past three years. We welcome to our school our new psychologist, Robin Titus.

Renovation Project — The major news at the Elementary School concerns our renovation project. This fall our roof was repaired. Over 70,000 sq. ft. of roofing material was removed and replaced. This summer all the windows in our school will be replaced with new ones with modern energy efficient materials.

Boiler replacement and some minor interior renovations will be the final stages of this much needed renovation. I commend our faculty, staff, and students for their patience and attention to their studies during this somewhat distracting time.

Reorganization — In anticipation of the new Middle School Building, we have reorganized our school. The Elementary School is now Pre-K–4. Grades 5 and 6 are now part of our new Middle School, although they are still housed in our building. I welcome Mr. Robert Cronin, our new Middle School principal, and I look forward to working with him to insure the best possible Pre-K–8 education for the children of Harwich.

Curriculum — We continue our efforts to update our curriculum. This year we have purchased new books and materials for grades K-3. Our focus continues to be on providing developmentally appropriate programs that challenge our students to do their best academically. We are concerned about the whole child and are taking steps to train our teachers in the Lions-Quest program called "Skills For Growing."

The students that we have now will be our leaders in the 21st century. Our computer lab is one area in which we endeavor to help children become literate in the technology that will be part of their everyday lives. An average of 125 students ages 5-12 use our computer lab each day.

Early Childhood — Another area of growth is Early Childhood Education. Our pre-school special education program has grown to two sections. This program now has children with special educational needs and regular education models.

Our town-wide Early Childhood Council has been awarded a State Grant that has funded the position of Community Coordinator for Young Children. Ms. Francie Joseph has been working diligently with local private day care providers to help them with their much needed programs. Parent education workshops have also been offered on topics of interest.

Afterschool Program — As a result of a survey conducted by the E.C.A.C. and the Harwich Public Schools, we have begun an afterschool program. H.A.S.P. (Harwich After School Program) is operated by the Harwich Public Schools. It takes place in our building. Children in grades K-6 may stay at school until 5:30 p.m. A variety of activities are offered.

Enrollment at the present time is 37 children and growing. H.A.S.P. enjoys community-wide support. Local churches, the Chamber of Commerce, and Board of Selectmen are some of the people in Harwich who have offered support for this new program.

The Arts — This past year we have been successful in our attempts to bring the arts to our school. Our PTA, School Improvement Council and local Arts Lottery Council have supported authors, storytellers, puppeteers, and other artists visiting our school.

A cooperative state grant with the Orleans Academy for the Arts funded visits by local performers. This resulted in ballroom dancing lessons, storytelling, and resident characters such as Charles Dickens and Leonardo Da Vinci visiting.

Of particular note is our growing relationship with the Harwich Junior Theatre. Just recently, author/playwright, Barbara Robinson, visited our school. The Harwich Senior Players have also performed. I look forward to working with representatives of the Junior Theatre to bring more creative dramatics to our school.

Trips to the Boston Museum of Science, New England Aquarium, Woods Hole, Plimoth Plantation, and local fields trips have enriched our children's school experiences.

PTA — The Harwich Elementary School benefits greatly from the support of our PTA. Through fundraisers, special events, classroom volunteers, our ongoing playground committee, our newsletter and a myriad of other services, our PTA strengthens our school.

Over 100 different people volunteer in our building. Many of these people are senior citizens. We welcome all members of our community who are interested in working with our students. We thank our volunteers for their support.

Faculty — The heart of our school is our faculty. Our students benefit from the dedication and diligence of our teachers. Their efforts to provide the best possible education during this time of overcrowding is exemplary.

I would like to thank our Superintendent, Mr. Ferris, the members of our School Committee, School Building Committee, and the citizens of Harwich for their support of our school and its programs.

Paul E. Koulouris, *Principal*

MIDDLE SCHOOL

Although located in two separate buildings, students and teachers of grades 5–8 were brought under one administrator, the Middle School principal, this year in preparation for the opening of the school next year when they will be brought under one roof.

It has been a year of transition.

The regular program has continued with noteworthy activities.

The educational and enriching NEEDS experience at Truro for our 5th graders continued this year.

Quest, a self-esteem building program, continued and additional staff were trained as instructors in Quest.

New texts in Mathematics were adopted in grades 5.

In addition to carrying on some of the very fine programs already in place, staff began to actively discuss plans for the new Middle School.

Inservice time was devoted to presentations by guest speakers on interdisciplinary teaming.

In Grades 7 & 8, a limited amount of team planning time was carved out of the schedule to allow teachers in these grades to meet together to plan instructional activities and attempt to integrate these activities.

Through the efforts of the Parent Teachers Association, a new Middle School newsletter was established. In addition, enriching activities were underwritten by the PTA.

All the staff and students optimistically look forward to the opening of the new Middle School.

This is an exciting time for staff, teachers, students and parents of grades 5–8. The new school, when open, will alleviate crowded conditions while simultaneously creating the opportunity to provide a most appropriate middle school program. The excitement and optimism generated in the Middle School is perhaps most readily described in the following class poem written by the students of Mrs. Tabbert's 6th grade class.

OUR THOUGHTS

It's true adults are listened to,
When they say their thoughts – many or few.
And there's no doubt that we're very young,
As on life's ladder, we're near the bottom rung.

Nevertheless, we are in sixth grade,
Twenty-seven of us in the daily parade.
And yet, in spite of our youth,
We have ideas, not false, but the truth.

We want everyone our thoughts to hear,
How we feel about plans for next year;
We've listened to Ferris, Cronin and Tabbert,
As all of them have kindly kept us alert.

So, for us, the move for grades five through eight,
Is without a doubt tops in the state.
It doesn't matter – north, south, east or west,
We know Harwich Middle will be the best.

Mrs. Tabbert's 6th Grade
"Class Poem"

HIGH SCHOOL

Placement: HARWICH HIGH SCHOOL CLASS OF 1989

	Girls	Boys	Total	%
Number of Graduates	60	50	110	
Post High School Education	51	38	89	81%
Four-Year College (State)	12	16	28	25%
Four-Year College (Other)	19	13	32	29%
Two-Year College (State)	15	7	22	20%
Two-Year College (Other)	3	1	4	4%
Miscellaneous Schools	2	1	3	3%
Military	0	3	3	3%
Plans Pending	0	0	0	0%
Employment	9	9	18	16%

CEEB Scores: 1989

SAT Verbal Average: 461
SAT Math Average: 463

I am pleased to report that for the fourth consecutive year Harwich High School has placed over 80% of its graduates in post secondary schools.

The following students were elected to the Harwich High School Chapter of the National Honor Society.

Heather Clancy
Jessica Diamond
Janine Doherty
Laura Driver
Danielle LoCicero
Kristina Mielke
Kevin McInnis
Christopher Pistel

Liza-Marie Eizenberg
Zoe-Maja Engvall
Che Furblur
Megan Green
Jennifer Holden
Daphne Jennings
Kristin Roderick
Lynn K. Seidel
Jeannine Sharkey
Andy Stewart
Lisa Waite
Brian Monroe Williams
Cyd Zeigler, Jr.

There are presently twenty-five students in Advanced Placement courses in English, American History and Biology classes studying for college credit.

The Massachusetts Basic Skills tests and Massachusetts Educational Assessment Tests are mandated for all school systems in the state. The following are the Harwich High School results:

Massachusetts Basic Skills

Percentage of those who passed

Academic Area	State Average	Harwich High Average
Reading	85	94
Mathematics	86	94
Writing	90	94

Massachusetts Educational Assessement Program

Academic Area	State Average	Harwich High Average
Reading	1300	1400
Mathematics	1300	1330
Science	1300	1370
Social Studies	1300	1440

The newly formed Harwich High School Academic Decathlon Team went to the state competition for schools under 700 population and was awarded the Best Rookie School trophy and placed eighth out of eighteen schools. Joshua Lavin won a bronze medal in the Fine Arts test.

The following students received Commended Status for the National Merit competiton:

Eric Anderson
Deborah Etsten
Che Furblur
Joshua Lavin

Matthew Pakulski scored well enough to be given semi-finalist status and we expect that he will be a National Merit Scholar when the awards are granted in February.

The school continues to implement the recommendations of the 1987 evaluation by the New England Association of Schools and Colleges. In line with this, the staff and administration express appreciation for the continued moral and financial support we are receiving from the citizens of the Town of Harwich.

Vincent P. Bresnahan, *Principal*

ATHLETICS - 1989

Harwich High School enjoyed another banner year with its athletic teams.

In boys basketball, our team not only won the Cape & Islands Championship but went on to win the "First Four Tournament" and then went to the Division III Eastern Massachusetts title game at Northeastern University before losing. This is the farthest a Harwich High boys basketball team has gone in tournament play. Our baseball team won another Cape & Islands league championship and played in the State tournament. Our boys soccer team won the Cape and Islands league championship for the second year in a row. Our field hockey team qualified for the State tournament once again. The cross country had another outstanding season.

We again, would like to thank the many people that support our athletic program by attending games and for those in the community that contribute to our many fund raisers.

PUPIL PERSONNEL SERVICES

Guidance Services — The Guidance Staff consists of one full-time Guidance Director who also serves as a full-time high school counselor, one additional high school counselor, one junior high school counselor, and one full-time guidance secretary. The staff provides the services usually associated with secondary guidance programs. This includes transition from Junior High School to High School; college, vocational, and personal counseling; college placement assistance; scheduling; student course placement; testing; special education referral; dissemination of college and career information; enrollment of new students; coordination of visits from college representatives; consultation with parents, and teachers; report card preparation; record updating/storage; and, provides information and assistance to parents. The Guidance Department puts out a yearly newsletter: 'The Cranberry Scoop'.

Many special and diverse programs are also provided through the Guidance Office.

1. Financial Aid workshop for 12th grade students and parents.
2. Armed Services career presentation to Seniors.
3. Business and Technical career presentations arranged for classroom teachers.
4. A.S.V.A.B. testing for interested students in grades 10-11-12.
5. Participation in All Cape College Day for 11th and 12th grades.
6. Maintaining library of career and college reference materials which includes both video and laser disc displays.

Special Education — All schools have a referral team comprised of the Principal, School Psychologist, Counselor, Regular and Special Education Teachers. The purpose of this team is to ensure that all regular education alternatives are utilized prior to referral for special education procedures. "The Harwich Public Schools continues to develop classes that are geared toward the learning styles of all students.

When formal referral and remediation is necessary, the goal of the department is to provide services in the least restrictive environment, and mainstream children whenever possible. Consequently, the regular classroom and special education teachers are increasingly working together in order to provide educational experiences which will enhance the learning process for all children.

Special Needs students work in an academic and therapeutic setting. Individualized and small-group instruction is provided for students who have intellectual and perceptual disabilities. Children are mainstreamed whenever possible and come to the resource room on a regular daily basis for remediation in reading, written language, math, and handwriting as recommended. Depending on need, some students spend as much as four hours per day in the resource room while others spend as little as one half hour. Increasingly, we are experiencing an influx of students who have behavioral problems and may need to adjust our classes accordingly.

At the secondary level, remediation is more closely tied to the curriculum. Study skills and modification of classroom activities are essential to the program's success. Restructuring of smaller regular education classes has met the needs of many students who may have otherwise needed special education services.

Screening programs are administered to pre-schoolers along with children in regular kindergarten.

Motor Development — Developmental motor training is provided to those children whose gross motor skills (running, jumping, skipping) and fine motor skills (ability to manipulate small objects/pencils, scissors) are delayed for their age. Motor development is individual to each child. It also relates to that child's readiness for learning.

Some children have delayed or disordered visual perceptual skills. Remediation is provided to those children who need to build a base of visual perceptual skills essential to early learning. These skills would include visual attending (directing sustained attention to an activity), visual discrimination (distinguishing between objects according to size, shape, color, position), visual memory and sequencing.

Occupational Therapy — Occupational Therapy services focus in on the student's learning potential, their ability to perform functional arm/hand skills needed for everyday academics, and sensory processing of information for learning.

Occupational Therapy typically utilizes evaluation and remediation focusing on the "why," "the cause," and "how to enhance a child's performance." This may include:

1. Sensory Integration — Perceptual/Motor foundation
2. Developmental Progressions.
3. Self-care abilities related to success in school.
4. Organizational/sequence training as well as compensatory skills to enhance educational goals.
5. Consultation with the team members.
6. Equipment/classroom modifications to foster educational success.

Physical Therapy — Physical Therapy is provided to those students whose physical ability to function in and around the educational setting is hindered by reasons of developmental delays, orthopedic or neurological pathologies. Services are designed to assist in developing the student's potential for all education related activities. Among these activities are mobility within the school setting (i.e., transitioning between bus to school, class to class), the ability to sit and attend in the classroom, and participation with peers in gross motor play and physical education programs.

Speech — The students with whom the Speech/Language Therapists work have varied concerns: language delays, learning

problems, hearing impairments, voice or fluency difficulties, and/or articulation problems. In cooperation with other specialists, the therapists complete speech and language evaluations and screen pre-schoolers and kindergarten students. The Speech Therapists also consult with classroom teachers about possible modifications to answer specific needs. In addition, they meet with parents to help with promoting growth in speech and language, and monitor the classroom performance of students who have recently been dismissed from the program.

School Psychologist/Adjustment Counselor — The School Psychologist/Adjustment Counselors are involved in the following activities:

1. Provide individual and group counseling based on Chapter 766 evaluations, teacher, parent, or student self-referrals.
2. Assess intellectual and educational strength/weaknesses of children in order to determine relative achievement and aptitudes, and to describe individual learning style preferences.
3. Assist school staff in formulating and specifying appropriate individual plans for educational and behavioral management.
4. Recommend appropriate educational and psychological remediation for children with special needs in ways to accommodate their unique learning and psychological needs.
5. Provide consultative services to assist school staff members to better understand behavior and learning patterns of children and to apply these understandings in promoting an improved climate for learning.
6. Serve in a liaison relationship between school and community resources/agencies in the understanding and treatment of learning and behavior difficulties in order to help students maximize their potential.

This year the counseling department has been collaborating with the Town of Chatham for the purpose of professional improvement.

Pre-School Services — Last year the Harwich Schools developed two pre-school programs in order to address a wider variety of special needs concerns. The morning program is for students that are more developmentally delayed and the afternoon program is for students who need mainstreamed activities. A variety of specialists work with these 3 and 4-year-olds in specific areas of concern. Entry for regular students in the mainstreamed class is by lottery.

Health Services - The nursing department is comprised of one Nurse and two Health Aides. Responsibilities include: administering first aid; screening for eyes, ears, and postural deficits; assisting the school physician with formal medical examinations; health education; counselling; and serving as a team member for special education evaluations.

Due to the increased numbers of medical issues that the schools have to deal with and the addition of a Middle School, it is aniticipated that we will need an additional nurse's aid for the upcoming year.

Chapter I — Chapter I is a federally funded program which provides extra help in reading and math. Children are considered for Chapter I services based on classroom teacher recommendation and the results of standardized testing. Services are available in Grades 1-6.

Children receive 20-30 minutes of extra instruction 3-5 times a week in a small-group setting (4-6 children). Chapter I supplements regular classroom instruction and the Chapter I teacher is in contact with the classroom teacher to assure that each child's educational needs are being met. In an attempt to offer services in the least restrictive environment the teachers are providing increasing remediation in the regular classroom.

Parents are an important part of the Chapter I program and are urged to participate through Membership in the Chapter I Parent Group; classroom visits; participation in informational programs; parent workshops; and parent/teacher conferences.

BUSINESS OPERATIONS

The past year has proven to be a very busy and productive year for the school business office. Susan Stoltz, who previously worked in the Town Accountant's Office, was appointed to the position of Bookkeeper in June, replacing Lynne McMahon. Susan has proven to be a welcome addition to the staff, given her previous experience in both the Town Hall and Junior High School.

A major focus of the Business Manager this past year has been his continued involvement with the school building projects. The new Harwich Middle School is progressing along on schedule and should be completed and ready for occupancy prior to the start of the school year in September of 1990. The badly needed new roof and alterations to the kindergarten area at the Elementary School were performed this past fall and will improve the building greatly. The additional major work to be done at the Elementary School this upcoming summer includes window

replacement, asbestos abatement, boiler replacement, and alterations to the lobby area, as well as possible electrical improvements. At the High School there was an asbestos abatement in the boiler room as well as corridor locker replacement completed this past summer. The new library addition at the high school was started this fall and is scheduled for completion in September of 1990. Other projects to be undertaken at the High School this upcoming summer are numerous interior renovations which include a new guidance area, new science labs, locker room renovations, new burners for the boilers, and renovations for the central office. Although the building projects have caused minor inconveniences, the overall progress is moving along very positively, and upon completion of all phases of the building projects the schools of Harwich will all be greatly improved in both their physical structure and functional usage.

The Central Office continues to be housed at 38 Sisson Road. The upcoming move to the high school, planned for the fall of 1990, is looked upon with great anticipation. The new office will provide more needed work area as well as a conference area for the school administration office.

The business office has attempted to continue its practice of working cooperatively with all school staff and town departments/offices. Excellent working relationships have developed over the past year and one half and have proved to aid in the continuous attempt to improve the efficiency and operation of the school business office.

Computerization continues to be a goal in the business office, and at this time also all the functions performed in the office are computerized, to name a few; the financial, personnel, payroll, and budgeting functions.

The operations/maintenance of the schools remains a top priority. The custodial/maintenance department has undergone many changes over the past year and one half primarily dealing with organization, structure, and personnel. All staff members now have formal job descriptions that have been accepted by the school committee and all staff members are evaluated annually. The attitude, efficiency, and performance of the department has improved greatly and the end result is better maintained schools for the students, staff, and the general public.

Major maintenance projects to be undertaken over the next year by the maintenance department include such things as painting the interior of the elementary school, re-shingling the exterior of the high school, and improvements to the school grounds through the use of a staff groundskeeper who was hired in July of 1989.

The food service department has implemented many changes this past fall, at both the elementary and high school levels, in an attempt to increase student participation. At the high school there has been a major increase in the ala-carte offerings to students; this change has proven to be well received by the students and has been very successful thus far. The elementary school now has a second meal offering to students daily in an attempt to provide a variety to students while continuing to offer nutritious meals. The school system continues to offer a breakfast program on a daily basis to all students throughout the system.

The transportation of students will be undergoing a major change with the opening of the new middle school in the fall of 1990. At the present time the school department is in the fifth of a five-year contract with the four bus companies that service the town. The bids for the new contract will be opened in December of 1989. The new contract will be a two-tier system; one tier serving grades 5 through 12 and the second tier for grades K through 4.

It is the hope of the school department that they will be able to implement late buses in the upcoming year to service the students who participate in after school activities. The decision regarding late buses will be made based upon the availability of funds in the FY91 school budget.

As has been done in the past, bus routes were published prior to the start of school in the newspaper; this practice has proven to be very helpful to both parents and the school department.

IN CONCLUSION

Schools are special places. Youngsters enter at the age of 5 and leave at the age of 18. They grow and change from little children to young adults. The education of children is a massive team effort. The critical members of the team are the parents and teachers. However, there are numerous others who by their presence, by their hard work, and by their direct involvement with the other members of the team and, in varying degrees, with the youngsters themselves can and often do have a significant effect on the intellectual, personal and social development of youngsters. Those others are administrators, secretaries, custodians, maintenance workers, cafeteria workers, nurses, aides, coaches, bus drivers, and the many community volunteers who give so unselfishly of their time and talents. Without all of those people, and the continued support of community organizations, other town departments, other town employees and the members of our community at large, our schools could not accomplish its mission of helping each child develop his or her intellectual, creative and physical capabilities to the fullest and

to live cooperatively and effectively with others. The education of the citizens of tomorrow is a community task, one which reaps immeasurable rewards. I take great pride and pleasure in serving the Town of Harwich as Superintendent of Schools. Thanks to all of you for your continued support and assistance in the education of the children of Harwich.

Charles H. Ferris, Jr.
Superintendent of Schools

Charles H. Ferris, Jr.
Superintendent of Schools

HARWICH SCHOOL PERSONNEL

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1989	ADDRESS
CENTRAL OFFICE ADMINISTRATION						
Charles H. Ferris, Jr.	Superintendent	Clark University Clark University Worcester Polytech Worcester State College	B.A. M.A./Ed M.N.S. CAGS	1987	24	Harwich
Marc P. Dupuis	Business Manager	Nichols College Southeastern Mass University	B.S.B.A. M.B.A.	1988	10	E. Sandwich
Dorothy G. Hemmings, CPS	Secretary to Superintendent	Katharine Gibbs School Cape Cod Community College	Cert. A.A.	1985	29	Harwich Port
Susan M. Stoltz	Bookkeeper			1989	2	East Harwich
HIGH SCHOOL						
Vincent Bresnahan	Principal	Holy Cross University of Mass University of Conn	B.S. M.Ed. CAGS	1982	29	East Harwich
Frederick Ebbett	Assistant Principal	Curry College Bridgewater State College	B.S.Ed. M.Ed.	1959	30	South Harwich
Donna L. Backus	Home Economics	Framingham State College	B.S.	1986	3	Centerville
Richard J. Besciak	History	Hartwick College Springfield College	B.A. M.Ed.	1968	22	Orleans

HARWICH SCHOOL PERSONNEL (continued)

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1989	ADDRESS
Joan C. Bresnahan	Latin	Mt. St. Mary College	B.A.	1984	12	Harwich
Anthony Catanzaro	Industrial Arts	Fitchburg State	B.S.	1987	12	Harwich
Lee R. Chase	Secretary	Cape Cod Community College	A.A.	1987	19	Harwich Port
Angelina Chilaka	Health 7-12	Northeastern University Columbia University	B.S. M.A.	1987	12	Harwich
Nicholas C. Debacher	Mathematics	Western N. E. College	B.S.	1986	14	Brewster
Kerry M. Dolan	Science	University of Mass	B.S.	1984	12	Chatham
Diane L. Dorgan	Business	Salem State College	B.S.	1984	7	Manomet
Gilbert E. Ellis	Science	Univ. of New Hampshire Northeastern University	B.A. M.A.	1969	20	East Brewster
Joseph J. Fede	Mathematics	Providence College Univ. of South Florida	B.A. M.Ed.	1974	20	Harwich
M. Patricia Hammatt	English	Ohio Dominican College	B.A.	1974	26	South Orleans
Mary B. Hemeon	Mathematics	Keuka College	B.S.	1984	5	South Harwich
A. Susan Hoffman	Foreign Language	Framingham State College Middlebury College	B.A. M.A.	1981	16	South Yarmouth
Kathleen M. Holden	Home Economics	Framingham State College	B.S.	1986	5	Harwich Port

Diane R. Jones	Spanish	N.Y. State University N.Y. State University	B.A. M.A.	1980	17.5	Dennis
Karen M. Kelly	English	University of Mass/Amherst	B.A.	1986	3	Harwich
Stephen J. Kot	Chemistry	Worcester State College	B.A.	1974	15	Brewster
Kris A. Larson	Government	Brown University Univ. of California/Berkeley San Francisco State Univ.	B.A. M.A. M.A.	1972	19	Chatham
Paul R. Mangelinkx	American History	Worcester State College Boston State College University of Mass/Boston	B.S.Ed. M.A. M.A.	1972	18	Brewster
Ann Martell-Paschal	English	Lyndon State, VT Central Conn State College	B.S. M.S.	1985	17	Sandwich
Robert W. McBride	Business	Fairmont State College Morgan State College	B.A. M.S.	1972	27	Harwich
Charles E. McIntyre	History	Towson State University Bridgewater State College	B.S. M.Ed.	1984	11	Harwich Port
Elaine M. Meaney	Math, Computer Science	Merrimack College	B.A.	1983	7	Harwich Port
Carl F. Nematz	Photography	School of Visual Arts, NYC	A.S.P.	1989	12	South Orleans
Daniel W. O'Leary	English	Don Bosco College Boston State College	B.S. M.Ed.	1973	19	Harwich
Nicole D. Pelkey	Science	Stonehill College	B.S.	1989	2	Yarmouthport
Elizabeth Simmons	Spanish	Hartwick College State U of NY	B.A. M.A.	1988	3	Harwich Port

HARWICH SCHOOL PERSONNEL (continued)

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1989	ADDRESS
Michele L. Stalker	Secretary			1980	9	Harwich Port
L. Jean Thomas	Secretary			1987	23	Brewster
Peter J. Wanderlich	Mathematics	Bridgewater State College	B.S.Ed.	1966	24	Brewster
MIDDLE SCHOOL						
Robert P. Cronin	Principal	Boston State College Boston State College	B.S.Ed. M.Ed.	1989	30	Mansfield
Marvin A. Stout, Jr.	Assistant Principal	Georgia Southern College Georgia Southern College Georgia Southern College	B.S.Ed. M.Ed. E.D.S.	1975	16	Orleans
Joan M. Alvezi	Grade 5	Emmanuel College Emmanuel College	A.B. M.Ed.	1972	20	Sandwich
Gail L. Baker	English	Boston College	B.A.	1975	20	Eastham
Jean E. Barker	Geography	Framingham State College	B.A.	1986	5	Harwich
Joyce E. Bearse	Secretary			1989	7	Harwich
Julie A. Cahoon	Secretary	Fisher Junior College	A.A.	1988	6	South Harwich
Lucy J. Crosby	Grade 5	Framingham State College	B.S.Ed.	1972	19	East Harwich
James J. Enright	Mathematics	Boston College	B.S.	1971	21	West Chatham

Sandra V. Esterson	Grade 6	Newark State College University of Massachusetts	B.A. M.Ed.	1970	22	Harwich
Alice E. Fabia	Literature	SUNY (NY)	B.S.	1987	6	Harwich
Mary M. Fitzpatrick	Grade 6	Anna Maria College Worcester State College	B.A. M.Ed.	1970	22	West Yarmouth
David J. Hammond	Grade 5	Bridgewater State College	B.S.Ed.	1973	23	South Dennis
Sylvia A. Johnson	Clerical Aide			1987	31	South Chatham
George W. Kirchner	Social Studies	University of Kentucky University of Illinois	A.B. M.Ed.	1962	34	Eastham
George A. Kurlychek	Marine Science	Fairleigh Dickinson Univ.	B.A.Ed.	1973	23	Brewster
William E. Lemoine, Jr.	Grade 5	University of Mass.	B.A.	1973	17	East Dennis
Sue E. Quinn	Grade 6	Indiana University Northeastern Illinois Univ.	B.S.Ed. M.A.	1988	12	Dennis
Michael M. Radlhammer	Science	New York University New York University	B.A. M.S.	1968	30	Eastham
Jean M. Sokale	Alternative Education	Our Lady of the Elms	B.A.	1976	13	Harwich
Anne P. Tabbert	Grade 6	Paterson State Teachers	B.S./Ed.	1988	8	Brewster
Theodora G. Wiacek	English	Boston College	A.B.	1981	9	Harwich Port
Larry J. Zabielski	Mathematics	Plymouth State College Plymouth State College	B.S. M.Ed.	1973	16	East Harwich

ELEMENTARY SCHOOL

Paul E. Koulouris	Principal	Amherst College Harvard University	A.B. M.Ed.	1987	12	Centerville

HARWICH SCHOOL PERSONNEL (continued)

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1989	ADDRESS
Lynne G. Turner	Assistant Principal K-6	Marietta College Suffolk University Bridgewater State	B.A. M.Ed. C.A.G.S.	1988	20	Barnstable
Myra L. Belliveau	Grade 2	Fitchburg State	B.S.	1987	8	Chatham
Deborah J. Bock	Grade 3	Skidmore College Boston University	B.A. M.Ed.	1972	17	East Dennis
Melissa M. Brady	Kindergarten	Elmira College	B.S.	1988	2	Hyannis
Jeanne S. Carey	Grade 4	Frederick College Bridgewater State College	B.A. M.A.	1971	20	Hyannisport
Linda M. Erdmann	Grade 1	Wheaton College Wheaton College	B.A. M.A.	1978	23.5	Harwich
Linda D. Ford	Grade 4	U. of Mass./Amherst	B.A.	1987	5	Harwich
Kathleen M. Gorman	Secretary	Katharine Gibbs School	Cert.	1986	16	East Dennis
Margaret M. Hannigan	Health	Framingham State College Bridgewater State College	B.S. Cert.	1974	21	South Harwich
Sheila L. Humphreys	Grade 4	Fitchburg State College Bridgewater State College	B.S. M.Ed.	1972	17	Harwich
Kathleen V. Johnson	Grade 1	Wagner College	B.S.Ed.	1972	17	South Orleans
Christine H. Leofanti	Grade 2	Bridgewater State College	B.S.Ed.	1972	17.7	Dennis

Kathleen Mirando	Grade 1	Garland Junior College Wheelock College	A.A. B.S.Ed.	1972	20	Centerville
Anne Moore	Instructional Aide Grade 1	University of Pittsburgh	B.A.	1989	8.5	Brewster
Lucille F. Murphy	Grade 2	Regis College Worcester State College	A.B. M.Ed.	1975	25	Harwich Port
Ann E. Nelson	Secretary	Fisher Junior College	A.A.	1987	6	Harwich
Carol E. Olson	Grade 4	Colby College	B.A.	1970	18	Chatham
Ann B. Santacroce	Grade 1	North Adams State College	B.S.Ed.	1976	21	Harwich
Sandra A. Scinto	Kindergarten	University of Bridgeport	B.Ed.	1984	6	Brewster
Shari M. Sears	Grade 2	Framingham State College	B.S.	1970	19	Hyannis
Helene Sharkey	Grade 4	Northeastern University	B.S.	1983	8	South Harwich
Stephanie J. Shea	Grade 3	Wheelock College	B.S.Ed.	1984	5	South Harwich
Ann M. Silk	Grade 1	Lesley College	B.S.Ed.	1986	4	Dennisport
Kathleen M. Smith	Kindergarten	University of Mass.	B.A.	1974	15	Harwich
Rita J. Solimine	Grade 3	Calvin Coolidge College	B.A.	1971	24.5	West Harwich
Linda D. Sullivan	Instructional Aide			1989	1	South Dennis
Sharon L. Tribou	Clerical Aide	Katharine Gibbs	Cert.	1988	7	Harwich
Christine Twombly	Grade 2	Boston State College	B.S.Ed.	1972	16.6	East Orleans
Phyllis H. Wilkinson	Grade 3	Russell Sage College	B.S.	1975	18	West Harwich
Jon E. Wordell	Curriculum Enrichment	Oglethorpe University	B.A.	1971	22.5	South Chatham

HARWICH SCHOOL PERSONNEL (continued)

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1989	ADDRESS
Candice M. Wroe	Grade 2	U. of Rhode Island Rhode Island College	B.A. M.Ed.	1987	16	Dennis
LIBRARY AND MEDIA						
Alfred R. Arsenault	Library/Media Coor.	Calvin College University of R.I.	B.A. M.L.S.	1970	23	Harwich
Mary Ann Albertine- -Dottridge	Librarian/ Elementary	Worcester State College Simmons College Worcester State College	B.A. M.S. M.Ed.	1985	5	Cotuit
Jeanne M. Frary	Media Aide/ Elementary	Burdett Business College	Cert.	1985	21	South Dennis
Peter J. Goldstein	Librarian/ High School	American Int. College Statue Univ. of New York	B.A. M.L.S.	1974	15	Brewster
Fran Manion	Media Aide/ High School	Syracuse University University of Toronto	B.A. B.Ed.	1989	11	Brewster
Elizabeth A. Tyldesley	Media Aide/ Elementary	Green Mountain College	A.A.	1978	11	Harwich
ART						
Carol L. Dennis	High School	California College of Arts & Crafts	B.F.A. Ceramics	1987	2	Brewster

Rita H. Doddridge	Elementary	Montclair State College	B.A.	1978	14	Orleans
Richard A. Hansen	Elementary & Middle Schools	Manhattan College Worcester State College	B.A. M.Ed.	1984	9	Hyannis
Dennis P. Hurley	High School	Massachusetts College of Art	B.S. Ed/ArtEd	1988	15	Middleborough
MUSIC						
David F. Brayton	High School	Boston University Boston University	B.Music M.Music	1989	36	South Yarmouth
Anne W. Doane	Elementary/Vocal	Bridgewater State Bridgewater State	B.S. M.A.T./Music	1969	25	Harwich
Richard F. Rubino	Elementary/Middle School Instrumental	Boston Conservatory Bridgewater State College	B.Mus. M.M.	1973	26.5	East Harwich
Clare M. Stevens	Middle/High School Vocal	Montclair State College	B.A.	1975	21	South Dennis
PHYSICAL EDUCATION						
Frederick Ebbett	Athletic Director	Curry College Bridgewater State College	B.S.Ed. M.Ed.	1959	30	South Harwich
Mary D. McGrath	Middle/High School	Bridgewater State College	B.S.	1974	27	Sandwich
Cheryl M. Poore	High School	Anderson College	B.A.	1971	18	Centerville
Glenn A. Rose	High School	College of Emporia	B.A.	1970	22.5	Harwich
Mark D. Sugermeyer	Elementary	Springfield College	B.S.	1985	13	Dennis
Frederick J. Thacher, Jr.	Elementary & Middle Schools	Springfield College Bridgewater State College	B.S. M.Ed.	1981	17	Yarmouthport

HARWICH SCHOOL PERSONNEL (continued)

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1989	ADDRESS
Sandra A. Wittig	Elementary	Springfield College	B.S.	1975	15	North Eastham
DEPARTMENT OF PUPIL PERSONNEL SERVICES						
James B. Hartley	Director	Rollins College Springfield College	B.A. M.Ed.	1981	22	Sandwich
Agnes V. Howard	Secretary			1978	19	Harwich
Rebecca A. Alden	Special Education	Bridgewater State College Worcester State College	B.S.Ed. M.Ed.	1980	8	Dennis
Michelle Atcheson	Special Education	Fitchburg State	B./SpEd	1988	6	West Dennis
Ellenore P. Bergeron	Special Education	Framingham State College	B.S.Ed.	1971	22	West Harwich
Leslie C. Boule	Special Education	Boston University	B.S.	1987	4.5	Harwich Port
Glenn R. Bryant	Counselor/ High School	Boston University Bridgewater State College	A.B. M.Ed.	1965	23	Chatham
Louis R. Carrier	Counselor/ Elementary Sch.	University of New York Providence College	A.B. M.Ed.	1972	32	East Dennis
Frederick F. Dunford	High School Guidance Director	Clark University Worcester State College	A.B. M.Ed.	1965	29	Harwich
Mary Lou Duquette	Special Education	Skidmore College Lesley College	B.S. M.S.	1981	7	Brewster

Edwin Jaworski	Counselor/Middle School	New York State University Bridgewater State College	B.S.Ed. M.Ed.	1972	27	Harwich Port
Susan C. Kelley	Chapter I	Elizabethtown College Worcester State College	B.S. M.Ed.	1977	14	South Orleans
Donna J. Leger	Special Education Aide			1987	10	Brewster
Robert S. McLuckie, Jr.	Chapter I	Montclair State College Illinois Institute of Tech	B.A. M.S.T.	1986	30	Eastham
Helen R. Murdock	Special Ed Aide	Elmira College	B.A.	1989	7	West Harwich
Suzanne C. Paradis	Special Education	Central Conn State College	B.A.	1982	12	East Orleans
Janet Petruccelli-Smithers	Special Education	Mt. Saint Mary College	ElemEd/Eng	1988	9	South Yarmouth
Ilse M. Repanshek	Special Education Aide	Trenton State College Trenton State College	B.A. M.A.	1988	15	Brewster
Jennifer Santacroce	Special Ed Aide	University of Massachusetts	B.A.	1989	0	Harwich
Dale H. Shaughnessy	Speech Therapist	Boston College Central Institute for Deaf	B.A. M.S.	1989	13	Chatham
MaryBelle B. Small	Motor Development	Bridgewater State College	B.S.	1975	16	South Harwich
Mae A. Timmons	Speech Therapist	Trenton State College	B.S.	1988	10	Brewster
Robin L. Titus	Psychologist	University of Connecticut St. Lawrence University	B.A. M.A.	1989	12	Dennis
Susan J. Trask	Pre-Kindergarten	Rockford College University of Georgia	B.A. M.Ed.	1987	14	Chatham
Steven B. Wilson	Psychologist	Amherst College Alfred University	B.A. M.A.	1974	18	Yarmouthport

HARWICH SCHOOL PERSONNEL (continued)

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1989	ADDRESS
HEALTH SERVICES						
Anne B. Irwin, R.N.	School Nurse	Cornell University NY Hosp Sch of Nursing	 B.S.	1971	24	Chatham
Ernestine Cahoon	Health Aide	Upper Cape Voc-Tech H S Nurse Aide Training	Dipl	1979	9	Harwich
Jocelyn C. Carter	Health Aide	Waltham Hosp Sch of Nursing Newton Wellesley Sch of Nursing		1972	24	West Yarmouth
Carl Clapp, D.D.S.	Dentist	New York University Tufts Dental School	 D.D.S.	1967	28	Harwich Port
David Doherty, M.D.	Physician	Boston College New York Medical College	 M.D.	1969	30	South Harwich
David Penfield, M.D.	Physician	Yale University Upstate Medical Center	 M.D.	1984	9	Harwich
CAFETERIA						
Jeffrey J. Smith	Food Services Director	Clark University Cape Cod Community College	B.A. Certif.	1986	14	Brewster
Carolyn A. Bassett	High School			1989	1	Brewster
Patricia M. Boyle	Elementary			1982	7	East Harwich

Marie S. Felton	High		1982	5	Harwich
Janice Freeman	High		1986	6	Harwich
Judith A. Garofalo	High		1975	14	Harwich
Linda A. Guinen	High		1978	11	East Harwich
Helen M. Hark	Elementary		1987	2	Brewster
Barbara C. Long	Elementary		1955	33	Harwich
Terry M. Masterson	High		1982	7	Harwich
Catherine M. McGillen	High		1978	11	Harwich
Doris T. Tanguay	Elementary		1983	6	Brewster

CUSTODIANS

Anthony L. Demartino	Maint. Supervisor	All Schools	1983	6	Harwich
Gordon B. Cannon		High School	1987	3	Harwich
Frank A. Cole		High School	1985	30	West Yarmouth
William G. Collins	Lead Custodian	Elementary	1983	6	Brewster
Daniel P. Donnelly	Grounds/Maintenance	All Schools	1989		Harwich
Robert A. Donovan		High School	1988	1	Harwich Port
Edward J. Ferreira		Elementary	1989	7	South Dennis
Beatrice L. Fortin	Matron	High School	1986	3	Harwich
Richard A. Fusco	Maintenance	All Schools	1988	8	Harwich
Peter W. Goode		Elementary	1989	5	Harwich

HARWICH SCHOOL PERSONNEL (continued)

NAME	POSITION	PREPARATION	DEGREE	SERVICE IN HARWICH BEGAN	EXPERIENCE PRIOR TO 1989	ADDRESS
Richard F. Kelly		High School		1989	4	Harwich
Kenneth P. Leighton		High School		1982	7	Harwich
Frederick J. Magee		High School		1989	25	Dennisport
Thomas J. McGovern	Maintenance	All Schools		1986	14	West Yarmouth
Francis Murray		High School		1985	33	Harwich
Peter Scichilone	Lead Custodian	High School		1980	9	Harwich
Fredrick J. Slaven		High School		1988	1	Harwich

STAFF CHANGES

1. Louisa MacPherson, Grade 1 Instructional Aide, appt'd. 1/89; temporary position (6 months).
2. Marilyn Anderson, Grade 1 Instructional Aide, appt'd. 1/89; temporary position (6 months).
3. Carol Dennis, Art Teacher, appt'd. 7/89; replaced G. Turner, resigned 6/89.
4. S. Larsen, Jr. High Reading Teacher, resigned 6/89; position eliminated.
5. Nicole Pelkey, Science Teacher, appt'd. 8/89; replaced R. Burns, full-pay sabbatical leave 1989-90.
6. Michelle Atcheson, SpEd Teacher, appt'd. 7/89; replaced N. Malcolm, leave of absence without pay 1989-90.
7. K. O'Connor, part-time Psychologist, resigned 6/89.
8. Linda Sullivan, Kindergarten Instructional Aide, appt'd. 8/89; replaced A. Dubin, resigned 6/89.
9. Anne Tabbert, Grade 6 Teacher, appt'd. 7/89; replaced K. Durand, not reappt'd.
10. J. Kelley, SpEd Aide/Turor, terminated 10/89; position abolished.
11. Jean Barker, Social Studies Teacher, appt'd. 7/89; 1/2-time position increased to full-time.
12. Mellissa Brady, Kindergarten Teacher, appt'd. 7/89; 1/2-time position increased to full-time.
13. Susan Trask, pre-Kindergarten Teacher, appt'd. 7/89; 1/2-time position increased to full-time.
14. Robert Cronin, Middle School Principal, appt'd. 6/89; new position.
15. Dale Shaughnessy, Speech Language Therapist, appt'd. 8/89; replaced B. Summer, resigned 7/89.
16. Anne Moore, Grade 1 Instructional Aide, appt'd. 8/89; temporary position.
17. Helen Murdock, Kindergarten SpEd Aide, appt'd. 8/89; temporary position.
18. Ilse Repenshek, Grade 1 SpEd Aide, appt'd. 8/89; temporary position.
19. Robin Titus, Psychologist, appt'd. 8/89; replaced P. Maeder, not reappt's.
20. Sue Quinn, Grade 6 Teacher, appt'd. 8/89; replaced F. Hutchins, leave of absence without pay for 1989-90.

21. Carl Nematz, Photography Teacher, appt'd. 8/89; replaced L. Quinlan resigned 8/89.
22. David Brayton, Music Teacher (part-time), appt'd. 9/89; replaced K. Stanley, resigned 7/89.
23. Susan Kelley, Chapter I Teacher, appt'd. 9/89; replaced N. Austin, resigned 9/89.
24. Jennifer Santacroce, SpEd Aide, appt'd. 9/89; resigned 12/89.

NON-TEACHING STAFF CHANGES

1. Carolyn Bassett, Part-Time Cafeteria Worker, appt'd. 2/89; replaced J. Weeks, resigned 1/89.
2. Edward Ferreira, Custodian, appt'd. 3/89; replaced R. Ryder, resigned 3/89.
3. Ricahrd Kelly, Custodian, appt'd. 3/89; replaced A. Custodie, resigned 3/89.
4. Susan Stoltz, Bookkeeper, appt'd. 6/89; replaced L. McMahon, resigned 6/89.
5. Daniel Donnelly, Groundskeeper/Maintenance, appt'd. 7/89; new position.
6. Fran Manion, Media Aide, appt'd. 8/89; replaced C. Penfield, resigned 8/89.
7. Frederick Magee, Custodian, appt'd. 8/89; replaced D. Gaffney, resigned 8/89.
8. Anne Nelson, Elementary Secretary, appt'd. 10/89; Clerical Aide position upgraded to Secretary.
9. Joyce Bearse, Middle School Secretary (part-time), appt'd. 11/89; replaced E. Gibson, resigned 6/89.
10. Deborah Barker, Part-Time Cafeteria Worker, appt'd. 11/89; new position.

HARWICH PUBLIC SCHOOLS

FINANCIAL REPORT
1988-1989

#1000 ADMINISTRATION

Salary Appropriation	$179,464.00
Transferred from Other Accounts	-0-
Transferred to Other Accounts	-0-
Encumbered Salary	90.00
Less Salary Expenses	172,687.21
Returned to Revenue	6,686.79
Expense Appropriation	54,765.00
Transferred from Other Accounts	-0-
Transferred to Other Accounts	1,500.00
Encumbered for Bills Incurred	2,485.98
Less Expenses	50,847.24
Returned to Revenue	(68.22)

#2000 INSTRUCTION

Salary Appropriation	3,783,343.00
Transferred from Other Accounts	-0-
Transferred to Other Accounts	12,000.00
Encumbered for Summer Pay	109,944.60
Less Salary Expenses	3,640,560.69
Returned to Revenue	20,837.71
Expense Appropriation	330,151.00
Transferred from Other Accounts	31,400.00
Transferred to Other Accounts	-0-
Encumbered for Bills Incurred	69,278.91
Less Expenses	292,359.48
Returned to Revenue	(87.39)

#3000 OTHER SCHOOL SERVICES

Salary Appropriation	55,611.00
Transferred from Other Accounts	-0-
Transferred to Other Accounts	-0-
Encumbered for Summer Pay	4,867.16
Less Salary Expenses	49,879.81
Returned to Revenue	864.03

Expense Appropriation	413,869.00
Transferred from Other Accounts	4,000.00
Transferred to Other Accounts	-0-
Transferred to Town Gas	28,205.36
Less Expenses	389,333.07
Encumbered for Bills Incurred	279.75
Returned to Revenue	50.82

#4000 OPERATIONS & MAINTENANCE

Salary Appropriation	316,388.00
Transferred from Other Accounts	975.63*
Transferred to Other Accounts	700.00
Encumbered Salaries	5,494.64
Less Salary Expenses	302,885.27
Returned to Revenue	8,283.72
Expense Appropriation	355,373.00
Transferred from Other Accounts	22,094.00**
Transferred to Other Accounts	12,700.00
Encumbered for Bills Incurred	27,375.86
Less Expenses	337,318.66
Returned to Revenue	72.48

#5000 FIXED CHARGES

Insurance Appropriation	4,200.00
Transferred from Other Accounts	186.00
Less Expenses	4,386.00
Returned to Revenue	-0-
Office Lease Appropriation	18,000.00
Transferred from Other Accounts	-0-
Less Expenses	18,000.00
Returned to Revenue	-0-
Equipment Lease Appropriation	342.00
Transferred from Other Accounts	-0-
Less Expenses	208.50
Returned to Revenue	133.50

#6000 ADULT EDUCATION

Salary Appropriation	5,200.00
Less Salary Expenses	5,200.00
Returned to Revenue	-0-

#7000 FIXED ASSETS

Expense Appropriation	139,685.00
Transferred from Other Accounts	4,414.00***
Transferred to Other Accounts	7,000.00
Encumbered for Bills Incurred	31,529.18
Less Expenses	105,536.03
Returned to Revenue	33.79

#8000 CONTINGENCY

Appropriation	10,000.00
Transferred to Other Accounts	8,336.00
Returned to Revenue	1,664.00

#9000 PROGRAMS WITH OTHER TOWNS

Expense Appropriations	90,872.00
Transferred from Other Accounts	-0-
Transferred to Other Accounts	14,925.00
Encumbered for Bills Incurred	500.00
Less Expenses	75,389.64
Returned to Revenue	57.36

OUT OF STATE TRAVEL

Expense Appropriations	-0-
Transferred from Other Accounts	725.00
Transferred to Other Accounts	-0-
Encumbered for Bills Incurred	-0-
Less Expenses	725.00
Returned to Revenue	-0-

TOTAL RETURNED TO REVENUE	$38,528.59

*$ 975.63 Transferred from Finance Committee - Fire Expense
**$13,244.00 Transferred from Finance Committee - Fire Expense
***$ 4,414.00 Transferred from Finance Committee - Fire Expense

Report of the
School Committee

The dedication and expertise of our teachers and administrative staff, the cooperation of our students and their families, and the continued support of the citizens of Harwich helped to make 1989 another year of significant progress for our school system.

With the assistance of Superintendent Charles Ferris, the School Committee initiated a productive affiliation with the Chatham School Committee. We held two joint School Committee meetings, established a subcommittee to plan and coordinate cooperative projects, and conducted the first cooperative summer school program which was held in Chatham for six weeks in July and August, 1989.

The Committee also established an After School Program in Harwich which began operation in September, 1989 under the direction of Ms. Kathy Splaine. Our policy/planning forums, initiated in March, 1988, continued in 1989 with our consideration of topics including enrollment projections, planning for the Middle School, development of the budget for FY 1991, policies regarding the assignment of homework in our schools, athletic programs and extracurricular activities, and student recognition programs.

In light of the serious financial problems facing the Town of Harwich and the Commonwealth of Massachusetts, the Committee has worked closely with the Board of Selectmen, Finance Committee, and Town Administrator in a budget planning and development effort which was begun in May, 1989. Superintendent Ferris and Business Manager Mark Dupuis have done an excellent job in helping us to do efficient, effective budget planning at such a critical time for our school system. With the assistance of our Parent Teachers Association, the Committee also initiated efforts to inform the citizens of Harwich concerning the importance of funding the opening of the Middle School while continuing the support of our existing programs.

The construction and renovation projects approved at the 1987 Town Meeting were begun under the watchful eye of Chairman David Tobey and the School Building Committee. These projects, to be completed by the Fall of 1990, include the construction of our new Middle School which was initiated in March, 1989, and renovation of our Elementary School and High School facilities initiated this past summer. Sixty percent of the cost for these projects is being reimbursed by the Massachusetts School Building Assistance Bureau.

The Committee is grateful for all of the community support it received in 1989. In particular, the Committee thanks those concerned citizens who served on our Parent Teacher Associations, School Improvement Councils, Parent Advisory Council, Early Childhood Advisory Council, and Harwich After School Program Advisory Council. The Committee also recognizes the contribution of the Student Advisory Council which has been ably represented at our meetings by Aaron Pina from September, 1988 through June, 1989, and by Creighton Morris since September, 1989.

The Committee welcomed a new member in 1989, Ms. Nancy Moran, and bid a fond farewell to Mr. Michael Schaffer who completed a three-year term of membership. Nancy got right to work, serving as the Committee's representative to the Cape and Islands Education Lobby and the Governor's Alliance Advisory Council. Committee member Fran Ballam served on the School Building Committee and the Harwich After School Advisory Council; Diane McCarthy served on the Middle School Planning Council; and I served on the Board of Directors for the Cape Cod Collaborative (programming for students with special needs).

Mr. Robert Cronin joined our school system as Middle School Principal and has done an excellent job of getting our staff and programs for Grades 5–8 prepared for their move to the new Middle School facility in September, 1990. The Committee also welcomed Ms. Susan Stoltz, who replaced Ms. Lynne McMahon as Bookkeeper.

Finally, we are indebted to Superintendent Ferris and his administrative staff for the outstanding professionalism and cooperation which has been typical of their interactions with the Committee; to Mr. Tony DeMartino and his staff for their outstanding work in maintaining our school facilities; to the numerous individuals who volunteered their time as helpers and aides in our school programs; to the excellent staff of teachers and support personnel we are fortunate to have working in the Harwich School System; to our School Committee Secretary, Dorothy Hemmings; and to the citizens of Harwich who have been so supportive of our efforts to ensure that all of our children receive a quality education.

Walter P. Christian, Ph.D., *Chairman*
Harwich School Committee

Report of the

Cape Cod Regional Technical High School District

1989 brought change as well as success to Cape Cod Tech. Mr. Wilfred H. Learned retired after 16 years as Superintendent-Director of the school. Mr. Charles W. Aycock of Springfield, Mass., former Assistant Director of Westfield Vocational High School was appointed to succeed Mr. Learned.

The Vocational Clubs of America (VICA) continued their success in National and State competitions. The students proudly brought home one gold medal from nationals in addition to the one gold, eleven silver, and eight bronze medals from State competitions.

Competency Based Vocational Education continues to be implemented in the shops. This curriculum allows students to achieve mastery of skills at their own pace. Extra courses, including a foreign language, are being added to the academic curriculum to better prepare those students who plan to continue their education after high school.

Community Education and Training Programs (CETP) developed and implemented over $617,000 in federal and state grant programs to serve at risk youths and adults. These programs provided vocational assessment, career planning, vocational skills training, job placement, career apprenticeship services, academic remediation, and other vocational and support services.

Cape Cod Tech was chosen as one of six sites in our state to be a model regional technical academic and vocational assessment center. A state recognized model adult training program in asbestos absatement certification was also developed in 1989. In addition, Cape Cod Tech was chosen as one of four vocational schools to be awarded Headstart model vocational training funds. Overall, Community Education, and Training Programs served over 1440 participants in FY89.

Cape Cod Tech graduated 123 students on June 3, 1989. Of these, 74% went directly out into the world of work (49% in their trade); 15% went on to further education including Salem State, Lesley College, and Cape Cod Community College to name a few; 4% went directly into the military.

Nine Academic All Stars from Cape Cod Tech were honored by the *Cape Codder* Newspaper in the spring of 1989.

Seventy-five construction cluster students were honored upon completion of the Latham School Skill Center on Route 6A in Brewster. Cape Cod Tech was the recipient of the National Association of Vocational Technical Education Communicators Award for our TRADE WINDS Newspaper.

Carolyn Crowell, *Committee Member*
Lee Culver, *Committee Member*

FINANCE

Report of the Finance Committee

In the 1988 Annual Town Report your Finance Committee stated that "... the Committee recognizes that at some point in the not too distant future, the choice between curtailment of services or adoption of an override will have to be faced." At the time of the submission of that Report, the Committee had been hopeful that the necessity of an override election, which had already confronted many Massachusetts communities, might be staved off for an additional year or two. Unfortunately, such was not the case. Although the prudently conservative fiscal policy advocated by the Finance Committee as well as other Town Officials and Agencies charged with the responsibility for the fiscal management of the Town and followed by the Voters for many years at Town Meetings enabled the Town to avoid the necessity for an override election longer than many communities in the Commonwealth, it became necessary to conduct such an election in 1989. In the light of the present state of the economy of the Commonwealth, anticipated reductions in State aid and the inevitable result of the provisions of Proposition 2½, it must now be anticipated that override elections will be an annual necessity for the foreseeable future. It is to be hoped, however, that this will not result in a reduction of the essential services furnished by the Town to its citizens.

In addition to the Committee's attempts to assist in the charting of a meaningful course in these financially difficult times, the Committee has also been engaged in endeavoring to explore means of making the Committee's efforts more productive. Procedures within the Committee have been modified by the creation of a Subcommittee approach in an attempt to insure that the knowledge gained by the Committee during its deliberations is more easily available during Town Meeting. In addition, procedures have been jointly adopted by the Finance Committee and the Board of Selectmen which will allow information relative to the budget and articles to be obtained by the two bodies at the same time in joint sessions. Decisions, however, will be arrived at independently by the Board of Selectmen and the Finance Committee in order that the

Board of Selectmen may fulfill its obligation as the body responsible for the policy of the Executive Branch of the Town Government and the Finance Committee may fulfill its responsibility as the recommendatory agency for the Legislative Branch of the Government, The Town Meeting. It is the belief of all concerned that these changes will greatly facilitate the efficient operation of your Town Government. Representatives of the Committee have also been meeting with representatives of other Finance Committees in the area for the purpose of exploring methods by which cooperation between the Towns involved might lead to a reduction in the cost of providing services. Although these discussions are still in a very preliminary stage, the Committee is hopeful that they will lead to significant financial savings.

The Committee would like to take this opportunity to express its appreciation to the various Town Officials and to the Citizens of the Town of Harwich for your continued cooperation and support.

During Fiscal Year 1989, the following transfers from the Finance Committee Reserve Fund were approved by the Finance Committee:

Date	Budget Item	Department Account	Amount
6/30/88	Art. 13, '88	Police Vehicle	$2,500.00
8/24/88	Budget#119	Repairs to Public Bldg.	5,000.00
11/14/88	Budget #46	Dog Officer - Exp.	5,000.00
11/14/88	Art. 111, '86	Gas Tank Removal	450.00
11/30/88	Budget #44	Fire Dept. Capital Outlay	7,498.15
11/30/88	Budget#119	Repairs to Public Buildings	12,470.00
11/30/88	Budget #29	Claims & Suits	300.00
12/28/88	Budget #80	Brooks Library - Capital Outlay	12,808.00
12/28/88	Budget #29	Claims & Suits	355.25
12/28/88	Art. 124, '87	Personnel Study	5,800.00
1/11/89	Budget#130	General Insurance	26,576.00
2/15/89	Budget #29	Claims & Suits	200.00
2/21/89	Budget #42	Fire Dept. - S&W	12,549.00
2/21/89	Budget #43	Fire Dept. - Exp.	3,270.00
3/7/89	Budget-Sch	School Fire Damage	18,633.00
3/8/89	Budget #37	Elections & Registration - S&W	5,886.00
3/22/89	Budget#130	General Insurance	17,372.00
4/12/89	Budget#130	General Insurance	8,634.00
4/26/89	Budget #21	Town Hall - Exp.	993.43
5/4/89	Budget #21	Town Hall - Exp.	1,367.07
5/11/89	Budget #37	Elections & Registration - S&W	1,200.00
5/17/89	Budget #37	Elections & Registration - S&W	3,600.00
5/17/89	Budget#130	General Insurance	13,769.00
5/17/89	Budget #29	Claims & Suits	1,182.26
6/1/89	Budget #21	Town Hall - Exp.	1,877.63
6/14/89	Budget#133	Postage	400.00
6/14/89	Budget #70	Highway - Capital Outlay	469.00

6/14/89	Budget#113 Golf - Exp.	2,000.00
6/14/89	Budget#130 General Insurance	7,704.00
6/28/89	Budget #89 Recreation & Beaches - Exp.	2,148.00
6/28/89	Budget #59 Board of Health - Exp.	2,000.00
6/28/89	Budget #21 Town Hall - Exp.	594.90
6/28/89	Budget #33 Board of Appeals	388.33
6/28/89	Budget #29 Claims & Suits	199.14
6/28/89	Budget #29 Claims & Suits	57.00
6/28/89	Budget#130 General Insurance	6,903.78
7/12/89	Budget #43 Fire Dept. - Exp.	2,500.00
7/12/89	Budget #43 Fire Dept. - Exp.	2,500.00
7/12/89	Budget #11 Town Clerk - S&W	158.00
7/12/89	Budget #75 Veterans' Services - Exp.	445.00
7/12/89	Budget #29 Claims & Suits	54.00
7/12/89	Budget #21 Town Hall - Exp.	1,686.00
7/12/89	Budget#130 General Insurance	15,000.00
	TOTAL TRANSFERS	$214,497.94

Robert D. Hall, *Chairman*
Nancy Kuhn, *Vice Chairman*
Roger Cove, *Clerk*
Emulous Hall
James J. Higgins
Lawrence Hochschwender
Richard E. Johnson
Marilyn Leugers
Edward Lilley
Ann W. Kaplan, *Executive Secretary*

Report of the
Board of Assessors

As a result of the serious and unusual financial problems at the State level, 1989 was a unique year for all towns and cities in the Commonwealth of Massachusetts. In spite of these State problems, your Board of Assessors has continued to take a very prudent approach in administering property valuations. The Sales Reports, prepared by our department, which compare sales price and assessment, provide us with information on how properties are selling relative to valuations established as of January 1, 1989. Initially, these figures looked rather good; unfortunately, the recent downward trend in the Cape's real estate market has had its effect on these January 1, 1989 valuations.

These changes in the real estate market will certainly be given considerable attention as we conduct the Town's revaluations for Fiscal year 1992. It should be kept in mind that lower valuations normally result in a higher tax rate — unless there should be a drastic reduction in the area of municipal spending, a matter for the voters to determine at the Annual Town Meeting in May, 1990.

We will start the 1992 Revaluation process by making a complete interior inspection of all property, which will begin during this summer, and the Board asks for the cooperation of each taxpayer, and also asks that they notify all tenants of this project. All inspectors will have official Harwich photo identification badges and be registered with the Police Department. The people will be hired and trained by the Assessor's Department in an effort to save additional funds, instead of having a revaluation company do this work.

Efficient use of computer automation in the Assessor's Department has allowed this department to operate with a smaller staff than most of the comparable size towns, which saves the Town a considerable sum of money each and every year. Other benefits resulting from the use of our computer system are improved records retention, immediate accessibility of information for property owners, timely preparation of tax bills and the efficient and prompt manner of making changes in the description of individual properties. This automation, and the department taking on additional workloads normally done by a revaluation company, without adding additional people to the payroll, has saved and will continue to save the taxpayers money each year. We continue to provide the best services for the least expense possible.

Much of the required work in the Assessor's Department is specified by State Law, as well as rules and regulations prescribed by the Massachusetts Department of Revenue. Harwich, however, is indeed fortunate to have an Assessor's Department comprised of dedicated employees who do much more than just what is mandated by State rules and regulations. They are willing to make that extra effort to provide a quality service to the people of the Town. For example, Harwich has received positive recognition for its timely preparation of tax bills, which eliminates the extra expense of borrowing funds. In addition, they willingly answer numerous taxpayer questions regarding taxes and valuation inquiries. They also provide special assistance and information to the blind, elderly and disabled veterans for exemptions for which they may be entitled.

The Board of Assessors is proud to commend David Scannell, Deputy Assessor, and his staff consisting of Susan Henry, Head Clerk, along

with Clare Stone and Judith Murphy, Principal Clerks, for their consistently outstanding performance.

For purposes of information and comparison, there is listed herewith a copy of the Cherry Sheet, data related to valuations, expenditures, total taxes, tax rates, and numbers of tax bills.

Barry A. Hemeon
Norman M. Clarke
Robert S. Neese

For Fiscal Year 1990 —

Total value of all real and personal property assessed:			$1,864,199,321.00
Total amount to be raised:		$21,690,866.43	
Total estimated receipts and revenues from all sources:		7,709,371.52	
Net amount to be raised by taxation of real and personal property:		$13,981,494.91	
Tax rate for each $1,000.00			$7.50
Total number of tax bills:	15,385		

MOTOR VEHICLE EXCISE — CALENDAR 1989

11,547 bills on a valuation of:	$28,447,500.00
Amount of tax:	$631,263.85
534 abatements were issued in the amount of:	$18,766.77

BOAT EXCISE — FISCAL YEAR 1989

Amount of tax on 973 bills	$57,926.03
146 abatements were issued in the amount of:	$2,906.14

C.S. 1-EC

Commonwealth of Massachusetts Department of Revenue

FY90

NOTICE TO ASSESSORS OF ESTIMATED CHARGES
TO BE USED IN DETERMINING THE TAX LEVY

GENERAL LAWS, CHAPTER 59, SECTION 21. . . . . HARWICH . . . . . .
Municipality

The following County Tax and State Assessments, as estimated, and the underestimates from the prior year, must be used by the Assessors in determining the Gross Amount to be raised by Taxation. Overestimates from the prior year must be used by the Assessors as Available Funds	Column 1 Estimates to be raised	Column 2 PRIOR YEAR Underestimates to be raised	Column 3 PRIOR YEAR Overestimates to be Used as Avaiable Funds
A. County Tax Ch. 35, s. 31	$ 109,920	$ 2	$
B. STATE ASSESSMENTS AND CHARGES:			
1. Audit of Municipal Accounts Ch. 44	$	$	$
2. Supervision of Retirement Systems Ch. 32, s. 21			
3. Motor Vehicle Excises 1962, Ch. 727	1,965		
4. Elderly Government Retirees Ch. 32A	168		
5. Retired Municipal Teachers Ch. 32A			
6. Mosquito Control Projects Ch. 252	17,405		1,296
7. Air Pollution Districts Ch. 676	3,405		
8. Metropolitan Area Planning Council Ch. 40B, 476			
9. Old Colony Planning Council Ch. 332			
10. Parking Surcharge, Ch. 90			
Sub-Total, State Assessments	$ 22,943	$	$ 1,296
C. TRANSPORTATION AUTHORITIES:			
1. MBTA Chs. 161A, 825	$	$	$
2. Boston Met. Dist. Exp. Chs. 383, 535			
3. RTA Ch. 161B; 1973, Ch. 1141	13,943		
Sub-Total, Transportation Assessments	$ 13,943	$	$
D. ANNUAL CHARGES AGAINST RECEIPTS:			
1. Multi-Year Repayment Programs	$	$	$
2. Spec. Educ. Ch. 71B, ss. 10, 12	4,380	4,141	
3. Energy Conservation 1983, Ch. 700			
4. STRAP Repayments Ch. 637			
5. Solid Waste Clean-up 1987, Ch. 584			
Sub-Total, Charges against Receipts	$ 4,380	$ 4,141	$
E. TOTAL ESTIMATED CHARGES, FISCAL 1990	$ 151,186	$ 4,143	$ 1,296

F. NET CHARGES, FISCAL 1990 . . . . . **(Column 1 + Column 2 − Column 3)** $ 154,033

C.S. 1-ER

Commonwealth of Massachusetts Department of Revenue **FY90**

NOTICE TO ASSESSORS OF ESTIMATED RECEIPTS
TO BE USED IN DETERMINING THE TAX LEVY

General Laws, Chap. 58, Sect. 25A, and Chap. 59, Sect. 23 . . . . . HARWICH Municipality . . . . . .

A. RESOLUTION AID:		
1. School Aid Ch. 70	$	271,144
2. Additional Assistance		178,526
Sub-Total, Resolution Aid	$	449,670
B. EDUCATION:		
OFFSET ITEMS - RESERVE FOR DIRECT EXPENDITURE:		
1. Apprenticeship Training Ch. 74, s. 7B	$	
2. Racial Equality Chs. 76, s. 12A; 71, ss. 37 I,J		
3. Lunch Programs Chs. 871; 15, s. 1L; 753		5,759
4. Equal Education Opportunity Ch. 70A		
5. School Improvement Council Ch. 10, s. 51		3,087
6. Horace Mann Teachers Ch. 15, s. 1G		3,169
Sub-Total, Offset Items	$	12,015
REIMBURSEMENTS:		
7. School Transportation Programs Chs. 71, 71A, 71B and 74	$	152,961
8. School Construction 1948, Ch. 645; 1976, Ch. 511		598,333
9. Tuition-State Wards Ch. 76, ss. 7 & 9; Ch. 74, s. 7A		32,001
10. Special Needs Recreation Ch. 71B, s. 11		
11. Retired Teachers' Pensions Ch. 32, s. 20 (2) (c)		
12. Transportation of Pupils Ch. 71, s. 16C		
Sub-Total, Reimbursement Items	$	783,295
Sub-Total, All Education Items	$	795,310
C. GENERAL GOVERNMENT:		
OFFSET ITEMS - RESERVE FOR DIRECT EXPENDITURE:		
1. Water Pollution Abatements Ch. 21, s. 37	$	
2. Public Libraries Ch. 78, s. 19A		6,633
Sub-Total, Offset Items	$	6,633
REIMBURSEMENTS AND DISTRIBUTIONS:		
3. Additional Aid to Public Libraries 1983, Ch. 289	$	2,438
4. Regional Public Libraries Ch. 78, s. 19C		
5. Police Career Incentive Ch. 41, s. 108L		
6. Cultivation & Protection of Shellfish Ch. 130, s. 20A		
7. Urban Renewal Projects Ch. 121		
8. Veterans' Benefits Ch. 115, s. 6		4,170
9. Highway Fund Ch. 81, s. 31; 1980, Ch. 577, s. 8		40,421
10. Additional Highway Assistance Programs 1974, Ch. 825		58,947
11. Lottery, Beano & Charity Games Ch. 29, s. 2D		146,892
12. Local Share of Racing Taxes 1981, Ch. 558		
13. Urban Redevelopment Corporation Excise Ch. 121A, s. 10		
14. Abatements: Vets, Blind & Surv. Spouse Ch. 59		10,116
15. Abatements: Elderly Ch. 73, Cl. 41, 41B or 41C		38,002
Sub-Total, Non-Offset Items	$	300,986
Sub-Total, All General Government	$	307,619
D. TOTAL ESTIMATED RECEIPTS, FISCAL 1990	$	1,552,599

Barry A. Hemeon
Chairman, Board of Assessors

David R. Scannell
Assistant Assessor

Norman M. Clarke
Assessor

Robert Neese
Assessor

Report of the **Treasurer**

I hereby respectfully submit my Annual Report of the Town Treasurer for the Fiscal Year 1989:

Balance July 1, 1988		$ 5,317,574.54
Receipts		61,820,298.90
		$67,137,873.44
Paid by Warrants	$51,545,577.25	
Balance June 30, 1989	15,592,296.19	
	$67,137,873.44	

FEDERAL REVENUE SHARING
PL-512 and Income Account

Balance July 1, 1988		$178,744.00
Interest earned		14,703.95
		$193,447.95
Withdrawals	$6,156.47	
Balance June 30, 1989	187,291.48	
	$193,447.95	

TRUST AND ESCROW FUNDS — FISCAL YEAR 1989

JOHNSON-ULM SCHOLARSHIP FUND

Balance July 1, 1988		$36,522.12
Interest earned		2,340.75
Receipts		75.00
		$38,937.87
Withdrawn for Scholarships	$ 1,125.00	
Balance June 30, 1989	37,812.87	
	$38,937.87	

HERBERT MORSE SCHOLARSHIP FUND

Balance July 1, 1988		$8,774.15
Interest earned		510.49
		$9,284.64
Withdrawn for Scholarships	$ 500.00	
Balance June 30, 1989	8,784.64	
	$9,284.64	

BROOKS MEDAL FUND

Balance July 1, 1988	$1,988.67
Interest earned	118.70
	$2,107.37

Withdrawals	$ 201.25	
Balance June 30, 1989	1,906.12	
	$2,107.37	

STABILIZATION FUND

Balance July 1, 1988	$316,423.21
Interest earned	45,752.42
Receipts	300,000.00
Balance June 30, 1989	$662,175.63

CONSERVATION FUND

Balance July 1, 1988	$2,544.52
Interest earned	136.87
Balance June 30, 1989	$2,681.39

PLANS AND BIDS ESCROW ACCOUNT

Balance July 1, 1988	$66,590.57
Interest earned	1,544.77
Deposits	4,145.72
	$72,281.06

Funds returned to various persons	$43,050.57
Balance June 30, 1989	29,230.49
	$72,281.06

WHITEHOUSE FIELD MAINTENANCE FUND
Special Account and Income Account

Balance July 1, 1988	$16,704.79
Interest earned	1,106.74
Balance June 30, 1989	$17,811.53

CEMETERY PERPETUAL CARE FUNDS

Balance July 1, 1988	$212,294.87
Interest earned	16,725.91
Receipts	10,688.59
	$239,709.37

Interest expended	$ 4,191.62
Balance June 30, 1989	235,517.75
	$239,709.37

Schedule of Debt Outstanding as of January 15, 1990
With interest to be paid to maturity:

Balance January 15, 1990

Authorization	Issue	Principal Amount Outstanding	Interest to Maturity
Art. 5 - Nov. 12, 1973 Special Town Meeting	6.90% School Project Dated Sept. 1, 1975 Due Sept. 1, 1990	$ 90,000.	$ 6,210.
Art. 57 - 1972 Annual Town Meeting	4.80% Land Acquisition Bonds Dated Jan. 15, 1974 Due Jan. 15, 1993	15,000.	1,440.
Art. 87 - 1973 Annual Town Meeting	4.80% Golf Course Bonds Dated Jan. 15, 1974 Due Jan. 15, 1993	105,000.	10,080.
Art. 27 - 1983 Annual Town Meeting	7.875% Water Bonds Dated July 1, 1984 Due July 1, 1993	800,000.	126.000.
Art. 4 - 1984 Special Town Meeting	7.75% Conservation Land Dated Jan. 15, 1985 Due Jan. 15, 1995	250,000.	58,425.
Art. 13 - 1984 Special Town Meeting	7.75% Water Bonds Dated Jan. 15, 1985 Due Jan. 15, 1995	1,225,000.	286,283.
Art. 36 - 1985 Annual Town Meeting	6.40% Highway Garage Dated Dec. 1, 1985 Due July 1, 1995	455,000.	87,573.
Art. 47 - 1985 Annual Town Meeting	6.40% Bank Street Beach Land Dated Dec. 1, 1985 Due July 1, 1995	90,000.	17,483.
Art. 41 - 1987 Annual Town Meeting	6.30% Town Hall - Addition and Renovations Dated Nov. 15, 1987 Due July 15, 1997	1,990,000.	507,826.
Art. 65 - 1987 Annual Town Meeting	6.30% Water Bonds Extend Water Mains Dated Nov. 15, 1987 Due July 15, 1997	320,000.	81,980.
Art. 72 - 1987 Annual Town Meeting	6.30% Water Bonds Land - Wellfield Dated Nov. 15, 1987 Due July 15, 1997	480,000.	122,970.

Art. 79 - 1987 Annual Town Meeting	6.30% School - Design, Engineering Plans—Construction & Equip Dated Nov. 15, 1987 Due July 15, 1997	1,200,000.	307,425.
Art. 79 - 1987 Annual Town Meeting	7.00% School - Design, Engineering Plans—Construction & Equip Dated Feb. 15, 1989 Due Feb. 15, 2004	11,510,000.	5,826,450.
Art. 22 - 1988 Annual Town Meeting	7.00% Land Acquisition Oliver's Pond Dated Feb. 15, 1989 Due Feb. 15, 2004	1,470,000.	865,550.
Art. 56 - 1988 Annual Town Meeting	7.00% Transfer Station Dated Feb. 15, 1989 Due Feb. 15, 2004	1,320,000.	786,800.
		$21,320,000.	$9,092,495.

DEBT LIMIT AS OF JANUARY 15, 1990

Equalized Valuation		1,584,105,000.00
Debt Limit —		
5% Equalized Valuation		79,205,250.00
Total Outstanding Debt	$21,320,000.00	
Total Outside Debt Limit	13,563,000.00	
Net Debt subject to Debt Limit		7,757,000.00
Remaining borrowing capacity under 5% Debt Limit		$71,448,250.00

I would like to thank the Assistant Treasurer/Collector Mrs. Carol Mason, Mrs. Annette Brogan, Mrs. Dorothy Parkhurst, Mrs. Elizabeth Cotell and all departments for their assistance and cooperation during the past year.

Esther C. Schrumpf
Treasurer
Collector of Taxes

Esther C. Schrumpf
Treasurer

Report of the Collector of Taxes

I hereby respectfully submit my Annual Report of the Collector of Taxes for F/Y ending 1989.

	Outstanding July 1, 1988	Commitments	Payments to Treasurer	Abatements	Refunds	Rescinded Abatements	Tax Titles	Adj.	Outstanding June 30, 1989
1989 Real Estate		11,818,247.62	(10,874,613.35)	(270,116.36)	48,569.39	2,496.98	(74,919.90)		649,664.38
1988 Real Estate	482,559.92		(400,145.61)	(699.60)	4,645.20		(18,693.60)	(12.00)	67,654.31
1987 Real Estate	38,154.25		(22,238.33)	(712.50)		142.50	(15,345.55)	(0.37)	(0.00)
1989 Personal Property		310,250.62	(289,522.75)	(7,911.42)	2,013.39	161.70			14,991.54
1988 Personal Property	13,668.05		(11,167.16)	(1,143.60)	753.38				2,110.67
1987 Personal Property	1,939.91		(526.31)	(107.72)	57.91				1,363.79
1986 Personal Property	1,776.49		(64.07)	(47.45)					1,664.97
1985 Personal Property	1,671.67		(192.78)		77.76				1,556.65
1984 Personal Property	2,170.50		(206.83)						1,963.67
1983 Personal Property	667.19		(195.77)						471.42
1982 Personal Property	542.19								542.19
1981 Personal Property	1,686.67								1,686.67
1980 Personal Property	1,279.03		(19.78)						1,259.25
1979 Personal Property	1,348.75								1,348.75
1978 Personal Property	447.40								447.40

1977 Personal Property	1,012.90								1,012.90
1976 Personal Property	556.79								556.79
1972-1975 Personal Property	785.92								785.92
1989 Motor Vehicle Excise	0.00	487,936.59	(434,792.10)	(14,380.80)	3,011.66				41,775.35
1988 Motor Vehicle Excise	210,098.48	153,455.67	(334,406.80)	(14,677.06)	4,050.50				18,520.79
1987 Motor Vehicle Excise	32,137.67	10,244.92	(32,669.65)	(2,133.16)	1,043.39			80.49	8,703.66
1986 Motor Vehicle Excise	7,874.78		(2,556.07)	(2.00)	4.25				5,320.96
1985 Motor Vehicle Excise	5,783.33		(584.66)					(94.93)	5,103.74
1989 Boat Excise		57,926.03	(29,909.59)	(6,651.33)	273.72				21,638.83
1988 Boat Excise	36,795.69		(23,336.12)	(8,002.25)	1,344.21				6,801.53
1987 Boat Excise	5,169.10		(418.61)	(650.50)	12.50				4,112.49
1986 Boat Excise	4,473.18		(797.24)	(516.00)					3,159.94
1985 Boat Excise	3,025.03		(618.61)	(336.00)					2,070.42
1984 Boat Excise	3,535.89		(120.00)	(451.00)					2,964.89
1983 Boat Excise	1,589.68		(196.50)	(159.50)					1,233.68
1982 Boat Excise	1,848.44		(25.00)	(40.00)					1,783.44
1981 Boat Excise	1,644.00		(145.00)	(98.00)					1,401.00
1980 Boat Excise	1,033.00		(120.00)	(98.00)					815.00
TOTALS	865,275.90	12,838,061.45	(12,459,588.69)	(328,934.25)	65,857.26	2,801.18	(108,959.05)	(26.81)	874,486.99

Carol A. Mason
Asst. Tax Collector

Report of the

Trustees of Caleb Chase Fund

The Caleb Chase Fund was established by the late Caleb Chase in his Last Will and Testament, dated January 21, 1899, in which he bequeathed "to the Town of Harwich to be used for the support of the poor, Ten Thousand Dollars." The following is the Trustees' financial report for the fiscal year ended June 30, 1989.

INTEREST AND DIVIDENDS

American Telephone and Telegraph	$240.00
Exxon Corporation	387.20
Bank of Boston Corporation	1,169.28
General Electric	364.80
Shawmut Corporation	506.52
US West	136.04
NYNEX	156.56
Bell South	204.00
Southwestern Bell	143.07
Bell Atlantic	158.08
Ameritech	157.36
Pactel Group	136.04
Cape Cod Five Cents Savings Bank	38.40
Paid to Treasurer, Town of Harwich	$3,797.35

SAVINGS ACCOUNT

The Cape Cod Five Cents Savings Bank	724.48

SECURITIES
(Market values June 30, 1989)

200 shares American Telephone and Telegraph	7,025.00
176 shares Exxon Corporation	7,777.00
1,008 shares First National Boston Corp.	28,287.00
240 shares General Electric Company	12,465.00
378 shares Shawmut Corp.	15,805.13
38 shares US West	2,591.13
38 shares NYNEX	2,990.13
85 shares Bell South	3,984.38

57 shares Southwestern Bell	2,878.50
38 shares Bell Atlantic	3,306.00
66 shares Ameritech (2-1 split)	3,753.75
76 shares Pactel Group	3,025.75
	$93,888.77

William A. Doherty, Jr., *Treasurer*
David M. Davis
Paul V. Doane

Regular Payroll Salaries & Wages Paid

January 1, 1989 - December 31, 1989

TOWN CLERK
(Includes Overtime)

Ruth B. Ericson	18,744.17
Margaret K. Russell	19,052.18
DEPARTMENT TOTAL	37,796.35

TAX COLLECTOR-TREASURER
(Includes Overtime)

Annette C. Brogan	19,990.12
Elizabeth I. Cotell	14,852.95
Nancy R. Hemeon	108.32
Carol A. Mason	26,183.85
Dorothy A. Parkhurst	16,795.26
Joanne Sandrey	222.70
Esther C. Schrumpf	31,671.50
DEPARTMENT TOTAL	109,824.70

WATER DEPARTMENT
(Includes Overtime, Longevity)

Richard Bassett	38,590.34
Mary V. Broughton	2,768.85
Bruce S. Cahoon	48,024.11
Carol M. Capachione	5,599.86
J. Bryce Dunbar	417.69
William E. Eldredge, Jr.	21,072.26
H. Ray Ellis	27,381.22
Richard D. Martin	29,047.43
Robert L. Meyer	20,966.04
William E. Peninger	24,829.02
Sandra J. Pope	15,219.29
Marjory Roy	5,710.95
Peter A. Scichilone	27,607.99
Philip M. Sparrow	21,439.48
Christopher M. Zocca	45,208.58
DEPARTMENT TOTAL	333,883.11

HIGHWAYS & MAINTENANCE DEPARTMENT
(Includes Overtime, Longevity)

James A. Barker	3,629.33
Charles Amado	25,421.80
Christopher M. Baxter	2,270.72
Kim Berube	11,843.83
Joann S. Brennan	156.83
Mark J. Brilhante	20,689.70
Ronald T. Brilhante	28,908.89
Robert Brodil	2,913.22
John A. Burke	1,738.68
James F. Caroselli	29,538.52
John S. Centeio	41,118.52
John S. Centeio, Jr.	3,381.12
Roland A. Chaput	1,398.24
Maynard A. Connell	6,793.30
Laura L. Cotell	3,813.53
Lawrence Daur	5,343.10
J. Herbert Davis	3,271.88
Louise E. Dickinson	1,946.59

William Eilert	22,682.77
Robert E. Eldredge, II	8,421.12
Robert J. Foster	2,907.98
Juan A. Gomes	3,495.07
Richard N. Gould, Jr.	21,033.38
Jason Heap	14,664.85
Brian D. Henderson	17,876.98
Gordon H. Holdworth	4,122.05
Jeffery P. Holmes	12,061.17
Louis J. Karras	30,469.58
Peter Lendh	4,713.94
Mark E. Levesque	14,198.04
Joseph Lombard	6,947.23
Trevor H. Lynn	8,632.00
Todd C. McKinney	2,856.03
Paul J. Monteiro	11,807.90
Ronald Monteiro	32.04
Clifton A. Nickerson	23,964.55
Alice Norgeot	38,941.52
William J. O'Brien	3,039.94
Brendan J. O'Keefe	3,373.13
Kevin O'Keefe	3,623.00
Sonia R. Parrett*	10,102.70
Albert H. Raneo, Sr.	44,325.89
Albert H. Raneo, Jr.	26.34
Frank Roderick	378.86
Derek J. Rufo	2,397.80
Joshua F. Sims	2,869.16
Walter E. Stratton, III	14,643.05
George T. Washington	70.24
Lee E. Whiting	29,210.47
DEPARTMENT TOTAL	558,066.58

TOWN HALL DEPARTMENTS

Arline J. Anderson	11,287.56
George W. Arsenault	36,157.42
Joseph Barber	125.00
Mary Lou Blute	20,453.12
Manley Boyce	10,623.85
Barbara A. Branley	16,955.16
Linda S. Briggs	3,105.31
Juell E. Buckwold*	31,963.42
Susan R. Bunn	9,614.01
Penelope Bustard	6,422.00
Patricia A. Cahill	19,990.12
Sumner Campbell	125.00
Paula J. Champagne	32,724.08
Barbara A. Chockey	3,212.52
JoAnne P. Clancy	24,774.21
Norman M. Clarke, Sr.	500.00
Betty J. Coombes	4,085.63
Sandra Daniels	1,820.12
Richard DesRochers	6,203.37
Robert F. Drake	13,010.86
Rosamond Dunford	440.94
Patricia S. Dwyer*	17,565.96
Wayne Ellis	125.00
Ruth B. Ericson	300.00
Jane E. Estey	39,290.36
Mary Lou Fair	1,105.03
James M. Falla	1,800.00
Michael D. Ford	300.00
Margaret M. Gallagher	34,799.44
Norman E. Gill	28,486.05
Shirley Gomes	2,179.88
John W. Grande	5,387.03
Mary R. Hall	4,295.76
Richard Hathaway	500.00
Oscar S. Heimlich	3,628.00
Barry A. Hemeon	708.30
Susan I. Henry	20,127.17
Ann W. Kaplan	5,014.52
Michael S. Ladue	13,493.56
Tom J. Lovinsky	26,543.16
Carol M. Main	1,410.35
Marguerite E. Marion	500.00
Kathleen M. McKee	2,789.22
Wayne C. Melville	46,830.54
Judith A. Murphy	15,453.68
Robert S. Neese	500.00
James Noonan	1,500.00
Robert O'Donnell	12,238.36
Michael J. Pessolano	37,510.09
Juliana Peterson	500.00
Robert A. Peterson	500.00
Robert Ruggles	1,500.00
Maureen A. Rugo	7,634.00
John Sauvage	249.96
David R. Scannell	37,929.25
Mary E. Scannell	32,450.52
Herbert S. Schnitzer	10,854.20
Richard Serpone	9,933.55
Marion J. Shedin	9,240.25
Anne M. Smith	500.00
Maureen Starkweather	19,165.36
Clare A. Stone	19,513.30
Judith M. Sullivan	16,954.99
Michael J. Sullivan	1,389.04
Joseph R. Tamsky	5,296.90
Raymond Thacher	6,865.52
Allin P. Thompson	1,000.00
Carol A. Topolewski	416.68

David R. VanGelder, Sr.	4,191.68
Eleanor A. Watmough	2,893.62
Christine Wood	3,741.92
DEPARTMENT TOTAL	770,695.90

GOLF MAINTENANCE DEPARTMENT
(Includes Overtime, Longevity)

Eric F. Caldwell	2,294.97
Richard A. Canto	27,358.05
Cost W. Davis	32,288.85
Robert T. Gardner	4,342.85
Audrey J. Gill	4,512.14
Christopher C. Kelsey	2,801.86
Dean W. Langlois	20,696.08
Edward M. Paris	2,499.27
Gilbert H. Rose	26,446.08
Rain C. Ryder	25,369.34
Alan B. Smith	37,916.76
Kevin M. Souza	2,186.01
DEPARTMENT TOTAL	188,712.26

GOLF PRO SHOP

Richard E. Ash	4,100.88
Robert E. Ashworth	4,030.24
Paul W. Ballam	4,750.02
Earl Brothers	6,887.26
John J. Creedon	5,175.75
Arthur C. Hayes	480.05
Dennis P. Hoye	9,872.85
George F. Hoye	3,136.29
Wendell Morrison	3,029.84
Dorothy A. Pantano	9,578.45
Gary D. Philbrick	31,944.01
Edmond L. Robichaud	3,840.81
Robert J. Shaughnessey	6,942.20
John W. Shea	7,869.57
Arthur W. Williams	17,122.35
DEPARTMENT TOTAL	118,760.57

FIRE DEPARTMENT
(Includes EMT, ParaMedic, Overtime, Holiday, Ed Incentive, Longevity)

John C. Ayer	38,749.30
Roger E. Bailey*	36,015.36
Gregory P. Ballam	35,471.83
Alice L. Bonatt	22,873.65
John H. Clarke	35,219.26
Norman M. Clarke, Jr.	35,598.61
Brian T. Coughlan	29,679.67
Donna W. Dolan	21,689.01
Bertram W. Eldredge	6,643.73
John Eldredge	108.10
Gordon E. Eldridge	22,215.03
Kent J. Farrenkopf	34,324.75
William L. Flynn, Jr.	36,692.24
Robert E. Hudson	50,021.54
Timothy S. Jaques	36,250.97
Henry S. Jessop	35,511.17
Robert W. Johnson	36,411.05
Leonard Kalbach	31,251.67
Donald A. MacAskill	30,686.74
Margaret M. Mantos	351.75
Michael J. Mason	32,178.49
Joseph Mayo	27,663.56
Robert McBride	109.22
Joseph McNeil	37,668.83
Leonard E. Nelson	32,962.63
Donald W. Parker, Jr.	33,407.70
Robert A. Peterson	41,743.24
Wilfred Remillard	43,568.69
George H. Romme, Jr.	29,104.67
Robert K. Sanders	31,807.85
Daniel K. Spencer	35,638.67
Raymond L. Thacher	39.79
Peter M. Thomas	22,294.77
Albert E. Tyldesley	41,687.61
Robert C. Williams	43,624.18
Janis M. Wilson	10.71
Sandra F. Yates	17,081.64
Bruce C. Young	38,577.98
Bruce F. Young	225.85
DEPARTMENT TOTAL	1,085,161.51

POLICE DEPARTMENT
(Includes Overtime, Holiday, Ed Incentive, Acting/Sgt., Longevity)

Christopher J. Burrell	4,516.47
Richard Campbell	25,792.15
Michael C. Checkman	8,678.48
Christopher Collins	36,946.65
Jennifer E. Corwin	20,042.48
Lyman E. Culver, Jr.	37,436.51
Steven J. Culver	3,659.72
Robert E. Currie	13,170.33
Kristine E. Dery	3,377.57
Frank M. Eldredge	30,110.01
Walter D. Ennes, Jr.	30,676.39
Norman A. Fennell	52,800.80

Philip J. Fennell	33,046.91
Philip J. Flagg	3,801.09
Pearl E. Fournier	21,905.83
Thomas A. Gagnon, Jr.	29,745.24
Manuel A. Gomes, Jr.	36,307.43
William B. Greenwood	3,973.59
William F. Greenwood	40,442.81
Janet M. Horan	8,279.04
Charles H. Hull	22,912.90
Darryl R. Isherwood	2,988.47
David J. Jacek	34,736.11
Walter J. Kane	2,141.40
Christopher J. Kender	27,746.78
Dennis J. Kendrick	33,047.41
Earl T. LeGeyt, Jr.	35,029.12
William J. Lynch	5,457.25
Karen MacAskill	21,568.56
Alfred J. Mainero	5,191.07
John E. Mawn, Jr.	18,493.83
Barry M. Mitchell	32,171.54
Jonathan L. Mitchell	25,616.04
Donald R. Moreland	31,844.09
Craig T. Morris	29,634.53
Beverly A. Murphy	20,441.88
Brian M. O'Connell	4,241.89
David A. Patria	153.12
Richard Remillard	8,101.78
William G. Rollins	28,793.80
Herbert F. Rowley	22,076.50
Katheryne M. Ryder	17,171.12
Richard R. Sayers	24,726.16
Robert P. Shaughnessey	3,040.30
William M. Shelley, Jr.	26,939.13
Christopher J. Smith	3,914.87
Michael B. Stearns	3,471.40
John F. Sullivan, Jr.	4,162.84
John F. Sullivan, Sr.	4,190.95
Scott H. VanGelder	26,585.74
Peter Waddington	2,995.60
John E. Warren, Jr.*	31,135.60
Peter G. Welch	36,706.70
Chester F. Wright, Jr.	32,031.65
Judith A. Wright	19.58
DEPARTMENT TOTAL	1,074,189.21

CEMETERY DEPARTMENT
(Includes Overtime, Longevity)

Richard Berube	4,041.36
Thomas W. Christmas	6,392.27
William Doherty	125.00
Harold R. Gonsalves	27,850.49
Richard B. Greenman	5,873.55
Maureen V. Myers	964.59
Donald Rintala	1,581.60
Natalie H. Ross	125.00
DEPARTMENT TOTAL	46,953.86

PARK & BEACH DEPARTMENT

Lisa M. Allison	2,701.77
Daniel C. Bach	2,003.18
Michele M. Boussy	2,347.30
Isbel L. Brown*	1,545.22
Erick E. Burchfield	1,092.30
James P. Burke	4,727.58
Julia P. Cahill	2,654.67
Griselda D. Caminero	2,687.58
Lissette Caminero	3,181.65
Hillary N. Caulfield	1,314.74
Kathleen B. Connolly	1,953.27
Elizabeth M. Currul	3,560.83
Kathleen Currul	3,145.86
Alexandra M. Doherty	1,072.36
Peter J. Doherty	1,408.56
Timothy E. Dowd	848.45
Dana J. Fields	1,936.79
Jennifer M. Fieser	2,172.05
Julie L. Foster	2,787.84
Flora M. Gaudet	2,767.40
Kate Greenhalgh	2,933.42
Lisa C. Guyon	45.36
Alan Harrison	12,545.70
James W. Howard, III	1,449.23
Ann Marie King	1,012.08
Amy E. LaPier	2,929.10
Melissa A. LaPier	2,399.00
Lawrence C. Lovett	2,686.17
Adria W. Lowell	2,152.91
Chris P. MacDonald	2,942.84
Cynthia B. McGalliard	14,005.92
Allison B. McKenzie	3,088.82
Kathleen D. Meagher	1,373.48
Kathleen T. Meaney	1,158.13
Coletta Moran	1,428.96
Catherine E. Morris	2,181.43
Joseph L. Morris	2,669.44
Colleen E. Murphy	3,255.40
Sean M. Nelson	1,296.89
Erin H. O'Neill	2,158.54
Christopher Pollard	2,212.40
Mark B. Powers	13,139.28
Scott A. Remillard	2,700.54
Steven R. Schmitchel	3,365.77

Brian J. Sullivan	2,896.31
Jason Tavano	1,158.90
Lorin VanWagenen	3,379.80
Zella Willson	2,761.45
Rebecca M. Zibrat	2,563.07
DEPARTMENT TOTAL	143,799.74

SAQUATUCKET HARBOR
(Includes Overtime, Longevity)

W. L. Chandler, Jr.	19,778.74
Deran S. Eaton	4,096.80
Frank D. Hirsch	13,650.20
Thomas E. Leach	32,037.76
John J. Maloney, III	1,912.44
T. William Niemisto	4,303.80
Raymond G. O'Neill, III	3,950.76
Trevor J. Peterson	2,939.24
Donald F. Ryder	26,950.34
DEPARTMENT TOTAL	109,620.08

LIBRARY DEPARTMENT

Arthur H. Appleton	1,870.47
Eleanor P. Bassett	3,581.16
Jack Bradley	1,692.18
Leslie A. Brown	4,869.68
Maryanne E. Desmarais	4,974.74
Virginia S. Doane	29,168.06
Mary E. Ferris	12,084.52
Megan B. Green	90.00
Florence M. Hancock	126.42
Dorothy P. Hawley	2,654.83
Ruth A. Hudson	1,261.33
Elsa F. Hutchinson	3,143.84
Wanda S. Juras	431.15
Eileen F. Kraus	1,738.04
Audrey S. Lawson	486.78
Rosemarie A. Mulcahy	10,484.10
Jean E. Stone	6,481.88
Eleanor Sumner	659.19
DEPARTMENT TOTAL	85,798.37

SPECIAL RETIREMENT ACCOUNT

Catherine Colbert	4,470.18
Elna Nelson	3,551.34
DEPARTMENT TOTAL	8,021.52

ELECTIONS & REGISTRATION

Ruth Carron	76.38
Florence E. Cullen	32.16
Sheila Culver	22.78
Hilda Dagenais	148.31
Alice Donovan	1,216.39
Anita N. Doucette	121.32
Jeanne Dunne*	352.92
Margaret Elliott	64.32
Hersilia B. Enz	64.32
Edward Etsten	6,277.19
Helen N. Falk	1,205.53
Louis T. Falk	1,367.11
Ruth E. Farham	140.70
Judith Ford	54.94
Joan H. Green	2,956.56
Jennifer P. Hodkinson	1,220.51
Grace L. Hurst*	1,777.82
Mary V. Husband	26.80
Anne Kelly	133.14
Terry Kelly*	184.70
Patricia Klammer	2,402.90
Jacqueline Lewicki	32.16
Marion Marsh	93.37
Virginia McBride	34.84
Carl Meyer	32.16
Alberta Meyers	32.16
Louise R. Mihovan	32.16
Sally A. Owens	1,211.87
Rufus Pina	178.22
Evelyn R. Robinson	87.10
Muriel R. Schneider	1,082.70
Zelda L. Schneiderman	65.66
Arthur Scott	76.38
Gertrude Scott	77.72
Alice H. Stanford*	1,486.79
H. Donald Stanford*	1,789.17
Frieda Symmes	38.86
William Symmes	32.16
Donna L. Tavano	67.00
Evelyn Tobey	57.62
Marlene Vagenas	376.72
Carole J. Warren	163.48
Edith Weinberg	476.28
Edward J. Woolley	25.46
Ethel C. Wurtz	2,438.31
DEPARTMENT TOTAL	29,835.15

YOUTH COMMISSION
(Includes Overtime)

Susan Harrington	20,027.61
Ann M. Schweizer	21,940.67
DEPARTMENT TOTAL	41,968.28

*Other Departmental Wages

School Payroll
Salaries & Wages Paid

January 1, 1989 - December 31, 1989

ADMINISTRATION

Marc P. Dupuis	42,999.97
Charles H. Ferris, Jr.	60,500.05
Dorothy G. Hemmings*	28,250.17
Agnes V. Howard	23,022.48
Lynne S. McMahon	10,683.24
Jeannine S. Sharkey	3,297.00
Susan M. Stoltz*	18,816.47
DEPARTMENT TOTAL	187,569.38

INSTRUCTION STAFF

M. A. Albertine-Dottridge	24,747.79
Rebecca A. Alden*	30,227.05
Joan Alvezi*	35,078.73
Alfred R. Arsenault	37,047.58
Michelle B. Atcheson	23,152.53
Nancy R. Austin*	22,203.51
Donna L. Backus*	20,769.61
Gail L. Baker	31,840.84
Jean E. Barker*	17,034.64
Nancy Barr-Chaput	3,192.00
Myra L. Belliveau	19,290.18
Ellenore P. Bergeron	31,841.04
Richard J. Besciak*	37,016.66
Deborah J. Bock	33,678.73
Leslie C. Boule	21,182.12
Melissa R. Brady	13,064.38
David F. Brayton	3,198.72
Joan C. Bresnahan	31,840.84
Vincent P. Bresnahan	47,750.04
Glenn R. Bryant*	39,784.66
Ralph W. Burns*	35,320.84
Jeanne S. Carey	33,678.73
Louis R. Carrier	35,513.98
Anthony J. Catanzaro, Jr.*	34,520.84
Angelina A.R. Chilaka*	35,940.23
Robert P. Cronin	20,434.80
Lucille J. Crosby*	32,316.14
Nicholas C. Debacher	31,840.84
Carol L. Dennis*	13,942.74
Ann Doane	33,678.73
Rita H. Doddridge	19,104.66
Kerry Dolan	32,760.00
Diane Dorgan	26,124.49
Frederick F. Dunford*	42,273.85
Mary Louise Duquette	9,564.06
Karen Durand	12,348.33
Frederick Ebbett*	46,406.54
Gilbert E. Ellis	35,513.98
James J. Enright	31,840.84
Linda M. Erdmann	35,513.98
Sandra V. Esterson	32,484.56
Alice E. Fabia*	22,592.55
Joseph J. Fede	32,792.56
Mary M. Fitzpatrick	33,678.73
Linda D. Ford	22,192.53
Kathie Garner*	15,331.16
Peter J. Goldstein	35,513.98
Patricia M. Hammatt	33,680.84
David J. Hammond*	33,240.84
Margaret M. Hannigan	33,495.92
Richard Hansen	27,723.89
James B. Hartley	44,750.07
Mary E. Hemeon	24,752.53
Anahid S. Hoffman	35,518.73
Kathy Holden*	24,486.03
Sheila L. Humphreys	33,678.73
Dennis P. Hurley	31,840.84
Francis B. Hutchins	21,879.49
Edwin J. Jaworski*	37,958.73
Kathleen V. Johnson	31,840.84
Diane R. Jones	33,678.73
Susan C. Kelley*	18,994.53
Karen M. Kelly*	21,715.71
George W. Kirchner*	38,842.66
Stephen J. Kot*	35,840.84
Paul E. Koulouris	45,821.48
George A. Kurlychek	32,644.24
Kris A. Larson	37,351.22
William E. Lemoine*	33,240.84
Christine H. Leofanti*	33,785.84
Peg Maeder	23,971.61
Paul R. Mangelinkx	39,138.24
Ann Martell-Paschal	33,678.73
Robert W. McBride	35,513.98
Mary D. McGrath*	36,360.84
Charles E. McIntyre	32,332.33

Robert S. McLuckie, Jr.*	34,645.88
Elaine M. Meaney*	24,884.49
Kathleen D. Mirando	31,840.84
Lucille F. Murphy	33,678.73
Karen M. O'Connor	11,928.53
Daniel W. O'Leary*	38,113.98
Carol E. Olson	31,840.84
Suzanne C. Paradis	30,466.50
Nicole D. Pelkey	6,941.85
J. Petruccelli-Smithers	29,007.05
Cheryl M. Poore*	34,920.84
Sue Ellen Quinn*	36,186.73
Michael Radlehammer*	38,113.24
Glenn A. Rose*	38,576.84
Richard F. Rubino	33,678.73
Ann B. Santacroce	31,840.84
Jennifer Santacroce	2,598.50
Sandra Scinto	23,204.03
Shari Sears	32,760.00
Helene Sharkey	25,499.34
Dale H. Shaughnessy	11,799.24
Stephanie J. Shea	21,182.12
Ann M. Silk	20,169.61
Elizabeth B. Simmons*	22,259.92
Mary Belle Small	31,840.84
Kathleen M. Smith	34,293.60
Jean M. Sokale*	24,734.49
Rita J. Solimine	31,840.84
Karen A. Stanley*	14,772.26
Clare M. Stevens*	36,080.84
Marvin A. Stout, Jr.	41,610.04
Mark D. Sugermeyer	31,840.84
Barbara Summer	23,071.61
Anne Tabbert	26,555.04
F. J. Thacher, Jr.*	41,798.73
Mae Timmons	32,124.19
Robin Titus	11,799.24
Susan J. Trask	33,678.73
Lynn G. Turner	42,916.77
Christine C. Twombly	11,844.24
Peter J. Wanderlich	34,884.59
Theodora Wiacek	28,541.77
Phyllis H. Wilkinson	31,840.84
Steven B. Wilson*	37,801.98
Sandra Wittig	31,840.84
Jon E. Wordell	31,840.84
Candice M. Wroe	33,483.12
Larry J. Zabielski*	34,498.73
DEPARTMENT TOTAL	3,646,599.30

OTHER SCHOOL SERVICES

School Nurse	
Anne B. Irwin	30,976.75
School Dietician	
Jeff Smith	24,423.10
DEPARTMENT TOTAL	55,399.85

MAINTENANCE STAFF

Gordon Cannon	18,213.37
Frank A. Cole	19,968.29
William G. Collins	21,408.82
Anthony Custodie, Jr.	3,545.41
Anthony L. DeMartino	29,665.80
Daniel P. Donnelly	9,821.89
Robert A. Donovan	17,580.61
Edward J. Ferreira, Jr.	14,365.91
Albert F. Forsman	2,700.00
Beatrice Fortin	8,008.72
Richard A. Fusco	20,484.05
Diana M. Gaffney	10,429.82
James E. Gianelli	1,728.00
Peter W. Goode	18,564.20
Jason F. Kearns	1,860.00
Richard Kelly	13,813.30
Kenneth P. Leighton	21,456.84
William J. Lyon	1,817.92
Frederick J. Magee, Jr.	6,795.56
Thomas J. McGovern	22,336.82
Francis Murray	19,427.82
Russell B. Ryder	4,459.74
Peter Scichilone	22,453.98
Frederick Slaven	17,612.59
Mark Weibezahl	60.00
DEPARTMENT TOTAL	328,579.46

CAFETERIA DEPARTMENT

Deborah L. Barker	2,769.00
Carolyn Bassett	2,853.19
Patricia M. Boyle	9,966.13
Marie S. Felton	3,051.86
Janice A. Freeman	7,666.58
Judith Garofalo	10,241.77
Linda A. Guinen	11,829.26
Helen M. Hark	3,187.12
Barbara C. Long	10,775.70
Teresa M. Masterson	3,304.32
Catherine M. McGillen	4,727.24
Virginia M. Ridlon	66.00
Doris T. Tanguay	9,225.89
Janit M. Weeks	17.70
DEPARTMENT TOTAL	79,681.76

SECRETARIES & AIDES

Marilyn H. Anderson	4,800.00
Joyce E. Bearse	888.27
Sylvia A. Burnie	1,560.00
Ernestine D. Cahoon	11,531.66
Julie A. Cahoon*	12,983.80
Jocelyn C. Carter	13,484.25
Bonnie Chandler	30.00
Lee Chase	14,756.17
Deborah Douglas	1,290.00
Amy L. Dubin	6,048.00
Jeanne M. Frary	10,813.23
Elizabeth A. Gibson	7,940.95
Kathleen M. Gorman*	14,745.77
Sylvia Johnson	9,388.77
June M. Kelley	6,857.00
Martha Keyes	1,125.00
Donna J. Leger	11,179.00
Antigone London	30.00
Louisa J. MacPherson	4,496.00
Fran Manion	3,886.92
Elizabeth Meyer	11,605.00
Ann C. Moore	3,816.00
Helen R. Murdock	6,214.00
Anne E. Nelson	9,421.17
Carla Penfield	5,573.47
Linda M. Poitras	195.00
Linda Quinlan	2,125.20
Ilse M. R. Repanshek	10,072.50
Agnes Rose	2,843.25
Edith M. Rose	1,459.51
Earline F. Rubel	855.00
Michele L. Stalker	14,451.97
Linda D. Sullivan	4,096.00
L. Jean Thomas*	18,172.87
Cheryl Thornton	1,210.00
Sharon L. Tribou	9,092.24
Elizabeth Tyldesley	10,813.23
Betty F. Vivo-Amore*	4,328.26
DEPARTMENT TOTAL	254,179.46

SUBSTITUTE TEACHING STAFF

Georgia A. Aboody	990.00
Michele J. Akoury	656.25
Maria Arsenault*	15,331.16
Sherri L. Arsenault	225.00
Ruth Bay	2,385.00
Christine Brigham	90.00
Howard C. Brown	1,530.00
J. Norris Brown	135.00
Nancy Capik	135.00
Wendy Christern	765.00
Lajan Clark	180.00
Joyce Coffin	135.00
Amy M. Coomber	3,677.54
Ellen Cowan	45.00
Bethany H. Craig	1,035.00
Susannah Crowell	405.00
Mary K. Curtin	180.00
Deborah Donovan	461.00
Mary DuBois	225.00
Jean Eddy	45.00
Stacie A. Edmonds	1,530.00
Dolores Erwin	1,125.00
Constance J. Finn	765.00
Jean L. Finnell	90.00
Patricia Flynn	2,328.00
Robert H. Ford	225.00
Dale S. Forest	135.00
Natalie A. Franz	2,340.00
Joseph M. Furner	405.00
Helen Gaffney	225.00
Geraldine H. Glidden	315.00
Susan Greely	1,035.00
Rebecca Hall	540.00
Judith Hamer	180.00
Christina A. Harding	45.00
Maureen E. Hayes-Longoria	225.00
Stephanie F. Henderson	1,886.00
Robert Hermanowski	90.00
Mark Hoops	135.00
James D. Hyde	585.00
Gregory H. Johnson	635.00
Frances K. Joseph	1,666.68
Eugene W. Kauler	435.00
Jill Kiraly	45.00
Nancy Koch	2,205.00
Barbara A. LaPonte	45.00
Gwendolyn Lukens	495.00
Catherine M. Lyon	2,790.00
Lori A. Marhefka	630.00
Richard Maxwell*	782.00
Kathleen M. McQuaid	1,080.00
Shelila I. Mennell	45.00
Stephen C. Meoli	637.50
Jill Michelsen	45.00
Kellene A. Millerick	205.00
Wilma J. Morris	247.50
Carl F. Nematz	1,850.00
Kathryn L. Park	4,422.50
Suzanne Penner	315.00
Sara C. Pokrass	270.00
Deborah M. Riley	135.00

Deborah Riley	45.00
Mary A. Rolanti	225.00
Mary C. Sanders	180.00
Catherine A. Scheier	1,260.00
Bonnie L. Shuman	135.00
Jeri E. Shuman	135.00
Kathleen A. Slivka	1,310.50
Kathleen Splaine	2,692.50
Virginia S. Stack	90.00
Kathleen R. Stone	990.00
Joanne F. Sullivan	495.00
Barbara Tomasian	135.00
Andrew Tremko	1,215.00
Barbara A. Uek	225.00
Wendy A. Ulrich	480.00
Karen K. Wall	850.00
Mary Elizabeth Weibezahl	1,035.00
Marcia P. West	180.00
Anita O. Whitesell	2,880.00
Kerry Wilkinson	63.80
DEPARTMENT TOTAL	76,437.93

ADULT ED, REFEREES, UMPIRES & COACHES

Timothy Acton	129.00
Jeffrey D. Allard	4,290.00
Bob Anthony	40.00
Eloise Barnhurst	500.00
Jean Bartell	140.00
Donald T. Bates	4,950.00
Frances Bernet	480.00
Janice Berry	67.50
David Bisbee	54.00
Bonnie Brackett	5,775.00
Dave Brackett	108.00
Ed Buckler	43.00
Paul F. Burns	175.00
Dru Bushnell	97.00
Ronald Chad	10.00
Cliff Challies	80.00
Gordon Challies, III	43.00
William Craig	54.00
Robert Daniels, Sr.	31.00
Tom Dean	205.00
Bernie Deskets	43.00
Paul V. Doane	600.00
Alexandra Doherty	67.00
William Doherty	367.00
Stephanie Druschel	425.00
Marcia Elliott	500.00
Ron Fancy	43.00
Alfred Faria	27.00
David Ferguson	27.00
Joseph A. Fish, Sr.	27.00
Don Fleet	43.00
Keith Forker	296.00
Pat Forker	81.00
Richard Gannon	100.00
George Gaspa	123.00
William Gawley	300.00
Frances W. Geberth	1,000.00
Bonnie Gerstley	300.00
Paul Godfrey	1,000.00
Stephen Goveia	86.00
Diane Graham	10.00
Russ Hardigan	86.00
Arthur Hayes	27.00
Bill Hendy	43.00
Lawrence M. Hewins, Jr.	540.00
Ken Higgins	10.00
Ernest W. Holde, Jr.	60.00
Gertrude L. Howells	650.00
William Jaques	54.00
Richard Jasinski	152.00
Gregory Johnson	480.00
Phil Johnson	62.00
Warren Jones	43.00
Avis Kaeselau	210.00
J. F. Langley	81.00
Catherine LeBlanc	10.00
William Leary	27.00
Theresa Ledgard	107.00
Janice Leonard	54.00
Leroy Marek	120.00
M. J. McCluskey	233.00
Tom McManamon	40.00
Forest McVey	236.00
Clarence Merritt	43.00
Leo Miller	10.00
Richard Mulholland	86.00
Doug Papp	235.00
R. Gary Pina	27.00
Richard Pina	67.00
George Pribish	160.00
Eugenia F. Raneo	350.00
Donna L. Reynolds	855.00
Julie Rodin	140.00
Linda Rodriguez	122.00
Andrew S. Rogovin	1,100.00
Lillian Roma	780.00
Stan Russell	91.00
William Sangster	43.00
Hilda M. Schwarz	200.00

Rodney L. Simone	40.00
Henry J. St.Cyr	175.00
John Tambolleo	40.00
Connie Toombs	240.00
Len Topolski	300.00
Bob Walenski	80.00
Brendan Watson	62.00
Mildred Winston	5,350.00
Carl F. Zopatti	110.00
DEPARTMENT TOTAL	36,767.50

*Other Departmental Wages

Report of the Town Accountant

To the Honorable Board of Selectmen
and Citizens of the Town of Harwich

In accordance with Section 61 of Chapter 41 of the General Laws of the Commonwealth, I present the following statements of the financial year, Fiscal Year ended June 30, 1989:

Receipts
Appropriations and Expenditures: Budget and Article
Debt Accounts: Balances and Changes

With deep appreciation to the Selectmen, Town Administrator, Treasurer, department heads, commissioners and committee members, (especially JoAnne Clancy, Susan Stoltz, and Kathleen McKee) for their assistance and counsel during the year.

Margaret M. Gallagher
Town Accountant

Margaret Gallagher
Town Accountant

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1989

MOTOR VEHICLE & TRAILER EXCISE		804,986.57
LICENSES		
Liquor Licenses	24,914.00	
Hotel, Motel, Inn, etc.	1,579.00	
Business	730.00	
Stable	157.50	
Cable Television	8,765.58	
Junk Collector & Junk Dealer	545.00	
Used Car Dealer	200.00	
Amusement Device License	75.00	
Commercial Disposal Area Stickers	4,503.00	
Disposal Works Installers Permits	1,477.00	
Septage Carrier	671.00	
Entertainment Licenses	1,165.00	
Motion Picture Licenses	1,050.00	
Auctioneer Licenses	60.00	
Common Victualler Licenses	1,625.00	
Other Food Service Licenses	2,509.50	
	---	50,026.58
FINES		
Court Fines	66,760.00	
Parking Violations	5,080.00	
	---	71,840.00
GENERAL GOVERNMENT		
Soil Tests	0.00	
Test Holes	5,615.00	
Building and Sewerage Permits	67,622.00	
Building Inspection Certificates	5,642.00	
Swimming Pool	260.00	
Plumbing Permits	15,585.00	
Gas Permits	4,435.00	
Electrical Inspections	16,444.00	
I.D. Photographs and Cards	130.00	
Gun Permits	890.00	
Firearms Dealer	60.00	
Bicycle Registration	0.50	
Shellfish Permits	2,436.00	
Board of Appeals Permits	2,800.00	
Planning Board Permits	2,926.00	
Oleo	1.00	
Raffle	30.00	
Fire and Oil Burner Inspections	18,232.00	
Burning Permits	0.00	
Gasoline Storage	215.00	
Miscellaneous Licenses and Permits . . .	392.75	
Lien Certificates	18,154.00	
Chattel Mortgage	1,500.00	
Birth, Marriage & Death Certificates . .	3,467.00	
Dog, Withheld from County Fees	3,981.90	
Conservation Hearings, Bog Lease, etc . .	9,934.53	
Fish and Game Fees Withheld	1,392.25	
Sealer of Weights and Measures	774.00	

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1989

Collector's Charges and Fees	21,856.61	
Abated Motor Vehicle Excise Collected	3,406.62	
Police, Insurance	2,538.00	
Police Auction	0.00	
Police Use of Cruiser	200.00	
Maps, Photocopies, etc.	3,162.83	
Utility Poles	470.00	
Disposal Area Fees	349,389.25	
Bottle Redemption	5,991.25	
Bid, Recording & Miscellaneous Fees	8,305.68	
Restitution	1,040.00	
Telephone Commission	739.97	
Very Miscellaneous Receipts	1,175.14	
Allen Harbor Parking Lot Rental	2,700.00	
		583,895.28
HEALTH & SANITATION - Town Nurse		6,387.00
SCHOOL (Local Receipts)		2,095.00
LIBRARIES		245.45
RECREATION		
CRANBERRY VALLEY GOLF COURSE		
Greens Fees	591,083.47	
Driving Range	35,898.54	
Pull Carts	6,371.87	
Yearly Residents' Fees	217,950.00	
Car Rentals	98,133.73	
Miscellaneous	1,150.76	
		950,588.37
PARKS & RECREATION		1,567.00
INTEREST		
Savings, Checking & Investment Accounts	1,145,786.22	
Property Taxes	55,755.29	
Interest on Tax Title	18,386.43	
Excise Taxes	2,940.87	
Bond Proceeds	22,173.79	
		1,245,042.60
PUBLIC SERVICE ENTERPRISES-Water Dept.		809,323.67
IN LIEU OF TAX PAYMENTS		17,806.64
BEACHES		75,732.00
WHARFAGE		343,647.56
BOAT EXCISE		51,770.50
INSURANCE RECOVERY OVER $10,000		17,633.00

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1989

WORKERS COMP RECOVERY AND MISC..		1,477.96
STATE REVENUES		
Reimb. Taxes on State Owned Land		
Abatement to Veterans		
Abatement to Blind		
Abatement to Elderly	38,002.00	
Additional Aid - Libraries	2,813.00	
Protection of Shellfish	11,966.00	
Veterans Benefits	7,191.20	
Highway Reconstruction & Maintenance . . .	79,731.00	
Additional Assistance	178,526.00	
Local Aid Fund - Lottery	146,892.00	
Highway Fund CH 81, CH 577	10,392.00	
Other - Cherry Sheet Non-Offset	0.00	
SCHOOL		
Chapter 70	629,387.00	
Pupil Transportation	180,946.00	
Construction	74,964.17	
Reg Sch Dist Assessment Reduction	0.00	
School Transportation	0.00	
Tuition - State Wards	0.00	
Offset - Public Libraries	0.00	
Offset - School Lunch	0.00	
OTHER STATE RECEIPTS		
UFO's	20,450.52	
Miscellaneous	25,981.95	
Hawker & Pedlar Licenses	30.00	
Hotel Tax	201,885.00	

TOTAL - STATE RECEIPTS		1,609,157.84
FEDERAL REVENUE SHARING		
Federal Revenue Sharing-Entitlement . . .	0.00	
Federal Revenue Sharing-Interest	4,577.38	
	---	4,577.38
FEDERAL & STATE GRANTS		
School Projects & Title Programs	160,373.49	
Highway Ch637 S3	7,477.54	
Elder Affairs - Council on Aging	7,333.00	
	---	175,184.03
COUNTY AID - Dog License Refund		964.39
RECOVERIES		
School Revolving Accounts:		
Breakfast & Lunch Receipts	140,813.68	
Athletic Program	2,123.50	
Lost Books	12.18	
Adult Education	14,875.80	
Summer School	0.00	
NEEDS Collaborative	1,895.00	

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1989

Arts Lottery Revolving Account	2,393.00	
Appropriation Account - Budget & Articles	29,331.17	
Prior Year Recovery	50.00	
Water Hydrant Repair Special Account	8,061.17	
Other Insurance Recovery	2,080.94	
Veteran's Office Shared with Other Towns	11,538.00	
	---	213,174.44
AGENCY, TRUST & INVESTMENT ACCOUNTS		
Payroll Withholdings		
Federal Taxes	1,186,184.41	
State Taxes	406,307.65	
FICA	44,374.63	
County Retirement	291,500.21	
Massachusetts Teacher Retirement	244,689.82	
Blue Cross/Blue Shield	310,369.94	
Teachers Association Dues	28,946.00	
Police Federation Dues	6,730.00	
Firefighters Accociation Dues	6,489.84	
Service Employees Union Dues	9,369.53	
Annuity, Credit Union, Other W/H	387,454.12	
State Sales Tax Collections	8,753.98	
Deposit on Plans & Bids	1,140.39	
Key & Other Deposits	38.00	
Police Extra Duty Detail Non-Town	50,766.03	
Fire Extra Duty Detail Non-Town	74.72	
Dog Licenses Sold	1,395.25	
Check Tailings	0.00	
Cemetery Lot Sales	2,400.00	
Golf Car Rental Special Account	172,733.10	
Tuition-Chatham	12,240.00	
Ambulance Fund Gift Account	48,290.00	
Brooks Library Gift Account	649.96	
SEMASS Road Race Gift Account	0.00	
Parks & Recration Gift Account	212.00	
Lions Quest Gift Account	2,400.00	
Caleb Chase Fund Income Account	3,797.35	
Johnson-Ulm Scholarship Income Account	1,125.00	
Herbert Morse Scholarship Income Account	500.00	
Brooks Medal	201.25	
Whitehouse Field	0.00	
Cemetery Perpetual Care Income Account	4,135.62	
Claims Fund Trust Account (BC/BS)	639,929.71	
Return of Petty Cash Advances	1,150.00	
Other Receipts	9,280.76	
Return of Cash Investment	18,870,622.86	
	---	22,754,252.13
BONDING		
Bond Anticipation Notes		
Olivers Pond	4,146,000.00	
Transfer Station	1,920,000.00	
	---	6,066,000.00
Bond Proceeds		

STATEMENT OF RECEIPTS - FISCAL YEAR ENDED JUNE 30, 1989

Olivers Pond	1,470,000.00	
Transfer Station	1,320,000.00	
School	11,510,000.00	
	---	14,300,000.00
PROPERTY TAX COLLECTIONS		
Personal Property Taxes Levy FY89	289,522.75	
Personal Property Taxes Prior Levies. . . .	12,395.41	
Real Estate Taxes Levy FY89	10,874,599.92	
Real Estate Taxes Prior Levies	422,388.94	
	---	11,598,907.02
TAX TITLE ACCOUNTS REDEEMED		75,698.67
DEFERRED TAXES REDEEMED		3,906.60

TOTAL RECEIPTS		61,835,887.68
		==========

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30, 1989
BUDGET ACCOUNTS

	Description	Appropriation	Transfers	Expenditures	Balance to Revenue
GENERAL GOVERNMENT					
1	Moderator S&W	$ 300.00	$	$ 300.00	$ 0.00
2	Selectmen's S&W	8,000.00		8,000.00	0.00
3	Selectmen's Expense	3,675.00		3,442.60	232.40
4	Selectmen's Capital Outlay . . .	0.00		0.00	0.00
5	Assessors' S&W	81,418.00	(8,142.00) c	89,518.06	41.94
6	Assessors' Expense	24,637.00	(50.00) c 304.50 e	23,633.04	749.46
7	Assessors' Capital Outlay	0.00		0.00	0.00
8	Accountant's S&W	72,190.00		69,978.62	2,211.38
9	Accountant's Expense	3,015.00	(13.70) b 308.75 e	2,719.69	0.26
10	Accountant's Capital Outlay . . .	0.00		0.00	0.00
11	Clerk's S&W	34,051.00	(1,887.00) c (158.00) fc 157.73 e	35,937.17	1.10
12	Clerk's Expense	9,019.00	(2.21) b 286.00 e	7,040.69	1,694.52
13	Clerk's Capital Outlay	0.00		0.00	0.00
14	Treasurer's S&W	64,797.00	(5,980.00) c	68,941.89	1,835.11
15	Treasurer's Expense	20,122.00	(5.03) b 5,363.38 e	13,021.82	1,741.83
16	Treasurer's Capital Outlay . . .	0.00		0.00	0.00
17	Collector's S&W	33,417.00	(2,842.00) c	35,223.48	1,035.52
18	Collector's Expense	33,337.00		29,807.52	3,529.48
19	Collector's Capital Outlay . . .	0.00		0.00	0.00
20	Town Hall & Brooks Academy S&W .	147,111.00	(10,829.00) c	157,308.70	631.30
21	Town Hall & Brooks Academy Exp .	38,246.00	(63.05) b (6,518.63) fc	44,801.19	26.49
22	Town Hall & Br Acad Cap Outlay .	0.00		0.00	0.00
23	Town Engineer's S&W	69,121.00		44,342.34	24,778.66
24	Town Engineer's Expense	2,440.00		2,422.39	17.61
25	Town Engineer's Capital Outlay .	0.00		0.00	0.00
26	Town Planner S&W	63,428.00	(11,043.00) c	74,034.60	436.40
27	Town Planner Expense	7,405.00	2,500.00 e	4,745.47	159.53
28	Legal Services	55,000.00	3,044.43 e	51,955.57	0.00
29	Claims & Suits	500.00	(2,347.65) fc 53.14 e	2,793.65	0.86

30	Land Transactions	3,000.00		0.00	3,000.00
31	Planning Board S&W	986.00		875.27	110.73
32	Planning Board Expense	3,083.00		2,095.59	987.41
33	Board of Appeals	9,700.00	(388.33) fc	10,088.33	0.00
34	Finance Committee S&W	4,664.00		4,664.00	0.00
35	Finance Committee Expense	300.00		252.33	47.67
36	Personnel Board Expense & S&W . .	2,973.00		2,311.50	661.50
37	Elections & Registration S&W . .	26,048.00	(3,544.12) c (10,686.00) fc	39,778.66	499.46
38	Elections & Registration Exp . .	7,860.00		7,784.05	75.95
	Total General Government	829,843.00	(52,481.79)	837,818.22	44,506.57
	% of Total Budget 5.44%				
PROTECTION OF PERSONS AND PROPERTY					
POLICE DEPARTMENT					
39	Police Dept S&W	1,013,809.00	(57.14) b (20,517.00) c	1,033,751.87	631.27
40	Police Dept Expense	122,000.00	11,784.04 e	109,347.90	868.06
41	Police Dept Capital Outlay . . .	0.00		0.00	0.00
	Total Police Department	1,135,809.00	(8,790.10)	1,143,099.77	1,499.33
	% of Total Budget 7.45%				
FIRE DEPARTMENT					
42	Fire Dept S&W	979,501.00	(171.43) b (10,900.00) c (12,549.00) fc	985,820.40	17,301.03
43	Fire Dept Expense	61,375.00	(33.08) b (5,770.00) fc 2,638.20 e	63,901.88	638.00
44	Fire Dept Capital Outlay	9,750.00	(630.00) b (7,498.15) fc	17,878.15	0.00
	Total Fire Department	1,050,626.00	(34,913.46)	1,067,600.43	17,939.03
	% of Total Budget 6.89%				
DOG OFFICER					
45	Dog Officer S&W	17,124.00	(3,973.00) c	18,634.18	2,462.82
46	Dog Officer Expense	4,340.00	(5,000.00) fc 2,525.66 e	5,118.56	1,695.78
47	Inspector of Animals S&W	400.00		400.00	0.00
	Total Dog Officer	21,864.00	(6,447.34)	24,152.74	4,158.60
	% of Total Budget 0.14%				
FORESTRY					
48	Tree Warden (Forestry) S&W . . .	3,450.00		3,450.00	0.00
49	Tree Warden (Forestry) Exp . . .	15,225.00		12,506.93	2,718.07

50	Insect Pest Control S&W	3,275.00		3,275.00	0.00
51	InsctPstCtrl-DtchElmGrhdFlySpryng	10,085.00		5,320.65	4,764.35
	Total Forestry	32,035.00	0.00	24,552.58	7,482.42
	% of Total Budget 0.21%				
	BUILDING & SANITARY INSPECTOR				
52	Building & Sanitary Inspector S&W	52,210.00	(8,461.00) c	60,658.49	12.51
53	Building & Sanitary Insp Expense	5,518.00		5,447.25	70.75
54	Building & Sanitary Insp Cap Outl	0.00		0.00	0.00
	Total Building Inspector	57,728.00	(8,461.00)	66,105.74	83.26
	% of Total Budget 0.38%				
	OTHER PROTECTION OF PERSONS & PROPERTY				
55	Constable Salaries	375.00		364.60	10.40
56	Wire Inspector	19,524.00		17,008.78	2,515.22
57	Civil Defense Expense	3,500.00	271.00 e	2,393.00	836.00
	Total Other Protection	23,399.00	271.00	19,766.38	3,361.62
	% of Total Budget 0.15%				
	Total Protection of Persons & Property	2,321,461.00	(58,340.90)	2,345,277.64	34,524.26
	% of Total Budget 15.23%				
	HEALTH & SANITATION				
	BOARD OF HEALTH				
58	Board of Health S&W	39,274.00	(22,199.00) c (46.84) b	61,472.69	0.31
59	Board of Health Expense	12,693.00	(2,000.00) fc 232.28 e	13,878.85	628.71
	Total Board of Health	51,967.00	(24,013.56)	75,351.54	629.02
	% of Total Budget 0.34%				
	TOWN NURSE DEPARTMENT				
60	Town Nurse Dept S&W	46,633.00	(4,664.00) c	50,255.26	1,041.74
61	Town Nurse Dept Expense	5,250.00		3,968.06	1,281.94
62	Town Nurse Capital Outlay	0.00		0.00	0.00
	Total Town Nurse Department . . .	51,883.00	(4,664.00)	54,223.32	2,323.68
	% of Total Budget 0.34%				
	OTHER INSPECTORS				
63	Inspector Gas Installations . . .	10,000.00		9,460.48	539.52
64	Inspector of Plumbing	15,026.00	(99.90) b	14,259.71	866.19
	Total Other Inspectors	25,026.00	(99.90)	23,720.19	1,405.71
	% of Total Budget 0.16%				

DISPOSAL AREA					
65 Disposal Area S&W		66,542.00	(13,460.00) c	74,994.73	5,007.27
66 Disposal Area Expense		45,000.00		44,788.06	211.94
67 Disposal Area Capital Outlay . .		0.00		0.00	0.00
Total Disposal Area		111,542.00	(13,460.00)	119,782.79	5,219.21
% of Total Budget	0.73%				
Total Health and Sanitation . . .		240,418.00	(42,237.46)	273,077.84	9,577.62
HIGHWAY DEPARTMENT					
68 Highway Dept S&W		252,922.00	(100,740.00) c 355.88 e	332,564.92	20,741.20
69 Highway Dept Expense		83,750.00	(17.28) b (100.00) c	83,744.18	123.10
70 Highway Dept Capital Outlay . . .		3,000.00	(469.00) fc	3,468.15	0.85
71 Hwy Snow Removal Wages		7,500.00	(11,487.41) c	18,987.41	0.00
72 Hwy Snow Removal Materials . . .		16,500.00	(10,013.61) c	26,513.61	0.00
73 Hwy Snow Removal Equipment . . .		31,000.00	(35,515.25) c	66,515.25	0.00
Total Highway Department		394,672.00	(157,986.67)	531,793.52	20,865.15
% of Total Budget	2.59%				
VETERANS SERVICES					
74 Veterans' Services S&W		24,744.00	(2,475.00) c	27,217.08	1.92
75 Veterans' Services Expense . . .		2,525.00	(129.94) b (445.00) fc	3,085.32	14.62
76 Veterans' Benefits		55,000.00	(582.00) b	34,091.11	21,490.89
77 Veterans' Svcs Capital Outlay . .		800.00		760.00	40.00
Total Veterans Services		83,069.00	(3,631.94)	65,153.51	21,547.43
% of Total Budget	0.54%				
LIBRARIES					
78 Brooks Library S&W		60,461.00	(16,517.00) c	69,347.02	7,630.98
79 Brooks Library Expense		26,775.00	(3,974.48) c 632.28 e	29,804.23	312.97
80 Brooks Library Capital Outlay . .		0.00	(12,808.00) fc	12,807.25	0.75
81 Chase Library S&W		6,112.00	(612.00) c	6,723.00	1.00
82 Chase Library Expense		3,606.00	(1,646.98) c	4,857.93	395.05
83 Harwich Port Library S&W		5,435.00		5,278.79	156.21
84 Harwich Port Library Expense . .		5,751.00	(1,646.98) c	7,362.11	35.87
Total Libraries		108,140.00	(36,573.16)	136,180.33	8,532.83
% of Total Budget	0.71%				

RECREATION & BEACHES					
85 Parks S&W (Maint)		49,336.00	(11,447.00) c	60,407.57	375.43
86 Parks Expense		7,800.00	(82.50) b	7,070.37	812.13
87 Parks Capital Outlay		3,500.00		3,184.00	316.00
88 Recreation and Beaches S&W . . .		134,604.00	(40,574.00) c	141,735.70	33,442.30
89 Recreation and Beaches Expense .		38,476.00	(2,148.00) fc 266.89 e	39,812.23	544.88
90 Beach Erosion or Sand		1,900.00		1,872.00	28.00
Total Recreation & Beaches . . .		235,616.00	(53,984.61)	254,081.87	35,518.74
% of Total Budget	1.55%				
WATERWAYS					
91 Saquatucket Harbor S&W		89,925.00	(14,155.00) c	101,919.88	2,160.12
92 Saquatucket Harbor Expense . . .		30,345.00		27,856.62	2,488.38
93 Saquatucket Harbor Capital Outlay		0.00		0.00	0.00
94 NatResExpDocksNavAidsPropagation		10,150.00		9,095.26	1,054.74
95 Natural Resources Off CapOutlay .		0.00		0.00	0.00
Total Waterways		130,420.00	(14,155.00)	138,871.76	5,703.24
% of Total Budget	0.86%				
WATER DEPARTMENT					
96 Water Dept S&W		261,473.00	(240.00) b (73,506.00) c	321,022.89	14,196.11
97 Water Dept Expense		150,071.00	(782.32) b	150,285.41	567.91
98 Water Dept Capital Outlay		0.00		0.00	0.00
99 Water Dept Installation Materials		35,000.00		34,977.41	22.59
Total Water Department		446,544.00	(74,528.32)	506,285.71	14,786.61
% of Total Budget	2.93%				
CEMETERY COMMISSION					
100 Cemetery S&W		6,008.00	(1,150.00) c	7,137.17	20.83
101 Cemetery Expense		5,790.00	103.49 e	5,223.54	462.97
102 Cemetery Capital Outlay		2,000.00		2,000.00	0.00
Total Cemetery Commission		13,798.00	(1,046.51)	14,360.71	483.80
% of Total Budget	0.09%				
CEMETERY DEPARTMENT					
103 Cemetery Maint. S&W		44,745.00	1,917.38 c	42,827.62	0.00
104 Cemetery Maint. Expense		9,050.00		8,869.72	180.28
105 Cemetery Maint. Capital Outlay .		3,000.00		2,694.20	305.80
Total Cemetery Department		56,795.00	1,917.38	54,391.54	486.08
% of Total Budget	0.37%				

COUNCIL ON AGING					
106 Council on Aging S&W		22,185.00	(2,219.00) c	24,258.29	145.71
107 Council on Aging Expense		5,880.00	(0.55) b 850.00 e	4,896.39	134.16
108 Council on Aging Capital Outlay .		0.00		0.00	0.00
Total Council on Aging		28,065.00	(1,369.55)	29,154.68	279.87
% of Total Budget	0.18%				
YOUTH COMMISSION					
109 Youth Commission S&W		39,332.00	(1,384.00) c	39,351.08	1,364.92
110 Youth Commission Expense		6,143.00		4,221.15	1,921.85
111 Youth Commission Capital Outlay		0.00		0.00	0.00
Total Youth Commission		45,475.00	(1,384.00)	43,572.23	3,286.77
% of Total Budget	0.30%				
GOLF COMMISSION					
112 Golf Commission S&W		260,203.00	(44,189.00) c (1,667.18) b	288,141.88	16,250.12
113 Golf Commission Expense		145,724.00	(2,000.00) fc 525.70 e	143,777.89	5,087.59
114 Golf Commission Capital Outlay .		0.00		0.00	0.00
Total Golf Commission		405,927.00	(47,330.48)	431,919.77	21,337.71
% of Total Budget	2.66%				
UNCLASSIFIED					
115 Historical Commission Expense . .		200.00		0.00	200.00
116 Town & Finance Committee Reports		16,000.00	268.80 e	12,544.14	3,187.06
117 Miscellaneous Printing		3,200.00	875.00 e	2,034.36	290.64
118 Advertising		2,000.00	322.75 e	1,677.25	0.00
119 Repairs to Public Buildings . . .		6,150.00	(17,470.00) fc	23,620.00	0.00
120 Alarms Systems Maintenance . . .		1,000.00		744.50	255.50
121 Out of State Travel		1,650.00		797.91	852.09
122 Finance Committee Reserve Fund .		200,000.00	(50,000.00) c 211,997.54 fc	0.00	38,002.46
123 Street Lights		85,000.00		83,260.62	1,739.38
124 Memorial & Veterans' Day		1,200.00		1,153.44	46.56
125 Survey & Bound Town Property . .		400.00		367.31	32.69
126 Special Retirement Pension a & b		5,486.00	(2,537.41) c	8,021.52	1.89
127 Gasoline		103,680.00	(28,205.36) c	91,624.46	40,260.90
128 Conservation Commission S&W . . .		700.00		433.62	266.38
129 Conservation Commission Expense .		2,625.00		2,625.00	0.00

			(5,269.00) b			
130	Insurance, General	350,000.00	(95,958.78) fc		436,227.78	0.00
			15,000.00 e			
131	Insurance, General - Deductibles	5,000.00			3,634.35	1,365.65
132	Insurance, Group (Ch. 32B) . . .	556,461.00			556,461.00	0.00
133	Postage	19,200.00	(47.23) b		19,646.65	0.58
			(400.00) fc			
134	Town Share FICA	40,000.00			37,670.99	2,329.01
135	Miscellaneous Unclassified Exp .	1,600.00	113.00 e		825.00	662.00
	Total Unclassified	1,401,552.00	28,689.31		1,283,369.90	89,492.79
	% of Total Budget 9.20%					
MATURING DEBT & INTEREST						
136	School Bonds (1983)-Principal . .	25,000.00			25,000.00	0.00
137	School Bonds (1983)-Interest . .	985.00			984.37	0.63
138	Water Bonds (1984)-Principal . .	250,000.00			250,000.00	0.00
139	Water Bonds (1984)-Interest . . .	134,055.00			134,055.00	0.00
140	Water Bonds (1974)-Principal . .	10,000.00			10,000.00	0.00
141	Water Bonds (1974)-Interest . . .	480.00			480.00	0.00
142	Water Bonds (1983)-Principal . .	200,000.00			200,000.00	0.00
143	Water Bonds (1983)-Interest . . .	86,625.00			86,625.00	0.00
144	Cons'n Land Bonds (1984)-Princp .	50,000.00			50,000.00	0.00
145	Cons'n Land Bonds (1984)-Interest	27,200.00			27,200.00	0.00
146	Golf Course Bonds (1974)-Princp .	40,000.00			40,000.00	0.00
147	Golf Course Bonds (1974)-Interest	8,880.00			8,880.00	0.00
148	Land Acquisition Bonds-Principal	5,000.00			5,000.00	0.00
149	Land Acquisition Bonds-Interest .	1,200.00			1,200.00	0.00
150	Municipal Purpose Loan (1985)-Pri	95,000.00			95,000.00	0.00
151	Municipal Purpose Loan (1985)-Int	44,270.00			44,270.00	0.00
152	Municipal Purpose Loan (1975)-Pri	90,000.00			90,000.00	0.00
153	Municipal Purpose Loan (1975)-Int	15,525.00			15,525.00	0.00
154	Municipal Purpose Loan (1987)-Pri	500,000.00			500,000.00	0.00
155	Municipal Purpose Loan (1987)-Int	353,908.00	(0.34) c		353,908.34	0.00
156	School Bonds (1987)-Interest . .	440,000.00			0.00	440,000.00
157	Anticipation Loan Interest . . .	35,000.00	(54,495.15) c		89,495.15	0.00
	Total Maturing Debt & Interest .	2,413,128.00	(54,495.49)		2,027,622.86	440,000.63
	% of Total Budget 15.83%					
SCHOOL DEPARTMENT						
358	School Administration S&W	179,464.00	90.00 e		172,687.21	6,686.79
359	School Administration Expense . .	54,765.00	2,439.12 c		49,908.12	(68.22)
			2,485.98 e			
			(2,000.00) b			
360	School Instruction S&W	3,783,343.00	8,353.50 c		3,646,320.85	20,724.05
			109,944.60 e			

			(13.45) b			
361	School Instruction Expense . . .	330,151.00	(31,400.00) c		292,372.93	(87.39)
			69,278.91 e			
362	School Adult Education S&W . . .	5,200.00			5,200.00	0.00
363	Other School Services S&W	55,611.00	4,867.16 e		49,879.81	864.03
			24,205.36 c			
364	Other School Services Expense . .	413,869.00	279.75 e		389,219.67	164.22
			700.00 c			
365	School Operations & Maint S&W . .	316,388.00	(975.00) fc		302,884.64	8,283.72
			5,494.64 e			
			3,850.00 c			
366	School Operations & Maint Exp . .	355,373.00	(13,244.00) fc		337,318.66	72.48
			27,375.86 e			
367	School Ins Premiums (Program) . .	4,200.00	(186.00) c		4,386.00	0.00
368	School Leased Equipment	342.00			208.50	133.50
369	School Leased Office	18,000.00			18,000.00	0.00
			(16,182.00) b			
			7,000.00 c			
370	School Acq of Fixed Assets . . .	139,685.00	(4,414.00) fc		121,815.77	(63.95)
			31,529.18 e			
371	School Out of State Travel . . .	0.00	(725.00) c		725.00	0.00
372	School Programs W/Other Towns S&W	0.00			0.00	0.00
			14,925.00 c			
373	School Programs W/Other Towns Exp	90,872.00	500.00 e		75,389.64	57.36
374	School Contingency	10,000.00	8,336.00 c		0.00	1,664.00
	Total Harwich School Department .	5,757,263.00	252,515.61		5,466,316.80	38,430.59
375	Cape Cod Reg Tech High School . .	330,307.00			330,307.00	0.00
	Total Public Schools	6,087,570.00	252,515.61		5,796,623.80	38,430.59
	% of Total Budget	39.94%				
	TOTAL BUDGET	$15,242,493.00	$(316,423.58)		$14,769,555.89	$789,360.69

NOTES:
(b) Recoveries
(c) Transfers
(e) Encumbered FY 1989
(fc) Finance Committee Transfer

STATEMENT OF APPROPRIATIONS AND EXPENDITURES
FOR THE FISCAL YEAR ENDED JUNE 30. 1989
ARTICLE ACCOUNTS

ART No.	DESCRIPTION	APPROPRIATION	TRANSFERS		EXPENDITURES	BALANCE
7-1988	Unemployment Compensation		10,000.00	c	0.00	10,000.00
8-1988	Implement Contracts service employees		21,981.00	c	0.00	21,981.00
11-1988	Audit Town Accounts	13,000.00			11,800.00	1,200.00
15-1988	Town ReplComputer,Hdwr,SftWr & Support		31,500.00	c	24,526.69	6,973.31
16-1988	Purchase-Take Land for Public Ways	9,680.00			8,270.08	1,409.92
20-1988	Town Hall Moving		6,000.00	c	5,732.00	268.00
48-1988	Purchase or take land Great Western Rd		20,000.00	c	6.714.75	13,285.25
76-1988	Add to Stabilization Fund		300,000.00	c	300.000.00	0.00
78-1988	Transfer to Reduce Tax rate		0.00	c	0.00	0.00
2 STM 5/4/88	Implement SEIU Contract - FY1988		24,884.41	a	0.00	24,884.41
6-1987	Charter form transition		8,682.09	a	3,662.18	5,019.91
9-1987	Unemployment Compensation		5.000.00	a	0.00	5,000.00
12-1987	Audit Town accounts		16,600.00	a	16,600.00	0.00
41-1987	Addn/RenovateTnHall TnOffBldgCom [BOND]		1,399,324.03	a	1,149,442.38	249,881.65
74-1987	FenceEntranceCrowell'sPit TnForest		700.00	a	485.00	215.00
92-1987	Hire Consultant($12k)/Purchase IBMComputer($4.5k)		4,759.61	a	4,759.61	0.00
103-1987	Purchase/TakeLand for PublicWays		1,106.00	a	0.00	1,106.00
104-1987	InstallCautionLightRt124&QueenAnneRoad		7,520.00	a	0.00	7,520.00
105-1987	Install Drains on Vacation Lane		800.00	a	0.00	800.00
106-1987	TitleSearch"OwnersUnknown"Land		10,000.00	a	0.00	10.000.00
124-1987	ClassnStudyTnEmployees&ApplyGrants		5,800.00	fc	5,800.00	0.00
125-1987	HireConsultantNegotiateCableLicense		0.00	a	0.00	0.00
8-1986	Fund Town share unemployment compensation		5,000.00	a	1,140.41	3.859.59
13-1986	Title search "Owners Unknown" unassessed land		2.593.79	a	0.00	2,593.79
17-1986	Charter Commission expenses		1,000.00	a	0.00	1,000.00
18-1986	Purchase voting machines		2.240.00	a	0.00	2,240.00
19-1986	Purchase computer hardware and software		14,912.98	a	10,222.32	4,690.66
48-1986	Architect for Town Hall addition & alterations		49.78	a	0.00	49.78
50-1986	Improve parking lot Bank Street beach FRS		31.275.00	a	0.00	31,275.00
51-1986	Improvements to Town beaches		4,753.34	a	0.00	4.753.34
58-1986	Take land by eminent domain for Alonzo Rd etc.		1,600.00	a	0.00	1,600.00
83-1986	Operating expenses of Housing Authority		335.10	a	0.00	335.10
14-1985	Add to Employment Security account		5,000.00	a	5,000.00	0.00
20-1985	Paint trim & install storm windows Brooks Acad		4,500.00	a	0.00	0.00
			(4,500.00)	c		
1 STM 5/2/89	ComputerHrdware,Sftware,Support-TaxColl		26,744.00	c	0.00	26,744.00

60-1985 Computer hardware software & training	FRS		4,933.65	a	4,823.95	109.70
9 STM 4/4/84 Legal Services			1,276.69	a	668.38	608.31
47-1984 Add to Employment Security account			11,000.00	a	11,000.00	0.00
49-1984 Pave & install drainage for parking Brooks Acad			2,997.46	a	0.00	0.00
			(2,997.46)	c		
81-1984 U S Government surplus equipment			1,475.33	a	0.00	1,475.33
6 STM 4/6/86 Install drainage at certain beaches	FRS		2,979.38	a	0.00	2,979.38
10 STM 4/6/83 Take by eminent domain land at Harbor Rd.			100.00	a	0.00	100.00
69-1983 Install alarm systems			201.86	a	0.00	201.86
101-1983 Add to Employment Security account			4,847.47	a	4,847.47	0.00
1 STM 4/12/82 Accept layouts of various roads	(R)		7,000.00	a	0.00	7,000.00
3 STM 4/12/82 Alter the layouts of various roads	(R)		119.87	a	0.00	119.87
5 STM 4/9/80 Add to gasoline budget			19,740.55	a	0.00	19,740.55
68-1988 Assessors Property Re-assessment Program		50,000.00			0.00	50,000.00
69-1988 Title Search		5,000.00			0.00	5,000.00
70-1988 ConvertSoftwareLicenseContract to Permanent		18,000.00			0.00	18,000.00
14-1987 Property Assessments			66,675.30	a	60,091.20	6,584.10
14-1986 Take land by eminent domain			250.00	a	0.00	250.00
12-1980 Determine ownership of land			5,000.00	a	0.00	5,000.00
85-1978 Determine ownership of various parcels of land			450.00	a	0.00	450.00
13-1988 ComputerHdware&Software - Treasurer		2,680.00			0.00	2,680.00
75-1987 Town Share Medicare (FICA)			3,832.79	a	3,769.44	63.35
77-1987 Transfer/PayingAgentFeesBondIss			150.00	a	0.00	150.00
13-1988 ComputerHdware&Software - Tax Collector		9,000.00			3,593.08	5,406.92
13-1988 ComputerHdware&Software - TH/BrksAcademy		3,550.00			2,355.00	1,195.00
63-1987 New Aerial Survey Maps of Town			9,300.00	a	5,775.00	3,525.00
21-1985 New survey transit &c with sale or trade old eq			2,670.00	a	2,670.00	0.00
6 STM 4/6/78 Accept CCMC funds to be used by Engrg Dept			733.27	a	0.00	733.27
29-1977 Repair spillway betw. Herring river & reservoir			437.50	a	0.00	437.50
64-1988 Grant Matching Program			10,000.00	c	0.00	10,000.00
6-1988 Classification & Compensation Plan		240,000.00	(240,000.00)	c	0.00	0.00
7-1987 Classification & Compensation Plan			1,815.00	a	0.00	1,815.00
TOTAL GENERAL GOVERNMENT		350,910.00	1,885,149.79		1,653,748.94	582,310.85
POLICE DEPT						
13-1988 Pol 3Cruisers&Equip		42,990.00			36,985.00	6,005.00
13-1988 Pol 1-FourWheelDrive Veh&Equip		8,500.00	2,500.00	fc	10,723.00	277.00
14-1988 Police Computer System			48,536.00	c	48,315.08	220.92
43-1987 RepairSepticSystemPolice Station			10,000.00	a	0.00	10,000.00
44-1987 FourNewCruisers/trf or trade old	FRS		924.00	a	150.00	774.00

13 STM 4/9/86 Use with grant Governor's Safety Bureau		267.07	a	0.00	267.07
14 STM 4/9/86 Upgrade emergency operation center (C.D.)		1,063.44	a	0.00	1,063.44
110-1986 Back pay compliance with Federal ruling		54.72	a	0.00	54.72
112-1986 Replace 3 police cruisers FRS		1,205.21	a	0.00	1,205.21
113-1986 Painting and repairs at police building		1.19	a	0.00	0.00
		(1.19)	c		
114-1986 Portable radio system betw beaches&PD/FD Twn $		222.50	a	0.00	222.50
115-1986 Replace 6 portable radio units		13.50	a	0.00	13.50
26-1985 Repair/upgrade dispatch area, &c old section		51.71	a	0.00	51.71
28-1985 Three new cruisers - sale or trade old		216.70	a	0.00	216.70
77-1984 New base station radio		431.00	a	0.00	431.00
80-1984 Air conditioning/dehumidifying units at Station		47.00	a	0.00	47.00
76-1983 Fees & equipment - implement parking ordinances		476.45	a	419.69	56.76
77-1983 Purchase radio units & replacements		876.00	a	0.00	876.00
17-1978 Repairs & maintenance original portion Station		11.95	a	0.00	11.95
18-1978 Furniture & equipment Police Station Addition		429.18	a	0.00	429.18
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TOTAL POLICE DEPARTMENT	51,490.00	67,326.43		96,592.77	22,223.66
FIRE DEPARTMENT					
43-1988 Purchase 15-airpacks and trade old	23.483.00			21,120.01	2,362.99
44-1988 Hire & Equip 4 New Dispatchers	74,765.00			74,602.89	162.11
45-1988 BldgPlans & Bids Doc for Fire Dept Space		10,000.00	c	0.00	10,000.00
49-1988 Reimburse Ambulance Fund	26,984.00	(26,984.00)	c	0.00	0.00
50-1988 Repair Roof East Harwich Fire Station		10,000.00	c	8,540.00	1,460.00
51-1988 Replace Heating System Bank St Fire Station		16,000.00	c	15,397.27	602.73
120-1987 Auth PurchAmbulanceFromAmbFnd		63,000.00	a	59,230.00	3,770.00
121-1987 PurchUtilityVehicle&DisposeOld FRS		68.02	a	68.02	0.00
122-1987 Auth Purch"Jaws of Life" frmAmbFnd		810.20	a	0.00	0.00
		(810.20)	c		
123-1987 Auth PurchHeartDefibrillatorfrmAmbFnd		1.233.22	a	0.00	0.00
		(1,233.22)	c		
119-1986 Complete repairs & alteration F D buildings		491.44	a	490.32	0.00
		(1.12)	c		
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TOTAL FIRE DEPARTMENT	125,232.00	72,574.34		179,448.51	18,357.83

TREE WARDEN					
70-1985 Purchase and maintain shade trees for roadsides		10.90	a	0.00	0.00
		(10.90)	c		
10 STM 4/12/82 Spraying control of gypsy moths &c		8,702.00	a	0.00	0.00
		(8,702.00)	c		
TOTAL FORESTRY	0.00	0.00		0.00	0.00
BUILDING INSPECTOR					
58-1978 Secure or remove dangerous buildings		1,200.00	a	0.00	1,200.00
BOARD OF HEALTH					
54-1988 MethodsofTreating&DisposingofSeptageWaste@Dump		50,000.00	c	0.00	50,000.00
56-1988 SolidWasteTransferStat/Construct/Equip/Operate		1,320,000.00	c	1,136,112.02	183,887.98
57-1988 Towns Share of Hazardous Waste Pick Up Days		2,305.54	c	2,305.54	0.00
58-1988 TightnessTestingMunicipalUndergroundStorageSys		5,000.00	c	0.00	5,000.00
62-1987 DevelopPlansTransferStationSEMASS		20,312.72	a	11,923.15	8,389.57
61-1987 PurchaseLeaseTrashCompactorDispArea FRS		39,220.00	a	0.00	39,220.00
55-1986 Repair CAT loader & purchase compactor		5,463.52	a	0.00	5,463.52
54-1986 Contruct & staff gatehouse at Disposal area		4,007.11	a	0.00	4,007.11
111-1986 Remove & dispose of undreground fuel tank P D		5,000.00	a	5,450.00	0.00
		450.00	fc		
3 STM 8/21/85 Various improvements & repairs at D. A.		1,000.54	a	0.00	1,000.54
32-1984 Investigate alternate septage disposal		11,825.00	a	3,825.00	8,000.00
TOTAL BOARD OF HEALTH	0.00	1,464,584.43		1,159,615.71	304,968.72
HIGHWAY					
13-1988 Hwy New Loader	77,070.00			76,885.00	185.00
13-1988 Hwy 1-StreetSweeper	68,690.00			63,385.00	5,305.00
13-1988 Hwy 1-OneTonDumpTruck	21,189.00			19,589.00	1,600.00
13-1988 ComputerHdware&Software - Highway	1,200.00			0.00	1,200.00
17-1988 Hotmixing,Oiling& Improving Town Roads	123,575.00			88,006.88	35,568.12
95-1987 Purchase Rotary Rake		200.00	a	0.00	200.00
102-1987 RealignIntersectionKendrick/Rt28		18,700.00	a	0.00	18,700.00
96-1987 Purchase Utility Trailer FRS		405.00	a	84.48	320.52
100-1987 Improve PrivateRoadsTownAccepted		6,000.00	a	0.00	6,000.00
94-1987 Purchase/dispose 2 Snow Plows		128.00	a	0.00	128.00
99-1987 HotMix Oil & Improve Town Roads		20,369.84	a	20,369.84	(0.00)
101-1987 Relocate Oliver Snow Road		12,000.00	a	0.00	12,000.00

93-1987 RoadConstruction Ch140/1985		72,045.00	a	0.00	72,045.00
6 STM 4/9/86 Extra power for new Highway Building		1,000.00	a	0.00	1,000.00
62-1986 Construct/reconstr State-appr roads-CH 289/1983		81,504.00	a	0.00	81,504.00
65-1986 Hotmix, oil & improve various Town roads		2,586.15	a	136.15	2,450.00
63-1986 New trucks (3) & dispose of old FRS		2,377.96	a	1,432.00	945.96
64-1986 Bring private roads up to Town standards		1,780.81	a	1,290.66	490.15
66-1986 Install sidewalk Sisson Road Angelo to South St		19.000.00	a	19,000.00	0.00
3 STM 4/3/85 Complete reconstruction North Road bridge		272.14	a	0.00	272.14
31-1985 Bring up to standard private roads accepted		106.61	a	106.61	0.00
32-1985 Hotmix, oil etc. various Town roads		94.02	a	94.02	(0.00)
34-1985 Purchase dump truck, sander, snow plow & frame		16.35	a	0.00	0.00
		(16.35)	c		
36-1985 Construct furnish & equip Hwy Maint.Bldg.(BOND)		295.28	a	0.00	295.28
58-1984 Purchase one new sander		10.01	a	0.00	0.00
		(10.01)	c		
53-1984 State reimbursement for roads Ch 90 Sec 34(2a)		12,939.00	a	0.00	12,939.00
62-1984 Repair & bring up to standards Westgate Road		37.91	a	0.00	37.91
55-1984 Hotmix, oil etc. various Town roads		7.90	a	0.00	7.90
49-1983 Construction &c State approved roads Chapter 90		10,987.00	a	0.00	10,987.00
18-1982 Road work Ch 90 funded Ch351 of 1981		21,108.44	a	0.00	21,108.44
2 STM 4/12/82 Repair private roads accepted as Town rds		15.32	a	0.00	15.32
17-1982 Road work Chapter 90 Sec 34(2a) acts of 1981		2,036.20	a	0.00	2,036.20
48-1981 With State/Federal funds constr&maintain roads		17.260.79	a	0.00	17,260.79
19 STM 4/6/78 Purchase or take land on Queen Anne Road		19,075.00	a	0.00	19.075.00
TOTAL HIGHWAY DEPARTMENT	291.724.00	322,332.37		290,379.64	323,676.73
LIBRARY					
38-1987 Automate Brooks Library Services		26,950.00	a	15,387.00	11,563.00
RECREATION & BEACHES					
36-1988 Refurbish Restroom/Storage Bldgs - Brooks Park		10,000.00	c	0.00	10,000.00
40-1988 Harwich Jr Theatre		1,000.00	c	1,000.00	0.00
40-1988 Harwich Youth Basketball		1,300.00	c	1,234.38	65.62
40-1988 Harwich Town Band		2.000.00	c	2,000.00	0.00
40-1988 Harwich Lassie League		650.00	c	593.84	56.16
40-1988 Harwich Adult Basketball		600.00	c	600.00	0.00
41-1988 Improvments Town Beaches	5.000.00			0.00	5,000.00
1 STM 5/4/88 New Lighting - Whitehouse Field		34,820.00	a	34,820.00	0.00
26-1987 New pickup truck, trade '82 GMC FRS		14,226.00	a	0.00	14,226.00
27-1987 Certain improvements Brooks Park		30.000.00	a	29,827.89	172.11
29-1987 Soccer field near varsity field		24,935.00	a	0.00	24,935.00

31-1987 Mat'ls reshingle SchHsePkgLot restrooms		1,293.77	a	0.00	1,293.77
32-1987 FinclAidProgram-Youth Basketball		41.81	a	41.81	(0.00)
32-1987 FinclAidProgram-Lassie League		245.46	a	245.46	0.00
35-1987 Update lighting at WhitehouseFld		1,600.00	a	0.00	1,600.00
1 STM 4/9/86 Construct new bandstand at Brooks Park		1,970.60	a	0.00	1,970.60
2 STM 4/9/86 Install new septic system/repave SH PkgLot		15,638.25	a	0.00	15,638.25
91-1986 Improvements at Recreation Bldg.		1,254.00	a	0.00	1,254.00
92-1986 Improvements at Brooks Park		75.00	a	0.00	75.00
97-1986 Financial aid part IV Harwich Adult Basketball		13.80	a	0.00	13.80
97-1986 Financial aid part III Harwich Lassie League		0.00	a	0.00	0.00
75-1985 Various improvements Brooks Park		598.05	a	0.00	598.05
18 STM 10/2/84 Paint trim on Recreation Building		790.00	a	0.00	790.00
85-1984 Refurbish & landscape School House parking lot		1,451.93	a	1,400.00	51.93
48-1972 Repair & improve School House parking lot		116.00	a	0.00	116.00
39-1987 ConstructRestr/HP 521CMR		5,400.00	a	0.00	5,400.00
88-1985 Pave Entrance & parking lot Long Pond beach		295.76	a	0.00	295.76
68-1984 Improve Town Owned Beaches		2,752.44	a	1,642.06	1,110.38
	---	---		---	---
TOTAL RECREATION & BEACHES	5,000.00	153,067.87		73,405.44	84,662.43
WATERWAYS					
13-1988 WwysDredging WychmereHarbor	100,000.00			0.00	100,000.00
13-1988 WwysFloatDockAllenHarbor	31,700.00			24,859.00	6,841.00
13-1988 Wwys90HPOutboardMotor Harbormaster	4,488.00	(0.50)	c	4,487.50	0.00
66-1988 50 Swim Area Regulatory Buoys on Long Pond		7,000.00	c	6,964.62	35.38
51-1987 UpgradeSaquatucktMarinaMatchGrnt		453,580.00	a	317,521.09	136,058.91
55-1987 Purchase OilSpillControlSupplies		7,032.05	a	6,991.37	40.68
87-1986 Repair bulkhead at Round Cove		80.00	a	0.00	80.00
89-1986 Replace/rewire floating dock systm Allen Harbor		1,000.12	a	0.00	1,000.12
90-1986 Replace/upgrade docks&utilities Saquatucket Hbr		113,826.25	a	108,980.51	4,845.74
24-1985 Add to dredging reserve Allen Hbr channel		34,000.00	a	0.00	34,000.00
89-1985 Design/engineering improvements Saquatucket Hbr		8,088.65	a	5,500.00	2,588.65
10 STM 4/4/84 Add'l costs constructing slips Saq H FRS		1,454.30	a	0.00	1,454.30
37-1984 Replace/reconstruct flume w/ match funds SCS		3,600.00	a	0.00	3,600.00
38-1984 Repair/replace launching ramp at Allen Harbor		2,483.80	a	0.00	2,483.80
41-1983 Corrective maintenance at Wychmere Town Pier		6,898.00	a	1,976.70	4,921.30
11 STM 9/8/82 Add about 30 slips at Saquatucket Harbor		200.00	a	0.00	200.00
33-1982 Add to dredging reserve-Rd Cove & Wychmere Hbr		20,000.00	a	690.00	19,310.00
34-1982 Construct foundation under Pogies building FRS		3,899.56	a	0.00	1,840.56
		(2,059.00)	c		
3 STM 1/10/79 Add to dredging reserve		7,870.74	a	0.00	7,870.74
	---	---		---	---
TOTAL WATERWAYS	136,188.00	668,953.97		477,970.79	327,171.18

WATER DEPARTMENT					
13-1988 Water 1-Truck	13,000.00	(911.44)	c	12,088.56	0.00
30-1988 Well Testing	60,000.00			619.53	59,380.47
31-1988 InstallPermGravelPackedWells @ NoHarWellfields		240,000.00	c	3,072.60	236,927.40
72-1987 Purchase/Take Land for Wellfield BOND		584,047.75	a	11,227.46	572,820.29
70-1987 Engineering Expenses Water Dept.		8,000.00	a	1,829.67	6,170.33
68-1987 ReplaceSurgeContEquipPumpingStations		50,536.00	a	34,149.31	16,728.03
		341.34	b		
67-1987 ProtectiveFencingVariousPumpingStations		13,500.00	a	0.00	13,500.00
65-1987 ExtendMainsLongPondDr&elsewhere BOND		199,356.85	a	27,821.89	171,534.96
64-1987 Corrosion Control Study		1,800.00	a	1,800.00	0.00
31-1986 Program of well-testing		9,898.61	a	9,898.61	(0.00)
30-1986 Clean, paint & repair elevated tank at Route 39		3,359.73	a	0.00	3,359.73
33-1986 Engineering expenses		839.06	a	839.06	0.00
35-1986 Extend water mains on Route 137 & other roads		137,119.05	a	3,093.40	134,025.65
29-1986 Clean, paint & repair standpipe at Brooks Park		250.00	a	0.00	0.00
		(250.00)	c		
13 STM 4/4/84 Remv Kildee tank&construct Lothrop BOND		772,742.92	a	69,893.53	702,849.39
25-1984 Conduct leak detection survey		11,188.23	a	0.00	0.00
		(11,188.23)	c		
27-1984 Land taking public drinking water purposes FRS		10,662.30	a	0.00	10,662.30
40-1982 Title research &c land in No Har for well site		5,000.00	a	5,000.00	0.00
32-1981 Repairs/renovations at pumping stations FRS		19,771.04	a	0.00	19,771.04
2 STM 5/2/89 Add to Water Dept S&W Account		19,833.00	c	0.00	0.00
TOTAL WATER DEPARTMENT	73,000.00	2,075,896.21		181,333.62	1,947,729.59
CEMETERY COMMISSION					
40-1987 Pave roads&improveEvergreenCem		8,794.33	a	4,089.06	4,705.27
COUNCIL ON AGING					
16-1985 Various repairs to Albro House		4,380.60	a	0.00	4,380.60
YOUTH COMMISSION					
91-1987 RestructurePlumbing/ElectricalSystem YthCtr		3,950.00	a	0.00	3,950.00
24-1986 Foundation and related changes for Youth Center		19,900.00	a	0.00	19,900.00
5 STM 4/4/84 Improvements at Youth Center FRS		4,200.00	a	0.00	4,200.00
TOTAL YOUTH COMMISSION	0.00	28,050.00		0.00	28,050.00

GOLF COMMISSION					
13-1988 Golf 1-FairwayMower	51,645.00			49,704.00	1,941.00
13-1988 Golf 1-RoughMower	39,075.00			35,500.00	3,575.00
24-1988 SandTrapRenovation-CranberryValley		50,000.00	c	1,825.00	48,175.00
47-1987 Plans&BidDocuments-9 Hole Course		4,000.00	a	0.00	4,000.00
22-1986 Awnings etc. for Golf Commission		128.40	a	0.00	128.40
56-1985 Additions/alterations Administration Bldg		76.02	a	0.00	76.02
7 STM 4/4/84 Purchase or take land for 9-hole addition		54,744.58	a	0.00	54,744.58
10 STM 9/8/82 Feasibility study - nine-hole golf course		700.00	a	0.00	700.00
TOTAL GOLF COMMISSION	90,720.00	109,649.00		87,029.00	113,340.00
CONSERVATION COMMISSION					
22-1988 Purchase/TakeLandforWaterResource/Conservation		2,073,000.00	c	2,014,075.74	58,924.26
71-1988 Demolish & remove 8 Out Bldgs On Bells Neck Rd		5,000.00	c	5,000.00	0.00
50-1987 Purchase/takeLandWHarwichForConservation		115,000.00	a	109,340.83	5,659.17
49-1987 ReconstructWheelerDikeFlume		5,000.00	a	0.00	5,000.00
108-1986 Purchase or take land on Herring River		14,000.00	a	3,300.75	10,699.25
26-1983 Purchase or take two parcels land for conserv'n		7,450.00	a	0.00	7,450.00
56-1978 For Conservation Commission		1,475.99	a	0.00	1,475.99
62-1976 Purchase or acquire land by eminent domain BOND		7,300.00	a	0.00	7,300.00
TOTAL CONSERVATION COMMISSION	0.00	2,228,225.99		2,131,717.32	96,508.67
UNCLASSIFIED					
52-1988 Nauset WorkShop		2,340.00	c	1,755.00	585.00
52-1988 Legal services Elder Law Project		4,000.00	c	4,000.00	0.00
52-1988 Center For Individual & Family Services		5,362.00	c	5,362.00	0.00
52-1988 Independence House		855.00	c	855.00	0.00
52-1988 Cape & Islands Self Reliance Corp		1,500.00	c	0.00	1,500.00
52-1988 Alliance Against Drugs		4,000.00	c	2,650.00	1,350.00
52-1988 Cape Cod Council on Alcoholism		2,500.00	c	2,500.00	0.00
52-1988 Harwich Meals ON Wheels,Inc		2,158.00	c	2,158.00	0.00
52-1988 Cape Cod Child Development(HeadStart)		2,100.00	c	2,100.00	0.00
52-1988 Lower Cape Human Services Committee Inc		15,450.00	c	15,450.00	0.00
53-1988 Harwich Athletic Association		2,000.00	c	2,000.00	0.00
77-1988 Unpaid Bills of Previous Years		28,996.03	c	27,140.46	1,855.57
115-1987 ElderLawProjectLegalSvcsCape&Islands		750.00	a	740.00	0.00
		(10.00)	c		

111-1987 Aid Harwich Meals on Wheels		539.50	a	539.50	0.00
48-1985 Microfilm & bind various Town records		2,150.00	a	296.70	1,853.30
4 STM 4/4/84 Purchase/take land for consvn & water BOND		4,102.32	a	0.00	4,102.32
116-1971 Improve Herring Brook		1,344.00	a	0.00	1,344.00
5 STM 5/2/89 Add to Finance Committee Reserve Fund		50,000.00	c	0.00	0.00
		(50,000.00)	c		
TOTAL UNCLASSIFIED	0.00	80,136.85		67,546.66	12,590.19
SCHOOL					
85-1987 ReshingleSlantRoofSurfacesJrSrHS		859.00	a	0.00	859.00
		1,078,221.01	a		
79-1987 Plan/ConstrAddnsRemodelRepairBldgs [BOND]		275.00	b	1,275,674.61	11,312,821.40
		11,510,000.00	c		
46-1986 Repair Elementary School parking area		1,598.50	a	0.00	1,598.50
45-1986 Repave sidewalks & roadway at High School		3,549.57	a	0.00	3,549.57
42-1986 Employ architects for renovations &/or addns		489.70	a	0.00	489.70
88-1984 Ballfields Intermediate School-Proj. Playground		15,000.00	a	0.00	15,000.00
14 STM 10/2/84 Complete the reroofing Jr/Sr High School		5,683.00	a	0.00	5,683.00
		(19,833.00)	c		
TOTAL SCHOOL DEPARTMENT	0.00	12,595,842.78		1,275,674.61	11,340,001.17
TOTAL ARTICLES	$ 1,124,264.00	$ 21,793,114.96		$ 7,693,939.07	$ 15,223,439.89

NOTES:
(a) Balance forward from previous year
(b) Recoveries
(c) Transfers
(fc) Finance Committee Transfer

STATEMENT OF EXPENDITURES - FISCAL YEAR ENDED JUNE 30, 1989

FEDERAL & STATE GRANTS		
School Projects & Title Programs	164,435.70	
Elder Affairs - Council on Aging	7,267.46	
	----------	171,703.16
EXPENDITURES		
School Revolving Accounts:		
Breakfast & Lunch Receipts	163,011.41	
Athletic Program	2,840.89	
Lost Books	11.54	
Adult Education.	14,559.15	
NEEDS Collaborative.	1,895.00	
Other	9,388.50	
Arts Lottery Revolving Account	1,267.17	
Appropriation Acct - Budget & Articles .	22,463,494.96	
Water Hydrant Repair Special Account . .	7,996.91	
Other Insurance Recovery	443.34	
	----------	22,664,908.87

AGENCY, TRUST & INVESTMENT ACCOUNTS	
Payroll Withholdings	
Federal Taxes.	1,102,155.22
State Taxes.	377,422.98
FICA	41,440.43
County Retirement.	278,996.01
Massachusetts Teacher Retirement . . .	210,284.35
Blue Cross/Blue Shield	265,766.75
Teachers Association Dues.	28,597.30
Police Federation Dues	6,600.00
Firefighters Accociation Dues.	6,306.08
Service Employees Union Dues	8,962.17
Annuity, Credit Union, Other W/H . . .	366,851.75
State Sales Tax Collections.	8,544.42
Tailings	24.00
Key & Other Deposits	0.00
Bd of Health Eng	205.75
Police Extra Duty Detail Non-Town. . . .	47,576.23
Dog Licenses Sold.	1,398.25
Court Judgement.	9,666.00
Golf Car Rental Special Account.	159,783.00
Ambulance Fund Gift Account.	27,898.29
Brooks Library Gift Account.	869.43
SEMASS Road Race Gift Account.	1,011.00
Parks & Recration Gift Account	166.43
Caleb Chase Fund Income Account	4,675.77
Johnson-Ulm Scholarship Income Account .	1,125.00
Herbert Morse Scholarship Income Account	500.00
Brooks Medal	201.25
Whitehouse Field	0.00
Cemetery Perpetual Care Income Account .	435.00
Claims Fund Trust Account (BC/BS). . . .	613,730.48
Petty Cash Advances	1,000.00
Cash Investment.	18,843,709.55

State & County Assessments		545,409.83
Encumbered FY88 Budget		194,977.47
BONDING		
Bond Anticipation Notes		
Oliver's Pond		3,546,000.00
Transfer Station		1,920,000.00
REFUNDS		
Personal Property Taxes	2,829.59	
Real Estate Taxes	58,666.39	
Motor Vehicle Excise Tax.	8,554.50	
Boat Excise Tax	1,827.10	
Interest on Taxes	1,026.65	
Dump Fees	129.00	
Misc Fees	0.00	
Wharfage.	745.35	
Golf.	1,725.00	
Refund to State	350.00	
TOTAL REFUNDS	----------	75,853.58
TAX TITLE EXPENSE		17,862.75
TOTAL EXPENDITURES		51,552,618.55
		==========

DEBT ACCOUNTS--JUNE 30, 1989

Net Funded or Fixed Debt:

Inside Debt Limit:		
General.		$ 17,530,000.00
Outside Debt Limit:		
General.	1,645,000.00	
Public Service Enterprise	3,375,000.00	5,020,000.00
		$ 22,550,000.00

Serial Loans:

Inside Debt Limit:		
General:		
School Construction .	$ 12,860,000.00	
Land Acquisition . .	20,000.00	
Conservation Land Acquisition	300,000.00	
Highway Maint Bldg .	535,000.00	
Beach Land Acquisition	105,000.00	
Town Hall Addition .	2,240,000.00	
Land Acq Oliv Pond .	1,470,000.00	$ 17,530,000.00
Outside Debt Limit:		
General:		
School	180,000.00	
Golf Course	145,000.00	
Transfer Station . .	1,320,000.00	
		1,645,000.00
Water.		3,375,000.00
		$ 22,550,000.00

CHANGES IN DEBT ACCOUNTS
FISCAL YEAR ENDED JUNE 30, 1989

	Net Funded or Fixed Debt
Balance, July 1, 1988	$ 9,515,000.00
Transfer Station	1,320,000.00
School Construction	11,510,000.00
Land Acquisition Oliver's Pond	1,470,000.00
	23,815,000.00
Less Principal Payments - Total Budgeted Expenditures	1,265,000.00
Balance, June 30, 1989	$ 22,550,000.00

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Citizens Activity Record
Act Now
Serve Your Community

Town government needs citizens who are willing to give time in the service of their community. The Citizens Activity Record program was adopted by the Selectmen as a means of compiling names of interested citizens to serve, on a voluntary basis, on boards and committees.

Activity records are being updated to include categories consistent with the changing needs of the Town. Indicate your order of preference and return the form below to:

Citizens Activity
Board of Selectmen
P.O. Box 993
Harwich, Massachusetts 02645

Name _____ Tel. # _____

Address _____ Precinct No. ___

Occupation: _____

Background: _____

LIST ORDER OF PREFERENCE

PLANNING AND PRESERVATION

[ ] Conservation Commission
[ ] Planning Board Activities
[ ] Town Forest Committee
[ ] Board of Appeals
[ ] Historic District Commission
[ ] Building Code Board of Appeals
[ ] Capital Outlay Committee
[ ] Architectural Adv. Committee
[ ] Historical Commission
[ ] Land Acquisition Committee
[ ] Water Quality Advisory Board
[ ] Permanent Building Committee
[ ] Advisory Committee on Affordable Housing
[ ] Bylaw Review Committee

RECREATION

[ ] Recreation & Beach Commission
[ ] Bike Path Study Committee
[ ] Golf Commission
[ ] Waterways Commission
[ ] Other

OTHER

[ ] Personnel
[ ] Housing
[ ] Finance Committee
[ ] Senior Citizen Activities
[ ] Youth Commission
[ ] Natural Resources Department
[ ] Solid Waste Advisory Committee
[ ] Other

TOWN OF HARWICH — TELEPHONE NUMBERS
(DIAL 432 + 4 DIGITS UNLESS OTHERWISE NOTED)
OFFICE HOURS: 8:30 A.M. - 4:00 P.M.

TOWN OFFICES

Animal Control Officer	1915
Board of Assessors	0148
Board of Registrars	6209
Board of Selectmen	0145
Building Inspector	0262
Cemetery Commission	8509
Conservation Commission	0262
Council on Aging	4422
Disposal Area	430-1393
Electrical Inspector	3239
Gas Inspector	3239
Harbormaster	2562
Health Department	430-0815
Highway Department	0960
Planning Board	0262
Plumbing Inspector	3239
Recreation and Beaches	0565
Town Accountant	0186
Town Administrator	0145
Town Clerk	2139
Town Engineer	6200
Town Nurse	1307
Town Planner	8012
Town Treasurer/Collector	0433
Veterans Agent	1083
Water Department	0304
Youth Center	0381

LIBRARIES

Brooks	1799
Chase	2610
Harwich Port	3320

CRANBERRY VALLEY GOLF COURSE

Administration	6300
Maintenance	3122
Pro Shop	6300
Tee Time	4653

SCHOOL DEPARTMENT

Business Office	0257
Elementary School	0940
Junior High School	2448
School Nurse	0944
Pupil Personnel Service	0951
Senior High School	0340
Guidance Office	0345
Superintendent	0244

POLICE DEPARTMENT

Emergency	1212
Other	1213

FIRE DEPARTMENT

Emergency	2323
Other	2324